1st September 2019 HEALTH SECTOR

FEMPI 2015 AND THE PUBLIC SERVICE STABILITY AGREEMENTS 2013 - 2020 CONSOLIDATED SALARY SCALES IN ACCORDANCE WITH (THE LANSDOWNE ROAD AGREEMENTS)

These scales must be read in conjunction with Department of Health Circular 10/2019

The Public Service Pay and Pensions Act 2017 to give effect to the following adjustments to salaries effective 1st September 2019.

Section 8(4) :- In respect of a covered public servant, the annualised amount of his or her basic salary shall on and from 1st September 2019, be increased by 1.75 per cent.

Your attention is drawn to section 12 of the 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments Pay of non-whole time equivalents such as worksharers is calculated by applying the relevant increase to the full basic salary first

Sessional rates may not be used in respect of any new employee recruited on or after 28th March 2014 and the continued use of sessional rates in relation to those already in receipt of them is also currently being reviewed. The relevant sessional rates are highlighted on the Consolidated Salary Scales

and then calculating the appropriate rate for the person working reduced hours, on a pro-rata basis

The sanction of the Minister is now conveyed for the application of these amended pay scales with effect from 1st September 2019

COMPLIANCE WITH HEALTH SECTOR PAY POLICY (as set out in DoH Circular 11/2013)

1. Salary Scales

kind, together with general terms in regard to superannuation, holidays, sick leave etc., approximating to health service norms. allowances of an amount greater than the amount prescribed for the relevant grade. The Department of Health Circular 11/2013 defines remuneration as basic salary, allowances and all other benefits in cash or in In accordance with public service pay policy, the Department of Health Consolidated Salary Scales (1st September 2019), as sanctioned by the Minister for Health and approved by the Minister for Public Expenditure and Reform, set out current salaries for public health service staff. These salary scales must be strictly adhered to and in no circumstances should an employee receive remuneration in the nature of pay and

Non-Exchequer sources of funding may not be used to supplement approved rates of remuneration.

following provisions in particular; It is noted that the standard Service Arrangement between the Section 38 providers and the HSE requires that remuneration in Section 38 bodies conforms to public sector pay norms. Attention is drawn to the

- Section 3.2(c) (ix): Providers shall not pay nor subsidise salaries, expenses or other perquisites which exceed those normally paid within the public sector.
- Section 17.5: The Provider will adhere to the consolidated salary scales where they apply and is not authorised to pay salaries in excess of the consolidated scales for approved gradesser.

2. Financial Emergency Measures in the Public Interest Acts 2009 - 2015

2015 Act provides for an increase in the remuneration of certain grades in the public service. The 2009 Act provided for reductions of public service pay rates with effect from 1 January 2010 and was amended by the 2013 Act to effect further reductions for employees earning over €65,000 per annum. The

servants outside of the increases provided for in the 2015 Act and adjustments agreed as part of the public service stability agreements. under Section 6 of the 2013 Act, which requires the sanction of the Minister for Public Expenditure and Reform, it is not open to any public service employer to implement an increase in remuneration for public body responsible for paying the remuneration of a public servant is entitled to pay remuneration of an amount greater than the amount so determined. Accordingly, with the exception of the very limited arrangements Under Section 5(1) of the 2013 Act, a public servant whose pay has been reduced in accordance with the Act is not entitled to receive remuneration greater than the amount so determined. Additionally, no person or

and which provides for related matters, including the recoupment of unapproved payments. Your attention is drawn to section 12 of the 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants

3. Allowances ** NO UNAPPROVED ALLOWANCES MAY BE PAID **

call allowance; the approved rate of such allowances may not be varied. As a general rule, only allowances included in the Department of Health Consolidated Salary Scales may be paid. Such allowances may be paid only in respect of those duties and grades specified in the Consolidated Salary Scales and at the approved rate, e.g. on-call allowances are payable only to those grades such as NCHDs, nurses etc. Where the Consolidated Salary Scales provide for the payment of an on-

4. One Person One Salary

such a representational capacity behalf of their parent Department/organisation or who may be nominated to such boards independently of their public service employment, should not be paid remuneration in the form of board fees when serving in In accordance with the one person one salary principle, serving public servants require the consent of the Department of Public Expenditure and Reform in order to undertake other forms of paid remuneration in any part of the public service. In this context it should also be noted that public servants and public sector employees (with the exception of certain worker directors), who sit on State boards in an ex officio capacity or on

5. Temporary Contracts for Posts at a Higher Grade

given on an exceptional basis and prior sanction must be sought from the Department of Health The Department of Health Circular 9/2016 must be adhered to in relation to temporary contracts for posts at a higher grade. Temporary contracts for posts at a higher grade that extend beyond 12 months will only be

6. Superannuatic

those approved by the Minister for Health with the consent of the Minister for Public Expenditure and Reform. sanctioned pensionable allowances, where applicable. The various superannuation schemes in the health sector require that the salary along with pensionable allowances used to determine pension benefits are It is a general condition of public service pension schemes that pensionable remuneration for the purpose of the calculation of pension benefits, is determined by reference to the approved salary scale and

Consolidated Salary Scales. Superannuation scheme rules do not permit the calculation of benefits using an unapproved salary or allowance to determine pensionable remuneration Retirement benefits must be calculated by reference to the substantive grade of the retiring employee and the appropriate approved salary scale, and pensionable allowance where applicable, as set out in thee

Guide to the Consolidated Salary Scales

- 1 The "1st September 2019" worksheet shows the payscales for all grades except consultants. Payscales on this worksheet read across the page. The current rate and a minimum of one historical rate are shown
- 2 The "Consultants" worksheet shows all consultants rates
- The "Allowances1" worksheet shows all allowances for public servants in receipt of basic pay up to and including €125,000
- The "Allowances2" worksheet shows all allowances for public servants in receipt of basic pay in excess of €125,000
- 3 The "Pensions" worksheet includes scales inserted for Administrative purposes only as well as for pension purposes and notional scales. These were previously amended to reflect relevant FEMPI (1.1.2010) pay reductions which became applicable to these grades with effect from 1 March 2012 (end of first grace period). Notional scale for Clerical Admin grades which used to issue as a separate circular (Circular 11/2005) are also contained on these pages. This worksheet has not been maintained due to PSPR adjustments
- 4 LSIs (Long Service Increments) are represented by emboldened figures. 1st LSI is paid after 3 years on the max, the 2nd LSI after 3 years on LSI1, and the 3rd LSI after 3 years on the 2nd LSI
- 5 For all craftsmen grades (Craftsmen, Craftsmen's Mates, Chargehand, Asst Foreman), the points are as follows; Point 1 = On recruitment Point 2 = After .5 years Point 3 = after 1.5 years etc. Where one point scales became two point scales under Clause 2.31 of the Haddington Road Agreement, incremental progression will be after 2 years service on the 1st point
- **6** Where a qualification bar exists for a grade, the grade is represented twice, once for those without the qualification, once for those with it (e.g. Social Care Worker).
- As in previous scales, the weekly rate can be calculated by dividing the annual rate by 52.18.
- 8 Anomalies where an increase to one scale point has resulted in this point exceeding the next, or even the next two or three scale points (a lower point on the scale will overtake a higher point on the same scale, ie, leapfrogging), the Minister for Public Expenditure and Reform has directed that higher increments 'leapfrogged' in this way will be increased so they are the same value as the lower point following the application of the pay increase. The effect of this is that the staff affected will remain at the same pay level for two or more years.
- Sessional Rates, which are not to be used for any new employees recruited on or after 28th March 2014, have been highlighted.†
- 10 Salaries for pension contribution and benefit (new and historic) for National Director of National Hospitals Office (HSE) and National Director of Primary Continuing and Community Care (HSE) *both obsolete* Act 2009) are now above pre-FEMPI September 2008 rate and have had the pension contribution and benefit line removed. grades affected by Section 6 (FEMPI No.2 Act 2009) adjustment are still in place as they are still below pre-fempi 2008 rate of pay. All other Senior Managers grades salaries affected by Section 6 (FEMPI No.2
- 11 Dual Responsibility / Acting allowances are no longer payable in line with the requirements of the public service agreements and have been removed from the scalesate.
- 12 Sleepover rates are set at €9.80 per hour for an adult worker from 1st January 2019, in line with the increase in the minimum wage from €9.55 to €9.80 per hour on that date
- 13 The Living Out Allowance was abolished completely on 1st July 2017 and is incorporated into the following pay scales as a result: Intern, Senior House Officer, Registrar (Circular 11/2017 refers) For Pension Purposes: - separate payscales for Intern, Senior House Officer and Registrar who retired or resigned before 1 July 2013 are showing on the payscales.
- 14 Grades of: CEO(HSE), CEO (National Screening Service), Head of Function/Service (Acute Services) & (National Services) Assessment of Need Officer, Community Healthcare Network Manager, Enhanced entered into these payscales. Midwife/Senior, Enhanced Nurse/Senior (Children's), Enhanced Nurse/Senior (Community/Primary Care), Enhanced Nurse/Senior (General) and Enhanced Nurse/Senior (Intellectual Disability) have been newly
- 15 As per WRC agreement of 6th March 2017 (Circular 12/2017), amended salary scales for New Entrant Academic Consultants from 1st Oct 2012 (tables C2(2), C3(2) and C4(2)) for 1st April 2017 are entered.
- Amendments to allowances as follows: Allowance figures for Radiography grades are based on a 12 hour period afterwhich pro rata will now apply. GP Registrar allowance and payment (from NCHD conract) included in these payscales
- 17 Director General (HSE) has been marked as obsolete on these payscales and have not to be used for future incumbents
- The grade of Head of Function/Service (Community Healthcare Organisations) has been retitled to Head of Function/Service (Community Services) within these payscales
- Pay rates for the grades of Staff Nurse, Post Qualification Pre Registration, and Staff Nurse (Adaptation Placement) General/Children's/Midwife/Mental Health are calculated at 85% of the first point Staff Nurse/Staff Nurse Mental Health pay scale as appropriate.
- 20 KARE and Sisters of Charity Kilkenny have been moved from CEO Band SC1 Social Care to CEO Band SC2 Social Care and Brothers of Charity has been included in CEO Band SC4 Social Care for new
- 21 A new grade has been sanctioned for Assistant Director of Nursing Band 4 and is listed under Assistant Director of Nursing (Non-Band 1 Hospital) within these payscales
- Salary scales to be used for eligible consultants who have availed of the Terms of Settlement are shown in the Consultant Worksheet and demarcated with the letters SA before table (Circular 11/2018 refers)
- Abbreviations: PSPP=Public Service Pay and Pensions Act 2017; LRA=Lansdowne Rd Agreement; 'HRA=Haddington Rd Agreement; 'Sec.6 adj=Section 6 Adjustment. PSSA=Public Services Stability
- 24 Please refer to Circular 3/19 for application of additional increments awarded in relation to New Entrant under the PSSA 2018-2020. This circular does not apply to nursing or midwifery grades.

 25 If you have a query specific to your own pay and employment, please contact your own HR / Personnel section. For policy or other queries, please contact national_hr_unit@health.gov.ie

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MEDICAL & DENTAL GRADES

	38,862	38.	1/09/19 PSPP	
	39,543	39,	1/09/19 PSPP	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS
	36,873	36,	1/10/18 PSPP	
	37,518	1 37,	1/09/19 PSPP	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS
	34,901	34,	1/10/18 PSPP	
	35,512	1 35,	1/09/19 PSPP	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS
	38,862	38,	1/10/18 PSPP	
	39,543	39,	1/09/19 PSPP	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS
	36,873	36,	1/10/18 PSPP	
	37,518	1 37,	1/09/19 PSPP	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS
	34,901	34,	1/10/18 PSPP	
	35,512	35,	1/09/19 PSPP	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS
	32,926	32,	1/10/18 PSPP	
	33,503	33,	1/09/19 PSPP	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS
	36,873	36,	1/10/18 PSPP	
	37,518	1 37,	1/09/19 PSPP	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS
	34,901	34,	1/10/18 PSPP	
	35,512	1 35,	1/09/19 PSPP	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS
	32,926	32,	1/10/18 PSPP	
	33,503	33,	1/09/19 PSPP	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS
	29,093	29,	1/01/19 PSPP	
	29,603	1 29,	1/09/19 PSPP	HOSPITAL WITH 0-60 BEDS

Grade Description	Effective From Pts	s Euro	Euro 2	Euro 3	Euro 4	Euro 5	Euro 6	Euro 7	8 Euro	Euro 9	Euro 10	1 1 1	Euro I	Euro E	Euro E	Euro E	Euro E	Euro E	Euro –	Euro 19
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	1/10/18 PSPP	43,781																		Ш
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	1/10/18 PSPP	47,692																		
AREA MEDICAL OFFICER		8 68,075	69,109			75,222	77,248	79,176	81,106	LSIs										
AREA MEDICAL OFFICER - SENIOR	1/09/19 PSPP	8 79.959	82 153	84.374	86.573	88.774	91.011	93.072	95.134 LSIs	LSIS										
			80,740		85,084	87,247	89,446	91,471	93,498 LSIs	LSIs										
MEDICAL OFFICER - SENIOR	1/09/19 PSPP	8 79,959	82,153		86,573	88,774	91,011	93,072	95,134 LSIs	LSIs										
			80,740	82,923	85,084	87,247	89,446	91,471	93,498 LSIs	SIST										
אורטיס לר טרי - ז'יין איין איין איין איין איין איין איין	+	100,030													+	+	+	+	\downarrow	
DIRECTOR OF COMMUNITY CARE	1/09/10 DODD	100,079													+	+	-			
															+	+	+	+	\downarrow	
SPECIALIST IN PUBLIC HEALTH MEDICINE	1/09/19 PSPP	1 113,822																		
	1/10/18 PSPP	111,864																		
DIRECTOR OF PUBLIC HEALTH MEDICINE	1/09/19 PSPP	1 132,646																		
	1/04/19 LRA	130,364																		
	1/10/18 PSPP	127,623																		
	1/04/18 LRA	126,332																		
	1/01/18 PSPP	123,592																		
	1/04/17 LRA	122,314																		
	1/07/13 HRA.	119,573																		
	1/01/10 PSPP	127,796																		
COMMUNITY OPTHALMIC PHYSICIAN	1/09/19 PSPP	3 91,011	93,072	95,134 LSIs	-SIS															
			91,471	93,498 L	LSIs															
		37,502															-			
INTERN (NCHD) RYPOSES (Applies to those who have retired or restrict before PENSION PURPOSES (Applies to those who have retired or restrict before 1 July 2017 (Circular 11/2017 refers)	1/10/18 PSPP	36,857																		
														-	-					-

Grade Description	Effective From Pts	Pts	1 Euro	Euro 2	Euro 3	Euro 4	Euro 5	6 6	Euro 7	8 Euro	9 9	10 Euro	turo Et	Euro Euro 12 13	o Euro 14	Euro	Euro 16	Euro 17	Euro 18	Euro 19
SENIOR HOUSE OFFICER	1/09/19 PSPP	7	44,665	46,906	5	2		59,039	61,176				_		_					
	1/10/18 PSPP		43,897	46,099				58,023	60,124											
SENIOR HOUSE OFFICER NCHD FOR PENSION PURPOSES (Applies to those who have retired or resigned before 1 July 2017) (Circular 1/1/2017 refers)	1/09/19 PSPP	7	41,351	43,592	46,941	49,131	53,536	55,725	57,861											
	1/10/18 PSPP	_	40,640	42,842					56,866				1							
REGISTRAR	1/09/19 PSPP	တ	56,850	59,039	61,176	62,747	64,843	66,946												
	1/10/18 PSPP	6	55,872	58,023	60,124	61,668	63,728	65,794												
REGISTRAR (NCHD) FOR PENSION PURPOSES (Applies to those who have retired or resigned before 1 July 2017) (Circular 11/2017 refers)	1/09/19 PSPP	o o	53,536	55,725	57,861	59,433	61,529	63,632												
	1/10/18 PSPP		52,615	54,766																
SENIOR REGISTRAR	1/09/19 PSPP	7	67,827	69,950	72,075	74,339	76,953	79,675	82,484											
	1/10/18 PSPP		66,661	68,747					81,066											
SPECIALIST REGISTRAR	1/09/19 PSPP	7	63,734	65,241	67,418	69,376	72,569	75,765	78,959											
	1/10/18 PSPP		62,638	64,119					77,601											
PSYCHIATRIST ** grade obsolete - not for use **	1/09/19 PSPP	σı	50,134	52,611	55,080	57,542	59,972													
	1/10/18 PSPP		49,272	51,706	54,132		58,941													
VOCATIONAL TRAINEE IN DENTISTRY	1/09/19 PSPP	2	42,304	46,890																
	1/10/18 PSPP		41,577	46,083																
CEINICAE DEN LA GOAGEON (GAADE I)	1/09/19 PSPP	4	48,357	50 464	50,603	55,937														
GENERAL DENTAL SURGEON	1/10/10 DSBD	0	61 510	64,645	T	T	\top			82 780	88 448	2								
	1/10/18 PSPP	ď	60,461	63,530	66,555	68,670	71,701	74,748	77,781	82,339	86,897 LSIs	.SIS								
SENIOR DENTAL SURGEON	1/09/19 PSPP	6	75,709	79,142					LSIs											
	1/10/18 PSPP		74,407	77,781					LSIs											
SENIOR ADMINISTRATIVE DENTAL SURGEON (INCS. HIGHER DUTIES ALLOWANCE)	1/09/19 PSPP	6	79,366	82,970	86,594	90,195		95,403 100,612 LSIs	LSIs											
	1/10/18 PSPP		78,001	81,543				98,882	LSIs											
PRINCIPAL DENTAL SURGEON (INCS. PLANNING & EVALUATION DUTIES ALLOWANCE)	1/09/19 PSPP	5	92,594	96,451	100,315		106,088 111,859 LSIs	LSIS												
	1/10/18 PSPP		91,001	94,792	98,590	104,263	104,263 109,935	LSIs												
PRINCIPAL DENTAL SURGEON (INCS. REGIONAL DUTIES ALLOWANCE)	1/09/19 PSPP	5	90,592	94,366		103,787	98,144 103,787 109,431 LSIs	LSIS												
	1/10/18 PSPP		89,034	92,743		102,002	96,456 102,002 107,549 LSIs	LSIs												
SPECIALIST IN ORTHODONTICS	1/09/19 PSPP	1	145,494																	
	1/04/19 LRA		142,992																	
	1/10/18 PSPP		139,921																	
	1/04/18 LRA		138,505																	
	1/01/18 PSPP		135,434																	
	1/04/17 LRA		134,032																	
	1/07/13 HRA.		130,961																	
	1/01/10		140,175																	

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MENTAL HEALTH (PSYCHIATRIC) NURSING GRADES
EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

1 26,024 1 27,581 1 27,581 1 27,685 1 21,885 Annualised 1 26,108 2 25,659 2 25,659 2 25,659 3 22,46 33,470 34,717 38,024 37,254 38,538 39,537 40,628 30,004 31,692 32,894 34,120 35,404 36,613 37,875 38,857 39,929 1 49,048 31,692 32,894 34,120 35,404 36,613 37,875 38,857 39,929 1 49,048 31,692 39,265 40,191 41,212 42,570 43,893 45,841 47,201 48,201 49,471 48,261 49,471 48,261 49,471 48,261 49,471 48,261 49,471 48,261 49,471 48,261 49,371 51,493 52,582 53,843 50,929 54,4772 45,194 50,245 51,677 52,917 54,134 55,351 56,721 57,985 94,914 50,741 51,439 52,582 53,843 50,981 56,320 57,714 59,010 49,914 50,741 51,439 52,582 53,843 50,981 56,320 57,714 59,010 49,914 50,741 51,439 52,582 53,843 50,981 56,320 57,714 59,010 49,914 50,741 51,439 52,582 53,843 55,081 56,320 57,714 59,010 49,914 50,741 51,439 52,582 53,843 50,981 66,326 57,718 59,010 49,914 50,741 51,439 52,582 53,843 50,981 66,320 57,714 59,010 49,914 50,741 51,439 52,582 53,843 50,981 66,320 57,714 59,010 49,914 50,741 51,439 52,582 53,843 50,981 66,320 57,714 59,010 49,914 50,741 51,439 52,582 53,843 50,981 66,320 57,714 59,010 49,914 50,741 51,439 52,582 53,843 50,981 66,320 57,714 59,010 49,914 50,741 51,439 52,582 53,843 50,981 66,320 57,714 59,010 49,914 50,741 51,439 52,582 53,843 50,981 66,721 57,995 65,448 57,565 60,339 61,139 61,396 61,3747 54,134 55,351 56,721 57,995 65,448 57,766 63,712 64,863 57,766 63,712 64,863 57,766 63,712 64,863 57,766 63,712 64,863 57,766 63,712 64,863 57,766 63,712 64,863 57,766 63,712 64,863 57,766 63,712 64,863 57,766 63,712 64,863 57,766 63,712 64,863 57,766 63,712 64,863 57,766 63,712 64,863 57,766 63,712 64,863 57,766 63,712 64,863 57,766 63,712 64,863 57,766 63,712 64,863 57,766 63,722 64,863 57,766 63,723 64,863 57,766 63,723 64,863 57,766 63,723 64,863 57,766 63,723 64,863 57,766 63,723 64,863 57,766 63,723 64,863 57,766 63,723 64,863 57,766 63,723 64,863 57,766 63,723 64,863 57,766 63,723 64,863 57,766 63,723 64,863 57,766 63,723 64,863 57,766 63,723 64,863 57,766 63,723 64,863 57,766 63,723 64,863 57,766	6 75,408 77,694 74,111 76,358	82,376 80,959					
100/19 PSPP 1 26,024	1/10/18 PSPP 58,286 60,056 61,817	17 65,853 66,655		0,237			
1009/19 PSRP	1/09/19 PSPP 7 59,306 61,107	67,006	69,681	1,466			
100/19 PSPP 1 26,074	15/02/19 PSPP 56,448 57,565	61,499					
100/19 PSPP 1 26,479 1 26,024 1 27,581 1 27,581 1 27,581 1 27,581 1 27,581 1 27,581 1 27,581 1 27,581 1 27,581 1 27,581 1 27,581 1 27,581 1 27,581 1 27,581 1 27,581 1 27,107 1 28,589 1 26,108 1 26,1	1/09/19 PSPP 6 57,436 58,572	62,576					
109/19 PSPP 1 26,024	58,286 60,056	65,853		0,237			
109/19 PSPP 1 26,024	1/09/19 PSPP 7 59,306 61,107	67,006		1,466			
109/19 PSPP	60,552 61,694	65,997			۵		
109/19 PSPP 1 26,024	1/09/19 PSPP 8 61,611 62,774	67,151	68,354		2		
109/19 PSPP 1 26,024 109/19 PSPP 27,107 27,581 109/19 PSPP 27,107 27,581 109/19 PSPP 27,107 27,581 109/19 PSPP 27,107 27,581 109/19 PSPP 27,312 Annualised 100/19 PSPP 27,312 Annualised 100/19 PSPP 27,312 Annualised 100/19 PSPP 27,312 Annualised 100/19 PSPP 26,659 25,659 27,659 27,659 27,665 27,665 27,665 27,665 27,665 27,665 27,665 27,744 27,66	1/10/18 PSPP 57,736 58,521	60,087			64,007	34,790	
100/19 PSRP 1 26,479 1 27,581 1 27,581 1 27,581 1 27,581 1 27,581 1 27,581 1 27,581 1 27,581 1 27,581 1 27,581 1 27,581 1 27,581 1 27,581 1 27,581 1 27,312 27,107 1 27,107 1 27,107 2 27,107 1 27,107 2 27,107 1 27,107 2 27,107 1 27,107 2 27,107	1/09/19 PSPP 10 58,747 59,545	61,139	62,735		65,127	5.924	
100/19 PSPP 1 26,479 1 27,581 1 27,581 1 27,581 1 27,581 1 27,581 1 27,581 1 27,581 1 27,581 1 27,581 1 27,581 1 27,581 1 27,581 1 27,581 1 27,581 1 27,581 1 27,585 1 28,559 1 26,108 1 27,019 PSPP 1 26,108 1	1/09/19 PSPP 6 5/,436 58,572 1/10/18 PSPP 56,448 57,565	61,499					
109/19 PSPP 26,024 27,581 27,581 27,581 27,581 27,581 27,107 27,10	1/10/18 PSPP 49,056 49,868	51,677	54,134		Т		
1/09/19 PSPP 26,024	1/09/19 PSPP 9 49,914 50,741	52,582	55,081				
109/19 PSPP 1 26,479 20,024 27,581 27,581 27,581 27,107 27,	1/10/18 PSPP 49,056 49,868	51,677					
1/09/19 PSPP 1 26,479 27,581 1 27,581 1 27,581 1 27,107 1 27,107 1 27,107 1 27,107 1 27,107 1 27,107 1 27,107 1 27,107 1 27,107 1 27,107 1 27,107 1 27,107 1 27,107 1 27,107 1 27,107 1 27,107 1 27,107 1 27,107 1 27,107 1 27,108 1 27,10	1/09/19 PSPP 9 49,914 50,741	52,582	55,081				
1/09/19 PSPP 1 26,024	49,056 49,868	51,677	54,134				
1/09/19 PSPP 1 26,024	1/09/19 PSPP 9 49,914 50,741	52,582	55,081				
1/09/19 PSPP 1 26,479	1/10/18 PSPP 45,179 46,006	48,361	50,707		Ó		
1/09/19 PSPP 1 26,479	1/09/19 PSPP 8 45,969 46,811	49,207	51,594				
1/09/19 PSPP 1 26,479 1/09/19 PSPP 26,024 1/09/19 PSPP 1 27,581 1/09/19 PSPP 1 27,581 1/09/19 PSPP 1 21,685 Annualised 1/09/19 PSPP 1 26,108 Annualised 1/10/18 PSPP 1 49,048 Annualised 1/10/18 PSPP 1 48,204 Annualised 1/10/18 PSPP 1 48,661 Annualised 1/109/19 PSPP 1 48,661 Annualised <td< td=""><td>47,488 47,701</td><td>49,391</td><td></td><td></td><td>55,094</td><td></td><td>56,151</td></td<>	47,488 47,701	49,391			55,094		56,151
1/09/19 PSPP 1 26,479 1/01/19 PSPP 26,024 Image: Control of the control of t	1/09/19 PSPP 10 48,319 48,536	50,255			56,058		7,133
1/09/19 PSPP 1 26,479 1/01/19 PSPP 26,024 ————————————————————————————————————	1/10/18 PSPP						
1/09/19 PSPP 1 26,479 1/01/19 PSPP 26,024 1/09/19 PSPP 1 27,581 1/09/19 PSPP 1 27,581 1/09/19 PSPP 1 27,107 1/09/19 PSPP 1 21,685 Annualised 1/01/19 PSPP 1 26,108 Annualised 1/01/19 PSPP 25,659 Annualised 30,224 Annualised 1/01/19 PSPP 1 26,108 Annualised 1/01/19 PSPP 1 26,108 Annualised 1/01/19 PSPP 1 26,108 Annualised 1/09/19 PSPP 1 30,529 Annualised 1/09/19 PSPP 1 49,048 Annualised 1/101/19 PSPP 1 49,048 Annualised 1/101/19 PSPP 1 49,048 Annualised	1/09/19 PSPP 1						
1/09/19 PSPP 1 26,479	35,806 38,062	40,191	42,570			-	92
1/09/19 PSPP 1 26,479 1/01/19 PSPP 26,024 Image: Control of the control of t	1/09/19 PSPP 9 36,433 38,728	40,895	43,315			S	-
1/09/19 PSPP 1 26,479 1/01/19 PSPP 26,024 1/01/19 PSPP 1/09/19 PSPP 1 27,581 1/01/19 PSPP 1 27,107 1/01/19 PSPP 1 21,685 Annualised 1/01/19 PSPP 1 26,108 1/01/19 PSPP 1 26,108 1/01/19 PSPP 1 26,108 1/01/19 PSPP 25,659 1/01/19 PSPP 1 26,108 1/01/19 PSPP 25,659 1/01/19 PSPP 25,659 1/01/19 PSPP 30,529 32,246 1/01/19 PSPP 30,024 37,254 38,538 1/09/19 PSPP 30,004 31,692 32,894 34,717 36,024 37,875 38,857 1/09/19 PSPP 1 49,048 34,120 35,404 36,613 37,875 38,857	1/10/18 PSPP						
1/09/19 PSPP 1 26,479 1/01/19 PSPP 26,024 1/09/19 PSPP 1 27,581 1/01/19 PSPP 1 27,581 1/01/19 PSPP 27,107	1/09/19 PSPP 1 49,048		,				
1/09/19 PSPP 1 26,479 1/01/19 PSPP 26,024 1/09/19 PSPP 1 27,581 1/01/19 PSPP 1 27,107 1/01/19 PSPP 1 21,685 Annualised 1/01/19 PSPP 1 26,108 1/01/19 PSPP 1 26,108 1/01/19 PSPP 25,659 1/01/19 PSPP 1 26,108 1/01/19 PSPP 25,659 30,529 1/09/19 PSPP 13 30,529 32,246 33,470 34,717 36,024 37,254 38,538 39,537	1/01/19 PSPP 30,004 31,692	34,120	36,613	\neg	П	그	319 42,686
1/09/19 PSPP 1 1/01/19 PSPP 1	1/09/19 PSPP 13 30,529 32,246	34,717				<u>~</u>	042 43,433
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Effective From Pts

GENERAL NURSING AND MIDWIFERY GRADES

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GRADUATE NURSE PROGRAMME (YEAR 1) **grade obsolete - not for use **	1/09/19 PSPP	1 25,902							
	1/01/19 PSPP					<u> </u>			
GRADUATE NURSE PROGRAMME (YEAR 2) **grade obsolete - not for use **	1/09/19 PSPP	1 26.979							
	1/01/19 PSPP								
STUDENT NURSE/MIDWIFE (ROSTERED PLACEMENT)	1/09/19 PSPP	1 21,216 Annualised	ed.						
	1/01/19 PSPP	20,851							
STUDENT NURSE INTELLECTUAL DISABILITY (ROSTERED PLACEMENT)	1/09/19 PSPP	1 21.216 Annualised	ed ·						
	1/01/19 PSPP								
STUDENT NURSE CHILDRENS (ROSTERED PLACEMENT)	1/09/19 PSPP	1 21,216 Annualised	ed -						
	1/01/19 PSPP	20,851							
STUDENT NURSE MIDWIFERY (ROSTERED PLACEMENT)	1/09/19 PSPP	1 21,216 Annualised	ed						
	1/01/19 PSPP	20,851							
POST REGISTERED STUDENT NURSE **grade obsolete - not for use **	1/09/19 PSPP	4 26 168 27 276	6 28 551 30 190						
	1/01/19 PSPP	25,718	28,060						
STAFF NURSE (ADAPTATION PLACEMENT)	1/09/19 PSPP	1 25,538							
	1/01/19 PSPP	25,099							
STAFF NURSE (ADAPTATION PLACEMENT) CHILDRENS	1/09/19 PSPP	1 25,538							
	1/01/19 PSPP	25,099							
STAFF NURSE (POST QUALIFICATION, PRE REGISTRATION)	1/09/19 PSPP	1 25,538							
	1/01/19 PSPP	25,099							
STAFF NURSE	1/09/19 PSPP		32,734	37,019				6,501 LSI	
	1/01/19 PSPP	29,346 31,110	0 32,1/1 33,36/	34,876 36,383	37,883 39,180	180 40,480 41,775	1,//5 43,0/0 44,343 45,701 LSI	5,701 LSI	
(STAFF NURSE) REGISTERED MIDWIFE (ADAPTATION PLACEMENT	1/09/19 PSPP	1 25,538							
	1/01/19 PSPP	25,099							
(STAFF NURSE) REGISTERED MIDWIFE	1/09/19 PSPP	13 29,860 31,654	32,734	37,019	38,546 39,866		43,824 45,119	3,501 LSI	
	1/01/19 PSPP	29,346 31,110	0 32,171 33,367	34,876 36,383	37,883 39,180	40,480	41,775 43,070 44,343 4	45,701 LSI	
(STAFF NURSE) REGISTERED SICK CHILDREN'S NURSE	1/09/19 PSPP	13 29,860 31,654	4 32,734 33,951	35,487 37,019	38,546 39,866	41,189	42,506 43,824 45,119 46,501 LSI	6,501 LSI	
	1/01/19 PSPP		32,171	36,383		40,480	43,070	5,701 LSI	
(STAFF NURSE) REGISTERED INTELLECTUAL DISABILITY NURSE	1/09/19 PSPP	13 29.860 31.654	32.734 33.951	35,487 37,019			41.189 42.506 43.824 45.119 46.501 LSI	3.501 LSI	
	1/01/19 PSPP	29,346 31,110	32,171	34,876 36,383	37,883 39,180		41,775 43,070 44,343 4	45,701 LSI	
SENIOR STAFF NURSE (GENERAL)	1/09/19 PSPP	1 48,736							
	1/10/18 PSPP	47,898							
DUAL QUALIFIED STAFF NURSE (GENERAL)	1/09/19 PSPP		39,952	43,315			. 92		
SENIOR STAFF NURSE (DUAL QUALIFIED) (GENERAL)	1/10/18 PSPP	1 50.337	39,265 40,191	41,212 42,5/0	43,893 45,841	841 47,201 LSI	<u> </u>		
	1/10/18 PSPP								
ENHANCED MIDWIFE	1/09/19 PSPP	9 36,433 38,728			44,661 46,643		92		
	1/03/19 PSPP	35,806	39,265	42,570			2 22		
ENTANCED NORSE (CTIEDZENO)	1/09/19 PSPP		39,952		3 0		2 2		
	1/03/19 PSPP	35,806 38,062	2 39,265 40,191	41,212 42,570	43,893 45,841	841 4/,201 LSI			 Page 11

100919 SSPP 35,6433 88,728 93,952 40,985 41,933 43,715 44,661 46,643 100919 SSPP 35,643 38,728 39,952 40,981 41,213 42,570 43,383 45,941 100919 SSPP 35,643 38,728 39,952 40,981 41,212 42,570 43,383 45,941 100919 SSPP 35,643 38,728 39,952 40,981 41,212 42,570 43,383 45,941 100919 SSPP 35,643 38,728 39,952 40,885 41,933 43,515 44,661 46,643 100919 SSPP 49,471 100919 SSPP 49,571 46,506 47,714 48,000 49,207 50,397 51,594 52,324 100919 SSPP 49,571 46,506 47,714 48,000 49,207 50,397 51,594 52,324 100919 SSPP 49,571 46,506 47,714 48,000 49,207 50,397 51,594 52,324 100919 SSPP 49,571 46,506 47,714 47,495 52,882 53,495 50,671 54,174 52,346 50,741 51,439 52,882 53,495 50,671 54,174 54,395 54,775 54,795 54,795 56,774 56,985 51,877 52,917 54,134 55,381 56,771 56,446 57,546 59,572 51,474 52,882 53,475 52,917 54,134 55,381 56,771 56,446 57,546 59,572 51,476 52,872 53,474 52,974 54,134 52,988 54,259 100919 SSPP 57,736 58,571 59,545 50,339 61,399 61,399 62,758 63,247 52,048 52,049	Grade Description	Effective From Pts	Pts	Euro	Euro 2	Euro 3	Euro 4	1	1	Euro 7	Euro 8	Euro 9	0 5	Euro Euro	iuro Euro 12 13	% Euro	o Euro	o Euro 16	o Euro 17	o Euro 18	o Euro 19
100119 PSPP 36,433 38,728 39,922 40,895 41,933 43,331 44,651 46,643 40,207 100119 PSPP 36,433 38,728 39,922 40,895 41,933 43,315 44,651 46,643 40,207 100119 PSPP 36,433 38,728 39,922 40,895 41,933 43,315 44,651 46,643 40,207 100119 PSPP 35,806 38,062 39,265 40,895 41,933 43,315 44,651 46,643 40,207 100119 PSPP 49,471 49,000 42,277 42,570 43,893 45,441 47,201 100119 PSPP 49,471 49,000 47,174 48,361 49,530 50,707 52,018 53,240 100119 PSPP 49,471 49,000 47,174 48,361 49,530 50,707 52,018 53,240 100119 PSPP 49,471 49,000 47,174 48,361 49,530 50,707 52,018 53,240 100119 PSPP 49,471 49,000 47,174 48,361 49,530 50,707 52,018 53,240 100119 PSPP 49,471 50,741 51,439 52,582 53,843 55,081 56,331 56,721 57,965 100119 PSPP 49,471 50,741 51,439 52,582 53,843 55,081 56,330 57,714 59,010 100119 PSPP 49,471 50,741 50,741 50,741 51,439 52,582 53,843 55,081 56,330 57,714 59,010 100119 PSPP 49,414 50,741 50,741 50,741 50,741 50,741 50,741 50,741 100119 PSPP 49,414 50,741 50,741 50,741 50,741 50,741 50,741 50,741 100119 PSPP 49,414 50,741 50,	ENHANCED NURSE (COMMUNITY)	1/09/19 PSPP	9	36,433 35.806	38,728 38.062	39,952	40,895			44,661 43.893		48,027 L	<u>8</u>								
1001/19 PSSPP 36,5806 38,062 39,265 40,191 41,212 42,570 43,893 45,841 47,201 1001/19 PSSPP 36,5806 38,062 39,265 40,191 41,212 42,570 43,893 45,841 47,201 1001/19 PSSPP 49,471 50,337 51,594 52,592 54,172 1001/19 PSSPP 49,471 50,337 51,594 52,592 54,172 1001/19 PSSPP 49,471 48,811 48,000 49,207 50,397 51,594 52,592 54,172 1001/19 PSSPP 49,471 48,811 48,000 49,207 50,397 51,594 52,592 54,772 1001/19 PSSPP 49,471 48,811 48,000 49,207 50,397 51,594 52,592 54,772 1001/19 PSSPP 49,471 48,811 48,000 49,207 50,397 51,594 52,592 57,714 1001/19 PSSPP 49,471 48,811 48,000 49,207 50,397 51,594 52,592 57,714 1001/19 PSSPP 49,471 48,811 48,000 49,207 50,397 51,594 52,592 57,714 1001/19 PSSPP 49,471 48,811 48,000 49,207 50,397 51,594 52,598 53,714 1001/19 PSSPP 49,471 48,811 48,000 49,207 50,397 51,594 52,598 53,714 1001/19 PSSPP 49,471 48,811 48,000 49,207 50,397 51,594 52,598 52,714 1001/19 PSSPP 49,471 48,811 48,000 49,207 50,397 51,594 52,598 53,714 1001/19 PSSPP 49,471 48,811 48,000 49,207 50,397 51,594 52,598 53,714 1001/19 PSSPP 49,471 48,948 50,556 51,677 52,917 54,194 56,321 56,721 57,996 1001/19 PSSPP 49,414 50,741 51,439 52,582 53,847 54,794 52,594 53,747 59,948 1001/19 PSSPP 49,494 50,741 51,439 52,582 51,677 52,917 54,134 53,315 56,721 57,996 1001/19 PSSPP 51,441 50,441 52,592 50,597 6	ENHANCED NURSE (GENERAL)	1/09/19 PSPP	9	36,433	38,728	39,952						48,027	<u>.s</u>								
1009/19 PSPP 36,433 38,725 34,952 44,194 41,212 42,577 43,893 45,844 47,284 1009/19 PSPP 36,0337 39,265 40,191 41,212 42,577 43,893 45,844 47,284 1009/19 PSPP 49,471		1/03/19 PSPP		35,806	38,062	Т	T	_	Т		45,841	47,201	<u>S</u>								
1003/19 PSPP 1 50.337 1 50.	ENHANCED NURSE (INTELLECTUAL DISABILITY)	1/09/19 PSPP	9	36,433	38,728	39,952	40,895	41,933			46,643	48,027	<u> </u>								+
MONTH PSEP 40,471 40,003 47,71	ENHANCED MIDWIFE, SENIOR	1/09/19 PSPP	_	50,337	,			,													
1009/19 PSPP 1 50.337 1		1/03/19 PSPP	4	49.471					_							-	+	1	+	+	
1003/19 PSPP 1	ENHANCED NURSE SENIOR, (CHILDREN'S)	1/09/19 PSPP	_	50,337																	
MONTH PERP 1 50,337		1/03/19 PSPP		49,471																	
100319 PSPP	ENHANCED NURSE SENIOR, (COMMUNITY)	1/09/19 PSPP		50,337																	
1009/19 PSPP 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1/03/19 PSPP	H	49,471									_								
	ENHANCED NURSE SENIOR, (GENERAL)	1/09/19 PSPP		50,337 49.471				1	1	1			+	$\frac{1}{1}$	+	+	+	+	+	+	+
100919 PSPP 49,471 48,000 49,207 50,397 51,594 52,928 54,172 100919 PSPP 45,179 46,006 47,174 48,361 49,530 50,707 52,018 53,240 100919 PSPP 9 49,914 50,741 51,439 52,882 53,843 55,081 56,320 57,714 59,010 100919 PSPP 9 49,914 50,741 51,439 52,882 53,843 55,081 56,320 57,714 59,010 100919 PSPP 9 49,914 50,741 51,439 52,882 53,843 55,081 56,321 56,721 57,995 100919 PSPP 9 49,916 49,888 50,555 51,677 52,917 54,134 55,351 56,721 57,995 100919 PSPP 9 49,916 52,943 53,547 54,705 53,872 57,311 53,397 59,662 60,924 11018 PSPP 9 52,041 52,923 53,547 54,714 54,911 56,144 57,393 58,636 59,876 110919 PSPP 9 52,041 52,923 53,547 54,714 54,911 56,144 57,393 58,636 59,876 110919 PSPP 9 52,041 52,923 53,547 54,911 56,148 57,393 58,636 59,876 110919 PSPP 9 52,041 52,923 53,547 54,911 56,148 57,393 58,636 59,876 110919 PSPP 9 52,041 59,545 60,339 61,139 61,936 62,735 63,528 64,239 65,127 110919 PSPP 9 53,736 58,521 59,302 60,087 60,870 61,656 62,436 63,223 64,007 110919 PSPP 9 57,736 58,521 59,302 60,087 60,870 61,656 62,436 63,223 64,007 110919 PSPP 9 57,736 58,521 59,302 60,087 60,870 61,656 62,436 63,223 64,007 110919 PSPP 9 48,636 42,441 50,130 51,215 52,462 53,571 54,888 56,286 57,138 110919 PSPP 9 48,636 49,441 50,130 51,215 52,462 53,671 54,888 56,286 57,239 110919 PSPP 9 48,636 49,441 50,130 51,215 52,462 53,671 54,888 56,286 57,239 110919 PSPP 9 48,531 49,286 50,334 51,590 52,748 53,944 55,288 56,540 110919 PSPP 9 57,941 59,143 60,197 63,523 64,571 64,686 65,773 66,884 70,237 110919 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 71,466 11004 PSPP 9 57,991	ENHANCED NURSE SENIOR, (INTELLECTUAL DISABILITY)	1/09/19 PSPP	_	50.337																	
1/10/19/19/19/19/19/19/19/19/19/19/19/19/19/		1/03/19 PSPP		49,471																	
	CLINICAL NURSE MANAGER 1 (GENERAL)	1/09/19 PSPP	8	45,969	46,811	48,000	49,207				54,172										
1109/19 PSPP 9 49,914 50,741 51,439 52,582 53,843 55,081 56,320 57,714 59,010 1109/19 PSPP 9 49,914 50,741 51,439 52,582 53,843 55,031 55,321 55,721 59,010 1109/19 PSPP 9 49,956 49,868 50,555 51,677 52,917 54,134 55,351 56,721 57,995 1109/19 PSPP 6 57,436 58,572 51,446 62,576 63,712 64,863 1109/19 PSPP 9 52,081 52,203 53,645 62,576 63,712 64,863 1109/19 PSPP 9 52,081 52,203 53,626 62,376 62,737 56,148 57,393 58,636 59,876 1109/19 PSPP 9 52,081 52,203 53,627 54,995 56,723 53,528 64,329 65,127 1109/19 PSPP 9 52,081 52,233 53,628 64,329 65,127 1109/19 PSPP 10 58,747 59,545 60,339 61,339 61,339 61,356 62,436 63,223 64,007 1109/19 PSPP 10 58,747 59,545 60,339 61,339 61,359 61,656 62,436 63,223 64,007 1109/19 PSPP 10 57,736 58,527 59,302 60,087 60,870 61,656 62,436 63,223 64,007 1109/19 PSPP 10 57,736 58,527 59,302 60,087 60,870 61,656 62,436 63,223 64,007 1109/19 PSPP 10 53,747 59,545 60,339 61,339 61,339 61,356 62,436 63,223 64,007 1109/19 PSPP 10 57,736 58,527 59,302 60,087 60,870 61,656 62,436 63,223 64,007 1109/19 PSPP 10 53,737 63,527 50,397 65,997 67,151 68,351 68,484 70,233 1109/19 PSPP 10 47,799 48,591 49,268 50,334 51,560 52,748 53,944 55,288 56,540 1109/19 PSPP 10 57,408 77,594 79,987 82,367 84,569 86,862 70,233 1109/19 PSPP 10 57,408 77,594 79,987 82,376 84,589 86,862 70,233 1109/19 PSPP 10 57,408 77,594 79,987 82,376 84,589 86,862 70,233 1109/19 PSPP 10 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 70,237 1109/19 PSPP 10 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,064 70,237 1109/19 PSPP 10 56,933 58,097 59,162 62,4		1/10/18 PSPP		45,179	46,006	47,174					53,240										
1/10/18 PSPP 9, 49,1050 49,060 00,253 51,677 02,471 54,134 55,381 56,325 57,714 59,010 1/10/18 PSPP 9, 49,056 49,868 50,555 51,677 52,917 54,134 55,351 56,721 57,995 1/10/18 PSPP 6, 57,436 58,572 61,446 62,576 63,712 64,863 1/10/18 PSPP 6, 57,436 58,572 51,446 62,576 63,712 54,863 1/10/18 PSPP 9, 52,081 52,293 53,454 54,915 56,183 56,287 59,662 60,924 1/10/18 PSPP 9, 52,081 52,293 53,457 54,915 56,148 57,333 58,636 59,876 1/10/18 PSPP 0, 58,747 59,545 60,339 61,139 61,936 62,735 63,528 64,329 65,127 1/10/18 PSPP 0, 58,747 59,545 60,339 61,139 61,936 62,735 63,528 64,329 65,127 1/10/18 PSPP 0, 57,736 58,521 59,302 60,087 60,870 61,656 62,436 63,223 64,007 1/10/18 PSPP 0, 57,736 58,521 59,302 60,087 60,870 61,656 62,436 63,223 64,007 1/10/18 PSPP 0, 57,736 58,521 59,302 60,087 60,870 61,656 62,436 63,223 64,007 1/10/18 PSPP 0, 57,736 58,521 59,302 60,087 60,870 61,656 62,436 63,223 64,007 1/10/18 PSPP 0, 51,736 58,521 59,302 60,087 60,870 67,179 68,484 70,233 1/10/19 PSPP 0, 47,799 48,591 49,268 50,334 51,560 52,748 53,944 55,288 56,256 1/10/18 PSPP 0, 57,403 60,595 61,892 63,087 64,294 65,946 1/10/18 PSPP 0, 57,403 60,595 61,892 63,087 64,294 65,946 1/10/18 PSPP 0, 57,403 77,694 79,987 82,376 84,589 86,862 1/10/18 PSPP 0, 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 70,237 1/10/19 PSPP 0, 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 70,237 1/10/19 PSPP 0, 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 71,466 1/10/19 PSPP 0, 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,064 70,237 1/10/19 PSPP 0, 56,993 59,103 60,197 63,523 64,571 65,787 66,	CLINICAL NURSE MANAGER 2 (GENERAL)	1/09/19 PSPP	9	49,914	50,741							59,010									+
1/10/18 PSSPP	CLINICAL NURSE SPECIALIST (GENERAL)	1/09/19 PSPP	9	49.914	50.741							59.010									
1/09/19 PSPP 6 57,436 58,572 61,446 62,576 63,712 64,863 1/10/18 PSPP 9 52,048 57,265 60,389 61,499 62,616 63,747 1/10/18 PSPP 9 52,048 52,923 53,625 63,524 54,911 56,148 57,393 58,636 59,876 1/10/19 PSPP 10 58,747 59,545 60,339 61,139 61,936 62,735 63,528 64,329 65,127 1/10/18 PSPP 10 58,747 59,545 60,339 61,139 61,936 62,735 63,528 64,329 65,127 1/10/18 PSPP 10 58,747 59,545 60,339 61,139 61,936 62,735 63,528 64,329 65,127 1/10/19 PSPP 10 58,747 59,545 60,339 61,139 61,936 62,735 63,528 64,329 65,127 1/10/19 PSPP 10 58,747 59,545 60,339 61,139 61,936 62,735 63,223 64,007 1/10/19 PSPP 10 58,747 59,545 60,339 61,139 61,936 62,735 63,223 64,007 1/10/19 PSPP 10 58,747 59,545 60,339 67,151 68,311 68,354 69,827 71,462 1/10/19 PSPP 10 58,747 59,302 60,087 67,136 67,179 68,484 70,233 1/10/19 PSPP 10 58,731 62,737 63,937 67,136 67,179 68,484 70,233 1/10/19 PSPP 10 33,738 54,541 50,130 51,215 52,462 53,671 54,888 56,256 57,529 1/10/19 PSPP 10 33,738 54,541 50,330 51,215 52,462 53,671 54,888 56,256 57,529 1/10/19 PSPP 10 48,591 49,268 50,334 51,560 52,748 53,944 55,288 56,256 1/10/19 PSPP 10 56,432 59,553 60,827 62,367 63,484 51,560 52,748 53,944 55,288 56,540 1/10/19 PSPP 10 56,432 59,113 60,197 63,523 64,571 65,787 66,924 68,054 71,466 1/10/19 PSPP 10 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 71,466 1/10/19 PSPP 10 56,993 58,097 59,162 62,431 63,460 64,656 65,773 66,884 70,237 1/10/19 PSPP 10 56,993 58,097 59,162 62,431 63,460 64,656 65,773 66,884 70,237 1/10/19 PSPP 10 56,993 58,097 59,162 62,431 63,460 64,656 65,773 66,884 70,237 1		1/10/18 PSPP		49,056	49,868	\neg						57,995									
1/10/18 PSPP 56,448 57,565 60,389 61,499 62,616 63,747 1/10/18 PSPP 52,081 52,023 53,547 59,662 60,924 1/10/18 PSPP 10 58,747 59,545 60,339 61,139 61,936 62,735 63,528 64,329 65,127 1/10/18 PSPP 10 58,747 59,545 60,339 61,139 61,936 62,735 63,528 64,329 65,127 1/10/18 PSPP 10 58,747 59,545 60,339 61,139 61,936 62,735 63,528 64,329 65,127 1/10/18 PSPP 10 58,747 59,545 60,339 61,139 61,936 62,735 63,528 64,329 65,127 1/10/18 PSPP 10 58,747 59,545 60,339 61,139 61,936 62,735 63,528 64,329 65,127 1/10/18 PSPP 10 58,747 59,545 60,339 61,139 61,936 62,735 63,528 64,329 65,127 1/10/18 PSPP 10 58,747 63,835 67,151 68,311 68,354 69,682 71,462 1/10/18 PSPP 8 61,611 62,774 63,835 67,151 68,311 68,354 69,682 71,462 1/10/18 PSPP 8 61,651 62,774 63,835 67,151 65,977 63,484 70,233 1/10/18 PSPP 9 48,536 49,441 50,130 51,215 52,462 53,671 54,888 56,256 57,529 1/10/18 PSPP 9 48,531 60,825 60,824 60,824 60,824 70,233 1/10/18 PSPP 9 56,452 59,553 60,824 60,246 60,872 60,824 60,824 70,233 1/10/18 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 71,466 1/10/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 71,466 1/10/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 71,466 1/10/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 71,466 1/10/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 71,466 1/10/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 71,466 1/10/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 71,466 1/10/19 PSPP 56,993 58,097 59,162 62,43	CLINICAL NURSE MANAGER 3 (GENERAL)	1/09/19 PSPP	6	57,436	58,572		1 1														
1/09/19 PSPP 9 52,081 52,923 53,547 54,705 55,872 57,731 58,397 59,662 60,924 1/109/18 PSPP 10 58,747 59,545 60,339 61,139 61,936 62,735 63,528 64,329 65,127 1/109/19 PSPP 10 58,747 59,545 60,339 61,139 61,936 62,735 63,528 64,329 65,127 1/109/19 PSPP 10 58,747 59,545 60,339 61,139 61,936 62,735 63,528 64,329 65,127 1/109/19 PSPP 10 58,747 59,545 60,339 61,139 61,936 62,735 63,528 64,329 65,127 1/109/19 PSPP 10 58,747 59,545 60,339 61,139 61,936 62,735 63,528 64,329 65,127 1/109/19 PSPP 10 58,747 59,545 60,339 61,139 61,936 62,735 63,528 64,329 65,127 1/109/19 PSPP 8 61,611 62,774 63,835 67,151 68,311 68,354 69,682 71,462 1/109/19 PSPP 1 33,738		1/10/18 PSPP		56,448	57,565	Т													+	+	
1/10/18 PSPP 10 58,747 59,545 60,339 61,139 61,936 62,735 63,528 64,329 65,127 1/10/18 PSPP 10 58,747 59,545 60,339 61,139 61,936 62,735 63,528 64,329 65,127 1/10/18 PSPP 10 58,747 59,545 60,339 61,139 61,936 62,735 63,528 64,329 65,127 1/10/18 PSPP 10 58,747 59,545 60,339 61,139 61,936 62,735 63,528 64,329 65,127 1/10/18 PSPP 10 58,747 59,545 60,339 61,139 61,936 62,735 63,528 64,329 65,127 1/10/18 PSPP 8 61,611 62,774 63,835 67,151 68,311 68,354 69,682 71,462 1/10/18 PSPP 1 33,738 57,251 52,462 53,671 54,888 56,256 57,529 1/10/18 PSPP 3 48,636 49,441 50,130 51,215 52,462 53,671 54,888 56,256 57,529 1/10/18 PSPP 3 48,591 49,268 50,334 51,560 52,748 53,944 55,288 56,540 1/10/18 PSPP 6 57,439 60,595 61,822 63,087 64,294 65,946 1/10/18 PSPP 6 57,498 77,694 79,987 82,376 84,569 86,862 1/10/18 PSPP 74,111 76,358 78,611 80,929 83,115 85,368 1/10/18 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 71,466 1/10/18 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 71,466 1/10/18 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 71,466 1/10/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 71,466 1/10/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 71,466 1/10/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 71,466 1/10/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 71,466 1/10/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 71,466 1/10/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 71,466 1/10/19 PSPP 9	CLINICAL NURSE INSTRUCTOR (GENERAL)	1/09/19 PSPP	9	52,081	52,923							60,924									
1/10/18 PSPP 57,736 58,521 59,302 60,087 61,656 62,436 63,223 64,007 1/10/18 PSPP 10 58,747 59,545 60,339 61,139 61,936 62,735 63,528 64,329 65,127 1/10/18 PSPP 2 61,611 62,774 63,835 67,151 68,311 68,354 69,682 71,462 1/10/18 PSPP 3 60,552 61,694 62,737 65,997 67,136 67,179 68,484 70,233 1/10/19 PSPP 1 33,738	NURSE TUTOR (GENERAL)	1/09/19 PSPP	10	58.747	59.545							65.127	35.924								+
1/109/19 PSPP 10		1/10/18 PSPP		57,736	58,521	59,302						64,007	34,790								
1/10/18 PSPP 57,736 58,521 59,302 60,087 60,870 61,656 62,436 63,223 64,007 1/10/18 PSPP 8 61,611 62,774 63,835 67,151 68,311 68,384 69,682 71,462 1/10/18 PSPP 9 60,552 61,694 62,737 65,997 67,136 67,179 68,484 70,233 1/10/18 PSPP 1 33,738 57 52,462 53,671 54,888 56,256 57,529 1/10/18 PSPP 48,636 49,441 50,130 51,215 52,462 53,671 54,888 56,256 57,529 1/10/18 PSPP 9 48,636 49,441 50,130 51,215 52,462 53,671 54,888 56,256 57,529 1/10/18 PSPP 9 48,591 49,268 50,334 51,560 52,748 53,944 55,288 56,540 1/10/18 PSPP 6 75,408 77,694 79,987 82,376 84,569 86,862 71,4	NURSE TUTOR MIDWIFERY	1/09/19 PSPP	10	58,747	59,545	60,339	61,139				64,329	65,127	35,924								
1/109/19 PSPP 8 61,611 62,774 63,835 67,151 68,311 68,354 69,682 71,462 1/10/18 PSPP 60,552 61,694 62,737 65,997 67,136 67,179 68,484 70,233 1/10/18 PSPP 1 33,738 51,215 52,462 53,671 54,888 56,256 1/10/18 PSPP 33,157 51,215 52,462 53,671 54,888 56,256 1/10/18 PSPP 48,636 49,441 50,130 51,215 52,462 53,671 54,888 56,256 1/10/18 PSPP 6 57,439 60,595 61,892 63,087 64,294 65,946 52,248 1/10/18 PSPP 6 75,408 77,694 79,987 82,376 84,569 86,862 56,924 68,054 1/10/18 PSPP 6 75,408 77,694 79,987 82,376 84,569 86,862 56,924 68,054 1/10/18 PSPP 74,111 76,358 78,611 80,959		1/10/18 PSPP		57,736	58,521	59,302	60,087				63,223	64,007	34,790								
1/10/18 PSPP 60,552 61,694 62,737 65,997 67,136 67,179 68,484 70,233 1/09/19 PSPP 1 33,738 33,157 52,462 53,671 54,888 56,256 1/10/18 PSPP 9 48,636 49,441 50,130 51,215 52,462 53,671 54,888 56,256 1/10/18 PSPP 9 48,636 49,441 50,130 51,215 52,462 53,671 54,888 56,256 1/10/18 PSPP 6 57,439 60,595 61,892 63,087 64,294 65,946 52,748 53,944 55,288 1/10/18 PSPP 6 75,408 77,694 79,987 82,376 84,569 86,862 48,612 <	PRINCIPAL NURSE TUTOR	1/09/19 PSPP	8	61,611	62,774	63,835	67,151	68,311			71,462										
1/109/19 PSPP 1 33,738 33,157 52,462 53,671 54,888 56,256 1/10/18 PSPP 9 48,636 49,441 50,130 51,215 52,462 53,671 54,888 56,256 1/10/18 PSPP 9 48,636 49,441 50,130 51,215 52,462 53,671 54,888 56,256 1/10/18 PSPP 9 48,591 49,268 50,334 51,560 52,748 53,944 55,288 G 1/10/18 PSPP 6 57,439 60,595 61,892 63,087 64,294 65,946 48,12 1/10/18 PSPP 6 75,408 77,694 79,987 82,376 84,569 86,862 48,12 1/10/18 PSPP 6 75,408 77,694 79,987 82,376 84,569 86,862 48,15 1/10/18 PSPP 6 75,408 77,694 79,987 82,376 84,569 86,862 48,154 1/10/19 PSPP 9 57,991 59,113 60,197		1/10/18 PSPP		60,552	61,694	62,737					70,233										
1/10/18 PSPP 33,157 52,462 53,671 54,888 56,256 1/109/19 PSPP 47,799 48,636 49,441 50,130 51,215 52,462 53,671 54,888 56,256 1/109/19 PSPP 6 57,439 60,595 61,892 63,087 64,294 65,946 56,452 59,553 60,828 62,002 63,188 64,812 57,694 79,987 82,376 84,569 86,862 57,411 76,358 78,611 80,959 83,115 85,368 56,924 68,054 1/109/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/109/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/109/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/109/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/109/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/109/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/109/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/109/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/109/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/109/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/109/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/109/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/109/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/109/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/109/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/109/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/109/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/109/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/109/19 PSPP 9 57,991	STUDENT PUBLIC HEALTH NURSE	1/09/19 PSPP	_	33,738																	
1/09/19 PSPP 9 48,636 49,441 50,130 51,215 52,462 53,671 54,888 56,256 1/10/18 PSPP 47,799 48,591 49,268 50,334 51,560 52,748 53,944 55,288 G 1/09/19 PSPP 6 57,439 60,595 61,892 63,087 64,294 65,946 9 1/10/18 PSPP 56,452 59,553 60,828 62,002 63,188 64,612 9 1/10/18 PSPP 6 75,408 77,694 79,987 82,376 84,569 86,862 9 1/10/18 PSPP 6 75,408 77,694 79,987 82,376 84,569 86,862 9 1/10/18 PSPP 74,111 76,358 78,611 80,959 83,115 85,368 9 1/10/18 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/10/19 PSPP 9 57,991 59,113 60,197 63,523 <t< td=""><td></td><td>1/10/18 PSPP</td><td></td><td>33,15/</td><td></td><td></td><td></td><td>\top</td><td></td><td></td><td>\neg</td><td></td><td></td><td></td><td> </td><td></td><td></td><td></td><td></td><td>+</td><td>+</td></t<>		1/10/18 PSPP		33,15/				\top			\neg									+	+
1/10/18 PSPP 6 57,439 60,595 61,892 63,087 64,294 65,946	PUBLIC HEALTH NURSE	1/09/19 PSPP	9	48,636	49,441	50,130	51,215					57,529									+
1/10/18 PSPP 6 57,439 60,393 60,828 62,002 63,188 64,812 1/10/18 PSPP 6 75,408 77,694 79,987 82,376 84,569 86,862 1/10/18 PSPP 6 75,408 77,694 79,987 82,376 84,569 86,862 1/10/18 PSPP 74,111 76,358 78,611 80,959 83,115 85,368 1/10/18 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/10/18 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/10/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/10/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/10/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/10/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/10/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/10/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/10/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/10/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/10/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/10/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/10/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/10/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/10/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/10/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/10/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/10/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/10/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 6	VOCIOTANIT DIBECTOR OF BLIBLIO HEVI TH NI IBONIO	1/10/10 7077	,	17,790	50,00		20,00	\neg			$\neg \vdash$,,,,									+
1/09/19 PSPP 6 75,408 77,694 79,987 82,376 84,569 86,862 1/10/18 PSPP 74,111 76,358 78,611 80,959 83,115 85,368 1/10/18 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/10/18 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/09/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/09/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/09/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,773 66,884 1/09/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,773 66,884 1/09/19 PSPP 9 57,991 59,113 60,197 <td>מטוט ומוח טוקברוסק כד דכפבור חבאבוח מטקטומק</td> <td>1/10/18 PSPP</td> <td>σ</td> <td>56,452</td> <td>59.553</td> <td></td> <td></td> <td></td> <td>64.812</td> <td></td>	מטוט ומוח טוקברוסק כד דכפבור חבאבוח מטקטומק	1/10/18 PSPP	σ	56,452	59.553				64.812												
1/10/18 PSPP 74,111 76,358 78,611 80,959 83,115 85,368 48,054 1/09/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/10/18 PSPP 9 56,993 58,097 59,162 62,431 63,460 64,656 65,773 66,884 1/09/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/09/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/09/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/09/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/09/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 <tr< td=""><td>DIRECTOR OF PUBLIC HEALTH NURSING</td><td>1/09/19 PSPP</td><td>o</td><td>75,408</td><td>77,694</td><td></td><td></td><td></td><td>86,862</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr<>	DIRECTOR OF PUBLIC HEALTH NURSING	1/09/19 PSPP	o	75,408	77,694				86,862												
1/109/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/10/18 PSPP 56,993 58,097 59,162 62,431 63,460 64,656 65,773 66,884 1/109/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/09/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/09/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/09/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/09/19 PSPP 9 57,991 59,162 62,431 63,460 64,656 65,773 66,884 1/09/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 <		1/10/18 PSPP		74,111	76,358				85,368												
1/10/18 PSPP 56,993 58,097 59,162 62,431 63,460 64,656 65,773 66,884 1/09/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 15/02/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/09/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/5/02/19 PSPP 9 56,993 58,097 59,162 62,431 63,460 64,656 65,773 66,884 1/09/19 PSPP 56,993 58,097 59,162 62,431 63,460 64,656 65,773 66,884 1/09/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/09/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054	ADVANCED NURSE PRACTITIONER (GENERAL)	1/09/19 PSPP	9	57,991	59,113		63,523		65,787	66,924	68,054	71,466									
1/09/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 15/02/19 PSPP 56,993 58,097 59,162 62,431 63,460 64,656 65,773 66,884 1/09/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 15/02/19 PSPP 9 56,993 58,097 59,162 62,431 63,460 64,656 65,773 66,884 1/09/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/09/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,884 1/09/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/09/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 <		1/10/18 PSPP		56,993	58,097						66,884	70,237									
15/02/19 PSPP 56,993 58,097 59,162 62,431 63,460 64,656 65,773 66,884 1/09/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 15/02/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 1/09/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 15/02/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 15/02/19 PSPP 56,993 58,097 59,162 62,431 63,460 64,656 65,773 66,884	ADVANCED NURSE PRACTITIONER (COMMUNITY/PRIMARY CARE)	1/09/19 PSPP	9	57 991	59 113	60 197	63 523				68 054	71 466									
1/09/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 15/02/19 PSPP 56,993 58,097 59,162 62,431 63,460 64,656 65,773 66,884 1/09/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 15/02/19 PSPP 56,993 58,097 59,162 62,431 63,460 64,656 65,773 66,884		15/02/19 PSPP		56,993	58,097						66,884	70,237								+	
15/02/19 PSPP 56,993 58,097 59,162 62,431 63,460 64,656 65,773 66,884 109/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 15/02/19 PSPP 56,993 58,097 59,162 62,431 63,460 64,656 65,773 66,884	ADVANCED NURSE PRACTITIONER (CHILDREN'S)	1/09/19 PSPP	9	57,991	59,113						68,054	71,466									
1/09/19 PSPP 9 57,991 59,113 60,197 63,523 64,571 65,787 66,924 68,054 15/02/19 PSPP 56,993 58,097 59,162 62,431 63,460 64,656 65,773 66,884		15/02/19 PSPP		56,993	58,097		1 1	63,460		1 1	66,884	70,237									
15/02/19 PSPP 56,993 58,097 59,162 62,431 63,460 64,656 65,773 66,884	ADVANCED NURSE PRACTITIONER (INTELLECTUAL DISABILITY)	1/09/19 PSPP	9	57 991	59 113	60 197	63 523			66 924	68 054	71 466									
		15/02/19 PSPP		56,993	58,097					73		70,237									\parallel

9 57,991 56,993 6 57,436	59,113 60 58,097 59 58,572 61	60,197 63,523 59,162 62,431	.3 64,571 61 63,460	65,787 64,656	66,924	68,054	71,466 70,237								
15/02/19 PSPP 56,993 1/09/19 PSPP 6 57,436		1 1	1 1		73		70.237	+	+	+				+	
1/09/19 PSPP 6 57,436				Ī	Ċ		910	-		_		_			
0 07,700		61 446 62 576	6 63 712	64 863			_	-	-						
08/11/18 PSPP 56,448		\neg		63,747	4	+	+	$\frac{1}{1}$	+	+	+			_	
6 57,436				64,863			_	-							
15/02/19 PSPP 56,448			9 62,616	63,747											
6 57,436		61,446 62,576		64.863											
15/02/19 PSPP 56,448				63,747											
6 57,436				64.863											
15/02/19 PSPP 56,448				63,747											
6 57,436 E6 448	58,572 61	61,446 62,576		64,863											
, , , , , , , , , , , , , , , , , , ,															
1/10/18 PSPP 56 903	58 097 59	59 162 62 431	1 63 460	64 656	65 773	66,884	70 237								
							0,237								
1/09/19 PSPP 8 55,072	Т	Т				65,945									
ASSISTANT DIRECTOR OF MIDWIFERY BAND 1 1/10/19 PSPP 9 57 991	59 113 60	60 197 63 523	3 64 571	65 787	66 924	68 054	71 466								
56,993							70,237								
23/10/18 PSPP 54,125						64,811									
ASSISTANT DIRECTOR OF MIDWIFERY BAND 3 1/09/19 PSPP 8 55,072	56,246 57	57,440 60,595	61,892	63,087	64,294	65,945									
			- 1												
1/09/19 PSPP / 80,91Z	81 807 84	84 250 86 267	7 90,065	92,401	94,703										
79,320		Т	-		90,074										
HOSPITAL GROUP DIRECTOR OF NURSING & 1/09/19 PSPP 6 99,863 1	104,301 108	108,739 113,175	117,615	122,053											
	102,507 106	106,869 111,22		119,954											
P 98,145	102,507 106			117,485											
97,173	101,492 105		114,448	110,297											
1/01/18 BCDD 06 211 1		100,011 110,120	7 113 315	113 315											
93,363	97,468 101	97,468 101,573 105,676 109,782	6 109,782	112,652			+	+	1					1	
	94,448 98	98,382 102,31	102,314 106,250	110,183											
96,211		104,763 109,03		117,591											
DEVELOPMENT 100/10 DEED 5 73 716	75 707 77	77 900 80 310	0 82 052	85 665											
1/10/18 DSDD	\neg	Т		84 191	1	+	+	+						1	
7 76 919					89 752										
1/10/18 PSPP 75,597					88,208	_		+		+				_	
7					83.223										
1/10/18 PSPP	\neg	\neg			81,792										
7		73,450 74,669			78 335										
1/10/18 PSPP 69,784					, 000				1						
7 67,106	٦			1	76,987	\downarrow	_								
	67.530 68		5 71.816	73.248	76,987	\perp									

			Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro										7
Grade Description	Effective From Pts	Pts		2	ယ	4	51	6	7	&	9	10	1	12	13	14	15	16	17 1	18 1	19
DIRECTOR OF NURSING BAND 4 (GENERAL)	1/09/19 PSPP	7	62,703	64,601	66,491	68,390	69,219 71,060 72	71,060	72,898												
	1/10/18 PSPP		61,624	63,489	63,489 65,347 67,214 68,029 69,838 71	67,214	68,029	69,838	71,644												
DIRECTOR OF NURSING BAND 5 (GENERAL)	1/09/19 PSPP	7	58,658	59,928	61,196 62,462 63,729 65,003 66	62,462	63,729	65,003	66,272												
	1/10/18 PSPP		57,649	58,897	58,897 60,144 61,388 62,633 63,885 65,132	61,388	62,633	63,885	65,132												
DIRECTOR, CENTRE OF NURSE EDUCATION	1/09/19 PSPP	8	67,446	68,496	70,540 72,585 74,629 76,674 78	72,585	74,629	76,674	78,718	80,849											
	1/10/18 PSPP		66,286	67,318	69,327	71,337 73,346		75,356	77,364	79,459											
DIRECTOR OF MIDWIFERY BAND 1	1/09/19 PSPP	7	76,919	79,058	81,200	83,334 85,471		87,616 89	89,752												
	23/10/18 PSPP		75,597	77,698	79,803	81,901	84,001	86,109 88	88,208												
DIRECTOR OF MIDWIFERY BAND 2	1/09/19 PSPP	7	71,557	73,498	75,445	77,384	79,334	81,278 83	83,223												
	23/10/18 PSPP		70,326	72,234	74,147	76,053 77,970	77,970	79,880 81	81,792												
DIRECTOR OF MIDWIFERY BAND 3	1/09/19 PSPP	7	67,106	67,530	68,969	70,395	70,395 71,816 73,248 74	73,248	74,669												
	23/10/18 PSPP		65,952	66,369 67,783 69,185 70,581 71,988 73	67,783	69,185	70,581	71,988	73,385												

Effective From Pts

Euro 1

Euro 2 Euro 3

Euro 4

Euro 5

Euro 7

8 Euro

Euro 9

HEALTH & SOCIAL CARE PROFESSIONALS GRADES

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)	ND AFTER	3 MORE, AN	D 3RD AFTI	ER 3 MORE											
ANALYTICAL CHEMIST, EXECUTIVE WITHOUT 1/09/19 PSPP 14 44,691	47,125	49,541	51,344	53,148	54,954	56,756	58,562	60,364	32,165 6	60,364 62,165 63,974 65,777		67,854 68,866 LSIs	366 LSIs		
1/10/18 PSPP	46,315	48,689		52,234				59,326	61,096 62,874	2,874 64		687 67,6	67,682 LSIs		
ANALYTICAL CHEMIST, EXECUTIVE (AUVANCED 1/09/19 PSPP 11 50,233	53,523	55,699	58,146	60,564	63,010	65,471	67,920	69,284	72,345 7	74,529 LSIs	<u>s</u>				
1/10/18 PSPP 49,369	52,603	54,741	57,146	59,522		,345		68,092	71,100 73,247	3,247 LSIs	S				
AUDIOLOGIST, STAFF GRADE 1/09/19 PSPP 10 32,178	33,862	35,295	36,509	37,507		39,557		41,585	42,379 LSI	22					
	33,279	34,688	35,881	36,862	37,849	38,877	39,892	40,870	40,870 41,650 LSI	2					
6	46,173			49,866	51,193										
1/10/18 PSPP 43,668	45,379	46,479	47,733	49,009	50,313										
6	49,866			56,718	59,581										
1/10/18 PSPP 47,733	49,009	50,313	52,994	55,742	58,556										
AUDIOLOGIST, CHIEF 1/09/19 PSPP 6 51,193	53,922	56,718	59,581	62,511	65,509										
1/10/18 PSPP 50,313	52,994	55,742	58,556	61,436	64,382										
AUDIOLOGY, ASSISTANT NATIONAL LEAD 1/09/19 PSPP 10 64,140	66,999	68,798	71,580	74,366	77,148	79,930	82,716	85,280 88,082 LSIs	38,082 L	SIS					
1/10/18 PSPP 63,037	65,847	67,615	70,349	73,087	75,821	78,555	81,293	83,813	86,567 LSIs	Sis					
AUDIOLOGY, NATIONAL LEAD 1/09/19 PSPP 7 79,172	84,664		95,896	101,118 104,272		107,424 LSIs	.SIs								
1/10/18 PSPP 77,811	83,208	88,702	94,247	99,379 1	102,479 1	105,576 L	LSIs								
BIOCHEMIST 1/09/19 PSPP 16 36,085	37,592	39,980	41,115	42,193	44,745	46,397	48,064	49,758 51,450	51,450 5	53,146 54	54,857 56,	579 58,3	321 60,0	56,579 58,321 60,013 61,176 LSI	SLSI
1/10/18 PSPP 35,465	36,946				43,976		47,237	48,902	50,565 5	52,232 53	53,913 55,606	506 57,3	57,318 58,981	81 60,124 LSI	LSI
BIOCHEMIST, SENIOR 1/09/19 PSPP 9 55,916	58,447	60,693	62,991	65,358	67,685	69,012	71,320	73,644							
1/10/18 PSPP 54,954	57,442		61,907	64,234	66,521	67,825	70,093	72,377							
BIOCHEMIST, PRINCIPAL 1/09/19 PSPP 9 67,730	70,888		78,584					96,254							
CHEMIST TOD GRADE	00,00	70,404	11,200	01,020	04,000	00,990	91,700	94,000							
**grade obsolete - not for use ** 1/09/19 PSPP 5 93,311	97,696	101,269	104,900 108,585	108,585											
1/10/18 PSPP 91,706	96,016		103,096	106,718											
CARDIAC PHYSIOLOGIST (formerly Cardiac Catheterisation Physiologist) 1/09/19 PSPP 10 36.037	38.078	39.926	40.764	41.693	44.124	45.599	47.076	50.721	54.306 LSIs	<u> </u>					
1/10/18 PSPP	37,423		40,063		43,365	,814		49,848	53,372 L	LSIS					
∞	46,618		49,510		52,414		_								
	45,816			50,139	51,513	54,912	58,316 LSIs	.SIS							
00	50.348	51.707		54.347	55.654	59.032	62.479 LSIs	SIS							
1/10/18 PSPP	49,482			53,412	54,697	58,017	61,404 LSIs	.SIS							
CARDIAC PHYSIOLOGIST, CHIEF II (formerly Cardiac Catheterisation Physiologist Chief II) 1///09/19 PSPP 8 50 743	53 211		58 035	60 492	63 660	67 246	69 598 I SIs	N N							
1/10/18 PSPP	52,296		57,037	\neg		66,089	68,401 LSIs	-SIS							
14	38,445		41,500			44,830	45,974	47,111 48,248 49,445	18,248 4	9,445 50	50,705 51,962 52,970 LSI	962 52, 9)70 LSI		
1/10/18 PSPP 35,672	37,784	39,522	40,786	41,856	42,965			46,301	47,418 4	48,595 49	49,833 51,069)69 52,0	52,059 LSI		
9	54,206	55,373	56,530	57,687		,187	61,467								
1/10/18 PSPP 52,162	53,274		55,557	56,695	57,891	59,152		61,418							
9	59,842					,822		68,129							
	58,813		П		1	,690		66,957							
	32,270				63,430										
1/10/18 PSPP 7		100,000		36,100	38,884	40,954	_	_				_			
1/10/18 PSPP 7 1/10/18 PSPP 7	31,715			36,100 35,480		40,954 40,249								_	
9 7	31,715 44,459					,954 ,249 ,926	58,959	60,858 LSIs	SIS						_

			80.082 LSIs	П		73 266	\neg		Т	66.528	64.547	+	
			LSIs			74,548				67,692	65,676	1/09/19 PSPP 9	ENVIRONMENTAL HEALTH OFFICER, PRINCIPAL
	I LSIS	88 67,684	64,649			57,556				50,461	48,693	\vdash	
	LSIs	67,855 68,868 LSIs	63,978 65,780 67,8 5		60,366 62	58,564	2 56,756	0 54,952	4 53,150	51,344	49,545	1/09/19 PSPP 12	ENVIRONMENTAL HEALTH OFFICER, SENIOR
SIS	59,843 LS	43 58,046	52,727 54,482 56,243 58,046	50,977 52,	49,224 50	47,464	1 45,711	2 43,961	5 42,202	40,455	38,084	1/10/18 PSPP	
Sis	2 60,890 LSIs	27 59,062	650 55,435 57,22			48,295	1 46,511	0 44,731	3 42,940	41,163	38,750	1/09/19 PSPP 13	ENVIRONMENTAL HEALTH OFFICER, BASIC
				S	52,690 LSIs	50,331	9 48,072	9 46,309	3 45,049	43,803	42,494	1/10/18 PSPP	
				w	53,612 LSIs	51,212		8 47,119		44,569	43,238	1/09/19 PSPP 7	E.C.G. TECHNICIAN, CHIEF II **grade obsolete - not for use **
				S	48,613 LSIs	46,410	1 44,189	0 42,921	6 41,840	40,736	39,886	1/10/18 PSPP	
				S	49,464 LSIs	47,222	2 44,963		8 42,572	41,448	40,584	1/09/19 PSPP 7	.C.G. TECHNICIAN, CHIEF I
				S	45,986 LSIs	43,716	5 41,383	2 40,316	2 39,292	38,292	37,360	1/10/18 PSPP	
				S	46,791 LSIs	44,481		9 41,022		38,962	38,013	1/09/19 PSPP 7	.C.G. TECHNICIAN, SENIOR
			35,635	530	33,523 34	32,825	9 31,087		4 30,159	28,694	27,246	1/01/19 PSPP	
			36,259			33,399				29,196	27,723	1/09/19 PSPP 9	E.C.G. TECHNICIAN (WITHOUT FORMAL QUALIFICATION)
SIS	42,490 LS	08 40,089	635 36,656 37,70	1		32,825	31,087	0 30,449		28,410	26,976	1/01/19 PSPP	
Sis	43,234 LSIs	58 40,79 1	36,259 37,297 38,368 40,791	35,135 36,	34,110 35	33,399		3 30,982	7 30,383	28,907	27,449	1/09/19 PSPP 13	C.G. TECHNICIAN (WITH FORMAL QUALIFICATION)
								2 25,827	9 24,972	23,909	22,963	1/01/19 PSPP	
							9 26,536			24,328	23,364	1/09/19 PSPP 5	.C.G. TECHNICIAN, STUDENT
				68,582		65,900				56,653	53,930	1/10/18 PSPP	
					- 1	67,054				57,644	54,874	1/09/19 PSPP 8	DOSIMETRIST, SENIOR
5,679 56,758 LSI	3 54,984 55,679	72 53,018	48,438 49,922 51,472			43,034				36,474	34,189	1/10/18 PSPP	
55,947 56,654 57,751 LSI	55,947 5	73 53,946	49,285 50,796 52,373 53,946	46,660 49,		43,787				37,113	34,788	1/09/19 PSPP 15	DOSIMETRIST, BASIC
					79,647	78,632		0 76,096		73,746	72,599	1/10/18 PSPP	
					81,040	80,008	8 78,719			75,037	73,870	1/09/19 PSPP 7	DIETICIAN MANAGER-IN-CHARGE III
					75,195	72,998				65,142	62,880	1/10/18 PSPP	
					76,511	74,275		2 69,794	2 67,542	66,282	63,980	1/09/19 PSPP 7	DIETICIAN MANAGER
			66,957			63,430				58,813	57,701	1/10/18 PSPP	
			68,129			64,540				59,842	58,711	1/09/19 PSPP 9	CLINICAL SPECIALIST DIETICIAN
			61,418			57,891				53,274	52,162		
						58,904		3 56,530		54,206	53,074	1/09/19 PSPP 9	DIETICIAN, SENIOR
2,059 LSI			46,301 47,418 48,595			42,965				37,784	35,672	_	
2.970 LSI	51.962 52.970 LSI	45 50 705	47 111 48 248 49 445			43.717				38.445	36.296	1/09/19 PSPP 14	DIETICIAN
3.085 LSI	3 52.080 53.085 LSI	37 50.898	47,615 48,394 49,737	46.141 47.		43.527			39.641	38,130	35,779		
4 014 51	52 001 5	77 51 780	18 110 10 211 50 SC					\neg	\neg	38 708	36 405	1/00/10 DCDD 11	DENTAL HYGIENIST
			191 313	105,786 109,191 103.966 107.313	102,779 105 101,012 103	100,803	98,826 97.126	2 96,849 0 95.183	4 94,872 5 93.240	92,894 91.296	90,917 89.353	1/09/19 PSPP 9 1/10/18 PSPP	COUNSELLING SERVICE
76,509	73,922	34 71,328	64,477 67,143 68,734 71,328	61,812 64,		56,481	9 53,817	4 51,149	5 48,484	46,136	43,738	1/10/18 PSPP	
77,848	75,215	37 72,576	65,605 68,318 69,937		60,182 62	57,470				46,944	44,503	1/09/19 PSPP 14	COUNSELLOR I HERAPIST - NATIONAL
			57,363 59,346 LSIs	55,379 57,		52,675	1 51,341	0 50,001	9 48,700	47,359	46,016	1/10/18 PSPP	
			58,367 60,385 LSIs	56,348 58,		53,597	52,240	3 50,876	8 49,553	48,188	46,822	1/09/19 PSPP 10	CLINICAL PHOTOGRAPHER (SENIOR GRADE)
	46,016 4	76 44,872	42,001							30,177	28,594	\vdash	
48,355 49,881 LSIs	46,822	37 45,657	41,273 42,736 44,237		- 1	36,780	- 1			30,705	29,094	1/09/19 PSPP 15	CLINICAL PHOTOGRAPHER (BASIC GRADE)
				74,013	72,232 74	70,121				62,964	60,602	+	
				75 308		71 348				64 066	61 663	1/09/19 PSPP 8	CLINICAL ENGINEERING TECHNICIAN, CHIEF
		+	+	+	+	66 613	65,032	8 64 352	62,568	59 941	58,050	1/10/18 PSPP 6	CLINICAL ENGINEERING TECHNICIAN, PRINCIPAL
_						077	٦	-	\neg	2000		+	

Grade Description	Effective From Pts	s Euro	Euro 2	Euro 3	Euro E	Euro	Euro	Euro 7	Euro 8	Euro –	Euro E	11 Euro E	Euro E	Euro Euro	o Euro	o Euro	o Euro	Euro	Euro	0
ENVIRONMENTAL HEALTH OFFICER, REGIONAL CHIEF	1/09/19 PSPP	5 81,934	85,624	302	92,987 9	96.189														
			84,151		\neg	94,535														
HOSPITAL CHAPLAINS, ROMAN CATHOLIC		7 47,589	48,736					58,158 LSIs	SIS											
LABORATORY MANAGER	1/09/19 PSPP	9 69,449	72,524	75,229	77,945 8	80,715	83,432	86,220 88,	921	91,639	_	$\frac{1}{2}$	+		+				+	
			71,277			\Box				90,063										
MEDICAL SCIENTIST	1/09/19 PSPP 16		34,647								47,372 4	48,930 50	50,500 52	52,080 53,679	79 55,232		56,300 LSI			+
	1/10/18 PSPP	32,692	34,051		1 1						46,558 4		_		56 54,282	-	LSI			
MEDICAL SCIENTIST, SENIOR (WITHOUT F.A.M.L.S.)	1/09/19 PSPP	5 50,838	53,132			59,394														
	1/10/18 PSPP	49,964	52,218	54,218	56,264 5	58,372														
MEDICAL SCIENTIST, SENIOR (WITH F.A.M.L.S.)	1/09/19 PSPP	9 50,838	53,132	55,167	57,249 5	59,394 6	61,502		65,821	67,986										
	1/10/18 PSPP	49,964	52,218		56,264 5	58,372 6	60,444	62,577		66,817										
SPECIALIST MEDICAL SCIENTIST	1/09/19 PSPP	9 56,475	58,768	60,803	62,885 6	65,030 6	67,137	68,263	70,353	72,459										
	1/10/18 PSPP	55,503	57,757	59,758	61,803 6	63,912 6	65,983		69,143	71,213										
MEDICAL SCIENTIST, CHIEF	1/09/19 PSPP	9 61,948	64,713							80,520										
	1/10/18 PSPP	60,883	63,600																	
NEURO-PHYSIOLOGIST	1/10/18 PSPP 10	0 36,037 35,417	38,078	39,926	40,764 4	41,693 4	44,124	45,599	47,076 46,267	50,721 54,306 LSIs	54,306 LSIs									
NEURO-PHYSIOLOGIST, SENIOR		8 45,266	46,618						_	Sis										
			45,816						58,316 LSIs	Sis										
NEURO-PHYSIOLOGIST, CHIEF I	1/09/19 PSPP	8 49,325	50,348	51,707	53,027 5	54,347	55,654	59,032	62,479 LSIs	SIs										
	1/10/18 PSPP	48,476	49,482	50,818	52,115 5	53,412	54,697	58,017	61,404 LSIs	SIS										
NEURO-PHYSIOLOGIST, CHIEF II		8 50,743	53,211						69,598 LSIs	SIS										
	-		52,296							SIS		;	1		: :					
OCCUPATIONAL THERAPIST	1/09/19 PSPP 14		38,445					44,830		47,111 48,248	8,248 49	49,445 50	50,705 51	51,962 52,9	52,970 LSI					
	+		3/,/04							40,301 47,410		40,090 49	49,000 01	22,0	32,U39 L3I					
OCCUPATIONAL THERAPIST, SENIOR	+	9 53,074	54,206						1	62,493	_	<u> </u>	_						-	
			53,274							61,418										
CLINICAL SPECIALIST OCCUPATIONAL THERAPIST		9 58,711	59,842	Т						68,129										
	1/10/18 PSPP	57,701	58,813	59,958	61,097 6	62,232 6	63,430		65,947	66,957										
OCCUPATIONAL THERAPIST MANAGER	1/09/19 PSPP	7 63,980	66,282					76,511												
	1/10/18 PSPP	62,880	65,142	66,380	68,594 7	70,794	72,998	75,195												
OCCUPATIONAL THERAPIST MANAGER-IN-CHARGE	1/09/19 PSPP	7 73,870	75,037	76,201	77,428 7	78,719 8	80,008	81.040												
	1/10/18 PSPP	72,599	73,746					79,647												
COMMUNITY HEALTHCARE NETWORK MANAGER	1/09/19 PSPP	73,870	75,037			78,719 8	80,008	81,040												
	11/06/19 PSPP	72,599	73,746	74,890	76,096 7	77,365	78,632	79,647												
ORTHOPTIST	1/09/19 PSPP 14		38,445		41,500 4	42,589 4		44,830		47,111 48,248 49,445 50,705 51,962	8,248 49	9,445 50	,705 51	962 52, 9	52,970 LSI					
	1/10/18 PSPP	35,672	37,784		40,786 4	41,856 4	42,965	l		46,301 4	7,418 4	3,595 49	,833 51	069 52,0	59 LSI					
ORTHOPTIST, SENIOR	1/09/19 PSPP	9 53,074	54,206	55,373	56,530 5	57,687	58,904		61,467	62,493										
	1/10/18 PSPP	52,162	53,274	54,420	55,557 5		57,891		60,410	61,418										
PATHOLOGY TECHNICIAN, BASIC	1/09/19 PSPP 13	30,001	31,676	32,889	33,438 3	34,315	35,179	36,043	36,907	37,773 38,643 39,509 40,373 41,156	8,643 3	9,509 40	,373 41	156						
	1/01/19 PSPP	29,485	31,132	32,324	32,863 3	33,724 3	34,574		36,273	37,124 3	37,978 3	38,829 39	39,679 40	40,449						
PATHOLOGY TECHNICIAN, SENIOR	1/09/19 PSPP 11	1 35,198	36,437		38,919 4	40,160 4	41,400	42,644	43,885	45,125 4	46,368 4	47,619								
	1/10/18 PSPP	34,592	35,810	37,031	38,250 3	39,469 4	40,688		43,130	44,349 45,570		46,800								
PHARMACEUTICAL TECHNICIAN, STUDENT	1/09/19 PSPP	5 24,790	26,160	27,042	28,042 2	29,042														
	1/01/19 PSPP	24,364	25,710	26,577	27,560 2	28,542														
PHARMACEUTICAL TECHNICIAN	1/09/19 PSPP 10		35,664					40,943 41,897	41,897	42,851 43,805	3,805									
	1/10/18 PSPP	32,941	35,051	36,487	37,425 3	38,363	39,301	40,239	41,1/6	42,114 4	3,052									

THE THEORY CONTRIBUTION CALLED SAME AND ALLEY CASES AND ALLEY	Grado Description	Effective From Dec	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro 17	Euro	Euro
1001018 SSPP 24, 286 26, 242	PHARMACEUTICAL TECHNICIAN, SENIOR	1/09/19 PSPP 6		46,498	47,469	48,440	49,411	50,384		,		-	:	i					:		;
Wildling Sept		-		45,698	46,652	47,607	48,562	49,518				T									
1000191 Peppe 10 23, 247 36,763 37,764 40,765 43,861 44,240 44,241 27,250 53,325 53,235 53,325	רו הואיהטו טוטטבואו			26,037																	
Course Pespe 10, 20, 11	PHARMACIST			36,783	37,748	40,755	43,610	46,499				58,303	61,366	64,488	65,742	LSI					
1009819 SEPP 06 66,727 72,690 62,206 77,845 67,557 68,642 70,208 72,500 1009819 SEPP 08,6427 72,690 62,206 76,946 83,330 86,942 1009819 SEPP 08,6427 72,690 76,204 78,475 81,890 86,477 1009819 SEPP 19,470 80,522 72,690 76,204 78,475 81,890 86,477 1009819 SEPP 19,470 80,522 72,690 76,204 78,475 81,890 80,477 1009819 SEPP 19,470 80,522 72,690 76,204 78,475 81,890 80,477 1009819 SEPP 19,470 80,522 81,423 80,414 80,244 80,417 1009819 SEPP 19,470 80,522 81,423 80,504 80,477 1009819 SEPP 20,010 31,972 32,880 33,760 35,204 90,703 38,210 38,276 40,450 41,223 15,878 1009819 SEPP 20,010 31,972 32,880 34,146 80,244 80,417 1009819 SEPP 27,045 80,672 41,980 44,046 41,050 41,234 41,234 1009819 SEPP 27,045 80,672 41,980 44,046 41,050 41,234 41,234 1009819 SEPP 27,045 80,672 41,980 44,046 41,050 41,234 41,234 1009819 SEPP 27,045 80,672 41,980 41,046 41,050 41,234 41,234 1009819 SEPP 27,045 80,672 41,477 42,286 45,313 47,704 49,279 60,709 62,708 64,539 63,776 63,509 63,776 63,7				36,150	37,099	40,054	42,860	45,700				57,300	60,311	63,379	64,611	LSI					
VIOLIS ISSPP 61,841 64,475 65,391 66,285 66,395 67,568 68,095 77,542 89,447 89,4	PHARMACIST, SENIOR			65,603	66,526	67,445	67,557	68,842													
100008 9899 68 227 72,681 76,591 79,846 83,331 89,944 100018 9899 6 76,613 82,219 83,531 89,944 100018 9899 77,7261 80,2219 83,621 83,331 89,944 100019 9899 19,970 80,955 82,193 84,114 86,244 89,417 100019 9899 19,970 80,955 82,193 84,114 86,244 89,417 100019 9899 22,9494 31,422 32,333 33,726 35,204 86,703 38,210 39,754 40,614 [SI 100019 9899 22,9494 31,422 32,333 33,726 35,204 86,703 38,210 39,754 40,614 [SI 100019 9899 22,9494 31,422 32,333 33,726 35,204 86,703 38,210 39,754 40,614 [SI 100019 9899 22,9494 31,422 32,333 33,726 35,204 86,703 38,210 39,754 40,614 [SI 100019 9899 22,9494 31,427 42,948 43,199 44,466 44,234 100019 9899 22,9494 31,427 42,968 42,319 44,466 44,234 100019 9899 22,9494 31,427 44,288 42,319 44,246 44,234 100019 9899 22,749		1/10/18 PSPP	61,641	64,475	65,381	66,285	66,395	67,658	69,001												
1001919 PSPP 19,470 1977 22,898 73,318 39,805 42,748 48,847 1001919 PSPP 19,470 1001919 PSPP 19,480 10,470 10,	PHARMACIST, CHIEF II			73,941	76,581	79,846	83,333	86,942													
17.251 80.905 80.775 80.905 82.719 83.615 82.725 89.964 83.417 8				72,669	75,264	78,473	81,899	85,447													
177.261 80.805 82.193 84.114 86.244 88.417	PHARMACIST, CHIEF I			82,219	83,631	85,586	87,753	89,964													
19,770 1				80,805	82,193	84,114	86,244	88,417													
19.430 39.72 32.890 34.30 35.820 37.346 38.878 40.450 41.223 LSI 100119 PSPP 30.018 37.995 30.908 41.422 32.333 33.726 35.204 36.703 38.210 39.754 40.514 LSI 100119 PSPP 35.308 37.941 39.007 40.735 42.466 44.234 42.3	PHLEBOTOMIST TRAINEE	1/09/19 PSPP 1	19,770																		
100/99/98/PP 9 30,010 31,972 32,898 94,316 35,204 36,703 38,201 37,544 30,604 41,423 LSI 100/99/98/PP 25,944 31,422 32,333 33,726 35,204 36,703 38,210 39,754 40,614 LSI 100/99/98/PP 35,338 37,341 39,007 40,735 42,466 44,224 42,424 4		1/01/19 PSPP	19,430																		
MANUEL - VEAR 1	PHLEBOTOMIST			31,972	32,899	34,316	35,820	37,346				LSI									
NAMEE - YEAR 1 1/00/19 PSPP 1 25,300 37,341 39,007 40,735 42,456 44,234 45,199 45,008 45,008 45,008 45,008 45,008 45,008 45,009 46,735 42,456 44,234 45,199 45,009 45,775 45,009		1/01/19 PSPP	29,494	31,422	32,333	33,726	35,204	36,703				LSI									
ANNEE - YEAR 1 100919 PSPP 1 26,348 37,341 39,007 40,735 42,456 44,234 4 1234 4 100919 PSPP 2 26,348 5 27,258 59,018 60,775 100919 PSPP 2 27,045 5 27,245 5 27,258 59,018 60,775 100919 PSPP 1 27,045 5 27,245 5 2	PHLEBOTOMIST, SENIOR			37,995	39,690	41,448	43,199	45,008													
AIMEE - YEAR 2 100419 PSPP 1 25,548 27,041 28,300 27,549 2		1/10/18 PSPP	35,398	37,341	39,007	40,735	42,456	44,234													
NAMEE - YEAR 2 100919 PSPP 1 27.519 27.048 400919 PSPP 1 27.519 27.045 40.072 41.989 41.046 48.106 48.539 50.142 51.678 55.922 57.288 50.018 50.775 100919 PSPP 1 27.045 40.072 41.989 41.046 48.531 47.704 49.279 50.789 54.536 56.274 58.003 59.730 100919 PSPP 1 37.225 39.973 41.247 43.288 45.313 47.704 49.279 50.789 54.536 56.274 58.003 59.730 100919 PSPP 1 68.030 76.594 76.594 77.386 77.448 79.930 82.716 58.230 88.082 LSIs 110918 PSPP 1 68.030 77.75 107.427 107.427 107.42 LSIs 110918 PSPP 7 79.172 66.947 67.615 70.349 71.327 11.6281 LSIs 110918 PSPP 7 79.171 45.208 87.702 94.247 99.379 102.479 105.576 LSIs 110918 PSPP 1 38.296 87.702 94.247 99.379 102.479 105.576 LSIs 110918 PSPP 1 38.296 38.445 40.214 41.500 42.720 11.6281 LSIs 110918 PSPP 1 38.296 38.445 40.214 41.500 42.720 11.6281 LSIs 110918 PSPP 9 35.677 37.764 39.522 40.786 41.856 42.965 44.059 45.194 46.301 47.418 48.595 49.833 RR 100918 PSPP 1 43.6296 38.445 40.214 41.500 42.595 43.797 44.830 45.974 47.111 48.248 49.445 50.705 47.0919 PSPP 9 35.071 59.942 51.007.82 51.628 53.73 59.530 57.887 58.994 60.182 57.701 58.813 59.945 61.007 52.216 53.320 57.887 58.994 60.582 57.702 68.129 11.00919 PSPP 7 73.870 75.037 76.207 76.207 76.207 76.207 76.207 76.207 76.207 77.208 75.991 77.208 75.991 77.208 75.991 77.00919 PSPP 7 75.509 75.609 66.282 67.007 62.325 63.400 64.609 65.907 66.997 11.018 PSPP 7 75.509 75.609 66.382 77.6098 75.991 87.00919 PSPP 7 75.509 75.609 75.6098 75.991 87.00919 PSPP 14 36.265 38.345 40.214 41.301 47.304 47.305 48.209 48.	PHYSICIST, GRADUATE TRAINEE - YEAR 1	1/09/19 PSPP 1	26,300																		
MARIELY PART 2 1/09/19 PSPP 1 27,5/9 1		1/01/19 PSPP	25,848																		
	PHYSICIST, GRADUATE TRAINEE - YEAR 2	1/09/19 PSPP 1	27,519																		
100919 PSPP 15 37,876 40,0572 41,9594 46,1016 48,539 50,142 51,678 50,592 57,286 50,1748 50,075 100919 PSPP 10 64,140 66,999 68,798 77,580 77,580 77,580 50,789 64,580 56,724 58,003 59,730 100919 PSPP 10 64,140 66,999 68,798 77,580 77,580 77,580 77,580 50,789 65,868 62,724 68,003 59,730 100919 PSPP 10 64,140 66,999 68,798 77,580 73,087 73,827 78,525 81,293 33,813 66,587 LSIs 100919 PSPP 7 79,172 84,664 90,254 95,896 101,118 104,727 107,424 LSIs 100919 PSPP 6 101,687 104,590 107,477 109,837 113,270 116,698 LSIs 100919 PSPP 6 101,687 104,590 107,477 109,837 113,270 116,698 LSIs 100919 PSPP 10 36,296 38,445 40,214 41,500 42,689 43,717 44,830 45,974 47,111 48,248 49,445 50,705 100919 PSPP 10 36,267 37,784 39,522 40,786 41,866 42,965 44,059 45,164 46,301 47,418 48,595 49,833 100919 PSPP 10 58,711 58,942 61,007 62,245 63,321 64,590 65,242 65,373 66,547 65,547 66,395 76,811 100919 PSPP 7 73,870 75,037 76,201 77,428 78,799 80,008 81,040 100919 PSPP 7 73,870 75,037 76,201 77,428 78,799 80,008 81,040 100919 PSPP 7 38,642 37,744 40,179 47,298 75,195 47,799 47,298 45,294 45,294 45,294 49,456 50,677 100919 PSPP 14 36,285 36,385 51,903 52,395 56,695 43,711 44,760 45,299 45,293 47,460 45,866 49,805 100919 PSPP 14 36,295 36,935 51,903 57,895 58,935		+												1	3						
109/19 PSPP 10 64,140 65,999 68,798 71,890 71,890 72,890 82,716 85,290 88,092 LSIS		+		30 073	41,909	44,040	46,100	40,539				56 274	58,010	50,730	61 452	63 106	64 157				
1/10/18 PSPP 6.3,037 65,847 67,615 70,349 73,087 75,821 78,555 81,293 83,813 86,567 LSis 1/10/18 PSPP 7 79,172 84,664 90,224 95,396 101,118 104,272 107,424 LSis 1/10/18 PSPP 7 79,172 84,664 90,224 95,396 101,118 104,272 107,424 LSis 1/10/18 PSPP 7 79,172 83,208 88,702 94,247 99,379 102,479 105,576 LSis 1/10/18 PSPP 6 101,687 104,580 107,477 109,837 113,270 116,698 LSis 1/10/18 PSPP 6 99,938 102,782 105,628 107,948 111,322 114,691 LSis 1/10/18 PSPP 14 36,296 38,445 40,214 41,500 42,589 43,717 44,830 45,974 47,111 48,248 49,445 50,705 1/10/18 PSPP 9 53,074 54,206 55,373 56,595 57,887 58,904 60,187 61,467 62,493 1/10/18 PSPP 9 53,074 54,206 55,373 56,595 57,887 59,152 60,410 61,418 1/10/18 PSPP 9 53,074 54,220 55,557 56,695 57,887 59,152 60,410 61,418 1/10/18 PSPP 7 63,980 66,282 67,542 69,794 72,033 74,275 76,511 1/10/18 PSPP 7 73,870 75,037 75,201 77,428 78,794 72,998 75,195 1/10/18 PSPP 7 73,870 75,037 75,201 77,428 78,719 80,008 81,040 1/10/18 PSPP 14 36,642 37,724 39,488 40,614 41,833 42,994 45,290 45,293 47,460 48,596 49,805 1/10/18 PSPP 14 36,642 37,724 39,488 40,614 41,833 42,994 45,209 45,293 47,460 48,596 49,805 1/10/18 PSPP 14 36,642 37,724 39,488 40,614 41,833 42,994 45,209 45,293 47,460 48,596 49,805 1/10/18 PSPP 14 36,642 37,724 39,488 40,614 41,833 42,999 45,293 47,460 48,596 49,805 1/10/18 PSPP 14 36,293 53,744 47,744 47,418 48,494 49,445 50,705 1/10/18 PSPP 14 36,293 53,744 47,414 47,418 48,494 49,445 50,705 1/10/18 PSPP 14 36,642 37,724 39,488 40,614 47,303 45,944 47,111 48,248 49,445 50,705 1/10/18 PSPP 14 36,642 37,744 39,488 40,61	PHYSICIST, SENIOR	-		66,999	68,798	71,580	74,366	77,148				88,082	LSIs	,	,	,	,				
1/09/19 PSPP 7 79,172 84,664 90,254 95,896 101,118 104,272 107,424 LSIs 1/10/18 PSPP 6 107,687 104,580 CSIs 104,597 105,576 LSIs 1/10/18 PSPP 6 107,687 104,580 107,477 109,837 113,277 116,689 LSIs 1/10/18 PSPP 6 107,687 104,580 107,474 109,837 113,277 116,689 LSIs 1/10/18 PSPP 99,938 102,782 105,628 107,948 111,322 114,681 LSIs 1/10/18 PSPP 99,938 102,782 105,628 107,948 111,322 114,681 LSIs 1/10/18 PSPP 99,938 102,782 37,784 39,522 40,786 41,856 42,965 44,059 45,184 46,301 47,418 48,595 49,833 1/10/18 PSPP 95,577 54,206 55,577 56,587 58,904 60,187 61,487 62,493 1/10/18 PSPP 57,701 58,813 59,968 61,97 62,232 63,430 64,890 65,947 66,957 1/10/18 PSPP 57,701 58,813 59,968 61,997 62,232 63,430 64,690 65,947 66,957 1/10/18 PSPP 70,3380 66,282 67,542 69,794 72,938 74,275 76,511 1/10/18 PSPP 70,3380 65,242 67,422 67,424 70,794 72,988 75,891 80,008 74,276 78,652 78,652 79,647 1/10/18 PSPP 70,3380 75,299 73,746 74,890 76,096 77,428 78,794 72,988 78,642 78,642 78,642 78,643 78,642 78,643 78,642 78,643 78,642 78,643		1/10/18 PSPP	63,037	65,847	67,615	70,349	73,087	75,821				86,567	LSIs								
1/10/18 PSPP 1/10/18 PSPP 6 101,687 104,580 104,747 109,377 113,270 116,698 LSIs	PHYSICIST, PRINCIPAL			84,664	90,254		101,118	104,272	107,424	LSIs											
100919 PSPP 6 101,687 104,580 107,477 109,837 113,270 116,698 LSIs 110919 PSPP 14 36,298 302,782 105,628 107,948 111,322 114,691 LSIs 45,314 47,111 48,248 49,445 50,705 47,111 48,248 49,445 50,705 47,418 48,595 49,833 47,419 48,595 49,833 47,411 48,248 49,445 50,705 47,418 48,595 49,833 47,418 48,595 49,833 47,418 48,595 49,833 47,418 48,595 49,833 47,418 48,595 49,833 47,418 48,595 49,833 47,418 48,595 49,833 47,418 48,595 49,833 47,418 48,595 49,833 47,418 48,595 49,833 47,418 48,595 49,833 47,418 48,595 49,833 47,418 48,595 49,833 47,418 48,595 49,833 47,418 48,595 49,833 47,418 48,595 49,833 47,934 47,418 48,595 49,833 47,934 47,418 48,595 49,833 47,934 47,418 48,595 49,833 47,934 47,934 47,418 48,595 49,833 47,934 47,934 47,435 47		1/10/18 PSPP	77,811	83,208	88,702	94,247		102,479	105,576	LSIs											
	PHYSICIST, CHIEF					109,837	113,270	116,698	LSIs												
109119 PSPP 14 36,296 38,445 40,214 41,500 42,589 43,717 44,830 45,974 47,111 48,248 49,445 50,705 41,0018 PSPP 53,074 54,205 54,785 54,885 42,965 44,059 45,184 46,301 47,418 48,595 49,833 48,874 47,418 48,595 49,833 48,874 47,418 48,595 49,833 48,835 49,		1/10/18 PSPP	99,938				111,322	114,691	LSIs												
	PHYSIOTHERAPIST			38,445	40,214	41,500	42,589	43,717				48,248	49,445	50,705	51,962	52,970	<u>S</u>				
R		1/10/18 PSPP	35,672	37,784	39,522	40,786	41,856	42,965				47,418	48,595	49,833	51,069	52,059	SI				
1/10/18 PSPP 52,162 53,274 54,420 55,557 56,695 57,891 59,152 60,410 61,418	PHYSIOTHERAPIST, SENIOR			54,206	55,373	56,530	57,687	58,904													
SIOTHERAPIST 1/09/19 PSPP 9 58,711 59,842 61,007 62,166 63,321 64,540 65,822 67,102 68,129 57,701 58,813 59,958 61,097 62,232 63,430 64,690 65,947 66,957 52,701 58,813 59,958 61,097 62,232 63,430 64,690 65,947 66,957 52,701 58,813 59,958 61,097 62,232 63,430 64,690 65,947 66,957 52,812 54,101/18 PSPP 7 63,980 65,142 66,380 68,594 70,794 72,998 75,195 52,162 53,274 40,415 50,507 70,091 9SPP 7 73,870 75,037 76,201 77,428 78,719 80,008 81,040 59,647		1/10/18 PSPP	52,162	53,274	54,420	55,557	56,695	57,891													
1/10/18 PSPP 57,701 58,813 59,958 61,097 62,232 63,430 64,690 65,947 66,957	CLINICAL SPECIALIST PHYSIOTHERAPIST			59,842	61,007	62,166	63,321	64,540	65,822			_									
SER 1/09/19 PSPP 7 63,980 66,282 67,542 69,794 72,033 74,275 76,511 4 4 4 4 7,511 4 4 4 4 4 7,511 4 4 4 9,987 75,195 4 4 4 9 75,195 4 4 4 7 73,870 75,037 76,201 77,428 78,719 80,008 81,040 4 8 9 81,040 4 70,091 9 79,377 76,201 77,428 78,719 80,008 81,040 4 4 4 4 4 4 4 4 70,091 9 73,746 74,890 76,096 77,365 78,632 79,647 4 70,091 9 40,179 41,325 42,565 43,711 44,760 46,000 46,726 48,291 49,436 50,677 70,742 39,488 40,611 41,833 42,959 43,990 45,923 47,460		1/10/18 PSPP	57,701	58,813	59,958	61,097	62,232	63,430	64,690												
### Info#* 62,880 65,142 66,380 68,594 70,794 72,998 75,195 ### Info#* ### Inf	PHYSIOTHERAPIST MANAGER			66,282	67,542	69,794	72,033	74,275													
SER-IN-CHARGE III 1/09/19 PSPP 7 73,870 75,037 76,201 77,428 78,719 80,008 81,040 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 7 73,870 76,201 77,428 78,719 80,008 81,040 4 4 4 4 4 4 4 4 7 79,647 4 4 7 79,647 4 79,647 7 78,632 79,647 4 79,647 4 70,947 4 70,947 4 73,655 78,632 79,647 4 70,947 4 70,948 40,171 41,325 42,565 43,711 44,760 46,000 46,726 49,436 50,677 50,677 39,488 40,614 41,833 42,959 43,990 45,923 47,460 48,586 49,805 1/10/18 PSPP 14 36,286 51,812 54,171 55,725		1/10/18 PSPP	62,880	65,142	66,380	68,594	70,794	72,998													
1/10/18 PSPP 72,599 73,746 74,890 76,096 77,365 78,632 79,647 4 4,436 50,677 1/109/19 PSPP 14 36,265 38,384 40,179 41,325 42,565 43,711 44,760 46,000 46,726 48,291 49,436 50,677 1/10/18 PSPP 14 36,265 38,384 40,179 41,325 42,565 43,711 44,760 46,000 46,726 48,291 49,436 50,677 1/10/18 PSPP 35,642 37,724 39,488 40,614 41,833 42,959 43,990 45,923 47,460 48,586 49,805 1/10/18 PSPP 8 51,549 52,812 54,171 55,725 57,086 58,358 59,504 60,282 47,460 48,586 49,805 1/10/18 PSPP 14 36,296 38,445 40,214 41,500 42,589 43,717 44,830 45,974 47,111 48,248 49,445 50,705 1/10/18 PSPP				75,037	76,201	77,428	78,719	80,008	81,040												
I/09/19 PSPP 14 36,265 38,384 40,179 41,325 42,565 43,711 44,760 46,000 46,726 48,291 49,436 50,677 I/10/18 PSPP 35,642 37,724 39,488 40,614 41,833 42,959 43,990 45,209 45,923 47,460 48,586 49,805 I/109/19 PSPP 8 51,549 52,812 54,171 55,725 57,086 58,358 59,504 60,282 47,460 48,586 49,805 I/10/18 PSPP 8 51,549 52,812 54,171 55,725 57,086 58,358 59,504 60,282 40,282 I/10/18 PSPP 14 36,296 38,445 40,214 41,500 42,589 43,717 44,830 45,974 47,111 48,248 49,445 50,705 I/10/18 PSPP 14 36,296 38,445 40,214 41,500 42,589 43,717 44,830 45,184 46,301 47,418 49,445 50,705 <t< td=""><td></td><td>1/10/18 PSPP</td><td>72,599</td><td>73,746</td><td>74,890</td><td>76,096</td><td>77,365</td><td>78,632</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>		1/10/18 PSPP	72,599	73,746	74,890	76,096	77,365	78,632													
### /## /## /## /## /## /## /## /## /##	PLAY SPECIALIST, BASIC			38,384	40,179	41,325	42,565	43,711				48,291			51,917	52,919	<u>S</u>				
1/09/19 PSPP 8 51,549 52,812 54,171 55,725 57,086 58,358 59,504 60,282 4 60,282 4 60,282 4 60,282 4 60,282 4 60,282 4 60,282 4 60,282 4 60,282 4 60,282 4 60,282 4 60,282 4 60,282 4 60,245 4 7		1/10/18 PSPP	35,642	37,724	39,488	40,614	41,833	42,959				47,460	48,586		51,024	52,009	<u>S</u>				
I/10/18 PSPP 50,663 51,903 53,239 54,767 56,104 57,354 58,481 59,245 48,248 49,445 50,705 1/109/19 PSPP 14 36,296 38,445 40,214 41,500 42,589 43,717 44,830 45,974 47,111 48,248 49,445 50,705 1/10/18 PSPP 35,672 37,784 39,522 40,786 41,856 42,965 44,059 45,184 46,301 47,418 48,595 49,833 1/10/18 PSPP 9 53,074 54,206 55,373 56,530 57,685 58,905 60,187 61,467 62,493 49,833 1/10/18 PSPP 52,162 53,274 54,420 55,557 56,693 57,892 59,152 60,410 61,418 48,595 49,833	PLAY SPECIALIST, SENIOR			52,812	54,171	55,725	57,086	58,358													
1/109/19 PSPP 14 36,296 38,445 40,214 41,500 42,589 43,717 44,830 45,974 47,111 48,248 49,445 50,705 1/10/18 PSPP 35,672 37,784 39,522 40,786 41,856 42,965 44,059 45,184 46,301 47,418 48,595 49,833 1/10/18 PSPP 9 53,074 54,206 55,373 56,530 57,685 58,905 60,187 61,467 62,493 47,418 48,595 49,833 1/10/18 PSPP 52,162 53,274 54,420 55,557 56,693 57,892 59,152 60,410 61,418 48,595 49,833		1/10/18 PSPP	50,663	51,903	53,239	54,767	56,104	57,354	58,481												
1/10/18 PSPP 35,672 37,784 39,522 40,786 41,856 42,965 44,059 45,184 46,301 47,418 48,595 49,833 1/109/19 PSPP 9 53,074 54,206 55,373 56,530 57,685 58,905 60,187 61,467 62,493 1/10/18 PSPP 52,162 53,274 54,420 55,557 56,693 57,892 59,152 60,410 61,418 61,418	PLAY THERAPIST, BASIC			38,445	40,214	41,500	42,589	43,717	44,830			48,248	49,445		51,962	52,970	SI				
1/10/18 PSPP 9 53,074 54,206 55,373 56,530 57,685 58,905 60,187 61,467 1/10/18 PSPP 52,162 53,274 54,420 55,557 56,693 57,892 59,152 60,410		1/10/18 PSPP	35,672	37,784	39,522	40,786	41,856	42,965	44,059			47,418	48,595		51,069	52,059	SI				
52,162 53,274 54,420 55,557 56,693 57,892 59,152 60,410	PLAY THERAPIST, SENIOR			54,206	55,373	56,530	57,685	58,905	60,187												
		1/10/18 PSPP	52,162	53,274	54,420	55,557	56,693	57,892				-									
				,					П	ı	ı										

Grade Description	Effective From Pts	Euro 1	Euro 2	Euro 3	Euro I	Euro E	Euro E	Euro E	8 Euro E	Euro E	Euro Euro	o Euro	Euro	Euro 14	Euro 15	Euro 16	Euro 17	Euro 18	Euro 19
PSYCHOLOGIST, TRAINEE CLINICAL (pre 2006) **grade obsolete - not for use **	1/09/19 PSPP	5 39,213		4.	45,417 4	N													
	1/10/18 PSPP	38,539		42,707		46,547													
PSYCHOLOGIST, TRAINEE CLINICAL (post 2006)	1/09/19 PSPP	3 34,444																	
	1/10/18 7077			41,340		\top		3				; ; ;		:	Ī				
PSYCHOLOGIST, CLINICAL	1/10/18 PSPP	13 51,467 50 582	54,741	56,088	59,499 6 58,476 6	61,916 64	64,311 6	326	70,798 7.	74,833 78 73,546 77	78,920 82,248 77 563 80 833	48 84,817	7 87,389 LSIs	LSIS					
10:0:0:0:0:0:0:0:0:0:0:0:0:0:0:0:0:0:0:	1/10/18 7/577		T	\top	\top	\top	\top				77,303 00,0	3000,00	03,390 03,000 L3IS	בונים	T	I			
PSYCHOLOGIST, EDUCATIONAL	1/10/18 PSPP	13 51,467 50 582	54,741	57,070 56 088	59,499 6 58,476 6	61,916 63	64,311 67,	326	70,798 7.	74,833 78 73,546 77	78,920 82,248 84,817 87,389 LSIs	48 84,817	7 87,389 8 85,886	LSIS					
PSYCHOLOGIST, COUNSELLING	1/09/19 PSPP	13 51 467		57 070		-		326		74 833 78	78 920 82 2	82 248 84 817		SIS					
	1/10/18 PSPP			56,088						73,546 77	77,563 80,833 83,358 85,886 LSIs	33 83,35	8 85,886	LSIS					
PSYCHOLOGIST, SENIOR CLINICAL	1/09/19 PSPP	8 81,317		85,074				325	_										
	1/10/18 PSPP			83,611					93,491 LSIs	5									
PSYCHOLOGIST, COUNSELLING SENIOR	1/09/19 PSPP	8 81,317		85,074					95,127 LSIs	<u></u>									
	1/10/18 PSPP			83,611					93,491 LSIs	5									
PSYCHOLOGIST, EDUCATIONAL SENIOR	1/09/19 PSPP	8 81,317		85,074	- 1				95,127 LSIs	<u></u>									
	1/10/18 PSPP			83,611	- 1				93,491 LSIs	<u>s</u>									
PSYCHOLOGIST, PRINCIPAL CLINICAL	1/09/19 PSPP	7 94,469		98,876			-	02 L	Īs										
	1/10/18 PSPP	92,844		97,175	99,326 10		,087 10	25	ls										
PSYCHOLOGY, DIRECTOR OF	1/09/19 PSPP	7 102,715	105,178	107,644	110,107 111,969		115,458 118	118,946 LSIs	İs										
	1/10/18 PSPP	100,948	103,369	105,793	108,213 11	110,043 113	113,472 110	116,900 LSIs	S										
RADIOGRAPHER	1/09/19 PSPP	14 34,841	36,862	38,597		40,837 41	41,981 43			45,353 46	46,477 47,564	64 48,681	1 49,833	50,916	LSI				
	1/10/18 PSPP	34,242	36,228	37,933	39,025 4	40,135 41	41,259 42	42,352 4		44,573 45,678	,678 46,746		47,843 48,976		LSI				
RADIOGRAPHER, SENIOR	1/09/19 PSPP	5 46,779	48,557	50,410	52,291 5	54,197													
RADIATION THERAPIST	1/09/19 PSPP	11 34.842		38.598	\neg	.	44.100 46	46.779 4	48.559 5	50.410 52	52.291 54.195	95							
	1/10/18 PSPP			37,934						9,543 51	49,543 51,391 53,263	ය							
CLINICAL SPECIALIST RADIOGRAPHER AND FORMER SUPERINTENDENT 1 NOT IN CHARGE OF																			
	1/10/18 PSPP	51,608	54.231	56,457	58.686 6	60.959													
RADIOGRAPHY SERVICE MANAGER 1 (FORMERLY		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,		,000													
RADIOGRAPHER, SUPERINTENDENT I AND II)	1/09/19 PSPP	5 54,476		59,924		65,021													
	1/10/18 PSPP	53,539	56,436	58,893	61,374 6	63,903													
RADIOGRAPHY SERVICE MANAGER 2 (FORMERLY RADIOGRAPHER, SUPERINTENDENT III)	1/09/19 PSPP	5 59.347	62.113	65.904	68.699 7	72.503													
	1/10/18 PSPP			64,771		71,256													
REGIONAL PUBLIC ANALYST, DEPUTY WITHOUT									0	<u> </u>									
	1/10/19 DCDD	66.874	67 506	60 102	70 746 7	77 340 73	73 070 7	76 328 7	78 762 1 516	n 0									
REGIONAL PUBLIC ANALYST, DEPUTY (ADVANCED	9	00,0		,					1	-									
	1/10/18 DSDD	8 72,392	72 554	73 058	75, 387 7	76 788 78	78 203 81		83 274 I SIS	<u> </u>									
BECONIAL BLIBLIC ANALYST				07 574				2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	1	-									
REGIONAL POBLIC ANALYSI	1/10/18 PSPP	7 83,960 82.516	85,775	86,065	87.845	91,194 94 89.625 92	94,119 9,	97,139 LSIS 95.469 LSIS	is is										
RESPIRATORY PHYSIOLOGIST	1/09/19 PSPP	10 36.037		39.926				45.599 4	076	50.721 54	54.306 LSIs								
	1/10/18 PSPP			39,239	-					_	53,372 LSIs								
RESPIRATORY PHYSIOLOGIST, SENIOR	1/09/19 PSPP	8 45,266		48,048		\neg													
	1/10/18 PSPP							- 1	58,316 LSIs	S									
RESPIRATORY PHYSIOLOGIST, CHIEF I	1/09/19 PSPP	8 49,325		51,707					62,479 LSIs	<u>s</u>									
	1/10/18 PSPP		T	50,818					61,404 LSIs	<u>s</u>									
RESPIRATORY PHYSIOLOGIST, CHIEF II	1/09/19 PSPP	8 50 743		55 617					69.598 LSIs	<u> </u>									
	1/10/18 PSPP			54 660				8 5	68,401 LSIs	<u> </u>									
	9							8		Č								Page 1	

	Effective From P	Pts 1 2	N	3	СI	6	7	8 9	10 11 12	13 14 15	16	17	18	19
CTITIONER, SENIOR	1/09/19 PSPP	51,022			П		64,567	65,710 LSI					+	Ш
	1/10/18 PSPP	50,145		T			63,456	LSI				_	<u> </u>	L
SOCIAL WORKER	1/09/19 PSPP	12 34,616 34,021	37,303 38 36,662 37	38,347 40,315 37 688 39 622	15 42,350 22 41 622	44,390 43,626		48,479 50,513 47,645 49,644	52,075 53,641 54,680 LSI 51 180 52 719 53 739 LSI				_	\perp
PROFESSIONALLY QUALIFIED SOCIAL WORKER	-						54.565	58.944	LSI C		1	_	+	\perp
		40,619		\neg				57,930	59,053 LSI	+		_	+	\perp
MEDICAL SOCIAL WORKER	+								58,944 60,086 LSI	_		_	+	
		40,619			72 49,323		53,626		59,053 LSI				_	
PSYCHIATRIC SOCIAL WORKER	1/09/19 PSPP						54,565	58,944	60,086 LSI				4	
	1/10/18 PSPP	40,619					53,626	57,930	59,053 LSI					
SOCIAL WORKER SENIOR MEDICAL	1/09/19 PSPP						67,992							
	1/10/18 PSPP						66,822							
SOCIAL WORKER, PRINCIPAL (EX - SOCIAL WORKER, SENIOR / HEAD MEDICAL)	1/09/19 PSPP	6 67,349		72,217 75,146	970,87	81,009								
	1/10/18 PSPP	66,190				79,615								
SOCIAL WORKER, TEAM LEADER	1/09/19 PSPP	7 58,944	60,625 62	62,306 63,987		67,349	67,992							
	1/10/18 PSPP	57,930		61,235 62,887	37 64,538		66,822							
ASSESSMENT OF NEED OFFICER	1/09/19 PSPP		Т	П					64,786					
	1/10/18 PSPP	48,980	50,175 51	51,575 52,977	77 54,385		56,922	58,168 59,405	61,535 63,671 LSIs					
FAMILY THERAPIST	1/09/19 PSPP				١.	81,009								
	_	66,190					3		10 101	2000			-	
OF EECH AND LANGUAGE THERAFIOT	1/10/18 PSPP	35,672	37 784 39	39 522 40 786	36 41,856	42,717	44,050	45,974 47,111 46,246 45,184 46,301 47,418	48,595 49,833	51,962 52,970 LSI		1	+	
SPEECH AND LANGUAGE THERAPIST, SENIOR	1/09/19 PSPP						87			j			+	
	1/10/18 PSPP						152						$\frac{1}{1}$	
CLINICAL SPECIALIST SPEECH AND LANGUAGE THERAPIST	1/09/19 DSDD		50 842 61	61 007 62 166	63 321		65 833	67 100 68 129						
	1/10/18 PSPP	57,701		T			90						1	
SPEECH AND LANGUAGE THERAPIST MANAGER	1/09/19 PSPP													
	1/10/18 PSPP						75,196							
SPEECH AND LANGUAGE THERAPIST MANAGER-IN-	1/00/10 DSDD						81 040						\dashv	
_	1/10/18 PSPP	72,599	73,746 74	74,890 76,096	77,365	78,632	79,647							
CHILDREN'S DISABILITY NETWORK MANAGER	1/09/19 PSPP						81,040							
	24/10/18 PSPP	72,599		74,890 76,096	96 77,365		79,647							
TRAINEE SOCIAL CARE WORKER	1/09/19 PSPP	5 26,803		29,664 30,874	74 32,162									
	1/01/19 PSPP				13 31,609									
SOCIAL CARE WORKER (WITH QUALIFICATION)				П					47,025	<u>s</u>				
	-	31,922								S				
SOCIAL CARE WORKER (WITHOUT QUALIFICATION)	╀			Т	Т			П						
	1/10/18 PSPP		\top	Т	П			41,393 42,693 44,016	44,016 45,345					
SOCIAL CARE LEADER	1/09/19 PSPP						54,648							
	1/10/18 FSFF	45,969	40,973 47	47,976 50,628	28 51,654	52,675	53,709							
SOCIAL CARE MANAGER IN CHILDREN'S	1/09/19 PSPP				98 63,435	64,686								
	1/10/18 PSPP	55,558	56,752 59	59,908 61,128		63,573								
VASCULAR PHYSIOLOGIST	1/09/19 PSPP				- 1		45,599	47,076 50,721	54,306 LSIs					
	1/10/18 PSPP	35,417						49,848	53,372 LSIs					
VASCULAR PHYSIOLOGIST, SENIOR	1/09/19 PSPP						55,873	LSIs						
	1/10/18 PSPP	44,487	45,816 47	47,222 48,658	l	51,513	54,912	58,316 LSIs						
VASCULAR PHYSIOLOGIST, CHIEF I	1/09/19 PSPP	8 49,325	50,348 51			55,654		62,479 LSIs						
	1/10/18 PSPP	48,476	49,482 50	50,818 52,115	15 53,412			61,404 LSIs						
VASCULAR PHYSIOLOGIST, CHIEF II	1/09/19 PSPP	8 50,743	53,211 55	55,617 58,035	35 60,492	63,660		69,598 LSIs						
									_					

SUPPORT SERVICES GRADES

METERN SCHOLLE FOR REPORT STAFF (MEAN 2) MINTENN SCHOLLE FOR REPORT	40 495 40 608 40 722 40 902 41 040 41 377 Pt 1 paid on recruitment at 2 after 5 years etc.	41.040 41.377 Pt 1 paid	40.902	0.495 40.608 40.722		5	10 050	30 916	30 604	30 165		35 351			
NSCHEME FOR SUPPORT STAFF (YEAR 1) 2009/9 PSPP 1 25,541 NSCHEME FOR SUPPORT STAFF (YEAR 2) 2019/9 PSPP 1 25,751 SIGNAY MEDICAL TECHNICIAN LEADING 2019/9 PSPP 1 27,992 20,903 30,679 31,923 30,340 30,903 35,907 40,298 41,992 18,997 12,998 30,766 32,027 32,983 30,766 32,027 32,983 30,780 37,907 40,289 41,992 18,997 12,998 30,766 32,027 32,983 30,766 32,027 32,983 30,780 37,907 40,289 41,992 18,997 12,998 30,786 32,027 32,983 30,786 32,027 32,028 32,987 32,028 3	on recruitment, pt. 2 after .5 years e	41,759 42,102 Pt 1 paid	41,618	1,204 41,318 41,435		4	40,751	40,512	40,297	39,851		35,969	14	1/09/19 PSPP	CHARGEHAND (PAYPATH)
NSCHEME FOR SUPPORT STAFF (YEAR 1) 00019 PSPP 1 25,794	on recruitment, pt. 2 after .5 years	31,299 31,552 Pt 1 paid	31,195			19	30,553	30,377	30,214	30,176		27,261		1/01/19 PSPP	
NSCHEME FOR SUPPORT STAFF (YEAR ?) UNITING SERP 125,794 NSCHEME FOR SUPPORT STAFF (YEAR ?) UNITING SERP 127,992 25,341 UNITING SERP 127,992 25,404 UNITING SERP 128,506 25,707 25,703 25,704 25	on recruitment, pt. 2 after .5 years o	31,846 32,104 Pt 1 paid	31,741	31,515			31,088	30,909	30,743	30,704		27,738	14	1/09/19 PSPP	CRAFTSMEN'S MATE (PAYPATH)
NSCHEME FOR SUPPORT STAFF (YEAR 1) 1001/19 SEPP 1001/19 SEPP 1001/19 SEPP 11 27,992 29,909 30,793 32,741 33,594 33,99 36,893 37,518 39,099 LSI 27,517 29,909 30,793 30,747 33,594 33,914 34,151 33,999 36,893 37,518 39,099 LSI 27,517 29,909 30,793 30,797 LSI 28,000 30,793 30,794 30,793 40,299 41,962 LSI 28,000 30,793 40,794 30,793 30,793 40,299 41,962 LSI 28,000 30,793 40,794 40,794 30,793 40,299 41,962 LSI 28,000 30,793 40,794 30,793 40,299 41,962 LSI 28,000 30,793 40,794 30,793 40,799 41,994 42,991 LSI 28,000 30,793 40,794 40,799 41,994 42,994 42,991 LSI 28,000 30,793 40,794 40,799 41,994 42,	on recruitment, pt. 2 after .5 years e	Pt 1 paid		38,333			37,317	37,063	36,810	36,556		33,002		1/10/18 PSPP	
NSCHEME FOR SUPPORT STAFF (YEAR 2) 100019 PS9P 1 22,5764	on recruitment, pt. 2 after .5 years	Pt 1 paid		8,745 39,004 39,292			37,970	37,712	37,454	37,196	34,629	33,580	11	1/09/19 PSPP	CRAFTSMEN (PAYPATH)
NSCHEME FOR SUPPORT STAFF (YEAR 2) (100/19 pspp 1 2.25.724 NSCHEME FOR SUPPORT STAFF (YEAR 2) (100/19 pspp 2 2.25.734 NSCHEME FOR SUPPORT STAFF (YEAR 2) (100/19 pspp 2 2.25.734 NSCHEME FOR SUPPORT STAFF (YEAR 2) (100/19 pspp 2 2.25.734 NSCHEME FOR SUPPORT STAFF (YEAR 2) (100/19 pspp 2 2.25.734 NSCHEME FOR SUPPORT STAFF (YEAR 2) (100/19 pspp 2 2.25.734 NSCHEME FOR SUPPORT STAFF (YEAR 2) (100/19 pspp 2 2.25.734 NSCHEME FOR SUPPORT STAFF (YEAR 2) (100/19 pspp 2 2.25.734 NSCHEME FOR SUPPORT STAFF (YEAR 2) (100/19 pspp 2 2.25.734 NSCHEME FOR SUPPORT STAFF (YEAR 2) (100/19 pspp 2 2.25.734 NSCHEME FOR SUPPORT STAFF (YEAR 2) (100/19 pspp 2 2.25.734 NSCHEME FOR SUPPORT STAFF (YEAR 2) (100/19 pspp 2 2.25.734 NSCHEME FOR SUPPORT STAFF (YEAR 2) (100/19 pspp 2 2.25.734 NSCHEME FOR SUPPORT STAFF (YEAR 2) (100/19 pspp 2 2.25.734 NSCHEME FOR SUPPORT STAFF (YEAR 2) (100/19 pspp 2 2.25.734 NSCHEME FOR SUPPORT STAFF (YEAR 2) (100/19 pspp 2 2.25.734 NSCHEME FOR SUPPORT STAFF (YEAR 2) (100/19 pspp 2 2.25.734 NSCHEME FOR SUPPORT STAFF (YEAR 2) (100/19 pspp 2 2.25.734 NSCHEME FOR SUPPORT STAFF (YEAR 2) (100/19 pspp 2) (100/19 psp												58,985		1/10/18 PSPP	
NSCHEME FOR SUPPORT STAFF (YEAR 2) 100919 PSPP 1 25,784 NSCHEME FOR SUPPORT STAFF (YEAR 2) 100919 PSPP 1 25,784 NSCHEME FOR SUPPORT STAFF (YEAR 2) 100919 PSPP 1 25,784 NSCHEME FOR SUPPORT STAFF (YEAR 2) 100919 PSPP 1 25,784 SECONOMEDICAL TECHNICIAN 100919 PSPP 1 27,511 29,386 31,388 32,789 33,314 34,151 34,999 38,283 37,518 39,099 ISI GENOY MEDICAL TECHNICIAN 100919 PSPP 1 27,511 29,386 30,786 32,221 33,240 34,017 33,080 37,937 40,289 42,897 ISI GENOY MEDICAL CONTROLLER 100919 PSPP 1 12,860 30,305 31,304 32,521 33,440 34,800 37,937 40,289 42,897 ISI GENOY MEDICAL CONTROLLER SUPPERVISOR 100919 PSPP 1 12,860 30,305 31,304 32,221 33,440 34,800 35,448 36,800 37,937 40,289 41,982 ISI GENOY MEDICAL CONTROLLER SUPPERVISOR 100919 PSPP 7 42,773 44,136 45,498 46,800 48,221 49,930 34,480 36,800 37,937 40,289 41,982 ISI GENOY MEDICAL CONTROLLER SUPPERVISOR 100919 PSPP 7 42,773 44,136 45,498 46,800 48,222 49,807 81,375 ISIs GENOY MEDICAL CONTROLLER SUPPERVISOR 100919 PSPP 7 42,773 44,136 45,498 46,800 48,222 49,807 81,375 ISIs GENOY MEDICAL CONTROLLER SUPPERVISOR 100919 PSPP 1 12,860 30,766 32,776 32,201 33,440 38,600 37,937 40,289 41,982 ISI GENOY MEDICAL CONTROLLER SUPPERVISOR 100919 PSPP 7 42,773 44,136 45,498 46,800 48,222 49,807 81,375 ISIs GENOY MEDICAL CONTROLLER SUPPERVISOR 100919 PSPP 1 33,748 37,749 82,702 20,809 37,749 33,740 38,601 33,400 33,601 40,994 42,897 ISI GENOY MEDICAL CONTROLLER SUPPERVISOR 100919 PSPP 1 33,748 37,749 82,702 20,809 31,749 33,749 33,749 39,749 3												60,018	_	1/09/19 PSPP	HEAD ATTENDANT 6.5% RATE (CMH, DUNDRUM)
NSCHEME FOR SIPPORT STAFF (YEAR 1) 100(19 BSP) 2, 29,40 1 25,784 1 25,784 1 26,784 1												58,940		1/10/18 PSPP	
NSCHEME FOR SUPPORT STAFF (YEAR 1) 100919 BSSP 1 25,384 NSCHEME FOR SUPPORT STAFF (YEAR 2) 100919 BSSP 2 25,384 NSCHEME FOR SUPPORT STAFF (YEAR 2) 100919 BSSP 1 25,584 NSCHEME FOR SUPPORT STAFF (YEAR 2) 100919 BSSP 1 25,584 NSCHEME FOR SUPPORT STAFF (YEAR 2) 100919 BSSP 1 25,584 SERVIY MEDICAL TECHNICIAN 100919 BSSP 9 27,511 29,395 30,675 31,388 32,275 32,741 33,564 34,397 35,222 36,873 38,991 LSI GENCY MEDICAL TECHNICIAN 200919 BSSP 9 27,511 29,395 30,765 32,271 32,683 32,275 32,741 33,564 34,397 35,222 36,873 38,991 LSI GENCY MEDICAL CONTROLLER 100919 BSSP 1 28,560 32,021 32,563 32,760 32,763 33,800 140,994 42,897 LSI GENCY MEDICAL CONTROLLER SUPERVISOR 100919 BSSP 14 28,560 32,035 33,076 32,281 33,560 34,801 36,068 37,333 38,001 40,994 42,897 LSI GENCY MEDICAL CONTROLLER SUPERVISOR 100919 BSSP 14 28,560 32,035 31,004 32,581 33,540 34,801 36,068 37,333 38,001 40,994 42,897 LSI GENCY MEDICAL CONTROLLER SUPERVISOR 100919 BSSP 14 28,560 32,035 31,004 32,581 33,540 34,801 36,068 37,333 38,001 40,994 42,897 LSI GENCY MEDICAL CONTROLLER SUPERVISOR 100919 BSSP 14 28,560 32,737 44,716 45,498 46,540 34,202 34,801 36,068 37,333 38,001 40,994 42,897 LSI GENCY MEDICAL CONTROLLER SUPERVISOR 100919 BSSP 14 22,560 32,737 44,716 46,544 47,392 48,944 50,491 LSIS GENCY MEDICAL CONTROLLER SUPERVISOR 100919 BSSP 14 22,560 32,737 44,716 46,544 47,392 48,944 50,491 LSIS GENCY MEDICAL CONTROLLER SUPERVISOR 100919 BSSP 14 32,760 33,277 44,716 48,044 47,392 48,944 50,491 LSIS GENCY MEDICAL CONTROLLER SUPERVISOR 100919 BSSP 14 32,760 33,277 44,716 45,648 48,646 32,647 32,848 48,646 32,847 32,848 48,648 34,64												59,972	_	1/09/19 PSPP	HEAD ATTENDANT 5% RATE (CMH, DUNDRUM)
NSCHEME FOR SUPPORT STAFF (YEAR 2) 100/19 PSPP 1 25,784												56,085		1/10/18 PSPP	
NSCHEME FOR SUPPORT STAFF (YEAR 2) 100919 PSEPP 1 25,744												57,066	_	1/09/19 PSPP	HEAD ATTENDANT (CMH, DUNDRUM)
NSCHEME FOR SUPPORT STAFF (YEAR 2) 1/09/19 PSEPP 1 25,764									50,300	49,070	47,770	46,480		1/10/18 PSPP	
NSCHEME FOR SUPPORT STAFF (YEAR 1) 1/10/19 peopp 23.996									51,180	49,929	48,606	47,293	4	1/09/19 PSPP	CHARGE ATTENDANT 6.5% RATE (CMH, DUNDRUM)
NSCHEME FOR SUPPORT STAFF (YEAR 1) 1004/19 SSPP 1 25,784 NSCHEME FOR SUPPORT STAFF (YEAR 2) 1004/19 SSPP 1 25,784 NSCHEME FOR SUPPORT STAFF (YEAR 2) 1004/19 SSPP 1 25,784 NSCHEME FOR SUPPORT STAFF (YEAR 2) 1004/19 SSPP 1 25,784 NSCHEME FOR SUPPORT STAFF (YEAR 2) 1004/19 SSPP 1 25,784 NSCHEME FOR SUPPORT STAFF (YEAR 2) 1004/19 SSPP 1 25,784 NSCHEME FOR SUPPORT STAFF (YEAR 2) 1004/19 SSPP 1 125,784 NSCHEME FOR SUPPORT STAFF (YEAR 2) 1004/19 SSPP 1 125,784 NSCHEME FOR SUPPORT STAFF (YEAR 2) 1004/19 SSPP 1 125,784 NSCHEME FOR SUPPORT STAFF (YEAR 2) 1004/19 SSPP 1 125,784 NSCHEME FOR SUPPORT STAFF (YEAR 2) 1004/19 SSPP 1 125,784 NSCHEME FOR SUPPORT STAFF (YEAR 2) 1004/19 SSPP 1 125,784 NSCHEME FOR SUPPORT STAFF (YEAR 2) 1004/19 SSPP 1 125,784 NSCHEME FOR SUPPORT STAFF (YEAR 2) 1004/19 SSPP 1 125,784 NSCHEME FOR SUPPORT STAFF (YEAR 2) 1004/19 SSPP 1 125,784 NSCHEME FOR SUPPORT STAFF (YEAR 2) 1004/19 SSPP 1 125,860 NSCHEME FOR SUPPORT STAFF (YEAR 2) 1004/19 SSPP 1 125,860 NSCHEME FOR SUPPORT STAFF (YEAR 2) 1004/19 SSPP 1 125,860 NSCHEME FOR SUPPORT STAFF (YEAR 2) 1004/19 SSPP 1 125,860 NSCHEME FOR SUPPORT STAFF (YEAR 2) 1004/19 SSPP 1 125,860 NSCHEME FOR SUPPORT STAFF (YEAR 2) 1004/19 SSPP 1 125,860 NSCHEME FOR SUPPORT STAFF (YEAR 2) 1004/19 SSPP 1 125,860 NSCHEME FOR SUPPORT STAFF (YEAR 2) 1004/19 SSPP 1 125,860 NSCHEME FOR SUPPORT STAFF (YEAR 2) 1004/19 SSPP 1 125,860 NSCHEME FOR SUPPORT STAFF (YEAR 2) 1004/19 SSPP 1 125,860 NSCHEME FOR SUPPORT STAFF (YEAR 2) 1004/19 SSPP 1 125,860 NSCHEME FOR SUPPORT STAFF (YEAR 2) 1004/19 SSPP 1 125,860 NSCHEME FOR SUPPORT STAFF (YEAR 2) 1004/19 SSPP 1 125,860 NSCHEME FOR SUPPORT STAFF (YEAR 2) 1004/19 SSPP 1 125,860 NSCHEME FOR SUPPORT STAFF (YEAR 2) 1004/19 SSPP 1 125,860 NSCHEME FOR SUPPORT STAFF (YEAR 2) 1004/19 SSPP 1 125,860 NSCHEME FOR SUPPORT STAFF (YEAR 2) 1004/19 SSPP 1 125,860 NSCHEME FOR SUPPORT STAFF (YEAR 2) 1004/19 SSPP 1 125,860 NSCHEME FOR SUPPORT STAFF (YEAR 2) 1004/19 SSPP 1 125,860 NSCHEME FOR SUPPORT STAFF (YEAR 2) 1004/19 SSP									50,261	49,033		46,443		1/01/18 PSPP	
NSCHEME FOR SUPPORT STAFF (YEAR 2) 1/10918 PSSPP 1 25,784 23,980 25,341 34,949 35,838 37,518 39,689 LSI 109119 PSSPP 1 25,784 32,969 31,394 32,789 33,314 34,151 34,999 35,838 37,518 39,689 LSI 109119 PSSPP 1 27,511 29,385 30,162 31,388 32,285 32,741 33,564 34,397 35,222 36,873 33,397 LSI 29,090 20,090									51,141	49,891	48,567	47,256	4	1/09/19 PSPP	CHARGE ATTENDANT 5% RATE (CMH, DUNDRUM)
NSCHEME FOR SUPPORT STAFF (YEAR 1) 100919 PSSPP 1 25,940 1 25,941 1 20,909 25,341 1 20,909 30,679 31,938 32,729 33,314 34,151 34,999 35,838 37,518 39,089 ISI NSCHEME FOR SUPPORT STAFF (YEAR 2) 100919 PSSPP 1 25,341 20,909 30,679 31,938 32,725 32,741 33,564 34,939 35,838 37,518 39,089 ISI NSCHEME FOR SUPPORT STAFF (YEAR 2) 100919 PSSPP 1 27,591 29,909 30,679 31,308 32,725 32,741 33,564 34,939 35,838 37,518 39,089 ISI NSCHEME FOR SUPPORT STAFF (YEAR 2) 100119 PSSPP 1 27,591 29,905 30,152 31,388 32,725 32,741 33,564 34,397 35,838 37,518 39,089 ISI NSCHEME FOR SUPPORT STAFF (YEAR 2) 100119 PSSPP 1 27,995 30,766 32,021 31,388 32,725 32,741 33,564 34,397 35,838 37,518 39,089 ISI NSCHEME FOR SUPPORT STAFF (YEAR 2) 100119 PSSPP 1 28,560 30,305 31,304 32,561 32,548 36,600 37,937 40,289 41,982 ISI NSCHEME FOR SUPPORT STAFF (YEAR 2) 100119 PSSPP 1 28,560 30,305 31,304 32,561 32,540 34,801 36,600 37,937 40,289 41,982 ISI NSCHEME FOR SUPPORT STAFF (YEAR 2) 100919 PSSPP 1 28,560 30,305 31,304 32,561 32,540 34,801 36,068 37,333 38,601 40,994 42,697 ISI NSCHEME FOR SUPPORT STAFF (YEAR 2) 100919 PSSPP 1 28,560 30,305 31,304 32,561 32,561 32,540 34,801 36,068 37,333 38,601 40,994 42,697 ISI NSCHEME FOR SUPPORT STAFF (YEAR 2) 100919 PSSPP 1 42,737 44,715 45,064 32,261 32,963 34,202 36,448 36,690 37,397 40,289 41,982 ISI NSCHEME FOR SUPPORT STAFF (YEAR 2) 100919 PSSPP 1 42,737 44,715 45,064 47,392 48,944 50,491 ISI NSCHEME FOR SUPPORT STAFF (YEAR 2) 100919 PSSPP 1 32,768 37,768 37,940 38,941 51,751 ISI NSCHEME FOR SUPPORT STAFF (YEAR 2) 100119 PSSPP 1 32,768 37,769 37,940 38,941 51,751 ISI NSCHEME FOR SUPPORT STAFF (YEAR 2) 100119 PSSPP 1 32,768 37,769 37,940 38,941 51,751 ISI NSCHEME FOR SUPPORT STAFF (YEAR 2) 100119 PSSPP 1 32,768 37,769 37,940 38,941 31,346 33,639 37,439 38,841 34,941 34,741 34									47,838	46,669	45,434	44,209		1/10/18 PSPP	
NSCHEME FOR SUPPORT STAFF (YEAR 2) 1/09/19 PSPP 1 25,794									48,675	47,486		44,983	4	1/09/19 PSPP	CHARGE ATTENDANT NET RATE (CMH, DUNDRUM)
NSCHEME FOR SUPPORT STAFF (YEAR 2) 10019 PSSPP 1 25,341				44,384			39,185	37,971	36,754	35,541		32,994		1/10/18 PSPP	
33,314 34,151 34,999 35,838 37,518 39,069 LSI 32,741 33,664 34,397 35,222 36,873 38,397 LSI 37,333 38,601 40,994 42,697 LSI 36,690 37,937 40,289 41,962 LSI 34,801 36,668 37,333 38,601 40,994 42,697 LSI 34,202 35,448 36,690 37,937 40,289 41,962 LSI 34,801 36,068 37,333 38,601 40,994 42,697 LSI 34,202 35,448 36,690 37,937 40,289 41,962 LSI 34,202 35,448 36,690 37,937 40,289 41,962 LSI 34,801 36,068 37,333 38,601 40,994 42,697 LSI 34,202 35,448 36,690 37,937 40,289 41,962 LSI 34,901 51,375 LSIs 48,944 50,491 LSIs 31,895 33,639 34,193 35,570 36,599 37,439 38,381 39,110 31,346 33,061 33,605 34,958 35,970 36,795 37,721 38,438 37,940 39,232 40,408 41,588 42,960 44,031 37,288 38,557 39,713 40,873 42,221 43,274 39,841 41,201 42,438 43,682 45,126 46,253 39,156 40,493 41,708 42,930 44,350 45,457				45,161			39,871	38,635	37,397	36,163		33,571	⇉	1/09/19 PSPP	CARE OFFICER - 6.5% (CMH, DUNDRUM)
33,314 34,151 34,999 35,838 37,518 39,069 LSI 32,741 33,664 34,397 35,222 36,873 38,397 LSI 37,333 38,601 40,994 42,697 LSI 36,690 37,937 40,289 41,962 LSI 34,801 36,668 37,333 38,601 40,994 42,697 LSI 34,202 35,448 36,690 37,937 40,289 41,962 LSI 34,801 51,375 LSIs 48,944 50,491 LSIs 31,895 33,639 34,193 35,570 36,599 37,439 38,381 39,110 31,346 33,061 33,605 34,958 35,970 36,795 37,721 38,438 37,940 39,232 40,408 41,588 42,960 44,031 37,288 38,557 39,713 40,873 42,221 43,274 39,841 41,201 42,438 43,682 45,126 46,253				44,350			39,156	37,942	36,726	35,514		32,968		1/10/18 PSPP	
33,314 34,151 34,999 35,838 37,518 39,069 LSI 32,741 33,564 34,397 35,222 36,873 38,397 LSI 37,333 38,601 40,994 42,697 LSI 36,690 37,937 40,289 41,962 LSI 34,801 36,668 37,333 38,601 40,994 42,697 LSI 34,202 35,448 36,690 37,937 40,289 41,962 LSI 34,801 36,068 37,333 38,601 40,994 42,697 LSI 34,801 36,068 37,333 38,601 40,994 42,697 LSI 34,801 35,448 36,690 37,937 40,289 41,962 LSI 34,801 51,375 LSIS 48,944 50,491 LSIS 31,346 33,639 34,193 35,570 36,599 37,439 38,381 39,110 31,346 33,061 33,605 34,958 35,970 36,795 37,721 38,438 37,940 39,232 40,408 41,588 42,960 44,031 37,288 38,557 39,713 40,873 42,221 43,274				45,126			39,841	38,606	37,369	36,135		33,545	⇉	1/09/19 PSPP	CARE OFFICER - 5% (CMH, DUNDRUM)
33,314 34,151 34,999 35,838 37,518 39,069 LSI 32,741 33,664 34,397 35,222 36,873 38,397 LSI 37,333 38,601 40,994 42,697 LSI 36,690 37,937 40,289 41,962 LSI 34,801 36,668 37,333 38,601 40,994 42,697 LSI 34,202 35,448 36,690 37,937 40,289 41,962 LSI 34,801 36,068 37,333 38,601 40,994 42,697 LSI 34,202 35,448 36,690 37,937 40,289 41,962 LSI 34,901 51,375 LSIs 48,944 50,491 LSIs 31,895 33,639 34,193 35,570 36,599 37,439 38,381 39,110 31,346 33,061 33,605 34,958 35,970 36,795 37,721 38,438 37,940 39,232 40,408 41,588 42,960 44,031				42,221		57	37,288	36,134	34,978	33,829		31,713		1/10/18 PSPP	
33,314 34,151 34,999 35,838 37,518 39,069 LSI 32,741 33,564 34,397 35,222 36,873 38,397 LSI 37,333 38,601 40,994 42,697 LSI 36,690 37,937 40,289 41,962 LSI 34,801 36,068 37,333 38,601 40,994 42,697 LSI 34,202 35,448 36,690 37,937 40,289 41,962 LSI 34,801 36,068 37,333 38,601 40,994 42,697 LSI 34,801 36,068 37,333 38,601 40,994 42,697 LSI 34,801 35,448 36,690 37,937 40,289 41,962 LSI 49,801 51,375 LSIS 48,944 50,491 LSIS 31,895 33,639 34,193 35,570 36,599 37,439 38,381 39,110 31,346 33,061 33,605 34,958 35,970 36,795 37,721 38,438				42,960		22	37,940	36,766	35,590	34,421		32,268	=	1/09/19 PSPP	CARE OFFICER - BASIC RATE (CMH, DUNDRUM)
33,314 34,151 34,999 35,838 37,518 39,069 LSI 32,741 33,564 34,397 35,222 36,873 38,397 LSI 37,333 38,601 40,994 42,697 LSI 36,690 37,937 40,289 41,962 LSI 34,801 36,068 37,333 38,601 40,994 42,697 LSI 34,202 35,448 36,690 37,937 40,289 41,962 LSI 34,944 50,491 LSIs 31,895 33,639 34,193 35,570 36,599 37,439 38,381		38,438 LSI		35,970			31,346	29,903	29,159	28,700		26,303		1/01/19 PSPP	
33,314 34,151 34,999 35,838 32,741 33,564 34,397 35,222 37,333 38,601 40,994 42,697 36,690 37,937 40,289 41,962 34,801 36,068 37,333 38,601 34,202 35,448 36,690 37,937 34,801 36,068 37,333 38,001 34,202 35,448 36,690 37,937 34,801 36,068 37,333 38,001 34,202 35,448 36,690 37,937 49,801 51,375 LSIs		39,110 LSI		36,599			31,895	30,426	29,669	29,202		26,763	13	1/09/19 PSPP	CARE ASSISTANT (INTELLECTUAL DISABILITY AGENCIES)
33,314 34,151 34,999 35,838 32,741 33,564 34,397 35,222 37,333 38,601 40,994 42,697 36,690 37,937 40,289 41,962 34,801 36,068 37,333 38,601 34,202 35,448 36,690 37,937 34,801 36,068 37,333 38,601 34,202 35,448 36,690 37,937 34,801 36,068 37,333 38,601 34,202 35,448 36,690 37,937					Sis	50,491 L:	48,944	47,392	46,054	44,715	43,377	42,037		1/10/18 PSPP	
33,314 34,151 34,999 35,838 32,741 33,564 34,397 35,222 37,333 38,601 40,994 42,697 36,690 37,937 40,289 41,962 34,801 36,068 37,333 38,601 34,202 35,448 36,690 37,937 34,801 36,068 37,333 38,601					SIs	51,375 L	49,801	48,222	46,860	45,498	44,136	42,773	7	1/09/19 PSPP	EMERGENCY MEDICAL CONTROLLER, SUPERVISOR
33,314 34,151 34,999 35,838 37,518 32,741 33,564 34,397 35,222 36,873 37,333 38,601 40,994 42,697 LSI 36,690 37,937 40,289 41,962 LSI 34,801 36,068 37,333 38,601 40,994 34,202 35,448 36,690 37,937 40,289 34,801 36,068 37,333 38,601 40,994			LSI	7,937 40,289 41,962			34,202	32,963	32,021	30,766		28,069		1/01/19 PSPP	
33,314 34,151 34,999 35,838 37,518 32,741 33,564 34,397 35,222 36,873 37,333 38,601 40,994 42,697 LSI 36,690 37,937 40,289 41,962 LSI 34,801 36,068 37,333 38,601 40,994 34,202 35,448 36,690 37,937 40,289			LSI	8,601 40,994 42,697			34,801	33,540	32,581	31,304	30,305	28,560	11	1/09/19 PSPP	EMERGENCY MEDICAL CONTROLLER
33,314 34,151 34,999 35,838 37,518 32,741 33,564 34,397 35,222 36,873 37,333 38,601 40,994 42,697 LSI 36,690 37,937 40,289 41,962 LSI 34,801 36,068 37,333 38,601 40,994			LSI	7,937 40,289 41,962			34,202	32,963	32,021	30,766	29,783	28,069		1/01/19 PSPP	
33,314 34,151 34,999 35,838 37,518 32,741 33,564 34,397 35,222 36,873 37,333 38,601 40,994 42,697 LSI 36,690 37,937 40,289 41,962 LSI			LSI	8,601 40,994 42,697			34,801	33,540	32,581	31,304		28,560	1	1/09/19 PSPP	EMERGENCY CALL TAKER
33,314 34,151 34,999 35,838 37,518 32,741 33,564 34,397 35,222 36,873 37,333 38,601 40,994 42,697 LSI				1,962 LSI			36,690	35,448	34,202	32,963		30,766		1/10/18 PSPP	
33,314 34,151 34,999 35,838 37,518 32,741 33,564 34,397 35,222 36,873				2,697 LSI			37,333	36,068	34,801	33,540	32,581	31,304	9	1/09/19 PSPP	EMERGENCY MEDICAL TECHNICIAN, LEADING
33,314 34,151 34,999 35,838 37,518			IST	36,873			32,741	32,225	31,388	30,152	29,395	27,511		1/01/19 PSPP	
INTERN SCHEME FOR SUPPORT STAFF (YEAR 1) 1/09/19 PSPP 1 24,410 4			LSI	37,518			33,314	32,789	31,938	30,679	29,909	27,992	⇉	1/09/19 PSPP	EMERGENCY MEDICAL TECHNICIAN
INTERN SCHEME FOR SUPPORT STAFF (YEAR 1) 1/09/19 PSPP 1 24,410												25,341		1/01/19 PSPP	
INTERN SCHEME FOR SUPPORT STAFF (YEAR 1) 1/09/19 PSPP 1 24,410												25,784	_	1/09/19 PSPP	INTERN SCHEME FOR SUPPORT STAFF (YEAR 2)
INTERN SCHEME FOR SUPPORT STAFF (YEAR 1) 1/09/19 PSPP 1 24,410												23,990		1/01/19 PSPP	
												24,410	_	1/09/19 PSPP	INTERN SCHEME FOR SUPPORT STAFF (YEAR 1)

One Description	Effective From Die	Euro	Euro	Euro E	Euro Euro	o Euro	Euro	euro	Euro Euro	ro Euro	Euro E	Euro Euro	Euro Euro Eu	Euro Euro Euro
ASSISTANT FOREMAN (PAYPATH)	1/09/19 PSPP	12 41,620	4	42,312 4	42,561 42,796	796 42,918	3 43,036	43,156	43,278 43,469	469 43,616	43,975	- 5	의	t. pt. 2 after .5 years etc.
	\vdash				Ħ				42,533 42,722	722 42,866			Pt 1 paid on recruitment, pt. 2 after .5 years etc.	t, pt. 2 after .5 years etc.
FOREMAN (PAYPATH)	1/09/19 PSPP	12 44,273							46,042 46,246				Pt 1 paid on recruitment, pt. 2 after .5 years etc.	t, pt. 2 after .5 years etc.
	+					\top	1			45,451 45,605	45,981		Pt 1 paid on recruitment, pt. 2 after .5 years etc.	t, pt. 2 after .5 years etc.
CRAFTSMEN (NON-PAYPATH)	1/10/19 PSPP	14 33,219 33,648	34,017	36,441 3 35,814 3	36,855 37,056 36,221 36,418)56 37,281 118 36,630	37,485	37,594	37,699 37,	37,808 37,912	38,083	38,185 38,533	38,533 Pt 1 paid on recruitment, pt. 2 after 5 years etc.	t, pt. 2 after .5 years etc.
CRAFTSMEN'S MATE (NON-PAYPATH)	+	14 27,166	28.099							904 30.989			31.491 Pt 1 paid on recruitment, pt. 2 after 5 years etc.	t nt 2 after 5 years etc.
	-		27,615						30,284 30,	30,372 30,456		30,673 30,950	30,950 Pt 1 paid on recruitment, pt. 2 after .5 years etc.	t, pt. 2 after .5 years etc.
CHARGEHAND (NON-PAYPATH)	_	14 35,238	36,437								40,803	40,912 41,287	41,287 Pt 1 paid on recruitment, pt. 2 after .5 years etc.	t, pt. 2 after .5 years etc.
	1/10/18 PSPP	34,632	35,811							811 39,921	40,102	40,209 40,577	40,577 Pt 1 paid on recruitment, pt. 2 after .5 years etc.	t, pt. 2 after .5 years etc.
ASSISTANT FOREMAN (NON-PAYPATH)	1/09/19 PSPP	12 40,769		41,461 4)43 42,066			42,424 42,617	617 42,731	43,123		Pt 1 paid on recruitment	Pt 1 paid on recruitment, pt. 2 after .5 years etc.
	1/10/18 PSPP	40,068	40,525	40,747 4	40,996 41,222	222 41,343	3 41,458	41,579	41,695 41,884	884 41,996	42,381		Pt 1 paid on recruitment, pt. 2 after .5 years etc.	t, pt. 2 after .5 years etc.
FOREMAN (NON-PAYPATH)	1/09/19 PSPP	12 43,366	43,862						45,132 45,337	337 45,458			Pt 1 paid on recruitment, pt. 2 after .5 years etc.	t, pt. 2 after .5 years etc.
	1/10/18 PSPP	42,620	43,108	43,345 4	43,610 43,851	351 43,980) 44,103	44,232	44,355 44,557	557 44,677	45,087		Pt 1 paid on recruitment, pt. 2 after .5 years etc.	t, pt. 2 after .5 years etc.
DENTAL TECHNICIAN, SENIOR	1/09/19 PSPP	9 37,385	38,299						44,753 LSI					
	1/10/18 PSPP	36,742	37,640	38,542 3	39,437 40,339	41,239		43,036	43,983 LSI					
DENTAL TECHNICIAN, BASIC	1/09/19 PSPP	29,422	31,117	32,252 3	33,354 34,129	129 35,220	36,311	37,404 36,761	38,495 39,591	591 40,459 LSI	<u>S</u> <u>S</u>			
DOMESTICS	1/09/19 PSPP	9 27,258	28,927						33.038					
	1/01/19 PSPP		28,430						32,470					
MULTI-TASK ATTENDANT	1/09/19 PSPP	9 28,131	29,818	30,832 3	31,527 32,287	287 33,069		34,358	35,193					
	1/01/19 PSPP	27,647	29,306	30,301 3	30,984 31,732	732 32,500	32,968	33,767	34,588					
HEALTH CARE ASSISTANT	1/09/19 PSPP	9 28,131							35,193					
	1/01/19 PSPP	27,647	29,306						34,588					
ATTENDANTS	1/09/19 PSPP	9 27,258	28,927						33,038					
OI DANIEDO	4dSd 61/10//		20,430						32,470			+		
	1/01/19 PSPP	26,789	28,430	29,651 3	30,161 30,377	30,886	31,406	31,975	32,470					
PORTERS	1/09/19 PSPP	9 27,258	28,927						33,038					
	1/01/19 PSPP	26,789	28,430	29,651 3	30,161 30,377	30,886	31,406	31,975	32,470					
PORTERS / DRIVERS	1/09/19 PSPP	9 27,258	28,927		30,689 30,909				33,038					
	1/01/19 PSPP	26,789	28,430				1		32,470					
BUILDERS LABOURERS	1/09/19 PSPP	9 27,258	28,927	+					33,038					
	7707/10/1		28,430						32,470					
G האה האם כל אהרים להאה האם האה האם להאה האם לה האם להאה האם להאה האם להאה האם להאה האם להאה האם להאה האם להאם ל	1/01/19 PSPP	26,780	28,927	29 651 3	30,689 30,909	377 30 886	31,900	31 975	30,038			+		
GROUNDSMEN	1/09/19 PSPP	9 27 258	28 927	\neg					33 038					
	1/01/19 PSPP		28,430	\neg					32,470					
GARDEN LABOURERS	1/09/19 PSPP	9 27,258	28,927						33,038					
	1/01/19 PSPP	26,789	28,430	29,651 3		30,886			32,470					
FARM LABOURERS	1/09/19 PSPP	9 27,258	28,927	30,170 3	30,689 30,909)09 31,426		32,534	33,038					
	1/01/19 PSPP	26,789	28,430	29,651 3		30,886	31,406	31,975	32,470					
DRIVERS WHOSE DUTIES DO NOT INVOLVE THE TRANSPORTATION OF PATIENTS AND CLIENTS, OR THOSE TRANSPORTING PATIENTS/CLIENTS WITHIN														
HOSPITAL GROUNDS ONLY	1/01/10 PSPP	9 27,258	28,927	T	Т	1	31,955		33,038					
	1/01/1911011			2	A	~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~		2/10/2						

Fig. Service, NY S	Grade Description	Effective From Pts	ts Euro	euro 2	3 4	5 5	6 E	7	8 9 1	10	11 0	12	13 14	15 Euro	16	17 t	18 E	19 Euro
100419 PSEP 28,131 29,318 30,822 31,527 32,267 32,069 33,445 34,358 32,534 32,53	DRIVERS WHOSE DUTIES INVOLVE THE TRANSPORTATION OF PATIENTS AND CLIENTS (ON																	
### Windle Person 9, 27,288 28,927 30,170 30,898 30,909 31,426 31,955 32,534 ### Windle Person 9, 27,288 28,927 30,170 30,898 30,909 31,426 31,955 32,534 ### Windle Person 9, 27,288 28,927 30,170 30,898 30,909 31,426 31,955 32,534 ### Windle Person 9, 27,288 28,927 30,170 30,898 30,909 31,426 31,955 32,534 ### Windle Person 9, 27,288 28,927 30,170 30,898 30,909 31,426 31,955 32,534 ### Windle Person 9, 27,288 28,927 30,170 30,898 30,909 31,426 31,955 32,534 ### Windle Person 9, 27,288 28,927 30,170 30,898 30,909 31,426 31,955 32,534 ### Windle Person 9, 27,288 28,927 30,170 30,898 30,909 31,426 31,955 32,534 ### Windle Person 9, 27,288 28,927 30,170 30,898 30,909 31,426 31,955 32,534 ### Windle Person 9, 27,288 28,927 30,170 30,698 30,909 31,426 31,955 32,534 ### Windle Person 9, 27,288 28,927 30,170 30,698 30,909 31,426 31,955 32,534 ### Windle Person 9, 27,288 28,927 30,170 30,698 30,909 31,426 31,955 32,534 ### Windle Person 9, 27,288 28,927 30,170 30,698 30,909 31,426 31,955 32,534 ### Windle Person 9, 27,288 28,927 30,170 30,698 30,909 31,426 31,955 32,534 ### Windle Person 9, 27,288 28,927 30,170 30,698 30,909 31,426 31,955 32,534 ### Windle Person 9, 27,288 28,927 30,170 30,698 30,909 31,426 31,955 32,534 ### Windle Person 9, 27,288 28,927 30,170 30,698 30,909 31,426 31,955 32,534 ### Windle Person 9, 27,288 28,927 30,170 30,698 30,909 31,426 31,955 32,534 ### Windle Person 9, 27,288 28,927 30,170 30,698 30,909 31,426 31,955 32,534 ### Windle Person 9, 27,288 28,927 30,170 30,698 30,909 31,426 31,955 32,534 ### Windle Person 9, 27,288 28,927 30,170 30,698 30,909 31,426 31,955 32,534 ### Windle Person 9, 27,288 28,927 30,170 3	רטפניכ אטאטט)						32,009			588								
HOMING PERPR 9, 27,288 28,927 30,710 30,689 30,009 31,426 31,925 32,534	GATE KEEPERS		,															
WOWING PERP 26,7769 29,470 29,651 30,161 30,377 30,866 31,406 31,975 31,765 32,534 30,041 30,377 30,866 31,406 31,975 31,765 32,534 30,041 30,377 30,866 31,406 31,975 31,765 32,534 30,041 30,377 30,866 31,406 31,975 31,765 32,534 30,041 30,377 30,866 31,406 31,975 31,605 32,534 30,041 30,377 30,866 31,406 31,975 31,041 30,377 30,866 31,406 31,975 30,041 30,377 30,8	**grade obsolete - not for use **	1/09/19 PSPP				1				038								
MOINTE PERP 2,728 28,827 30,170 30,808 30,909 31,426 31,955 32,534		1/01/19 PSPP	26,789							470								
NOTIFE NEMP 26,789 28,430 29,651 30,161 30,377 30,886 31,406 31,975 10,000 31,425 31,955 32,534 10,000 31,426 31,955 32,534 10,000 31,42	CARETAKERS	1/09/19 PSPP								038								
NTENDANTS 109/19 SSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,456		1/01/19 PSPP	26,789							470								
100119 PSSPP 27,258 28,430 29,651 30,161 30,377 30,886 31,406 31,975 400119 PSSPP 9 27,258 28,430 29,651 30,161 30,377 30,886 31,406 31,975 400119 PSSPP 7 31,074 31,444 32,519 33,310 34,452 35,636 36,822 31,975 400119 PSSPP 7 31,074 31,443 32,519 33,310 34,452 35,636 36,822 31,975 400119 PSSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 40119 PSSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 40119 PSSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 40119 PSSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 40119 PSSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 40119 PSSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 40119 PSSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 40119 PSSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 40119 PSSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 40119 PSSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 40119 PSSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 40119 PSSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 40119 PSSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 40119 PSSPP 9 27,647 29,306 30,311 30,377 30,886 31,406 31,975 40119 PSSPP 9 27,647 29,306 30,311 30,377 30,886 31,406 31,975 40119 PSSPP 9 27,647 29,306 30,301 30,984 31,722 32,500 32,968 33,767 40119 PSSPP 9 27,647 29,306 30,301 30,984 31,722 32,500 32,968 33,767 40119 PSSPP 9 27,647 29,306 30,301 30,884 31,722 32,500 32,968 33,767 40119 PSSPP 9 27,648 29,306 30,301 30,884 31,406 31,975 40119 PSS	STORES PORTERS / ATTENDANTS	1/09/19 PSPP								038								
		1/01/19 PSPP		П						470								
Pervisor 100/19 PSPP 23,7258 28,927 30,170 30,886 31,406 31,975 30,986 31,406 31,975 30,938 30,938 30,933 31,939 32,737 33,859 30,273 30,862 30,938 30,939 31,426 31,955 32,534 30,939 30,939 31,426 31,955 32,534 30,939 30,939 31,426 31,955 32,534 30,939 30,939 31,426 31,955 32,534 30,939 30,939 31,426 31,955 32,534 30,939 30,939 31,426 31,955 32,534 30,939 30,939 31,426 31,955 32,534 30,939 30,939 31,426 31,955 32,534 30,939 30,939 31,426 31,955 32,534 30,939 30,939 31,426 31,955 32,534 30,939 30,939 31,426 31,955 32,534 30,939 30,939 31,426 31,955 32,534 30,939 30,939 31,426 31,955 32,534 30,939 30,939 31,426 31,955 32,534 30,939 30,939 31,426 31,955 32,534 30,939 30,939 31,426 31,955 32,534 30,939 31,426 31,955 32,534 30,939 30,939 31,426 31,955 32,534 30,939 30,939 31,426 31,955 32,534 30,939 30,939 31,426 31,955 32,534 30,939 30,939 31,426 31,955 32,534 30,939 30,939 31,426 31,955 32,534 30,939 30,939 31,426 31,955 32,534 30,939 30,939 31,426 31,955 32,534 30,939 30,939 31,426 31,955 32	LAUNDRY WORKERS									038								
EERWISOR (10019 PSPP) 7 31,074 31,444 32,519 33,310 34,452 35,023 36,223 (2014) 201,000 1,		1/01/19 PSPP	26,789							470								
1101/18 PSPP 30.538 30.903 31.529 35.023 35.228 1001/19 PSPP 26.788 28.430 29.651 30.161 30.377 30.886 31.406 31.975 1001/19 PSPP 26.789 28.430 29.651 30.161 30.377 30.886 31.406 31.975 1001/19 PSPP 27.258 28.927 30.170 30.689 30.909 31.426 31.955 32.534 1001/19 PSPP 27.258 28.927 30.170 30.689 30.909 31.426 31.955 32.534 1001/19 PSPP 27.258 28.927 30.170 30.689 30.909 31.426 31.955 32.534 1001/19 PSPP 27.258 28.927 30.170 30.689 30.909 31.426 31.955 32.534 1001/19 PSPP 27.258 28.927 30.170 30.689 30.909 31.426 31.955 32.534 1001/19 PSPP 27.258 28.927 30.170 30.689 30.909 31.426 31.955 32.534 1001/19 PSPP 27.258 28.927 30.170 30.689 30.909 31.426 31.955 32.534 1001/19 PSPP 27.258 28.927 30.170 30.689 30.909 31.426 31.955 32.534 1001/19 PSPP 27.258 28.927 30.170 30.689 30.909 31.426 31.955 32.534 1001/19 PSPP 27.258 28.927 30.170 30.689 30.909 31.426 31.955 32.534 1001/19 PSPP 27.258 28.927 30.170 30.689 30.909 31.426 31.955 32.534 1001/19 PSPP 27.258 28.927 30.170 30.689 30.909 31.426 31.955 32.534 1001/19 PSPP 27.258 28.927 30.170 30.689 30.909 31.426 31.955 32.534 1001/19 PSPP 27.258 28.927 30.170 30.689 30.909 31.426 31.955 32.534 1001/19 PSPP 27.258 28.927 30.170 30.689 30.909 31.426 31.955 32.534 1001/19 PSPP 27.258 28.927 30.170 30.689 30.909 31.426 31.955 32.534 1001/19 PSPP 27.258 28.927 30.170 30.689 30.909 31.426 31.955 32.534 1001/19 PSPP 27.258 28.927 30.170 30.689 30.909 31.426 31.955 32.534 1001/19 PSPP 27.258 28.927 30.170 30.689 30.909 31.426 31.955 32.534 1001/19 PSPP 27.258 28.927 30.170 30.689 30.909 31.426 31.955 32.534 1001/19 PSPP 27.258	HOSTEL SUPERVISOR	1/09/19 PSPP					35,636	36,862										
SS		1/10/18 PSPP	30,539				35,023	36,228										
101/19 PSPP 26,788 28,430 29,651 30,171 30,886 31,406 31,975 31,97	SEAMSTRESS									038								
ERS (100419 PSSP) 9 27,258 (28,927 30,170 30,889 30,909 31,426 31,955 32,534 (100419 PSSP) 9 27,258 (28,927 30,170 30,889 30,909 31,426 31,955 32,534 (100419 PSSP) 9 27,258 (28,927 30,170 30,889 30,909 31,426 31,955 32,534 (100419 PSSP) 9 27,258 (28,927 30,170 30,889 30,909 31,426 31,955 32,534 (100419 PSSP) 9 27,258 (28,927 30,170 30,889 30,909 31,426 31,955 32,534 (100419 PSSP) 9 27,258 (28,927 30,170 30,889 30,909 31,426 31,955 32,534 (100419 PSSP) 9 27,258 (28,927 30,170 30,889 30,909 31,426 31,955 32,534 (100419 PSSP) 9 27,258 (28,927 30,170 30,889 30,909 31,426 31,955 32,534 (100419 PSSP) 9 27,258 (28,927 30,170 30,889 30,909 31,426 31,955 32,534 (100419 PSSP) 9 27,258 (28,927 30,170 30,889 30,909 31,426 31,955 32,534 (100419 PSSP) 9 27,258 (28,927 30,170 30,889 30,909 31,426 31,955 32,534 (100419 PSSP) 9 28,131 29,818 30,832 31,527 32,287 33,069 31,406 31,975 (100419 PSSP) 9 28,131 29,818 30,832 31,527 32,287 33,069 31,406 31,975 (100419 PSSP) 9 28,131 29,818 30,301 30,944 31,732 32,500 32,968 31,406 31,975 (100419 PSSP) 9 28,131 29,818 30,301 30,944 31,732 32,500 32,968 31,406 31,975 (100419 PSSP) 9 28,131 29,818 30,832 31,527 32,287 33,069 31,445 31,955 32,534 (100419 PSSP) 9 28,131 29,818 30,832 31,527 32,287 33,069 31,445 31,955 32,534 (100419 PSSP) 9 28,131 29,818 30,832 31,527 32,287 33,069 31,445 31,955 32,534 (100419 PSSP) 9 27,258 28,927 30,170 30,889 30,909 31,426 31,955 32,534 (100419 PSSP) 9 27,258 28,927 30,170 30,889 30,909 31,426 31,955 32,534 (100419 PSSP) 9 27,258 28,927 30,170 30,889 30,909 31,426 31,955 32,534 (100419 PSSP) 9 27,258 28,927 30,170 30,889 30,909 31,426 31,955 32,534 (100419 PSSP) 9 27,258 28,927 30,170 30,889 30,909 31,426 31,955 32,534 (100419 PSSP) 9 27,258 28,927 30,170 30,889 30,909 31,426 31,955 32,534 (100419 PSSP) 9 27,258 28,927 30,170 30,889 30,909 31,426 31,955 32,534 (100419 PSSP) 9 27,258 28,927 30,170 30,889 30,909 31,426 31,955 32,534 (100419 PSSP) 9 27,258 28,927 30,170 30,889 30,909 31,426 31,955 32,534 (100419 PSSP) 9 27,258 28,927 30,170 30,889 30,909 3		1/01/19 PSPP	26,789							470								
1001/19 PSPP 26,789 28,430 29,651 30,161 30,377 30,886 31,406 31,975 1009/19 PSPP 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1001/19 PSPP 26,789 28,430 29,651 30,161 30,377 30,886 31,406 31,975 1001/19 PSPP 26,789 28,430 29,651 30,161 30,377 30,886 31,406 31,975 30,009 31,426 31,955 32,534 30,009 31,426 31,955 32,534 30,009 31,426 31,955 32,534 30,009 31,426 31,955 32,534 30,009 31,426 31,406 31,975 30,009 30,009 31,426 31,975 30,009 30,009 31,426 31,975 30,009 30,009 31,426 31,975 30,009 30,009 31,426 31,975 30,009 30,009 31,426 31,975 30,009 30,009 31,426 31,975 30,009 30,009 31,426 31,975 30,009 30,009 31,426 31,975 30,009 30,009 31,426 31,975 30,009 30,009 31,426 31,975 30,009 30,009 31,426 31,975 30,009 30,009 31,426 31,975 30,009 30,009 31,426 31,975 30,009 30,009 31,426 31,975 30,009 30,009 31,426 31,975 30,009 30,0	HAIRDRESSERS									038								
S 109919 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 109119 PSPP 26,789 28,430 29,651 30,161 30,377 30,886 31,406 31,953 8VERS 10919 PSPP 26,789 28,490 29,651 30,161 30,377 30,886 31,406 31,955 8VERS 10919 PSPP 26,789 28,490 29,651 30,161 30,377 30,886 31,406 31,955 8VERS 10919 PSPP 26,789 28,430 29,651 30,161 30,377 30,886 31,406 31,955 8VERS 10919 PSPP 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 10919 PSPP 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 10919 PSPP 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534		1/01/19 PSPP	26,789							470								
1001/19 PSPP 26,789 28,430 29,651 30,161 30,377 30,886 31,406 31,975 31,086 31,406 31,975 31,086 31,095 31,286 31,406 31,975 31,086 31,095 31,286 31,406 31,975 31,086 31,095 31,286 31,406 31,975 31,086 31,095 31,286 31,406 31,975 31,086 31,095 31,286 31,095 31,286 31,095 31,286 31,095 31,286 31,095 31,286 31,095 31,286 31,095 31,286 31,095 31,286 31,095 31,286 31,095 31,286 31,095 31,286 31,095 31,286 31,095 31,286 31,095 31,286 31,095 31,286 31,095 31,286 31,095 31,286 31,095 31,286 31,095 31,287 31,086 31,095 31,286 31,0	BEAUTICIANS									038								
		1/01/19 PSPP	26,789		П					470								
NNERS 1/10/19 PSPP 9 27,258 28,927 30,170 30,889 30,909 31,426 31,975 26,789 28,430 29,651 30,161 30,377 30,886 31,406 31,975 27,288 28,927 30,170 30,869 30,909 31,426 31,975 26,789 28,430 29,651 30,161 30,377 30,886 31,406 31,975 26,789 28,430 29,651 30,161 30,377 30,886 31,406 31,975 26,789 28,430 29,651 30,161 30,377 30,886 31,406 31,975 26,789 28,430 29,651 30,161 30,377 30,886 31,406 31,975 26,789 28,430 29,651 30,161 30,377 30,886 31,406 31,975 26,789 28,430 29,651 30,161 30,377 30,886 31,406 31,975 26,789 28,430 29,651 30,161 30,377 30,886 31,406 31,975 27,647 29,306 30,301 30,894 31,732 32,500 32,983 20,101 30,919 PSPP 9 27,258 28,927 30,170 30,893 30,909 31,426 31,955 32,534 20,101 29,811 29,818 30,832 31,537 32,887 33,069 33,445 34,388 20,101 29,811 29,818 30,832 31,537 32,887 33,069 33,445 34,388 20,101 29,811 29,818 30,832 31,537 32,837 30,886 31,406 31,975 27,647 29,306 30,301 30,944 31,732 32,500 32,988 33,767 27,647 29,306 30,301 30,944 31,732 32,500 32,988 33,767 20,101 20,919 PSPP 9 28,131 29,818 30,832 31,527 32,287 33,069 33,545 34,388 20,101 20	BARBERS						31,426			038								
AVERS 1/09/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 RIVERS 1/01/19 PSPP 26,789 28,430 29,651 30,161 30,377 30,886 31,406 31,975 RIVERS 1/09/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/01/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/01/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 ATTENDANTS 1/09/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 ATTENDANTS 1/09/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 ATTERS / ATTENDANTS 1/09/19 PSPP 9 28,131 <td></td> <td>1/01/19 PSPP</td> <td>26,789</td> <td></td> <td></td> <td></td> <td>30,886</td> <td></td> <td> </td> <td>470</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>		1/01/19 PSPP	26,789				30,886			470								
100/119 PSPP 26,789 28,430 29,651 30,161 30,377 30,886 31,406 31,975 21,258 28,927 30,170 30,889 30,909 31,426 31,955 32,534 30,110 30,919 31,925 32,534 30,110 30,919 31,925 32,534 30,110 30,919 31,426 31,955 32,534 30,110 30,919 31,426 31,955 32,534 30,110 30,919 31,426 31,955 32,534 30,110 30,919 31,426 31,955 32,534 30,110 30,889 30,909 31,426 31,955 32,534 30,110 30,889 30,909 31,426 31,955 32,534 30,110 30,889 30,909 31,426 31,955 32,534 30,110 30,889 30,909 31,426 31,955 32,534 30,110 30,832 31,527 32,287 30,886 31,406 31,975 30,110 30,889 30,909 31,426 31,955 32,534 30,110 30,884 31,732 32,500 32,968 33,767 30,886 31,406 31,975 30,110 30,884 31,732 32,500 32,968 33,767 30,886 31,406 31,975 30,110 30,834 31,732 32,500 32,968 33,767 30,886 31,406 31,975 30,909 31,426 31,955 32,534 30,909 31,4	MINI BUS DRIVERS						31,426			038								
RIVERS RI		1/01/19 PSPP	26,789							470								
1,01/19 PSPP 26,789 28,430 29,651 30,161 30,377 30,886 31,406 31,975 32,534 30,019 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 30,119 PSPP 9 28,131 29,818 30,832 31,527 32,287 33,069 33,545 34,358 30,019 PSPP 9 28,131 29,818 30,832 31,527 32,287 33,069 33,545 34,358 30,0119 PSPP 9 27,258 28,927 30,170 30,884 31,732 32,500 32,968 33,767 30,0119 PSPP 9 28,131 29,818 30,832 31,527 32,287 30,099 31,426 31,955 32,534 30,0119 PSPP 9 28,131 29,818 30,832 31,527 32,287 30,099 31,426 31,955 32,534 30,0119 PSPP 9 28,131 29,818 30,832 31,527 32,287 33,069 33,545 34,358 30,0119 PSPP 9 28,131 29,818 30,832 31,527 32,287 33,069 33,545 34,358 30,0119 PSPP 9 27,647 29,306 30,301 30,984 31,732 32,500 32,968 33,767 30,0119 PSPP 9 27,547 29,306 30,301 30,984 31,732 32,500 32,968 33,767 30,0119 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 30,0119 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 30,0119 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 30,0119 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 30,0119 PSPP	TRACTOR DRIVERS **grade obsolete - not for use **	1/09/19 PSPP								038_								
KS 1/09/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 ATTENDANTS 1/09/19 PSPP 26,789 28,430 29,651 30,161 30,377 30,886 31,406 31,975 ATTENDANTS 1/09/19 PSPP 9 28,131 29,818 30,822 31,527 32,287 33,069 33,545 34,358 AYATTENDANTS 1/09/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 PRIERS/ATTENDANTS 1/09/19 PSPP 9 28,131 29,818 30,832 31,527 32,287 30,609 31,426 31,955 32,534 APPORTERS/ATTENDANTS 1/09/19 PSPP 9 28,131 29,818 30,832 31,527 32,287 33,069 33,445 34,358 APPORTERS/ATTENDANTS 1/09/19 PSPP 9 27,647 29,306 30,301 30,884 31,732 32,500 32,988 33,767		1/01/19 PSPP				- 1		- 1	- 1	470								
	VAN DRIVERS	1/09/19 PSPP								038								
ATTENDANTS 1,09/19 PSPP 9 28,131 29,818 30,832 31,527 32,287 33,069 33,545 34,358 10/11/19 PSPP 27,647 29,306 30,301 30,984 31,732 32,500 32,968 33,767 29,307 30,989 93,909 31,426 31,955 32,534 10/11/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 10/11/19 PSPP 9 28,131 29,818 30,832 31,527 32,287 30,086 31,406 31,975 27,647 29,306 30,301 30,984 31,732 32,500 32,968 33,767 27,647 29,306 30,301 30,301 30,301 30,301 30,301 30,301 30,301 30,301 30,301 30,301 30,301 30,301 30,301 30,301 30,301 30,301 30,301 30,301		1/01/19 PSPP	26,789							470								
VY ATTENDANTS 1/01/19 PSPP 27,647 29,306 30,301 30,984 31,732 32,500 32,968 33,767 VY ATTENDANTS 1/09/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 DRTERS / ATTENDANTS 1/09/19 PSPP 9 28,131 29,818 30,832 31,527 32,287 33,069 33,545 34,358 4 PORTERS / ATTENDANTS 1/09/19 PSPP 9 28,131 29,818 30,832 31,527 32,287 33,069 33,545 34,358 4 PORTERS / ATTENDANTS 1/09/19 PSPP 9 28,131 29,818 30,832 31,527 32,287 33,069 33,545 34,358 4 PORTERS / ATTENDANTS 1/09/19 PSPP 9 27,647 29,306 30,301 30,984 31,732 32,500 32,968 33,767 4 PORTERS / ATTENDANTS 1/09/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534	MORTUARY ATTENDANTS	1/09/19 PSPP								193								
RY ATTENDANTS 1/09/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 DRTERS / ATTENDANTS 1/09/19 PSPP 9 28,131 29,818 30,832 31,527 32,287 33,069 33,545 34,358 A PORTERS / ATTENDANTS 1/09/19 PSPP 9 28,131 29,818 30,832 31,527 32,287 33,069 33,545 34,358 A PORTERS / ATTENDANTS 1/09/19 PSPP 9 28,131 29,818 30,832 31,527 32,287 33,069 33,545 34,358 A PORTERS / ATTENDANTS 1/09/19 PSPP 9 28,131 29,818 30,832 31,527 32,287 33,069 33,545 34,358 A PORTERS / ATTENDANTS 1/09/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 A PORTERS / ATTENDANTS 1/09/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31		1/01/19 PSPP	27,647							588								
101/19 PSPP 26,789 28,430 29,651 30,161 30,377 30,886 31,406 31,975	LABORATORY ATTENDANTS	1/09/19 PSPP								038								
DRITERS / ATTENDANTS		1/01/19 PSPP	26,789							470								
1/01/19 PSPP 27,647 29,306 30,301 30,984 31,732 32,500 32,968 33,767 1/09/19 PSPP 9 28,131 29,818 30,832 31,527 32,287 33,069 33,545 34,358 1/01/19 PSPP 9 27,647 29,306 30,301 30,984 31,732 32,500 32,968 33,767 1/09/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/09/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/09/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/09/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/09/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/09/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/09/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/09/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/09/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/09/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/09/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/09/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/09/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/09/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/09/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/09/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/09/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/09/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/09/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/	THEATRE PORTERS / ATTENDANTS	1/09/19 PSPP								193								
APORTERS / ATTENDANTS 1/09/19 PSPP 9 28,131 29,818 30,832 31,527 32,287 33,069 33,545 34,358 1/01/19 PSPP 9 27,647 29,306 30,301 30,984 31,732 32,500 32,968 33,767 1/01/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/01/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/01/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/01/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/01/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/01/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/03/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/01/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/03/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/01/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/03/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/03/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/03/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/03/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/03/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/03/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/03/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/03/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/03/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/03/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/03/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/03/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/03/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/03/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/03/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/03/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/03/19 PSPP 9 27,258 28,927 30,170		1/01/19 PSPP	27,647							588								
1/01/19 PSPP 27,647 29,306 30,301 30,984 31,732 32,500 32,968 33,767	DARK ROOM PORTERS / ATTENDANTS	1/09/19 PSPP								193								
1/09/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/01/19 PSPP 9 27,258 28,430 29,651 30,161 30,377 30,886 31,406 31,975 1/09/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/01/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/09/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/01/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,975 1/08/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,975 1/08/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,975 1/08/19 PSPP 9 27,258 28,927 30,170 30,886 31,406 31,975 1/08/19 PSPP 9 27,258 28,927 30,170 30,889 30,909 31,426 31,955 1/08/19 PSPP 9 27,258 28,927 30,170 30,889 30,909 31,426 31,955 1/08/19 PSPP 9 27,258 28,927 30,170 30,889 30,909 31,426 31,955 1/08/19 PSPP 9 27,258 28,927 30,170 30,889 30,909 31,426 31,955 1/08/19 PSPP 9 27,258 28,927 30,170 30,889 30,909 31,426 31,955 1/08/19 PSPP 9 27,258 28,927 30,170 30,889 30,909 31,426 31,955 1/08/19 PSPP 9 27,258 28,927 30,170 30,889 30,909 31,426 31,955 1/08/19 PSPP 9 27,258 28,927 30,170 30,889 30,909 31,426 31,955 1/08/19 PSPP 9 27,258 28,927 30,170 30,889 30,909 31,426 31,955 1/08/19 PSPP 9 27,258 28,927 30,170 30,889 30,909 31,426 31,955 1/08/19 PSPP 9 27,258 28,927 30,170 30,889 30,909 31,426 31,955 1/08/19 PSPP 9 27,258 28,927 30,170 30,889 30,909 31,426 31,955 1/08/19 PSPP 9 27,258 28,927 30,170 30,889 30,909 31,426 31,955 1/08/19 PSPP 9 27,258 28,927 30,170 30,889 30,909 31,426 31,955 1/08/19 PSPP 9 27,258 28,927 30,170 30,889 30,909 31,426 31,955 1/08/19 PSPP 9 27,258 28,927 30,17		1/01/19 PSPP	27,647			\neg	32,500	- 1		588								
1/01/19 PSPP 26,789 28,430 29,651 30,161 30,377 30,886 31,406 31,975	GARDENER	1/09/19 PSPP					31,426			038								
1/09/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534		1/01/19 PSPP		\neg	\neg		30,886			470								
1/01/19 PSPP 26,789 28,430 29,651 30,161 30,377 30,886 31,406 31,975	STOREMAN									038								
1/09/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534		+								470								
1/01/19 PSPP 26,789 28,430 29,651 30,161 30,377 30,886 31,406 31,975 1/09/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/01/19 PSPP 26,789 28,430 29,651 30,161 30,377 30,886 31,406 31,975	BOILERMEN	1/09/19 PSPP								038								
1/09/19 PSPP 9 27,258 28,927 30,170 30,689 30,909 31,426 31,955 32,534 1/01/19 PSPP 26,789 28,430 29,651 30,161 30,377 30,886 31,406 31,975		1/01/19 PSPP	26,789				30,886			470								
26,789 28,430 29,651 30,161 30,377 30,886 31,406 31,975	BOILERMAN / GROUNDSMAN	1/09/19 PSPP								038								
		1/01/19 PSPP	26 789		٦	ı	0000	3	T	110								

Grade Description Effe	Effective From Pts	Euro	Euro 2	3 Euro	Euro	Euro E	Euro	Euro	Euro –	9 E	Euro Euro	ro Euro	Euro 13	Euro 14	Euro E	Euro E	Euro Euro 17 18	uro Euro 18 19
SOR	1/09/19 PSPP 7							39,666		\blacksquare	\parallel					\vdash	\parallel	+
PORTER SUPERVISOR	1/10/18 PSPP 7	32,770	34,729	35, 361	36 361	37,780 3	38 530	30,984	+	+	+	_			+	+	+	+
			33,729					38,984	+	+	$\frac{1}{1}$	+			+	+	$\frac{1}{1}$	+
DINING ROOM SUPERVISOR 1/09	1/09/19 PSPP 7		34,319					39,666										
1/10	1/10/18 PSPP	32,770	33,729		35,736	36,786 3	37,868	38,984										
CATERING SUPERVISOR 1/09	1/09/19 PSPP 7	33,344	34,319		36,361			39,666										
	1/10/18 PSPP	32,770					1 1	38,984										
TEAM LEADER, SUPPORT SERVICES 1/09	1/09/19 PSPP 7	33,344	34,319					39,666										
	1/10/18 PSPP	32,770	33,729					38,984										
HEAD GROUNDSMAN - OPERATING IN ONE 1/09	1/09/19 PSPP 7	33,344	34,319	35,361	36,361	37,430 3		39,666										
	1/10/18 PSPP	32,770	33,729					38,984										
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION 1/09	1/09/19 PSPP 7	33 344	34 319	35 361	36.361	37 430 3		39 666										
_	1/01/18 PSPP	32,770	\neg				- 1	38,984										-
LINEN ROOM SUPERVISOR 1/09	1/09/19 PSPP 7							39,666										
1/10	1/10/18 PSPP	32,770	33,729	34,753				38,984										
HEAD GARDENERS WITH GARDENERS REPORTING TO THEM	1/09/19 PSPP 7	33,344	34,319	35,361		37,430 3	38,530	39,666										
1/10	1/10/18 PSPP	32,770			35,736	36,786 3	37,868 :	38,984										
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE 1/09	1/09/19 PSPP 7	33.344	34.319	35,361		37.430 3	38,530	39,666										
1/10	1/10/18 PSPP	32,770	33,729		35,736			38,984										
DOMESTICS (NON-DUBLIN) (NON-PAYPATH) 1/09	1/09/19 PSPP 15									30,970 31	31,064 31,157	_		31,456	31,554			
1/01	1/01/19 PSPP	27,145	27,813	30,047	30,210	30,210 3	30,210	30,256	30,348	30,437 30	30,530 30,621	30,720	0 30,814	30,915	31,011			
ATTENDANTS (NON-DUBLIN) (NON-PAYPATH) 1/09	1/09/19 PSPP 15									_		-		31,456	31,554			
	1/01/19 PSPP	27,145	27,813			30,210 3				30,437 30	30,530 30,621	30,720	0 30,814	30,915	31,011			
CLEANERS (NON-DUBLIN) (NON-PAYPATH) 1/09	1/09/19 PSPP 15													31,456	31,554			
1/01	1/01/19 PSPP	27,145	27,813	30,047	30,210	30,210 3	30,210	30,256	30,348	30,437 30	30,530 30,621	30,720	0 30,814	30,915	31,011			
PORTERS / DRIVERS (NON-DUBLIN) (NON-PAYPATH) 1/09	1/09/19 PSPP 15		28,299								31,064 31,157		8 31,354		31,554			
	1/01/19 PSPP	27,145		30,047	30,210	30,210 3	30,210	30,256	30,348	30,437 30	30,530 30,621	30,720	0 30,814	30,814 30,915	31,011			
PAYPATH) (NOIN-DOBLIN) (NOIN-DOBLIN)	1/09/19 PSPP 15	27,620	28,299	30,573	30,738	30,738 3	30,738	30,786	30,879	30,970 31	31,064 31,157	157 31,258	8 31,354	31,456	31,554			
1/01	H		27,813								30,530 30,621				31,011			
GENERAL LABOURERS (NON-DUBLIN) (NON-PAYPATH)	1/09/19 PSPP 15			30,573		30.738 3				n 970 31	064 31.	157 31.25	8 31.354	30.970 31.064 31.157 31.258 31.354 31.456 31.554	31.554			
							30,210	30,256		30,437 30	30,530 30,621	30,720	0 30,814	30,915	31,011			
GROUNDSMEN (NON-DUBLIN) (NON-PAYPATH)	1/09/19 PSPP 15								30,879	30,970 31	31,064 31,157	157 31,258	8 31,354	31,456	31,554			
	-		27,813	30,047	30,210		30,210	30,256		30,437 30	30,530 30,621		0 30,814	30,915	31,011			
GARDEN LABOURERS (NON-DUBLIN) (NON-PAYPATH)	1/09/19 PSPP 15								30.879	30.970 31	.064 31.		8 31.354	31.456	31.554			
		27,145	27,813							30,437 30	30,530 30,621		30,720 30,814	30,915	31,011			
FARM LABOURERS (NON-DUBLIN) (NON-PAYPATH) 1/09	1/09/19 PSPP 15										31,064 31,157		8 31,354	31,456	31,554			
	1/01/19 PSPP	27,145				30,210 3	30,210		30,348	30,437 30	30,530 30,621	30,720		30,915	31,011			
DRIVERS (NON-DUBLIN) (NON-PAYPATH) 1/09	_							36	30,879	30,970 31	31,064 31,157	157 31,258	8 31,354	31,456	31,554			
1/01	1/09/19 PSPP 15	1,1,1	Ī			П				30,437 30		30,720		30 915	04 044			
	-	27,145	27,813	30,047	30,210	30,210 3	ı	5	Γ		_	_			01,011			
GATE KEEPERS (NON-DUBLIN) (NON-PAYPATH) **grade obsolete - not for use ** 1/09								8 8		30.970 31	31.064 31.157		8 31 354	31,456	31.554			

Grade Description	Effective From Pts	ts	2	ယ	4	5	7	8	9	10 11	1 12	13 14	15	16 17	1 8	19
CARETAKERS (NON-DUBLIN) (NON-PAYPATH)		15 27,620		30,573					30,970				56 31,554			
	1/01/19 PSPP	27,145	27,813	30,047	30,210 3	30,210 30,	30,210 30,256	56 30,348	30,437	30,530 30,621	621 30,720 30,814	30,814 30,915	15 31,011			
STORES PORTERS / ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/09/19 PSPP	15 27,620	28,299	30,573	30,738 3	30,738 30,	30,738 30,786	86 30,879	30,970	31,064 31,157	157 31,258 31,354	31,354 31,4	31,456 31,554			
	1/01/19 PSPP	27,145		30,047					30,437	30,530 30,621		30,814 30,915	15 31,011			
LAUNDRY WORKERS (NON-DUBLIN) (NON-PAYPATH)	1/09/19 PSPP	15 27,620	28,299	30,573	30,738 3	30,738 30,	30,738 30,786	86 30,879	30,970	31,064 31,157	157 31,258 31,354	31,354 31,4	31,456 31,554			
				30,047					30,437	30,530 30,621		30,814 30,915	15 31,011			
SEAMSTRESS (NON-DUBLIN) (NON-PAYPATH)	1/09/19 PSPP	15 27,923	28,603	30,603		30,938 31,031		19 31,215	31,301	31,394 31,	31,394 31,490 31,589 31,686	31,686 31,7	31,786 31,886			
	1/01/19 PSPP	27,443		30,077		30,406 30,497			30,763	30,854 30,948	948 31,046	31,141 31,2	31,239 31,338			
HAIRDRESSERS (NON-DUBLIN) (NON-PAYPATH)	1/09/19 PSPP	15 27,923	28,603	30,603		30,938 31,031		19 31,215	31,301	31,394 31,	490 31,589	31,394 31,490 31,589 31,686 31,786 31,886	36 31,886			
	1/01/19 PSPP	27,443		30,077					30,763	30,854 30,	30,948 31,046	31,141 31,2	31,239 31,338			
BEAUTICIANS (NON-DUBLIN) (NON-PAYPATH)	1/09/19 PSPP	15 27,923	28,603	30,603	30,777 3	30,938 31,031		19 31,215	31,301	31,394 31,	490 31,589		86 31,886			
	1/01/19 PSPP	27,443	28,111	30,077	30,248 3	30,406 30,497	497 30,583	83 30,678	30,763	30,854 30,948	31,046	31,141 31,239	39 31,338			
BARBERS (NON-DUBLIN)(NON-PAYPATH)	1/09/19 PSPP	15 27,923	28,603	30,603	30,777 3	30,938 31,031		19 31,215		31,394 31,	490 31,589	31,301 31,394 31,490 31,589 31,686 31,786	86 31,886			
	1/01/19 PSPP	27,443		30,077		П				30,854 30,948	948 31,046	31,141 31,239	39 31,338			
MINI BUS DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/09/19 PSPP	15 28,004		30,692					31,386	31,482 31,573	573 31,674 31,776	31,776 31,8	31,877 31,977			
	1/01/19 PSPP	27,522		30,164		30,489 30,	30,579 30,668		30,846	30,940 31,	030 31,129	30,940 31,030 31,129 31,229 31,328 31,427	28 31,427			
TRACTOR DRIVERS (NON-DUBLIN) (NON-PAYPATH) **grade obsolete - not for use **	1/09/19 PSPP	15 28,004	28,681	30,692	30,861 3	31,023 31,	31,114 31,205	05 31,295	31,386	31,482 31,573	31,674	31,776 31,8	31,877 31,977			
	1/01/19 PSPP	27,522	28,188	30,164	30,330 3	30,489 30,	30,579 30,668	68 30,756	30,846	30,940 31,030	030 31,129 31,229	31,229 31,3	31,328 31,427			
VAN DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/09/19 PSPP	15 28,004	28,681	30,692	30,861 3	31,023 31,	31,114 31,205	05 31,295	31,386	31,482 31,573	31,674	31,776 31,877	77 31,977			
	1/01/19 PSPP	27,522	28,188	30,164	30,330 3	30,489 30,	30,579 30,668	68 30,756		30,940 31,	030 31,129	30,846 30,940 31,030 31,129 31,229 31,328 31,427	28 31,427			
MORTUARY ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/09/19 PSPP	15 28.004	28.681	30.692	30.861 3	31.023 31.023	31.114 31.205	05 31.295	31.386	31.482 31.	31.482 31.573 31.674 31.776	31.776 31.8	31.877 31.977			
	1/01/19 PSPP			30,164		30,489 30,	30,579 30,668		30,846	30,940 31,030	030 31,129 31,229	31,229 31,3	31,328 31,427			
LABORATORY ATTENDANTS (NON-DUBLIN)(NON- PAYPATH)		28 004	28	30 692						31 482 31	573 31 674	31 776 31 8	77 31 977			
	\dashv			30,164	30,330 3		30,579 30,668			30,940 31,	30,846 30,940 31,030 31,129 31,229	31,229 31,3	31,328 31,427			
THEATRE PORTERS / ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/09/19 PSPP	15 28,004		30,692			31,114 31,2			31,482 31,	573 31,674	31,776 31,8	31,877 31,977			
	1/01/19 PSPP	27,522		30,164			579 30,668			30,940 31,	30,846 30,940 31,030 31,129 31,229	31,229 31,328	28 31,427			
DARK ROOM PORTERS /ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/09/19 PSPP	15 28.004		30.692		31.023 31.		05 31.295		31.482 31.	31.573 31.674 31.776	31.776 31.8	31.877 31.977			
				30,164					30,846	30,940 31,	30,940 31,030 31,129 31,229	31,229 31,3	31,328 31,427]
GARDENER (NON-DUBLIN) (NON-PAYPATH)	\dashv	15 28,396	29	31,123					31,813	31,909 32,	31,909 32,008 32,110 32,225	32,225 32,3	32,313 32,416			
				30,588					31,266	31,360 31,	31,360 31,457 31,558 31,671	31,671 31,7	31,758 31,858			
STOREMAN (NON-DUBLIN) (NON-PAYPATH)	_	15 28,396		31,123				32 31,725	31,813	31,909 32,	31,909 32,008 32,110 32,225	32,225 32,3	32,313 32,416			
	1/01/19 PSPP	27,908		30,588					31,266	31,360 31,457	457 31,558	31,671 31,758	58 31,858			
BOILERMAN / GROUNDSMAN (NON-DUBLIN) (NON- PAYPATH)		15 28,396		31,123					31,813	31,909 32	32,110	32,225 32,3	13 32,416			
							001 31,088		31,266	31,360 31,457	457 31,558	31,671 31,758	31,758 31,858			
DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)		13 31,309	<u>3</u>	658						32,377 32,		32,713				
	1/10/18 PSPP	30,770	30,948	31,113		31,306 31,404	404 31,531			31,706 31,820 31,929	929 32,041 32,151	32,151				
DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN)		34 300		34 65 65 65 65 65 65 65 65 65 65 65 65 65						37 377 39	32 604	30 743				
	+		I		Т	Т		Т	Т	2	200 000 000 000 000 000 000 000 000 000	1			+	

Grade Description HEAD PORTERS SUPERVISING 10 OR LESS (NON-DUBLIN) (NON-PAYPATH)	Effective From 1/09/19 PSPP 1/10/18 PSPP	13 Pts	1 31,309 30.770	31,490 30.948	3 31,658 31.113	31,757 31,211	31,854 31,306		7 32,083 31.531	8 32,160 31.607	9 32,261 3 31,706 3	10 11 32,377 32,488 31.820 31.929			51 I3 14	15	16	17	18	+
	1/10/18 PSPP		30,770	30,948	31,113	31,211	31,306		100	31,607	31,706 3	31,820 31)41 32,151	51					\vdash
DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (NON-PAYPATH)	1/09/19 PSPP	13	31,309	31,490	31,658	31,757				32,160	32,261 3	2,377 32	,488 32,6	301 32, <u>7</u>	Ξ					
	1/10/18 PSPP		30,770	30,948	31,113	31,211		31,404	31,531		31,706 3	1,820 31	31,820 31,929 32,041 32,151)41 32,1	21					\vdash
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/09/19 PSPP	13	31,309	31,490	31,658	31,757		- 1	- 1		32,261 3	32,377 32	32,488 32,601	32,713	<u> </u>					
	1/10/18 PSPP		30,770	30,948	31,113	31,211	31,306				31,706 3	1,820 31	31,706 31,820 31,929 32,041 32,151)41 32,1	34					\vdash
DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/09/19 PSPP	13	32,008	32,201	32,384	32,494	32,601			32,931	33,036 3	3,156 33	.273 33.3	396 33,5	5					
	1/10/18 PSPP		31,457	31,648	31,827	31,935	32,041	32,146		32,364	32,468 32,586 32,701	2,586 32	701 32,8	32,822 32,938	8 8	+	<u></u>		1	_
DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/09/19 PSPP	13	32,008	32,201	32,384	32,494	32,601	32,708			33,036	33,156 33	,273 33,396	396 33,515	5					
	1/10/18 PSPP		31,457	31,648	31,827	31,935	32,041	32,146			32,468 3	32,586 32	32,701 32,822	32,938	88					\dashv
HEAD PORTER SUPERVISING 11-20 STAFF (NON- DUBLIN) (NON-PAYPATH)	1/09/19 PSPP	13	32,008	32,201	32,384	32,494	32,601	32,708			33,036 3	3,156 33	,273 33,3	396 33,515	5					
	1/10/18 PSPP		31,457	31,648	31,827	31,935	32,041	32,146	32,251	32,364	32,468 32,586	2,586 32	32,701 32,822	32,938	38					\vdash
DINING ROOM SUPERVISORS SUPERVISING 15-29 STAFF (NON-DUBLIN) (NON-PAYPATH)	1/09/19 PSPP	13	32,008	32,201	32,384	32,494	32,601	32,708			33,036 3	3,156 33	33,273 33,396	33,515	5					
	1/10/18 PSPP		31,457	31,648	31,827	31,935	32,041	32,146	32,251		32,468 32,586	2,586 32		32,822 32,938	38					\vdash
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/09/19 PSPP	13	32,008	32,201	32,384	32,494	32,601	32,708	32,816		33,036 33,156	3,156 33	33,273 33,3	33,396 33,515	5					
	1/10/18 PSPP		31,457	31,648	31,827	31,935	32,041	32,146	32,251		32,468 3	32,586 32		32,938	38					
LINEN ROOM SUPERVISOR (NON-DUBLIN) (NON-PAYPATH)	1/09/19 PSPP	ప	32,008	32,201	32,384	32,494	32,601	32,708	32,816	32,931	33,036 3	3,156 33	33,036 33,156 33,273 33,396 33,515	396 33,5	<u>ज</u>					
	1/10/18 PSPP		31,457	31,648	31,827	31,935	32,041	32,146			32,468 32,586 32,701	2,586 32	,701 32,822	32,938	38					\vdash
DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/09/19 PSPP	13	33,068	33,286	33,489	33,489	33,489	511			33,902 3	33,982 34	34,107 34,2	34,238 34,359	59					
	1/10/18 PSPP		32,500	32,713	32,913	32,913	32,913				33,319 33,397	3,397 33	33,520 33,6	33,649 33,768	38					\vdash
DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/09/19 PSPP	13	33,068	33,286	33,489	33,489	33,489	511		33,742	33,902 3	3,982 34	,107 34,2	38 34,3	<u>56</u>					
	1/10/18 PSPP		32,500	32,713	32,913	32,913	32,913	32,935	044	33,162	33,319 33,397 33,520	3,397 33	,520 33,6	33,649 33,768	8					-
HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/09/19 PSPP	13	33,068	33,286	33,489	33,489	33,489	33,511			33,902 3	3,982 34	,107 34,238	238 34,359	59					
	1/10/18 PSPP		32,500	32,713	32,913	32,913	32,913	32,935	33,044		33,319 33,397 33,520	3,397 33	,520 33,649	33,768	38					
DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/09/19 PSPP	13	33,068	33,286	33,489	33,489	33,489				33,902 3	3,982 34	,107 34,2	38 34,3	59					- 1
	1/10/18 PSPP		32,500	32,713	32,913	32,913	32,913		33,044		33,319 3	3,397 33	33,319 33,397 33,520 33,649 33,768	33,76	8					- 1
HEAD GARDENERS WITH GARDENERS REPORTING TO THEM (NON-DUBLIN) (NON-PAYPATH)	1/09/19 PSPP	13	33,068	33,286	33,489	33,489	33,489				33,902 3	33,982 3	34,107 34,238	34,359	59					
	1/10/18 PSPP		32,500	32,713	32,913	32,913	32,913	32,935			33,319 3			33,649 33,768	38					
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/09/19 PSPP	ವೆ	33,068	33,286	33,489	33,489	33,489	33,511	33,622	33,742	33,902 3	33,982 34	34,107 34,2	34,238 34,359	5 9					
	1/10/18 PSPP		32,500	32,713	32,913	32,913	32,913	32,935	33,044		33,319 3	33,397 33		33,768	38					
PORTERS (DUBLIN) (NON-PAYPATH)	1/09/19 PSPP	10	27,056	28,045	29,945	30,216	30,498	30,772	30,772	31,011	31,282 3	31,546								
	1/01/19 PSPP		26,590	27,563	29,430	29,696	29,973	30,242		30,478	30,744 3	31,003								\vdash

Grade Description BOILERMEN (DUBLIN) (NON-PAYPATH) DOMESTICS (DUBLIN) (NON-PAYPATH) NURSES AIDES (DUBLIN) (NON-PAYPATH)	### Effective From Pts 1/09/19 PSPP 10 1/01/19 PSPP 10 1/09/19 PSPP 10 1/09/19 PSPP 15 1/09/19 PSPP 15 1/01/19 PSPP 1	15 10 10 Pr	27,855 27,376 27,376 26,362 25,908 27,545 27,072						,600 ,057 ,057 ,836 ,836 ,821 ,291		9 10 11 12 13 14 15 32,137 32,403	32,403 31,846 30,654 30,127 30,127 30,971 30,439 30,439	10 11 12 13 14 15 32,403 1 12 13 14 15 31,846	12 12 31,149 30,613 30,613	13 31,269 30,731 30	14 14 31,400 31 30,860 30	15 15 31,526 30,984		16	16 17 18
	1/01/19 PSPP	+	27,072						,291		30,343	0,439 3	0,530 30),613 30	,731 30	,860 30),984),984),984
AUDIOLOGY ASSISTANT	1/09/19 PSPP	9	28,131 27,647					33,069	,545 968		35,193	_	+	+	+	+		+		
OCCUPATIONAL THERAPY ASSISTANT	1/01/19 PSPP	٥	27,647	29,306	30,301	30,984	37,732	32,500	32,968	33,767	34,588									
COCCI STICIPAL TITLIBUTE I SOCIOTAVI	1/01/19 PSPP	ď	27,647	29,306	30,301				32,968		34,588									
PHYSIOTHERAPY ASSISTANT	1/09/19 PSPP	9	28,131	29,818	30,832	31,527	32,287		,545	34,358	35,193									
	1/01/19 PSPP		27,647				31,732				34,588									
SPEECH AND LANGUAGE THERAPY ASSISTANT	1/09/19 PSPP	9	28,131	29,818	30,832	31,527	32,287	33,069	33,545	34,358	35,193									
	1/01/19 PSPP		27,647	29,306	30,301	30,984	31,732	32,500	32,968	33,767	34,588									
RADIOGRAPHY ASSISTANT	1/09/19 PSPP	9	28,131	29,818	30,832	31,527	32,287	33,069	33,545	34,358	35,193									
	1/01/19 PSPP		27,647	29,306	30,301	30,984	31,732	32,500	32,968	33,767	34,588									
CSSD OPERATIVES	1/09/19 PSPP	9	28,351	29,676	31,074	31,444	32,519	33,310	34,452	35,636	36,862									
	1/01/19 PSPP		27,863	29,166	30,539	30,903	31,959	32,737	33,859	35,023	36,228									
MEDICAL LABORATORY AIDES	1/09/19 PSPP	9	28,351	29,676	31,074	31,444	32,519	33,310	34,452	35,636	36,862									
	1/01/19 PSPP		27,863	29,166	30,539	30,903	31,959	32,737	33,859	35,023	36,228									
FAMILY SUPPORT WORKERS	1/09/19 PSPP	9	28,351	29,676	31,074	31,444	32,519	33,310	34,452	35,636	36,862									
	1/01/19 PSPP		27,863	29,166	30,539	30,903	31,959	32,737	33,859	35,023	36,228									
FAMILY SUPPORT WORKERS (NON-PAYPATH)	1/09/19 PSPP	15	30,164	30,718	33,068	33,286	33,489	33,489	33,489	33,511		3,742 3	33,742 33,902 33,982 34,107 34,238 34,359	,982 34	,107 34	,238 34	ω	59	59	59
	1/01/19 PSPP		29,645	30,189	32,500		32,913	32,913	32,913	32,935		33,162 3	33,319 33,397		33,520 33,649 33,768	,649 33	5	38	38	38
HEALTH CARE SUPPORT ASSISTANT (formerly Home Help)	1/09/19 PSPP	9	27,258	28,927	30,170	30,689	30,909	31,426	31,955	32,534	33,038									
	1/01/19 PSPP		26,789	28,430	29,651	30,161	30,377	30,886	31,406	31,975	32,470									
HEALTH CARE SUPPORT ASSISTANT (NON-PAYPATH) (formerly Home Help)	1/09/19 PSPP	15	27,620	28,299	30,573	30,738	30,738	30,738	30,786	30,879	30,970 31,064 31,157 31,258 31,354 31,456 31,554	1,064 3	1,157 31	,258 31	,354 31	,456 31	55	64	54	54
	1/01/19 PSPP		27.145	27.813	30.047	30.210	30.210	30.210	30.256	30.348	30,437 30,530 30,621	0,530 3	_	30,720 30,814 30,915 31,011	.814 30	.915 31	Ó	1	11	11

Effective From Pts Euro

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CLERICAL, ADMINISTRATION & RELATED GRADES

										50,128	48,717	47,431	45,919	44,675	43,292	41,752		1/10/18 PSPP	
										51,005	49,569	48,261	46,722	45,457	44,049	42,482	7	1/09/19 PSPP	DENTAL NURSE, SENIOR
	1,361 LSI	1,530 44	39,217 4		35,969 37,261	34,939	13 34,395	32,103 32,943	31,157 3	30,268	28,982	28,079	27,172	26,084	25,321	23,913		1/01/19 PSPP	
	,138 LSI	39,903 42,257 45,138 LS I	39,903 4	37,913		35,550	33,519 34,997	32,664 33,51			29,489	28,570	27,647	26,540		24,332	17	1/09/19 PSPP	DENTAL NURSE (FORMERLY DENTAL SURGERY ASSISTANT (WITH QUALIFICATION)
										30,268	28,982	28,079	27,172	26,084	25,321	23,913		1/01/19 PSPP	
										30,797	29,489	28,570	27,647	26,540	25,764	24,332	7	1/09/19 PSPP	DENTAL SURGERY ASSISTANT (WITHOUT QUALIFICATION)
								47,154 LSIs	45,708 4		43,485	42,628	41,784	40,923	40,066	39,409		1/10/18 PSPP	
								47,979 LSIs	46,508 4	45,042	44,246	43,374	42,515	41,640	40,767	40,098	9	1/09/19 PSPP	DRAUGHTSMAN/TECHNICIAN I
		SIS	39,409 40,688 41,960 LSIs	40,688		37,340 38,323	_	35,262 36,307	34,243 3	33,198	32,492	31,451	30,405	29,636	28,217	26,775		1/01/19 PSPP	
		SIS	40,098 41,400 42,695 LSIs	41,400	40,098	37,993 38,993		35,879 36,943	34,842 3	33,779	33,061	32,002	30,938	30,154	28,711	27,244	15	1/09/19 PSPP	DRAUGHTSMAN/TECHNICIAN II
								İs	78,310 LSIs		73,716	72,405		67,855		64,232		1/10/18 PSPP	
								S	79,681 LSIs	77,344	75,006	73,672	71,357	69,043	67,733	65,356	8	1/09/19 PSPP	SUPERINTENDENT COMMUNITY WELFARE OFFICER
59,416 LSIs	57,552 59,	55,628 57	53,710 5	51,872	50,071	48,196	53 46,364	42,680 44,553	40,825 4	38,967	37,028	35,051	33,032	31,124	30,119	28,395		1/01/19 PSPP	
60,456 LSIs		50,947 52,779 54,650 56,601 58,559	54,650 5	52,779		49,040	33 47,176	43,427 45,333	41,539 4	9	37,676	35,665	33,610	31,669	30,646	28,892	18	1/09/19 PSPP	COMMUNITY WELFARE OFFICER
					42,603	3 41,298)5 40,258	38,355 39,305	37,321 3	36,372	35,340	34,396	33,375	32,750	31,722	30,770		1/10/18 PSPP	
					43,349	42,021	39,993 40,962	39,026 39,99	37,974 3	37,009	35,959	34,998	33,959	33,323	32,277	31,308	13	1/09/19 PSPP	CHEF, EXECUTIVE
					40,641	39,399	38,408	36,597 37,503	35,613 3	34,710	33,728	32,827	32,010	31,135	30,084	29,254		1/01/19 PSPP	
					41,352	40,089	59 39,080	37,237 38,159	36,236 3	35,318	34,318	33,402	32,570	31,679	30,610	29,766	13	1/09/19 PSPP	CHEF, SENIOR
					37,772	36,624	35,703	34,028 34,866	33,113 3	32,588	31,672	30,831	30,209	29,340	28,404	27,532		1/01/19 PSPP	
					38,433	37,265	76 36,328	34,624 35,476	33,693 3	33,158	32,226	31,371	30,738	29,854	28,901	28,014	13	1/09/19 PSPP	CHEF I (FORMERLY COOK GRADE I)
											29,809	28,919	28,097	27,210	26,150	24,942		1/01/19 PSPP	
											30,331	29,425	28,588	27,686	26,608	25,379	6	1/09/19 PSPP	CHEF II (FORMERLY COOK GRADE II) WITHOUT QUALIFICATION
						1 34,496	39 33,424	2,068 32,86	31,201 3	30,405	29,809	28,919	28,097	27,210	26,150	24,942		1/01/19 PSPP	
						35,100	5 34,009	32,629 33,445 34,009 35,100			30,331	29,425	28,588			25,379	12	1/09/19 PSPP	CHEF II (FORMERLY COOK GRADE II) WITH QUALIFICATION
														25,475	23,031	19,690		1/01/19 PSPP	
														25,921	23,434	20,035	ω	1/09/19 PSPP	COOK, TRAINEE
										80,475	77,940	75,389	72,848	70,289	67,738	67,135		1/10/18 PSPP	
										81,884	79,304	76,708	74,123	71,519	68,924	68,310	7	1/09/19 PSPP	HEAD OF CATERING
						1 LSIs	35 63,671	59,405 61,535		56,922	55,642	54,385		51,575		48,980		1/10/18 PSPP	
						LSIs	12 64,786 LSIs	60,444 62,612	59,186 6	57,919	56,615	55,337	53,904	52,477	51,053	49,837	1	1/09/19 PSPP	CATERING MANAGER
									LSIs	57,158 L	55,249	53,344	51,818	49,259	47,898	46,771		1/10/18 PSPP	
									SIS	58,158 LSIs	56,216	54,277	52,725	50,121	48,736	47,589	7	1/09/19 PSPP	CATERING OFFICER, GRADE I
									LSIs	2	48,944	47,393	46,055	44,714		42,038		1/10/18 PSPP	
									SIST	51,375 L	49,800	48,222	46,861	45,497	44,136	42,773	7	1/09/19 PSPP	CATERING OFFICER, GRADE II
					LSIs	? 44,773	38 43,402	40,563 42,038 43,402 44,773 LSIs			35,592	34,049		30,209		27,563		1/01/19 PSPP	
					LSIs	2 45,557 LSIs	73 44,162	41,273 42,773	39,784 4	37,734	36,215	34,644	32,851	30,738	29,967	28,046	12	1/09/19 PSPP	CATERING OFFICER, GRADE III
											E)	ER 3 MOR	3RD AFT	NORE, AND) AFTER 3 N	ON MAX, 2NO	3 YEARS	ABLE AFTER	EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE

9 10 11 12 13 14 15 15 15 15 15 15 15 15 15 15 15 15 15	732 49,860 143 35,926 539 35,308	43,555 44,350 44,400 45,437 46,476 47,604 48,732 49,860 13 29,373 30,969 32,199 33,121 33,564 34,349 35,143 35,926 28,968 30,436 31,645 32,564 32,760 34,560 36,760 36,760	43,555 44,350 44,400 45,437 46,476 47,604 48,732 49,860	43,555 44,350 44,400 45,437 46,476 47,604 48,732 49,860		REGIONAL AREA ONLY 1/09/19 PSPP 9 44,317 45,126 45,177 46,233 47,290 48,437 49,585 50,732	1/10/18 PSPP 30,270 31,001	ASSISTANT SUPERVISOR, WELFARE HOME 1/09/19 PSPP 3 30,800 31,544 32,295	1/10/18 PSPP 32,775 33,313	1/10/10 DEDD	SUPERVISOR OF WELFARE HOME-WITHOUT 1/09/19 PSPP 7 33,349 33,896 34,758 35,627 36,487 37,366 38,204	1/10/18 PSPP 46,771 47,897 49,262 51,816 53,346 55,246 57,158 LSIs	HOME HELP CO-ORDINATOR 1/09/19 PSPP 7 47,589 48,736 50,124 52,723 54,279 56,212 58,158 LSIs	1/10/18 PSPP 42,038 43,377 44,714 46,055 47,393 48,944 50,492 LSIs	48,222 49,800	1/10/18 PSPP 80,827 82,744 84,659 86,577 88,492 90,415 93,309 96,204 L	84,192 86,141 88,092 90,041 91,997 94,941 97,888	75,187 77,646	67,692 68,653 70,618 72,588 74,549 76,502 79,005	1/10/18 PSPP 48,691 50,461 52,236 54,009 55,782 57,556 59,330 61,096	SENIOR ASSISTANT TECHNICAL SERVICES OFFICER 1/09/19 PSPP 12 49,543 51,344 53,150 54,954 56,758 58,564 60,368 62,165	38,084 40,455 42,202 43,961 45,711 47,466 49,224 50,976	42,940 44,731 46,511 48,297 50,085 51,868	46,771 47,898 49,259 51,818 53,344 55,249 57,	7 47,589 48,736 50,121 52,725 54,277 56,216	42,038 43,377 44,714 46,055 47,393 48,944	7 42,773 44,136 45,497 46,861 48,222 49,800 51,375 L	1/10/18 PSPP 34,049 35,592 37,085 39,099 40,563 42,038 43,402	8 34,644 36,215 37,734 39,784 41,273 42,773 44,162 45,557 L	27,721 29,457 30,383 31,338 32,291 32,929 33,875 34,820	12 28,206 29,972 30,914 31,886 32,856 33,505 34,467 35,430	1/10/18 PSPP 48,980 50,175 51,575 52,977 54,385 55,642 56,922 58,168	51,053 52,477 53,904 55,337 56,615 57,919 59,186	1/10/18 PSPP 46,771 47,897 49,262 51,816 53,346 55,246	7 47,589 48,736 50,124 52,723 54,279 56,212	1/10/18 PSPP 42,037 43,377 44,715 46,054 47,392 48,944		1/01/19 PSPP 27,563 29,451 30,209 32,286 34,049 35,592 37,085 39,099	34,645 36,215 37,734 39,783	1/01/19 PSPP 23,586 25,136 25,517 26,292 27,422 28,556 29,690 30,513	25,576 25,963 26,753 27,902 29,056 30,210 31,047	1/10/18 PSPP 43,925 46,315 48,693 50,461 52,236 54,009 55,782 57,556	FIRE PREVENTION OFFICER 1/09/19 PSPP 14 44,694 47,126 49,545 51,344 53,150 54,954 56,758 58,564
	34,539	31 530 35 308 36 085 36 880 37 670		25 442 25 200 20 200 200	48,732 49,860	49,585 50,732				\top		57,1	58,1			93,309	94,941 97,888	75,187	76,502 79,005	59,330 61,096 62,876 64,646	60,368 62,165 63,976 65,777	49,224 50,976 52,725 54,482 56,245	50,085 51,868 53,648 55,435 57,229	57,			51,375 L	43,402	44,162 45,557 LSIs	33,875 34,820 35,771	34,467 35,430 36,397	56,922 58,168 59,405 61,535	57,919 59,186				51,375	37,085 39,099	37,734 39,783 41,274 42,773	29,690 30,513 31,602	30,210 31,047 32,155	55,782 57,556 59,330 61,096 62,876	56,758 58,564 60,368 62,165

Effective From Pts

Euro

CHIEF EXECUTIVE OFFICER (HSE) ***for new incumbents post 02/04/19**** DIRECTOR GENERAL (HSE) ***grade obsolete*** not for use*** 1/04/19 PSPP 1/07/18 PSPP 1/04/19 LPA 204,019 1/10/18 PSPP 1/04/18 LPA 1/04/18		356,125 350,000 207,589 204,019 199,136 197,116 192,233 190,233 190,233 185,350 200,000											
	7	50,000 107,589 104,019 104,019 109,136 109,											
	7	07,589 04,019 99,136 97,116 97,233 90,233 90,233 85,350 200,000											
	0 0	04,019 99,136 97,116 97,233 90,233 90,233 90,233											
1/10/18 PSF 1/04/18 LR/ 1/01/18 PSF 1/04/17 LR/ 1/9/07/13	0 0	99,136 97,116 92,233 90,233 85,350 200,000											
1/04/18 LR/ 1/01/18 PSF 1/04/17 LR/ 19/07/13	7	97,116 92,233 90,233 90,233 85,350											
1/01/18 PSF 1/04/17 LR/ 19/07/13 1/1/10	0	92,233 90,233 85,350 200,000											
1/04/17 LR/ 19/07/13 1/1/10		90,233 85,350 900,000											
19/07/13 1/1/10		85,350 200,000									$\frac{1}{1}$		
1/1/10	2	000,000											
					_						_	_	
DEPUTY DIRECTOR GENERAL (STRATEGY/OPERATIONS) (HSE) 1/09/19 PSPP	_	179,040											
01/04/19 LRA		175,961											
1/10/18 PSPP		171,953											
1/04/18 LRA		170,211											
1/01/18 PSPP	U	166,203											
1/04/17 LRA		164,478											
1/07/13	1	160,470											
1/1/10	_	172,495											
NATIONAL DIRECTOR OF NATIONAL HOSPITALS OFFICE (HSE) ** grade obsolete - not for use ** 1/09/19 PSPP		190,748											
t from		177,439											
1/04/19 LRA		187,467											
full reduction for pension contribution and benefit from 1/04/19 LRA		174,388											
1/10/18 PSPP		183,121											
full reduction for pension contribution and benefit from 1/10/18 PSPP		170,426											
1/04/18 LRA		181,264											
full reduction for pension contribution and benefit from 1/04/18 LRA		168,700											
1/01/18 PSPP		176,918											
full reduction for pension contribution and benefit from 1/01/18 PSPP		164,738											
1/04/17 LRA +		175 091											
full reduction for pension contribution and benefit from 1/04/17	_	163,029											
1/07/13 HRA. + Sec 6 adi		170 734											
full reduction for pension contribution and benefit from 1/07/13	_	159,067									-		
full reduction for pension contribution and benefits from 1/03/12	_	170,953											
1/1/10	_	183,774	 					_		_			_

Grade Description	Effective From Pts	s -	2	3	σı	6	7	œ	9	10 11	12	13	14	15 16	6 17	18	19
NATIONAL DIRECTOR OF PRIMARY, CONTINUING & COMMUNITY CARE (HSE)																	
" grade obsolete - not for use "	+	1 190,747															
1/09/19 FSFF	יייייייייייייייייייייייייייייייייייייי	187 467	+									<u> </u>	+				
full reduction for pension contribution and benefit from	1/04/19 LRA	174 388															
	1/10/18 PSPP	183,121															
full reduction for pension contribution and benefit from	1/10/18 PSPP	170,426															
	1/04/18 LRA	181,264															
full reduction for pension contribution and benefit from	1/04/18 LRA	168,700															
-	1/01/18 PSPP	176,918															
full reduction for pension contribution and benefit from	1/01/18 PSPP	164,738															
	1/04/17 LRA + Sec.6 adi	175.081															
full reduction for pension contribution and benefit from	1/04/17	163,029															
	1/07/13 HRA. +	170 734															
full reduction for pension contribution and benefit from 1/07/13	1/07/13	159,067															
full reduction for pension contribution and benefits from 1/03/12	1/03/12	170,953															
	1/1/10	183,774															
CHIEF FINANCIAL OFFICER (HSE)	1/09/19 PSPP	1 179,040															
	1/04/19 LRA	175,961															
	1/10/18 PSPP	171,953															
	1/04/18 LRA	170,211															
	1/01/18 PSPP	166,203															
	1/04/17 LRA	164,478															
	1/07/13 HRA.	160,470															
	+																
NATIONAL DIRECTOR, HEALTH & WELLBEING (HSE)	1/09/19 PSPP	164,302															
full reduction for pension contribution and benefit from	1/04/19 LRA	153,121															
_	1/10/18 PSPP	157,895															
full reduction for pension contribution and benefit from 1/10/18 PSPP	1/10/18 PSPP	149,785															
	1/04/18 LRA	156,296															
full reduction for pension contribution and benefit from 1/04/18 LRA	1/04/18 LRA	148,269															
	1/01/18 PSPP	152,714															
full reduction for pension contribution and benefit from 1/01/18 PSPP	1/01/18 PSPP	144,933															
	1/04/17 LRA + Sec.6 adj	151.131															
full reduction for pension contribution and benefits from	1/04/17	143,432															
	1/07/13 HRA. + Sec.6 adj	147.549															
full reduction for pension contribution and benefits from 1/07/13	1/07/13	140,096								+				+			1
full reduction for pension contribution and benefits from	1/03/12	150,105															
	1/1/10	158,296															
CHIEF EXECUTIVE OFFICER, NATIONAL SCREENING SERVICE	1/09/19 PSPP	1 164,302															
	+	T											+	1			1

1/1/10	1/03/12	full reduction for pension contribution and benefit from 1/07/13	1/07/13 HRA. + Sec.5 adj 1	full reduction for pension contribution and benefits from 1/04/17	1/04/17 LRA + Sec.6 adj 1	full reduction for pension contribution and benefits from 1/01/18 PSPP	1/01/18 PSPP	full reduction for pension contribution and benefits from 1/04/18 LRA	1/04/18 LRA	7	1/10/18 PSPP		1/04/19 LRA		1/1/10	full reduction for pension contribution and benefits from 1/03/12	full reduction for pension contribution and benefit from 1/07/13	1/07/13 HRA. + Sec.6 adj 1		1/04/17 LRA + Sec.6 adj 1	full reduction for pension contribution and benefits from 1/01/18 PSPP	1/01/18 PSPP	full reduction for pension contribution and benefits from 1/04/18 LRA	1/04/18 LRA 1	full reduction for pension contribution and benefits from 1/10/18 PSPP	1/10/18 PSPP 1			PSPP 1	1/1/10		full reduction for pension contribution and benefit from 1/07/13	1/07/13 HRA. +		1/04/17 LRA + Sec.6 adj	full reduction for pension contribution and benefit from 1/01/18 PSPP	1/01/18 PSPP	full reduction for pension contribution and benefit from 1/04/18 LRA	1/04/18 LRA	full reduction for pension contribution and benefit from 1/10/18 PSPP	1/10/18 PSPP 1/10/18 PSPP	1/04/19 LRA 1/10/18 PSPP 1/10/18 PSPP	1/04/19 LRA 1/04/19 LRA 1/10/18 PSPP 1/10/18 PSPP
158,296	150,105	140,096	147,549	143,432	151,131	144,933	152,714	148,269	156,296	149,785	157,895	153,121	161,477	164,302	158,296	150,105	140,096	147,549	143,432	151,131	144,933	152,714	148,269	156,296	149,785	157,895	153,121	161,477	164,302	158,296	150.105	140,096	147 540	143,432	151,131	144,933	152,714	148,269	156,296	149,785	157,895 149,785	153,121 157,895 149,785	161,477 153,121 157,895 149,785
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	full reduction for pension contribution and benefits from	full reduction for pension co		full reduction for pension contribution and benefits from		full reduction for pension contribution and benefit from		full reduction for pension contribution and benefit from		full reduction for pension contribution and benefit from		full reduction for pension contribution and benefit from		NATIONAL DIRECTOR, HUMAN RESOURCES (HSE)		full reduction for pension contribution and benefits from 1/03/12	full reduction for pension contribution and benefit from		full reduction for pension contribution and benefits from		full reduction for pension contribution and benefits from		full reduction for pension contribution and benefits from		full reduction for pension contribution and benefits from	-	full reduction for pension contribution and benefits from		NATIONAL DIRECTOR, SOCIAL CARE (HSE)	full reduction for pension contribution and benefits from	full reduction for pension contribution and benefit from		full reduction for pension contribution and benefits from		tuli reduction for pension contribution and penetit from	E. II and the first factor of the second	full reduction for pension contribution and benefit from		full reduction for pension contribution and benefit from		full reduction for pension contribution and benefit from		NATIONAL DIRECTOR, QUALITY IMPROVEMENT (HSE) 1/09/19 PSPP	Grade Description
	ptribution and benefits from	full reduction for pension contribution and benefit from 1/07/13			(0.)											ntribution and benefits from					_	-			ntribution and benefits from					ntribution and benefits from		(0.)				,		_					TY IMPROVEMENT (HSE)	
1/1/10	1/03/13	1/07/13	1/07/13 HRA. + Sec.6 adj	1/04/17	1/04/17 LRA + Sec.6 adj	1/01/18 PSPP	1/01/18 PSPP	1/04/18 LRA	1/04/18 LRA	1/10/18 PSPP	1/10/18 PSPP	1/04/19 LRA	1/04/19 LRA	1/09/19 PSPP 1	1/1/10	1/03/12	1/07/13	1/07/13 HRA. + Sec.6 adj	01/04/2017	1/04/17 LRA + Sec.6 adj	1/01/18 PSPP	1/01/18 PSPP	1/04/18 LRA	1/04/18 LRA	1/10/18 PSPP	1/10/18 PSPP	1/04/19 LRA	+	1/09/19 PSPP 1	1/03/12	1/07/13	1/07/13 HRA. + Sec.6 adj	1/04/17	1/04/17 LRA + Sec.6 adj	1/01/18 PSPP	1/01/18 PSPP	1/04/18 LRA	1/04/18 LRA	1/10/18 PSPP	1/10/18 PSPP	1/04/19 LRA	1/04/19 LRA	1/09/19 PSPP 1	Effective From Pts
158.296	150,000	140 096	147,549	143,432	151,131	144,933	152,714	148,269	156,296	149,785	157,895	153,121	161,477	164,302	158,296	150,105	140,096	147,549	143,432	151,131	144,933	152,714	148,269	156,296	149.785	157,895	153.121			150,105 158.296	140,096	147,549	143,432	151,131	144,933	152,714	148,269	156,296	149,785	157,895	153,121	161,477	164,302	
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Grade Description	Effective From Pts	_	2	ω	4	σı	6	7	œ	9	6	1	12	13	14 15	5 16	6 17	18	19
OFFICER (HSE), NATIONAL	1/09/19 PSPP 1	151 497													_	-			
		148,892																	
full reduction for pension contribution and benefit from	1/04/19 LRA	141,188																	
	1/10/18 PSPP	145,666																	
full reduction for pension contribution and benefit from	1/10/18 PSPP	138,164																	
	1/04/18 LRA	144,192																	
full reduction for pension contribution and benefit from 1/04/18 LRA	1/04/18 LRA	136,766																	
	1/01/18 PSPP	140,967																	
full reduction for pension contribution and benefit from 1/01/18 PSPP	1/01/18 PSPP	133,742																	
	1/04/17 LRA + Sec.6 adj	139,507																	
full reduction for pension contribution and benefits from 1/04/17	1/04/17	132,358																	
	1/07/13 HRA. + Sec.6 adj	136,282																	
full reduction for pension contribution and benefit from 1/07/13	1/07/13	129,334																	
full reduction for pension contribution and benefits from	1/03/12	138,407																	
	1/1/10	145,959														-			
NATIONAL DIRECTOR, PROCUREMENT (HSE)																			
**grade obsolete - not for use **	1/09/19 PSPP 1																		
	1/04/19 LRA	148,892																	
full reduction for pension contribution and benefit from 1/04/19 LRA	1/04/19 LRA	141,188																	
	1/10/18 PSPP	145,666																	
full reduction for pension contribution and benefit from 1/10/18 PSPP	1/10/18 PSPP	138,164																	
	1/04/18 LRA	144,192																	
full reduction for pension contribution and benefit from 1/04/18 LRA	1/04/18 LRA	136,766																	
	1/01/18 PSPP	140,967																	
full reduction for pension contribution and benefit from 1/01/18 PSPP	1/01/18 PSPP	133,742																	
	1/04/17 LRA + Sec.6 adj	139,507																	
full reduction for pension contribution and benefits from 1/04/17	1/04/17	132,358																	
	1/07/13 HRA. + Sec.6 adj	136,282																	
full reduction for pension contribution and benefit from	1/07/13	129,334																	
full reduction for pension contribution and benefits from	1/03/12	138,407																	
	200	115 050																	

Grade Description	Effective From Pts	Euro	Euro 2	Euro 3	Euro 4	Euro 5	Euro 6	Euro 7	8 Euro	Euro 9	10 Euro	± 1 1 1 1	Euro 12	Euro 13	Euro E	Euro E	16 E	Euro Eu	18 E	Euro 19
**grade obsolete - not for use **	1/09/19 PSPP	1 151,497																		
	1/04/19 LRA	148,892																		
full reduction for pension contribution and benefit from		141,188																		
	1/10/18 PSPP	145,666																		
full reduction for pension contribution and benefit from	\rightarrow	138,164																		
		144,192																		
full reduction for pension contribution and benefit from		136,766																		
	1/01/18 PSPP	140,967																		
full reduction for pension contribution and benefit from 1/01/18 PSPP	1/01/18 PSPP	133,742																		
	1/04/17 LRA +	130 507																		
full reduction for pension contribution and benefits from 01/04/17	01/04/17	132,358														+				
	1/07/13 HRA. +	136.282																		
full reduction for pension contribution and benefit from 1/07/13	1/07/13	129,334																		
full reduction for pension contribution and benefits from 1/03/12	1/03/12	138,407																		
	1/1/10	145,959																		
NATIONAL DIRECTOR, INTERNAL AUDIT (HSE)	1/09/19 PSPP	1 151,497																		
	1/04/19 LRA	148,892																		
full reduction for pension contribution and benefit from 1/04/19 LRA	1/04/19 LRA	141,188																		
	1/10/18 PSPP	145,666																		
full reduction for pension contribution and benefit from		138,164																		
	1/04/18 LRA	144,192																		
full reduction for pension contribution and benefit from 1/04/18 LRA	1/04/18 LRA	136,766																		
	1/01/18 PSPP	140,967																		
full reduction for pension contribution and benefit from 1/01/18 PSPP	1/01/18 PSPP	133,742																		
	1/04/17 LRA + Sec.6 adj	139,507																		
full reduction for pension contribution and benefits from	1/04/17	132,358																		
	1/07/13 HRA. +	136 282																		
full reduction for pension contribution and benefit from 1/07/13	1/07/13	129,334																		
full reduction for pension contribution and benefits from 1/03/12	1/03/12	138,407																		
	1/1/10	145 959																		

Grade Description	Effective From Pts	s 1	2 I	3	euro euro	o Euro	7 Euro	8 6	9 9	10	110	12 t3	ro Euro	Luro 15	16	turo t	18 E	19
NATIONAL DIRECTOR OF CORPORATE PLANNING AND CONTROL PROCESSES (HSE)																		
** grade obsolete - not for use **	1/09/19 PSPP	1 151,497																
	1/04/19 LRA	148,892																
full reduction for pension contribution and benefit from	$\overline{}$	141,188																
	1/10/18 PSPP	145,666																
full reduction for pension contribution and benefit from	1/10/18 PSPP	138,164																
	1/04/18 LRA	144,192																
full reduction for pension contribution and benefit from	-	136,766																
	1/01/18 PSPP	140,967																
full reduction for pension contribution and benefit from		133,742																
	1/04/17 LRA + Sec.6 adj	139,507																
full reduction for pension contribution and benefits from	1/04/17	132,358																
	1/07/13 HRA. + Sec.6 adj	136,282																
full reduction for pension contribution and benefit from 1/07/13	1/07/13	129,334																
full reduction for pension contribution and benefits from 1/03/12	1/03/12	138,407																
	1/1/10	145,959																
CHIEF EXECUTIVE (BEAUMONT)(ST. JAMES)(ST. VINCENTS)(MATER)(ADELAIDE AND MEATH (INC NCH) HOSPITAL)																		
** not for use for any new incumbents post 14/9/2015 - replaced by CEO Bands for Hospitals and Social Care **	1/09/19 PSPP	1 151,497																
	1/04/19 LRA	148,892																
full reduction for pension contribution and benefit from	1/04/19 LRA	141,188																
	1/10/18 PSPP	145,666																
full reduction for pension contribution and benefit from 1/10/18 PSPP	1/10/18 PSPP	138,164																
	1/04/18 LRA	144,192																
full reduction for pension contribution and benefit from	1/04/18 LRA	136,766																
	1/01/18 PSPP	140,967																
full reduction for pension contribution and benefit from	1/01/18 PSPP	133,742																
	1/04/17 LRA + Sec.6 adj	139,507																
full reduction for pension contribution and benefits from	1/04/17	132,358																
	1/07/13 HRA. + Sec.6 adj	136,282																
full reduction for pension contribution and benefit from	1/07/13	129,334																
full reduction for pension contribution and benefits from		138,407																
	1/1/10	145,959			_	_	_			_		_	_	_	_			

150 150	Grade Description	Effective From Pts	→ !	2 9	ω !	4	Б	6 9	7	æ [9 9	100	11 12	2 13	14	15	16	17	18	19
1/09/19 PSPP	GENERAL MANAGER (CORK UNIVERSITY HOSPITALS)																			
104/19 12A 141,188 141,188 141,188 141,188 141,188 141,188 141,188 141,188 141,188 141,188 141,192 141,192 141,192 141,192 141,192 141,192 141,192 141,192 141,192 141,192 141,192 141,192 141,192 141,192 141,192 141,192 141,192 141,192 141,193	grade obsolete - Hot Ini rase	+														t				
1/10/18 PSPP	full reduction for pension contribution and benefit from	1/04/19 LRA	141.188							_	_	_	+		_	+		_		
nefit from I/10/18 PSPP 138,164 nefit from I/04/18 LRA 144,192 nefit from I/04/18 LRA 136,766 I/04/18 PSPP 133,742 I/04/17 LRA + Sec.6 adj 133,507 efits from I/04/17 LRA + Sec.6 adj 133,507 efits from I/04/17 LRA + 139,507 efits from I/04/17 LRA + 139,507 efits from I/04/19 LRA + 139,507 1/04/19 LRA + 139,507 133,127 1/04/19 LRA + 139,507 145,959 1/10/18 PSPP 1 133,127 1/04/19 LRA + 126,789 100/18 PSPP 1/04/19 LRA + 126,789 100/18 PSPP 1/04/19 LRA + 126,789 122,038 1/04/19 LRA + 126,789 122,000 1/04/19 LRA + 126,789 122,000 1/04/18 PSPP 6 99,863 1/04/18 PSPP 98,145 1/04/18 LRA + 126,789 97,173 1/04/19 LRA + 126,789 97,173 1/04/19 LRA + 126,789 98,145 1/04/19 PSPP + 126,749 98,145 1/04/19 PSPP + 126,749 98,145<		1/10/18 PSPP	145,666																	
1/04/18 LRA	full reduction for pension contribution and benefit from	1/10/18 PSPP	138,164																	
nefit from 1/04/18 LRA 136,766 nefit from 1/01/18 PSPP 133,742 1/04/17 LRA + Sec.6 adj 133,507 efits from 1/04/17 132,358 1/07/13 HRA + Sec.6 adj 132,358 1/07/13 HRA + Sec.6 adj 132,358 1/07/13 HRA + 136,282 129,334 1/1/10 145,959 1/1/10 145,959 1/1/10 145,959 1/04/19 LRA 129,334 1/04/19 LRA 133,127 1/04/19 LRA 126,789 1/04/18 LRA 126,789 1/04/18 LRA 126,789 1/04/19 LRA 127,753 1/04/19 LRA 120,000 1/04/19 LRA 98,145 1/04/18 LRA 97,173 1/04/18 LRA 97,173 1/04/19 LRA 98,145 1/04/19 LRA 98,145 1/04/19 PSPP 6 99,863 97,173 96,211 1/04/19 LRA 98,145 1/04/19 LRA 98,145 1/04/19		1/04/18 LRA	144,192																	
1/01/18 PSPP	full reduction for pension contribution and benefit from	1/04/18 LRA	136,766																	
nefit from I/01/18 PSPP 133,742 I/04/17 LRA + Sec. 6 adj 1/07/13 HRA. + 139,507 efits from I/07/13 HRA. + 136,282 Sec. 6 adj 1/07/13 Sec. 6 adj 1/07/13 I/07/13 129,334 efits from I/07/13 I/09/19 PSPP 1 I/09/19 PSPP 1 I/04/19 LRA 133,127 I/04/19 LRA 130,838 I/10/18 PSPP 1 I/04/17 LRA 126,789 I/04/17 LRA 122,753 I/04/18 LRA 122,753 I/04/19 LRA 122,753 I/04/19 LRA 122,753 I/04/19 LRA 93,863 I/04/18 LRA 97,173 I/04/18 LRA 97,173 I/04/19 LRA 98,145 I/04/19 LRA </td <td></td> <td>1/01/18 PSPP</td> <td>140,967</td> <td></td>		1/01/18 PSPP	140,967																	
### 1,04/17 LRA + 139,507 #### 1,04/17 132,358 #### 1,07/13 HRA + 136,282	full reduction for pension contribution and benefit from	1/01/18 PSPP	133,742																	
effis from 104777 132,358 107713 HRA. + 136,282 nefit from 107713 C.c. 6 adj 107713 HRA. + 136,282 nefit from 107713 129,334 effits from 107713 129,334 109719 PSPP 1 133,127 100479 LRA 130,838 170718 PSPP 128,084 170718 PSPP 128,084 170718 PSPP 6 99,863 170479 LRA 98,145 170718 PSPP 99,173 170479 LRA 97,173 170479 LRA 98,145 170713 HRA. 97,173 170479 LRA 98,145 170713 HRA. 98,211 170713 PSPP 6 99,863 170479 LRA 98,145 170713 PSPP 99,863 170479 LRA 97,173 170479 LRA 98,145 170713 PSPP 99,863 170479 LRA 97,173 170479 LRA 98,145 170718 PSPP 99,863 170479 LRA 97,173 170479 LRA 98,145 170718 PSPP 99,863 170718 PSPP 99,863 170718 PSPP 99,863 170718 PSPP 99,863 170718 PSPP 99,863 170718 PSPP 99,863 170718 PSPP 99,863 170717 LRA 99,211 170718 PSPP 99,863 170718 PSPP 99,863 170718 PSPP 99,863 170718 PSPP 99,863 170718 PSPP 99,863 170718 PSPP 99,173 170717 LRA 93,363 17070714 99,514		1/04/17 LRA +	139 507																	
107/13 HRA. + 136,282	full reduction for pension contribution and benefits from	1/04/17	132,358																	
nefit from 1/07/13 129,334 16fts from 1/03/12 138,407 1/03/12 138,407 1/04/19 ERA 130,838 1/04/19 ERA 130,838 1/04/18 ERA 126,789 1/04/18 ERA 126,789 1/04/18 ERA 122,753 1/04/19 ERA 122,753 1/04/19 ERA 98,145 1/104/18 ERA 97,173 1/01/18 PSPP 98,145 1/04/19 ERA 97,173 1/04/19 ERA 98,145 1/04/19 ERA 93,363 1/04/19 ERA 98,145 1/04/19 ERA 93,363 1/04/19 ERA 98,145 1/04/19 ERA 98,145 1/04/19 ERA 98,145 1/04/19 ERA 98,145 1/04/19 ERA 98,145 1/04/19 ERA 98,145 1/04/19 ERA 98,145 1/04/19 ERA 98,145 1/04/19 ERA 98,145 1/04/19 ERA 98,145 1/04/19 ERA 98,145 1/04/19 ERA 98,145 1/04/19 ERA 98,145 1/04/18 ERA 97,173 1/04/18 ERA 97,173 1/04/18 ERA 97,173 1/04/18 ERA 97,173 1/04/18 ERA 97,173 1/04/18 ERA 97,173 1/04/18 ERA 97,173 1/04/18 ERA 97,173 1/04/17 ERA 93,363 1/04/17 ERA		1/07/13 HRA. + Sec.6 adi	136,282																	
efits from 1/03/12 138,407 1/1/10 145,959 1/1/10 145,959 1/1/10 145,959 1/104/19 LRA 133,127 1/04/18 LRA 126,789 1/04/17 LRA 122,753 28/09/2015 120,000 1/1/10 128,261 1/04/19 LRA 98,145 1/104/18 PSPP 6 99,863 1/04/18 PSPP 97,173 1/04/18 LRA 97,173 1/04/19 LRA 98,145 1/10/18 PSPP 98,211 1/04/19 LRA 98,145 1/10/18 PSPP 98,211 1/04/19 LRA 98,145 1/04/19 LRA 97,173 1/04/19 LRA 98,145 1/04/19 LRA 97,173 1/04/19 LRA 98,145 1/04/19 LRA 98,145 1/04/19 LRA 97,173 1/04/19 LRA 98,145 1/04/19 LRA 97,173 1/04/18 PSPP 98,145 1/04/18 PSPP 98,145 1/04/17 LRA 93,363 1/01/18 PSPP 96,211 1/04/17 LRA 93,363 1/01/14 96,211	full reduction for pension contribution and benefit from	1/07/13	129,334																	
1/1/10 145,959 1/109/19 PSPP 1 133,127 1/04/19 LRA 130,838 1/10/18 PSPP 128,084 1/04/17 LRA 122,753 28/09/2015 120,000 1/1/10 128,261 1/104/19 LRA 98,145 1/104/18 PSPP 6 99,863 1/04/19 LRA 97,173 1/01/18 PSPP 96,211 1/04/19 LRA 98,145 1/10/18 PSPP 99,863 1/04/19 LRA 93,363 1/04/19 LRA 93,363 1/04/19 LRA 98,145 1/10/18 PSPP 99,863 1/04/19 LRA 97,173 1/04/19 LRA 93,363 1/04/19 LRA 97,173 1/04/18 PSPP 99,863 1/04/19 LRA 97,173 1/04/19 LRA 98,145 1/10/18 PSPP 99,863 1/04/19 LRA 97,173 1/04/19 LRA 98,145 1/10/18 PSPP 99,863 1/04/19 LRA 97,173 1/04/18 LRA 97,173 1/04/18 LRA 97,173 1/04/18 PSPP 98,145 1/04/17 LRA 93,363 1/04/17 LRA 93,363 1/04/17 LRA 93,363 1/04/17 LRA 93,363 1/04/17 LRA 93,363 1/04/17 LRA 93,363	full reduction for pension contribution and benefits from	1/03/12	138,407																	
1/09/19 PSPP 1 133,127 1/04/19 LRA 130,838 1/10/18 PSPP 128,084 1/10/18 PSPP 124,036 1/04/17 LRA 122,753 28/09/2015 120,000 1/1/10 1/10/18 PSPP 6 99,863 1/04/17 LRA 97,173 1/04/18 LRA 97,173 1/04/19 LRA 98,145 1/10/18 PSPP 9,211 1/04/19 LRA 98,145 1/10/18 PSPP 9,211 1/04/19 LRA 98,145 1/10/18 PSPP 9,211 1/04/19 LRA 98,145 1/10/18 PSPP 9,211 1/04/19 LRA 98,145 1/10/18 PSPP 9,211 1/04/17 LRA 98,145 1/10/18 PSPP 9,211 1/04/17 LRA 98,145 1/10/18 PSPP 9,363 1/04/19 LRA 98,145 1/10/18 PSPP 9,363 1/04/19 LRA 98,145 1/10/18 PSPP 9,363 1/04/19 LRA 98,145 1/10/18 PSPP 9,363 1/04/17 LRA 93,363		1/1/10	145,959																	
1/04/19 LRA 130,838 1/10/18 PSPP 128,084 1/10/18 PSPP 126,789 1/10/18 PSPP 122,753 28/09/2015 120,000 1/1/10 128,261 15) 1/09/19 PSPP 6 99,863 1/04/18 LRA 97,173 1/01/18 PSPP 99,211 1/04/17 LRA 99,211 1/04/17 LRA 93,363 1/04/19 LRA 94,145 1/10/18 PSPP 99,211 1/04/17 LRA 98,211 1/04/18 LRA 97,173 1/04/18 LRA 97,173 1/04/18 LRA 97,173 1/04/18 PSPP 99,211 1/04/17 LRA 98,145 1/10/18 PSPP 99,211 1/04/17 LRA 98,145 1/10/18 PSPP 97,173 1/04/18 LRA 97,173 1/04/18 LRA 97,173 1/04/18 LRA 97,173 1/04/18 LRA 97,173 1/04/18 PSPP 98,145 1/104/18 LRA 93,363 10/10/14 93,363	MANAGER, NATIONAL WOMEN AND INFANTS HEALTH PROGRAMME																			
1/10/18 PSPP 128,084 1/04/18 LRA 126,789 1/04/18 LRA 122,753 28/09/2015 120,000 1/11/10 1/28,261 1/04/19 LRA 99,863 1/04/17 LRA 99,145 1/04/18 LRA 97,173 1/04/18 LRA 97,173 1/04/18 LRA 93,363 1/04/18 LRA 90,514 1/10/18 PSPP 6 99,863 1/04/18 LRA 97,173 1/01/18 PSPP 6 99,863 1/04/18 LRA 97,173 1/01/18 PSPP 98,145 1/10/18 PSPP 98,145 1/10/18 PSPP 98,145 1/10/18 PSPP 97,173 1/01/18 PSPP 98,145 1/10/18 PSPP 97,173 1/01/18 PSPP 97,173 1/01/18 PSPP 97,173 1/01/18 PSPP 97,173 1/04/18 LRA 97,173 1/01/18 PSPP 97,173 1/01/18 PSPP 96,211 1/04/17 LRA 93,363 10/10/14 90,514 1/10/10 96,211 1/10/10 96		1/04/19 LRA	130,838																	
1/04/18 PSPP 1/25,7 89 1/04/18 PSPP 1/24,763 1/04/17 LRA 122,753 28/09/2015 120,000 1/1/10 128,261 1/104/19 PSPP 6 99,863 1/04/18 PSPP 98,145 1/10/18 PSPP 97,173 1/10/18 PSPP 98,211 1/10/19 PSPP 6 99,863 1/10/19 PSPP 6 99,863 1/10/18 PSPP 98,145 1/10/18 PSPP 98,145 1/10/18 PSPP 98,145 1/10/18 PSPP 99,863 1/10/18 PSPP 99,863 1/10/18 PSPP 98,145		1/10/18 PSPP	128,084																	
1/04/17 LRA 122,753 28/09/2015 120,000 1/1/10 128,261 1/1/10 128,261 1/104/19 PSPP 6 99,863 1/104/19 LRA 98,145 1/104/18 LRA 97,173 1/101/18 PSPP 97,173 1/101/18 PSPP 96,211 1/104/19 LRA 93,363 1/101/18 PSPP 6 99,863 1/104/19 LRA 98,145 1/104/18 LRA 97,173 1/104/18 LRA 98,145 1/104/18 PSPP 98,145 1/104/18 PSPP 98,145 1/104/18 PSPP 98,145 1/104/18 PSPP 98,145 1/104/18 PSPP 98,145 1/104/17 LRA 98,145 1/104/17 LRA 98,145 1/104/18 PSPP 98,145 1/104/17 LRA 98,145 1/104/17 LRA 98,145 1/104/17 LRA 98,145 1/104/17 LRA 99,211 1/104/17 LRA 99,211		1/04/10 LXA	120,709									+				\dagger	1			
28/09/2015 120,000 1/1/10 1/11/10 128.261 1/109/19 PSPP 6 99,863 1/104/19 LRA 98,145 1/10/18 PSPP 97,173 1/10/18 PSPP 96,211 1/10/18 PSPP 96,211 1/10/19 PSPP 6 99,863 1/10/19 PSPP 6 99,863 1/10/19 PSPP 98,145 1/10/18 PSPP 98,1		1/04/17 LRA	122,753																	
1/1/10 128,261 S) 1/09/19 PSPP 6 99,863 1/104/19 LRA 98,145 1/10/18 PSPP 98,145 1/10/18 PSPP 97,173 1/10/18 PSPP 96,211 1/10/19 PSPP 6 93,363 1/104/19 LRA 99,211 1/10/18 PSPP 99,211 1/10/18 PSPP 99,211 1/10/18 PSPP 99,211 1/10/18 PSPP 99,211 1/10/18 PSPP 99,145 1/10/18 PSPP 98,145 1/10/18 PSPP 97,173 1/10/18 PSPP 97,173 1/10/18 PSPP 98,145 1/10/18 PSPP 98,145 1/10/18 PSPP 97,173 1/10/17 PSPP 96,211 1/10/17 PSPP 96,211		28/09/2015	120,000																	
S) 1/09/19 PSPP 6 99,863 1/10/18 PSPP 98,145 1/10/18 PSPP 98,145 1/10/18 PSPP 97,173 1/10/18 PSPP 96,211 1/04/17 LRA 93,363 1/07/13 HRA 90,514 1/11/10 98,211 1/10/18 PSPP 6 99,863 1/10/18 PSPP 98,145 1/10/18 PSPP 98,145 1/10/18 PSPP 97,173 1/10/18 PSPP 97,173 1/10/18 PSPP 97,173 1/10/18 PSPP 96,211 1/10/19 PSPP 96,211		1/1/10	128,261																	
1/04/19 LRA 98,145 98,145 98,145 98,145 97,173 97,173 1/01/18 PSPP 96,211 1/04/17 LRA 90,514 1/11/10 98,211 1/04/19 LRA 98,145 1/04/18 LRA 98,145 1/04/18 LRA 98,145 1/04/18 LRA 97,173 1/04/18 PSPP 98,145 1/04/18 PSPP 98,145 1/04/18 PSPP 97,173 1/04/17 LRA 97,173 1/04/17 LRA 96,211 1/04/17 LRA 93,363 10/10/14 PSPP 96,211 1/04/17 LRA 93,363 10/10/14 90,514 1/11/10 96,211 1/11/10 96,	ASSISTANT NATIONAL DIRECTOR (SERVICES)			104,301	108,739	113,175 1	17,615 1	22,053												
1/10/18 PSPP 98,145 1/10/18 PSPP 97,173 1/10/18 PSPP 97,173 1/10/18 PSPP 96,211 1/10/17 LRA 93,363 1/10/17 HRA 90,514 1/1/10 98,211 1/10/18 PSPP 6 99,863 1/10/18 PSPP 98,145 1/10/18 PSPP 98,145 1/10/18 PSPP 97,173 1/10/18 PSPP 97,173 1/10/18 PSPP 96,211 1/10/17 PSPP 96,211 1/10/17 PSPP 96,211 1/10/17 PSPP 96,211 1/10/17 PSPP 96,211		1/04/19 LRA	98,145	102,507	106,869	111,229 1		19,954												
1/04/18 LRA 97,173 1/01/18 PSPP 97,173 1/01/18 PSPP 96,211 1/04/17 LRA 93,363 1/07/13 HRA 90,514 1/1/10 96,211 1/04/19 LRA 98,145 1/104/18 PSPP 98,145 1/104/18 LRA 98,145 1/104/18 PSPP 98,145 1/104/18 PSPP 97,173 1/04/17 LRA 96,211 1/04/17 LRA 93,363 10/10/14 93,363 10/10/14 96,211		1/10/18 PSPP	98,145	102,507		111,229 1		17,485												
1/01/18 PSPP 97,173 1/01/18 PSPP 96,211 1/04/17 LRA 93,363 1/07/13 HRA 90,514 1/1/10 96,211 1/09/19 PSPP 6 99,863 1/04/19 LRA 98,145 1/104/18 PSPP 98,145 1/04/18 LRA 97,173 1/01/18 PSPP 97,173 1/01/18 PSPP 96,211 1/04/17 LRA 93,363 10/10/14 93,363 10/10/14 96,211		1/04/18 LRA	97,173	101,492	105,811	110,128 1	14,448 1	16,297												
1/01/18 PSPP 96,211 1/04/17 LRA 93,363 1/07/13 HRA 90,514 1/1/10 96,211 1/09/19 PSPP 6 99,863 1/04/19 LRA 98,145 1/104/18 LRA 98,145 1/04/18 LRA 97,173 1/01/18 PSPP 97,173 1/01/18 PSPP 96,211 1/04/17 LRA 93,363 10/10/14 93,363 10/10/14 96,211		1/01/18 PSPP	97,173	101,492	105,811	110,128 1	14,448 1	14,491												
1/04/17 LRA 93,363 1/07/13 HRA. 90,514 1/1/10 96,211 1/09/19 PSPP 6 99,863 1/04/19 LRA 98,145 1/10/18 PSPP 98,145 1/04/18 LRA 97,173 1/01/18 PSPP 97,173 1/01/18 PSPP 96,211 1/04/17 LRA 93,363 1/01/01/4 93,363 1/01/01/4 96,211		1/01/18 PSPP	96,211	100,487	104,763	109,037 1	13,315 1	13,315												
1/07/13 HRA. 90,514 1/1/10 96,211 1/09/19 PSPP 6 99,863 1/04/19 LRA 98,145 1/10/18 PSPP 98,145 1/10/18 PSPP 97,173 1/10/18 PSPP 97,173 1/10/18 PSPP 97,173 1/10/18 PSPP 96,211 1/10/17 LRA 93,363 10/10/14 90,514 1/1/10 96,211		1/04/17 LRA	93,363	97,468	101,573	105,676 1	09,782 1	12,652												
1/1/10 96,211 1/09/19 PSPP 6 99,863 1/04/19 LRA 98,145 1/10/18 PSPP 97,173 1/01/18 PSPP 97,173 1/01/18 PSPP 97,173 1/01/18 PSPP 96,211 1/04/17 LRA 93,363 10/10/14 90,514 1/1/10 96,211		1/07/13 HRA.	90,514	94,448	98,382	102,314 1	06,250 1	10,183												
1/09/19 PSPP 6 99,863 1/04/19 LRA 98,145 1/10/18 PSPP 98,145 1/04/18 LRA 97,173 1/01/18 PSPP 97,173 1/01/18 PSPP 96,211 1/04/17 LRA 93,363 10/10/14 90,514 1/1/10 96,211		1/1/10	96,211	100,487		109,037 1	13,315 1	17,591												
1/04/19 LRA 98,145 1/10/18 PSPP 98,145 1/04/18 LRA 97,173 1/01/18 PSPP 97,173 1/01/18 PSPP 96,211 1/04/17 LRA 93,363 10/10/14 90,514 1/1/10 96,211	CHIEF OFFICER, COMMUNITY HEALTHCARE ORGANISATIONS			104.301	108.739	113.175	17.615	22.053												
3 PSPP 98,145 3 LRA 97,173 3 PSPP 97,173 3 PSPP 96,211 7 LRA 93,363 14 90,514 96,211 96,211				102,507	106,869	111,229 1	15,592 1	19,954												
3 LRA 97,173 3 PSPP 97,173 3 PSPP 96,211 7 LRA 93,363 14 90,514 96,211		1/10/18 PSPP	98,145	102,507	106,869	111,229 1	15,592 1	17,485												
3 PSPP 97,173 3 PSPP 96,211 7 LRA 93,363 14 90,514 96,211		1/04/18 LRA	97,173	101,492	105,811	110,128 1	14,448 1	16,297												
96,211 7 LRA 93,363 14 90,514 96,211		1/01/18 PSPP	97,173	101,492	105,811	110,128 1	14,448 1	14,491												
7LRA 93,363 14 90,514 96,211		1/01/18 PSPP	96,211	100,487	104,763	109,037 1	13,315 1	13,315												
90,514 96,211		1/04/17 LRA	93,363	97,468	101,573	105,676 1	09,782 1	12,652												
96,211		10/10/14	90,514	94,448		102,314 1	06,250 1	10,183												
		1/1/10	96,211	100,487	104.763	100 027 1	20 047	1 1 1			_	_	_			_				

Grade Description	Effective From Pts	1 2	3 4 5	6 7	ω [9 6	1 6	11 12	13	14	15 .	16	17 1	18 19	19 5
CHIEF FINANCE OFFICER, HOSPITAL GROUPS	1/09/19 PSPP	99,863	104,301 108,739 113,175 117,615	122											\dashv
	\vdash	98,145 102,507	106,869 111,229 115,592 119,954												\parallel
	1/10/18 PSPP	102,507	106,869 111,229 115,592	92 117,485											
	1/04/18 LRA		101,492 105,811 110,128 114,448 116,297	48 116,297											
	1/01/18 PSPP		105,811 110,128 114,448	48 114,491											
	1/01/18 PSPP	96,211 100,487 10	104,763 109,037 113,315 113,315	113,315											
	1/04/17 LRA		97,468 101,573 105,676 109,782 112,652	82 112,652											
	2/07/13	90,514 94,448 9	98,382 102,314 106,250 110,183	50 110,183											
	1/1/10	96,211 100,487 10	104,763 109,037 113,315 117,591	15 117,591											
CHIEF OPERATIONS OFFICER, HOSPITAL GROUPS	1/09/19 PSPP	6 99,863 104,301 10	104,301 108,739 113,175 117,615 122,053	15 122,053											
	1/04/19 LRA		106,869 111,229 115,592	92 119,954											
	1/10/18 PSPP	98,145 102,507 10	106,869 111,229 115,592 117,485	92 117,485											
	1/04/18 LRA	101,492	105,811 110,128 114,448 116,297	48 116,297											
	1/01/18 PSPP	97,173 101,492 10	101,492 105,811 110,128 114,448 114,491	48 114,491											
	1/01/18 PSPP	96,211 100,487 10	104,763 109,037 113,315 113,315	113,315											
	1/04/17 LRA	93,363 97,468 10	97,468 101,573 105,676 109,782 112,652	82 112,652											
	2/07/13	94,448	98,382 102,314 106,250 110,183	50 110,183											
	1/1/10	96,211 100,487 10	100,487 104,763 109,037 113,315 117,591	15 117,591											
HOSPITALS OFFICE (HSE) **grade obsolete - not for use**	1/09/19 PSPP	6 99 863 104 301 10	108 739 113 175 117 615	15 122 053											
	1/04/19 LRA	98,145 102,507	106,869 111,229 115,592	92 119,954											
	1/10/18 PSPP	102,507		92 117,485											
	1/04/18 LRA	97,173 101,492 10	105,811 110,128 114,448	48 116,297											
	1/01/18 PSPP	97,173 101,492 10	105,811 110,128 114,448 114,491	48 114,491											
	1/01/18 PSPP	96,211 100,487 10	104,763 109,037 113,315 113,315	113,315											
	1/04/17 LRA	93,363 97,468 10	97,468 101,573 105,676 109,782 112,652	82 112,652											
	1/07/13 HRA.	90,514 94,448 9	98,382 102,314 106,250 110,183	50 110,183											
	1/1/10	96,211 100,487 10	100,487 104,763 109,037 113,315 117,591	15 117,591											
DIRECTOR REGIONAL HEALTH OFFICE (HSE)	1/09/19 PSPP	6 99,863 104,301 10	104,301 108,739 113,175 117,615 122,053	15 122,053											
	1/04/19 LRA	98,145 102,507 10	106,869 111,229 115,592	92 119,954											
	1/10/18 PSPP	98,145 102,507 10	106,869 111,229 115,592	92 117,485											
	1/04/18 LRA	97,173 101,492 10	101,492 105,811 110,128 114,448 116,297	48 116,297											
	1/01/18 PSPP	97,173 101,492 10	105,811 110,128 114,448 114,491	48 114,491											
	1/01/18 PSPP	96,211 100,487 10	100,487 104,763 109,037 113,315 113,315	113,315											
	1/04/17 LRA	93,363 97,468 10	97,468 101,573 105,676 109,782	82 112,652											
	1/07/13 HRA.	90,514 94,448 9	98,382 102,314 106,250	50 110,183											
	1/1/10		100,487 104,763 109,037 113,315 117,591	15 117,591											
ASSISTANT NATIONAL DIRECTOR (SUPPORT)	1/09/19 PSPP	6 98,393 102,551 10	102,551 106,785 111,101 115,490 119,965	90 119,965											
	1/10/18 PSPP	96,701 100,787 10	100,787 104,948 109,190 113,503 117,902	03 117,902											
SECRETARY TO THE BOARD (HSE) **arade obsolete - not for use **	1/09/19 PSPP	6 98 393 102 551 10	106 785 111 101 115 490 119 965	90 119 965											
c	1/10/18 PSPP	96,701 100,787	100,787 104,948 109,190 113,503 117,902	03 117,902											
DEPUTY CEO (BEAUMONT)(ST. JAMES)(ST.		2	200 200 200 200 200 200 200 200 200 200												
	1/10/19 DCDD		96 594 100 703 104 813 108 923	03 113 035										+	+
LOCAL HEALTH OFFICE MANAGER (HSE)	7070	92,402 90,394 10	00,703 104,613 106,8	113,033										+	+
not for use for any new incumbents	1/09/19 PSPP	95,628	99,586 103,543 107,504	04 111,462				<u> </u>							
	1/10/18 PSPP	90.092 93.983	9/8/3 101 /62 105 655 109 545	7.00 KAK											

		12/ 600		Р	1/04/18 LRA 128,500	1/10/18 PSPP 129,813	1/04/19 LRA 132,612	1/09/19 PSPP 1	<u> </u>	105,890 108,663 111,436 114,208 116,979 119,	CEO BAND H4 HOSPITALS (Our Lady's Childrens Hospital, Temple Street Childrens 1/09/19 PSPP 7 104,916 107,744 110,565 113,386 116,207 119,026 121,847	1/10/18 PSPP 96,467 99,239 102,010 104,783 107,555 110,326 113,098	103,795 106,616 109,437 112,257	330 83,716 85,101	83,771 85,181 86,590	1/10/18 PSPP 67,135 67,738 70,289 72,848 75,389 77,940	CEO BAND H1 HOSPITALS (Cork Dental Hospital, Dublin Dental Hospital, Incorporated Orthopaedic Hospital, Royal Hospital Donnybrook, St. Vincent's (Fairview), Leopardstown Park) 7 68,310 68,924 71,519 74,123 76,708 79,304 81,884	1/10/18 PSPP 85,715 89,412 93,107 96,804 100,499 104,196	DEPUTY GENERAL MANAGER (CORK UNIV. H09/19 PSPP 6 87,215 90,976 94,736 98,498 102,258 106,020 H05,020	88,341 92,155 95,967 99,780 103,592	93,767 97,647 101,526 105,405	1/10/18 PSPP 91,260 94,957 98,653 102,348 106,042	100,379	1/10/18 PSPP 91,260 94,957 98,653 102,348 106,042	CHILDREN FIRST PROGRAMME LEAD 1/09/19 PSPP 5 92,857 96,619 100,379 104,139 107,898	8/08/19 91,260 94,957 98,653 102,348 106,042	HEAD OF FUNCTION / SERVICE (NATIONAL 1/09/19 PSPP 5 92,857 96,619 100,379 104,139 107,898 SERVICES) (HSE ONLY)		HEAD OF FUNCTION / SERVICE (ACUTE SERVICES) 1/09/19 PSPP 5 92,857 96,619 100,379 104,139 107,898	91,260 94,957 98,653 102,348	96,619 100,379 104,139 107,898	92,449 96,161 99,944 103,791	DIRECTOR OF INFORMATION SYSTEMS (HSE) 1/09/19 PSPP 6 90,358 94,067 97,843 101,693 105,608 109,599
	81.884									114,208 116,979	116,207 119,026	110,326	112,257			75,389 77,940	76,708 79,304		102,258			8 106,042	9 107,898	8 106,042	9 107,898	8 106,042	9 107,898	8 106,042	9 107,898		107,898		
										119,752	121,847	113,098	115,078			80,475	81,884																

7 68,310 68,924 71,519 74,123 76,708 67,135 67,738 70,289 72,848 75,389 79,8467 99,239 102,010 104,783 107,555 103,112 105,890 108,663 111,436 114,208 171,807 73,556 76,324 79,114 81,880 70,572 72,291 75,012 77,753 80,472 71,807 73,556 76,324 79,114 81,880 70,572 72,291 75,012 77,753 80,472 71,807 73,556 76,324 79,114 81,880 70,572 72,291 75,012 77,753 80,472 71,807 73,556 76,324 79,114 81,880 70,572 72,291 75,012 77,753 80,472 71,807 73,556 76,324 79,114 81,880 70,572 72,291 75,012 77,753 80,472 71,807 73,556 76,324 79,114 81,880 70,572 72,291 75,012 77,753 80,472 71,807 73,556 76,324 79,114 81,880 70,572 72,291 75,012 77,753 80,472 71,807 73,556 76,324 79,114 81,880 70,572 72,291 75,012 77,753 80,472 71,807 73,556 76,324 79,114 81,880 70,572 72,291 75,012 77,753 80,472 71,807 73,556 76,324 71,519 74,123 76,708 67,135 67,738 70,289 72,848 75,389 67,135 67,1	Grade Description	Effective From Pts	Pts		2	ယ	4	O1	6	7	8	9	6	=	12	13	14 15	16	17	18	19
VIONIS PSPP 67,135 67,736 70,286 72,946 75,389 77,940 Remedial Clinic, Cheeverstown House, Our Ladys Sumbsan House, Our Ladys Sumbsan House, Our Ladys ViONIS PSPP 5 82,378 83,771 85,181 86,590 89,002 VIONIS PSPP 7 98,155 100,976 103,795 106,616 199,437 112,257 Ambas House, Daughters of Charity, St. John of God lake, Brown of God lake	AND SC1 SOCIAL CARE lea Cairde Services, The Childrens Sunshine	1/09/19 PSPP	7	68.310	68 924	71.519			79.304	81.884											
NAID SCC/S COCIAL CARE REPORT SIZE AND SCC SCOCIAL CARE AND SCC SCC SCC ACREE AND SCC ACREE AND SCC SCC ACREE AND SCC ACREE AND SCC SCC ACREE AND S		1/10/18 PSPP		67,135	67,738	70,289			77,940	80,475											
WILDER SOCIAL CARE WILDER PSPP WILDER	AND SC2 SOCIAL CARE Il Remedial Clinic, Cheeverstown House, Our Ladys e, Sunbeam House, Sisters of Charity Kilkenny,	1/09/19 PSPP	ת	82 378	83 771		86 590	88 002	,	,											
Scare) 1109/19 PSPP 7 98,155 100,976 103,795 106,616 109,437 112,257 1 110/18 PSPP 96,467 99,239 102,010 104,783 107,555 110,326 1 110/18 PSPP 7 104,916 107,744 110,565 113,386 116,207 119,026 1 110/18 PSPP 7 103,112 105,890 108,663 111,436 114,208 116,979 1 110/18 PSPP 7 71,807 73,556 76,324 79,114 81,880 84,654 110/18 PSPP 7 70,572 72,291 75,012 77,753 80,472 83,198 109/19 PSPP 7 71,807 73,556 76,324 79,114 81,880 84,654 110/18 PSPP 7 71,807 73,556 76,324 79,114 81,880 84,654 110/18 PSPP 7 71,807 73,556 76,324 79,114 81,880 84,654 110/18 PSPP 7 71,807 73,556 76,324 79,114 81,880 84,654 110/18 PSPP 7 70,572 72,291 75,012 77,753 80,472 83,198 110/19 PSPP 7 70,572 72,291 75,012 77,753 80,472 83,198 110/19 PSPP 7 70,572 72,291 75,012 77,753 80,472 83,198 110/19 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 110/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 110/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 110/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 110/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 110/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 110/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 110/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 110/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 110/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 110/18 PSPP 8 67,135 67,738 70,289 72,848 75,389 77,940 110/18 PSPP 8 65,557 58,147 59,788 61,353 62,979 64,577 110/18 PSPP 8 53,719 55,989 53,714 58,493 59,720 110/18 PSPP 8 53,719 55,989 57,251 58,493 59,720 110/18 PSPP 8 53,719 55,979 57,251 58,493 59,720 110/18 PSPP 9 53,711 55,979 57,251 58,493 59,720 110/18 PSPP 9 53,711 55,979 57,251 58,493 59,720 110/18 PSPP 9 53,711 55,979 57,251 58,493 59,720 110/18 PSPP 9 53,711 55,979 57,251 58,493 59,720 110/18 PSPP 9 53,711 55,979 57,251 58,493 59,720 110/18 PSPP 9 53,711 55,979 57,251 58,493 59,720 110/18 PSPP 9 53,711 55,979 57,251 58,493 59,720 110/18 PSPP 9 53,711 55,979 57,251 58,493 59,720 110/18 PSPP 1 53,711 55,979 57,251 58,493 59,720 110/18 PSPP 1 53,711 55		1/10/18 PSPP	_	80,961	82,330		85,101	86,488													
1/10/18 PSPP 96,467 99,239 102,010 104,783 107,555 110,326 110 109/19 PSPP 7 104,916 107,744 110,565 113,386 116,207 119,026 110/18 PSPP 7 71,807 73,556 76,324 79,114 81,880 84,654 110/18 PSPP 7 71,807 73,556 76,324 79,114 81,880 84,654 110/18 PSPP 70,572 72,291 75,012 77,753 80,472 83,198 1/09/19 PSPP 7 71,807 73,556 76,324 79,114 81,880 84,654 1/10/18 PSPP 70,572 72,291 75,012 77,753 80,472 83,198 1/09/19 PSPP 7 71,807 73,556 76,324 79,114 81,880 84,654 1/10/18 PSPP 7 71,807 73,556 76,324 79,114 81,880 84,654 1/10/18 PSPP 7 70,572 72,291 75,012 77,753 80,472 83,198 1/09/19 PSPP 7 70,572 72,291 75,012 77,753 80,472 83,198 1/09/19 PSPP 7 70,572 72,291 75,012 77,753 80,472 83,198 1/10/18 PSPP 7 70,572 72,291 75,012 77,753 80,472 83,198 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 72,346 75,389 77,940 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123	ındation, Stewarts Care)	1/09/19 PSPP	7	98.155	100.976		106.616			115.078											
nn of God 1/09/19 PSPP 7 104,916 107,744 110,565 113,386 116,207 119,026 1 1/10/18 PSPP 7 103,112 105,890 108,663 1111,436 114,208 116,979 1 1/10/18 PSPP 7 71,807 73,556 76,324 79,114 81,880 84,654 110,018 PSPP 7 70,572 72,291 75,012 77,753 80,472 83,198 1,099/19 PSPP 7 71,807 73,556 76,324 79,114 81,880 84,654 110,018 PSPP 7 71,807 73,556 76,324 79,114 81,880 84,654 110,018 PSPP 7 71,807 73,556 76,324 79,114 81,880 84,654 110,018 PSPP 7 71,807 73,556 76,324 79,114 81,880 84,654 110,018 PSPP 7 70,572 72,291 75,012 77,753 80,472 83,198 10,091/19 PSPP 7 70,572 72,291 75,012 77,753 80,472 83,198 115. 1109/19 PSPP 7 68,310 68,924 71,519 74,123 76,708 72,940 110,018 PSPP 7 68,310 68,924 71,519 74,123 76,708 72,940 110,018 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 79,304 110,018 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 79,304 1		1/10/18 PSPP		96,467	99,239	102,010	104,783			113,098											
HB 110/18 PSPP	of Charity, St. John of God	1/09/19 PSPP	7	104,916	107,744	110,565	113,386			121,847											
(B) 109/19 PSPP 7 71,807 73,556 76,324 79,114 81,880 84,654 1/10/18 PSPP 70,572 72,291 75,012 77,753 80,472 83,198 1/10/19 PSPP 7 71,807 73,556 76,324 79,114 81,880 84,654 1/10/19 PSPP 7 71,807 73,556 76,324 79,114 81,880 84,654 1/10/18 PSPP 7 71,807 73,556 76,324 79,114 81,880 84,654 1/10/18 PSPP 7 71,807 73,556 76,324 79,114 81,880 84,654 1/10/18 PSPP 7 71,807 73,556 76,324 79,114 81,880 84,654 1/10/18 PSPP 7 71,807 73,556 76,324 79,114 81,880 84,654 1/10/18 PSPP 7 71,807 73,556 76,324 79,114 81,880 84,654 1/10/18 PSPP 7 71,807 73,556 76,324 79,114 81,880 84,654 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 8 67,135 67,738 70,289 72,848 75,389 77,940 1/10/18 PSPP 8 67,135 67,738 70,289 72,848 75,389 77,940 1/10/18 PSPP 8 65,557 58,147 59,768 61,353 62,979 64,577 1/10/18 PSPP 5 54,659 56,959 58,253 59,517 60,765 63,467 1/10/18 PSPP 5 54,659 56,959 56,959 58,253 59,517 60,765 63,467 1/10/18 PSPP 5 54,659 56,959 57,251 58,493 59,720 1/10/18 PSPP 7 54,277 56,582 57,899 59,175 60,444 62,611 1/10/18 PSPP 7 54,277 56,582 57,899 59,175 60,444 62,611 1/10/18 PSPP 7 54,277 56,582 57,899 59,175 60,444 62,611		1/10/18 PSPP		103,112	105,890		111,436		979	119,752											
) 110/18 PSPP 1 70,572 72,291 75,012 77,753 80,472 83,198 1/19/19 PSPP 7 71,807 73,556 76,324 79,114 81,880 84,654 1/10/18 PSPP 7 71,807 73,556 76,324 79,114 81,880 84,654 1/10/18 PSPP 7 71,807 73,556 76,324 79,114 81,880 84,654 1/10/18 PSPP 7 71,807 73,556 76,324 79,114 81,880 84,654 1/10/18 PSPP 7 71,807 73,556 76,324 79,114 81,880 84,654 1/10/18 PSPP 7 71,807 73,556 76,324 79,114 81,880 84,654 1/10/18 PSPP 7 70,572 72,291 75,012 77,753 80,472 83,198 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 86,7135 67,738 70,289 72,848 75,389 77,940 1/10/18 PSPP 6 56,557 58,147 59,768 61,353 62,979 64,577 1/10/18 PSPP 5 54,659 56,959 58,253 59,517 60,765 1/10/18 PSPP 5 54,659 56,958 58,253 59,517 60,765 1/10/18 PSPP 5 54,659 56,958 58,253 59,517 60,765 1/10/18 PSPP 7 54,277 56,582 57,899 59,720 ATER, 109/19 PSPP 7 54,277 56,582 57,899 59,775 60,444 62,611	Y NON-EHB)	1/09/19 PSPP	7	71.807	73.556				84.654	87.415											
109/19 PSPP 7 71,807 73,556 76,324 79,114 81,880 84,654 110/18 PSPP 70,572 72,291 75,012 77,753 80,472 83,198 1109/19 PSPP 7 71,807 73,556 76,324 79,114 81,880 84,654 1109/19 PSPP 7 71,807 73,556 76,324 79,114 81,880 84,654 1109/19 PSPP 7 70,572 72,291 75,012 77,753 80,472 83,198 1105-1 1109/19 PSPP 7 70,572 72,291 75,012 77,753 80,472 83,198 1109/19 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 110/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 110/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 110/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1109/19 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1109/19 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1109/19 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1109/19 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1109/19 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1109/19 PSPP 8 67,135 67,738 70,289 72,848 75,389 77,940 1109/19 PSPP 8 67,135 67,738 70,289 72,848 75,389 77,940 115 1109/19 PSPP 8 54,659 56,959 58,253 59,517 60,765 63,467 1109/19 PSPP 8 54,659 56,959 58,253 59,517 60,765 63,467 1109/19 PSPP 8 54,659 56,959 57,251 58,493 59,720 1109/19 PSPP 8 53,719 55,979 57,251 58,493 59,720 1109/19 PSPP 8 54,277 56,582 57,899 59,175 60,444 62,611 61624		1/10/18 PSPP		70,572	72,291				83,198	85,912											
110/18 PSPP 70,572 72,291 75,012 77,753 80,472 83,198 109/19 PSPP 7 71,807 73,556 76,324 79,114 81,880 84,654 109/19 PSPP 70,572 72,291 75,012 77,753 80,472 83,198 109/19 PSPP 7 71,807 73,556 76,324 79,114 81,880 84,654 109/19 PSPP 7 70,572 72,291 75,012 77,753 80,472 83,198 115-	S)	1/19/19 PSPP	7	71.807	73,556			81,880	84.654	87,415											
1/09/19 PSPP 7 71,807 73,556 76,324 79,114 81,880 84,654 1/10/18 PSPP 70,572 72,291 75,012 77,753 80,472 83,198 1/10/18 PSPP 7 71,807 73,556 76,324 79,114 81,880 84,654 1/10/18 PSPP 7 70,572 72,291 75,012 77,753 80,472 83,198 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 8 56,557 58,147 59,768 61,353 62,979 64,577 1/10/18 PSPP 5 54,659 56,959 58,253 59,517 60,765 1/10/18 PSPP 5 54,659 56,958 58,253 59,517 60,765 1/10/18 PSPP 7 54,277 56,582 57,899 59,175 60,444 62,611 1/10/18 PSPP 7 54,277 56,582 57,899 59,175 60,444 62,611 1/10/18 PSPP 7 54,277 56,582 57,899 59,175 60,444 62,611 1/10/18 PSPP 7 68,277 68,278 67,738 67,738 1/10/18 PSPP 7 54,277 56,582 57,899 59,175 60,454 1/10/18 PSPP 7 68,277 68,278 67,738 67,738 1/10/18 PSPP 7 68,277 56,582 57,899 59,175 60,444 62,611 1/10/18 PSPP 7 68,277 68,278 68,278 68,278 68,278 1/10/18 PSPP 7 68,277 68,278 68,278 1/10/18 PSPP 7 68,277 68,278 68,278 1/10/18 PSPP 7 68,271 68,278 68,278 1/10/18 PSPP 7 68,271		1/10/18 PSPP		70,572	72,291	75,012		80,472	83,198	85,912											
1/10/18 PSPP 70,572 72,291 75,012 77,753 80,472 83,198 1/09/19 PSPP 7 71,807 73,556 76,324 79,114 81,880 84,654 1/10/18 PSPP 70,572 72,291 75,012 77,753 80,472 83,198 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 5 54,659 56,557 58,147 59,768 61,353 62,979 64,577 1/10/18 PSPP 5 54,659 56,959 58,253 59,517 60,765 1/10/18 PSPP 5 54,659 56,958 58,253 59,517 60,765 1/10/18 PSPP 5 54,659 56,958 58,253 59,175 60,444 62,611 1/10/18 PSPP 7 54,277 56,582 57,899 59,175 60,444 62,611 1/10/18 PSPP 7 54,277 56,582 57,899 59,175 60,444 62,611 1/10/18 PSPP 7 54,277 56,582 57,899 59,175 60,444 62,611 1/10/18 PSPP 7 54,277 56,582 57,899 59,175 60,454 1/10/18 PSPP 7 54,277 56,582 57,899 59,175 60,444 1/10/18 PSPP 7 68,277 60,765 1/10/18 PSPP 7 68,277 56,582 57,899 59,175 60,444 1/10/18 PSPP 7 68,277 60,765 1/10/18 PSPP 7 68,277 60,765 1/10/18 PSPP 7 68,277 60,765 1/10/18 PSPP 7 60,765 1/10/18 PSPP 7 60,765		1/09/19 PSPP	7	71,807	73,556			81,880	84,654	87,415											
1/09/19 PSPP 7, 71,807 73,556 76,324 79,114 81,880 84,654 1/10/18 PSPP 70,572 72,291 75,012 77,753 80,472 83,198 1/15		1/10/18 PSPP		70,572	72,291	Т	77,753		83,198	85,912											
175 275 276 277		1/10/18 DSDD		70 579	72 201	\neg	77 753	80 472	83 108	85 010							+				
1/109/19 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 67,135 67,738 70,289 72,848 75,389 77,940 1/09/19 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 77,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 77,519 74,123 76,708 79,304 1/10/18 PSPP 67,135 67,738 70,289 72,848 75,389<	2				ļ		,														
1109/19 PSPP		1/09/19 PSPP	7	68,310	68,924	71,519			79,304	81,883				_	_	_					
Indentity Reserver 7 60,310 60,324 71,313 74,123 70,100 71,304 Intentity Reserver 67,135 67,738 70,289 72,848 75,389 77,940 1/09/19 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 77,940 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 6 67,135 67,738 70,289 72,848 75,389 77,940 1/10/19 PSPP 6 56,557 58,147 59,768 61,353 62,979 64,577 1/10/19 PSPP 5 54,659 56,959 58,740 60,298 61,895 63,467 1/10/19 PSPP 5 54,659 56,959 58,253 5		1/10/18 7077	1	60 340	60 004	74 540			70 204	04,473											
1/109/19 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 67,135 67,738 70,289 72,848 75,389 77,940 1/10/18 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 6 67,135 67,738 70,289 72,848 75,389 77,940 1/10/18 PSPP 6 56,557 58,147 59,768 61,353 62,979 64,577 1/10/18 PSPP 555,584 57,147 58,740 60,298 61,895 63,467 1/10/19 PSPP 5 54,659 56,959 58,253 59,517 60,765 1/10/18 PSPP 5 54,659 56,959 57,251 58,493 59,720 1/10/18 PSPP 5 54,659 56,958 58,253 59,517 60,765 1/10/18 PSPP 5 54,659 56,958 58,253 59,517 60,765 1/10/18 PSPP 5 <td></td> <td>1/09/19 PSPP 1/10/18 PSPP</td> <td>7</td> <td>68,310 67,135</td> <td>68,924 67,738</td> <td></td> <td></td> <td></td> <td>79,304 77,940</td> <td>81,883 80,475</td> <td></td>		1/09/19 PSPP 1/10/18 PSPP	7	68,310 67,135	68,924 67,738				79,304 77,940	81,883 80,475											
I/10/18 PSPP 67,135 67,738 70,289 72,848 75,389 77,940 I/109/19 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 I/10/18 PSPP 67,135 67,738 70,289 72,848 75,389 77,940 I/10/18 PSPP 6 56,557 58,147 59,768 61,353 62,979 64,577 I/10/18 PSPP 55,584 57,147 58,740 60,298 61,895 63,467 I/109/19 PSPP 5 54,659 56,959 58,253 59,517 60,765 I/109/19 PSPP 5 54,659 56,959 57,251 58,493 59,720 I/109/19 PSPP 5 54,659 56,958 58,253 59,517 60,765 I/109/19 PSPP 5 54,659 56,958 58,253 59,517 60,765 I/109/19 PSPP 5 54,659 56,958 58,253 59,517 60,765 I/109/19 PSPP 5 54,659		1/09/19 PSPP	7	68,310	68,924				79,304	81,883											
1/09/19 PSPP 7 68,310 68,924 71,519 74,123 76,708 79,304 1/10/18 PSPP 67,135 67,738 70,289 72,848 75,389 77,940 1/09/19 PSPP 6 56,557 58,147 59,768 61,353 62,979 64,577 1/10/18 PSPP 55,584 57,147 58,740 60,298 61,895 63,467 1/09/19 PSPP 5 54,659 56,959 58,253 59,517 60,765 1/10/18 PSPP 5 54,659 56,959 57,251 58,493 59,720 1/10/19 PSPP 5 54,659 56,958 58,253 59,517 60,765 1/10/19 PSPP 5 54,659 56,958		1/10/18 PSPP		67,135	67,738	70,289	72,848	75,389	77,940	80,475											
I/10/18 PSPP 67,135 67,738 70,289 72,848 75,389 77,940 1/09/19 PSPP 6 56,557 58,147 59,768 61,353 62,979 64,577 1/10/18 PSPP 55,584 57,147 58,740 60,298 61,895 63,467 1/109/19 PSPP 5 54,659 56,959 58,253 59,517 60,765 1/10/18 PSPP 53,719 55,979 57,251 58,493 59,720 1/10/19 PSPP 5 54,659 56,958 58,253 59,517 60,765 1/10/18 PSPP 5 54,659 56,958 58,253 59,517 60,765 1/10/18 PSPP 5 54,659 56,958 58,253 59,517 60,765 1/10/18 PSPP 5 54,659 56,958 58,253 59,517 60,765 1/10/18 PSPP 5 54,659 56,958 58,253 59,517 60,765 1/10/18 PSPP 5 54,659 55,979 57,251 58,493		1/09/19 PSPP	7	68,310	68,924	71,519		76,708	79,304	81,883											
1/109/19 PSPP 6 56,557 58,147 59,768 61,353 62,979 64,577 1/10/18 PSPP 55,584 57,147 58,740 60,298 61,895 63,467 1/10/19 PSPP 5 54,659 56,959 58,253 59,517 60,765 1/10/18 PSPP 53,719 55,979 57,251 58,493 59,720 1/10/19 PSPP 5 54,659 56,958 58,253 59,517 60,765 1/10/18 PSPP 5 54,659 56,958 58,253 59,517 60,765 1/10/18 PSPP 5 54,659 56,958 58,253 59,517 60,765 1/10/19 PSPP 5 54,659 56,958 58,253 59,517 60,765 1/10/19 PSPP 5 54,659 56,958 57,251 58,493 59,720 1/10/19 PSPP 7 54,277 56,582 57,899 59,175 60,444 62,611 1/10/19 PSPP 7 54,277 56,582 57,899		1/10/18 PSPP		67,135	67,738	70,289			77,940	80,475											
I/10/18 PSPP 55,584 57,147 58,740 60,298 61,895 63,467 I/109/19 PSPP 5 54,659 56,959 58,253 59,517 60,765 I/10/18 PSPP 53,719 55,979 57,251 58,493 59,720 I/10/19 PSPP 5 54,659 56,958 58,253 59,517 60,765 I/10/18 PSPP 5 54,659 56,958 58,253 59,517 60,765 I/10/19 PSPP 5 54,659 56,958 57,251 58,493 59,720 I/10/19 PSPP 7 54,277 56,582 57,899 59,175 60,444 62,611 I/10/19 PSPP 7 54,277 56,582 57,899 59,175 60,444 62,611	_	1/09/19 PSPP	თ	56,557	58,147	59,768	61,353	62,979	64,577												
1/109/19 PSPP 5 54,659 56,959 58,253 59,517 60,765 1/10/18 PSPP 53,719 55,979 57,251 58,493 59,720 1/10/18 PSPP 5 54,659 56,958 58,253 59,517 60,765 1/10/18 PSPP 53,719 55,979 57,251 58,493 59,720 1/10/19 PSPP 7 54,277 56,582 57,899 59,175 60,444 62,611 1/10/19 PSPP 7 54,277 56,582 57,899 59,175 60,444 62,611		1/10/18 PSPP		55,584	57,147		60,298	61,895	63,467												
1/10/18 PSPP 53,719 55,979 57,251 58,493 59,720 1/109/19 PSPP 5 54,659 56,958 58,253 59,517 60,765 1/10/18 PSPP 53,719 55,979 57,251 58,493 59,720 1/109/19 PSPP 7 54,277 56,582 57,899 59,175 60,444 62,611 1/109/19 PSPP 7 54,277 56,582 57,899 59,175 60,444 62,611	TECHNICAL SERVICES OFFICER (MATER) (TALLAGHT)	1/09/19 PSPP	5	54,659	56,959		59,517	60,765													
1/09/19 PSPP 5 54,659 56,958 58,253 59,517 60,765 1/10/18 PSPP 53,719 55,979 57,251 58,493 59,720 1/09/19 PSPP 7 54,277 56,582 57,899 59,175 60,444 62,611		1/10/18 PSPP		53,719	55,979		58,493	59,720													
1/10/18 PSPP 53,719 55,979 57,251 58,493 59,720 1/109/19 PSPP 7 54,277 56,582 57,899 59,175 60,444 62,611	·	1/09/19 PSPP	σ	54,659	56,958		59,517	60,765													
1/09/19 PSPP 7 54,277 56,582 57,899 59,175 60,444 62,611		1/10/18 PSPP		53,719	55,979		58,493	59,720													
## ## ## ## ## ## ## ## ## ## ## ## ##		1/00/10 DSDD	7	54 277	56 583		50 175	60 444	60 611	64 784	1216										
25 244 CC CC CC CC CC CC CC CC CC CC CC CC C		1/10/18 PSPP		53.344	55,609			50,444	64 534	C2 C70	ופוי						+				

Grade Description	Effective From Pts	Pts	<u> </u>	2	3	4	51	6	7	8	9	10	11	12	13	14	15	16	17 1	18 19
ASST. TECHNICAL SERVICES MANAGER (MATER)	1/09/19 PSPP	7	54,277	56,582	57,899	59,175 6	60,444	62,611	64,784 LSIs	-SIS										
	1/10/18 PSPP		53,344	55,609		58,158 5	59,404	61,534	63,670 LSIs	-SIS										
JOURNEYMAN CHEF	1/09/19 PSPP	6	36,438	37,560	39,229	40,380 4	41,705	43,046	LSIS											
	1/10/18 PSPP		35,812	36,914		39,685 4	40,987	42,306	LSIs											
TRANSPORT OFFICER (FORMERLY EHB)	1/09/19 PSPP	7	47,589	48,736	50,121	52,725 E	54,277	56,213	58,158 L	LSIs										
	1/10/18 PSPP		46,771	47,898			53,344	55,246		LSIs										
AMBULANCE OFFICER (HSE HEALTH AREAS) (FORMERLY AMBULANCE / TRANSPORT SUPERVISOR (HEALTH BOARDS))																				
**grade obsolete - not for use **	1/09/19 PSPP	7	47,589	48,736	50,121	52,725 5	54,277	56,213	58,158 L	LSIs										
	1/10/18 PSPP		46,771	47,898		51,818 5	53,344	55,246	57,158 L	LSIs										
WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +12.5%)(LEVEL 1)	1/09/19 PSPP	3	41 620	42 087			42 796	42 918	036	156	43 278 4	3 469	43 469 43 616 4	43 975						
	1/10/18 PSPP		40,904	41,363	T		42,060	42,180	42,296	\neg		42,722		43,219						
WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +25%) (LEVEL 2)	1/09/19 PSPP	14	41,542	42,941	46,042	46,561 4	46,812	47,089	47,349						48,261 48,660	3,660				
	1/10/18 PSPP		40,827	42,202			46,007	46,279	46,535		46,797 4	6,928	46,928 47,061 4		,431 47	7,823				
REGIONAL WORKSHOP MANAGER (HSE NORTH WESTERN AREA) **grade obsolete - not for use **	1/09/19 PSPP	8	55,073	57,370	59,671	61,974 6	64,269	66,578	67,908	70,216 LSIs	Sis									
	1/10/18 PSPP		54,126	56,384	58,644	60,908 6	63,164	65,433	66,740	69,008 LSIs	SIs									
WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (PRE-1/6/97 ENTRANTS)	1/09/19 PSPP	18	41,237	42,411	43,594	44,729 4	45,852	46,995	48,013	48,930	50,376 E	1,638	50,376 51,638 52,821 53,734 54,884 56,277 57,643 58,542 60,596 62,648 LSIs	3,734 52	1,884 56	3,277 <u>5</u> 7	,643 58	,542 60	596 62,	648 LSIs
	1/10/18 PSPP		40,528	41,682		43,959 4	45,063	46,187	47,188		49,510 5	0,750	49,510 50,750 51,913 52,810 53,940 55,309 56,652 57,535 59,554 61,571	2,810 53	3,940 55	5,309 56	,652 57	,535 59	554 61,	,571 LSIs
WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (POST-1/6/97 ENTRANTS)	1/09/19 PSPP	17	41,237	42,411	43,594	44,729 4	45,852	46,995	48,013	48,930	50,376 51,638 52,821	1,638	52,821 5	53,734 54,884 56,277 57,643 58,542 60,596 LS I	1,884 56	3,277 57	,643 58	,542 60	596 LSI	
	1/10/18 PSPP		40,528	41,682	42,844	43,959 4	45,063	46,187	47,188	48,088	49,510 5	50,750	51,913 5	52,810 53	53,940 55	55,309 56,652		57,535 59	59,554 LSI	
WORKSHOP MANAGER (SPECIALIST AGENCIES)	1/09/19 PSPP	σı	44,096	45,629	47,218	48,866 5	50,608													
	1/10/18 PSPP		43,338	44,845	46,406		49,738													
SENIOR SUPERVISOR/INSTRUCTOR (SPECIALIST AGENCIES)	1/09/19 PSPP	1	32,635	33,429	34,576	35,765	36,996	38,273	39,594	40,964	42,385 4	3,856	43,856 45,381 LSIs	Sis						
	1/10/18 PSPP		32,074	32,854	33,982	35,150 3	36,359	37,614	38,913	40,259		43,101	44,600 LSIs	Sis						
SUPERVISOR/INSTRUCTOR (SPECIALIST AGENCIES)	1/09/19 PSPP	13	27,887	29,838	30,563	31,616	32,696	33,492	34,640	35,831	37,065	8,343	37,065 38,343 39,668 41,040 42,464	1,040 42	,464					
	1/01/19 PSPP	_	27,407	29,325	30.038	31.072	32,134	32,916	34,044	35,215	36,428 37,684 38,986 40,334 41,733	7,684	38,986 4	0.334 41	.733					

Medical Consultants Salary Scales - 1st September 2019

Salary Scales are included in this worksheet for eligible consultants who have availed of the These are demarcated in green shading and have the letters SA before each table number. Consultant Contract 2008 Settlement Agreement, as per Circular 11/2018.

Geographical Wholetime Consultants without fees	Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	Psychiatrists in all HSE areas, Geriatricians in all HSE areas Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	Category II Consultants	Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	Psychiatrists in all HSE areas, Geriatricians in all HSE areas Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	Category I Consultants		Consultants Revised Common Contract, 1997		Salary scales for serving Consultants who have opted for the Type A Contract and are not covered by the settlement agreement.	Table A1
	cluding Iliative	em Area / າg Iliative	HSE areas		cluding	em Area / ng Iliative SE areas	HSE areas insultants d HSE e in all			ct, 1997		ultants v	
196,553	176,000	179,495	183,330		184,139	188,199	192,492		ď	Type A	01/01/2010	who have opted t	
182,248	163,660	166,840	170,330		171,066	174,729	178,593		(1	Type A	01/07/2013	or the Type	
187,016	167,773	171,058	174,663		175,423	179,218	183,225		ď	Type A	01/04/2017	A Contract a	
188,981	169,533	172,853	176,496		177,265	181,100	185,150		ď	Type A	01/01/2018	and are not o	
193,749	173,646	177,070	180,829		181,622	185,590	189,783		ď	Type A	01/04/2018	covered by t	
195,734	175,423	178,883	182,681		183,482	187,490	191,727		ď	Type A	01/10/2018	he settleme	
200,502	179,536	183,101	187,013		187,839	191,980	196,360		ď	Type A	01/04/2019	nt agreeme	
204,011	182,678	186,305	190,286		191,126	195,340	199,796		ď	Type A	01/09/2019	nt.	

ble SA - A

Salary Scales for serving consultants who have availed of the Settlement Agreement and opted for the Type A Contract. Note: Due for payment in 2019 and 2020 - See Circular 11/20018

		NOLE	- Due lot ba	yment iii zo	Note: Due for payment in 2019 and 2020 - See Circular 11/20018	oee circu	al 11/20010					
Consultants Revised Common	01/06/2008	01/09/2008	01/01/2009	01/06/2009	01/01/2010	01/07/2013 01/04/2017	01/04/2017	01/01/2018 0	01/04/2018	01/10/2018	01/04/2019	01/09/2019
Contract, 1997	Type A	Type A	Type A	Type A	╧	Type A	Type A	Type A	Type A	Type A	Щ	Type A
	,		(,	,	,	,	,	,	,	,	
Category I Consultants												
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area,												
In all HSE areas	220,938	226,461	226,461	252,150	214,328	198,245	203,605	205,749	211,109	213,274	218,634	222,460
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	216,010	221,410	221,410	252,150	214,328	198,245	203,605	205,749	211,109	213,274	218,634	222,460
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	211,350	216,634	216,634	252,150	214,328	198,245	203,605	205,749	211,109	213,274	218,634	222,460
Category II Consultants												
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	210,421	215,682	215,682	252,150	214,328	198,245	203,605	205,749	211,109	213,274	218,634	222,460
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	206,020	211,170	211,170	252,150	214,328	198,245	203,605	205,749	211,109	213,274	218,634	222,460
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	201,896	206,944	206,944	252,150	214,328	198,245	203,605	205,749	211,109	213,274	218,634	222,460
Geographical Wholetime Consultants without fees	225.599	231.239	231.239	252.150	214.328	198.245	203,605	205.749	211.109	213.274	218.634	222,460
								١				

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Salary scales for serving Consultants who have opted for the Type B Contract and are not covered by the settlement agreement.	ho have opted f	or the Type I	B Contract a	and are not c	overed by t	he settleme	nt agreemer	#
	01/01/2010	01/07/2013	01/04/2017	01/01/2018	01/04/2018	01/10/2018	01/04/2019	01/09/2019
Consultants Revised Common Contract, 1997	Type B	Type B	Type B	Type B	Type B	Type B	Type B	Type B
	€	€	ħ	€	ħ	m	€	•
Category I Consultants								
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	183,562	170,541	174,881	176,717	181,056	182,910	187,250	190,527
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	179,268	166,634	170,845	172,638	176,849	178,659	182,870	186,071
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	176,000	163,660	167,773	169,533	173,646	175,423	179,536	182,678
Category II Consultants								
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	176,000	163,660	167,773	169,533	173,646	175,423	179,536	182,678
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	176,000	163,660	167,773	169,533	173,646	175,423	179,536	182,678
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	172,865	160,807	164,826	166,554	170,573	172,319	176,338	179,424

Geographical Wholetime Consultants without fees

 187,623
 174,211
 178,681
 180,557
 185,028
 186,923
 191,393

Geographical Wholetime Consultants without fees	Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	Category II Consultants	Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	Category I Consultants	Contract, 1997	Consultants Revised Common			Table SA - A2
215,349	191,646	195,770	200,171		201,100	205,760	210,688		т	Type B	01/06/2008		
220,733	196,437	200,664	205,175		206,127	210,904	215,955		æ	Type B	01/09/2008	Sal.	
220,733	196,437	200,664	205,175		206,127	210,904	215,955		₼	Type B	01/01/2009	Salary scales for serving Consultants who have availed of the Settlement Agreement and opted for the Type B Contract	
231,138	231,138	231,138	231,138		231,138	231,138	231,138		т	Type B	01/06/2009 01/01/2010	r serving Co greement an	
196,467	196,467	196,467	196,467		196,467	196,467	196,467		æ	Type B		onsultants w d opted for t	
182,170	182,170	182,170	182,170		182,170	182,170	182,170		₼	Туре В	01/07/2013 01/04/2017	ho have ava	
186,935	186,935	186,935	186,935		186,935	186,935	186,935		m	Type B	01/04/2017	ailed of the Contract	
188,900	188,900	188,900	188,900		188,900	188,900	188,900		њ	Type B	01/01/2018		
193,665	193,665	193,665	193,665		193,665	193,665	193,665		æ	Type B	01/04/2018		
195,650	195,650	195,650	195,650		195,650	195,650	195,650		•	Type B	18		
200,415	200,415	200,415	200,415		200,415	200,415	200,415		т	Type B	9		
203,922	203,922	203,922	203,922		203,922	203,922	203,922		т	Type B	01/09/2019		

(excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area / North Eastern Area / South Eastern Area Consultants in the HSE Southern Area / Mid-Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas Table A3 Consultants Revised Common Contract, 1997 Salary scales for serving Consultants who have opted for the Type B* Contract and are not covered by the settlement agreement. Category I Consultants 162,716 168,266 Type B* 151,572 156,622 Type B* Type B* 155,286 160,503 Type B* 156,914 162,186 Type B* 160,628 166,067 Type B* 162,271 167,766 01/04/2019 Type B*

Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)

158,997

148,187

151,790

153,380

156,983

162,191

165,030

Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western

Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas

166,686

155,184

159,018

160,685

164,518

166,202

170,035

173,011

Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants

162,716

151,572

155,286

156,914

160,628

162,271

165,986

168,891

Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)

158,997

148,187

151,790

153,380

156,983

158,589

162,192

165,030

165,986

168,891

171,647

174,651

01/09/2019 Type B*

Category II Consultants

Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care),	Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	Category II Consultants		Consultants Revised Common Contract, 1997		ø	Table SA - A3
176,271	180,395	184,796		€	Type B*	01/06/2008	alary scales for	
180,678	184,905	189,416		€	Type B*	01/09/2008	Salary scales for serving Consultants who have availed of the Settlement Agreement and opted for the Note: Due for payment in 2019 and 2020 - see Circular 11/2018	
180,678	184,905	189,416		€	Type B*	01/01/2009	nsultants who have availed of the Settlement Agreement and op Note: Due for payment in 2019 and 2020 - see Circular 11/2018	
199,619	199,619	199,619		•	Type B*	01/01/2009 01/06/2009 01/01/2010 01/07/2013 01/04/2017 01/01/2018	ave availed o	
175,665	175,665	175,665		€	Type B*	01/01/2010	of the Settlen 19 and 2020	
163,355	163,355	163,355		€	Type B*	01/07/2013	nent Agreen - see Circul	
167,458	167,458	167,458		€	Type B*	01/04/2017	nent and op lar 11/2018	
169,215	169,215	169,215		€	Type B*	01/01/2018		
173,317	173,317	173,317		€	Type B*	01/04/2018	Type B* Contract	
175,092	175,092	175,092		€	Type B*	01/10/2018	itract	
179,195	179,195	179,195		€	Type B*	01/04/2019		
182,331	182,331	182,331		€	Type B*	01/09/2019		

Table B1 Salary scales for serving Academic Consultants (1998 Contract) who have opted for the Type A Contract and are not covered by the settlement agreement.

	Type A							
	Contract							
	01/01/2010	01/07/2013	01/04/2017	01/01/2018	01/04/2018	01/10/2018	01/04/2019	01/09/2019
Category I Consultants	•	€	€	€	€	•	€	€
Professor	241,539	222,735	229,002	231,417	237,685	240,124	246,392	250,703
Associate Professor	225,876	869,802	214,383	216,642	222,387	224,669	230,414	234,446
Lecturer	210,243	194,569	199,793	201,896	207,120	209,243	214,468	218,221
College Lecturer	206,055	190,800	195,884	197,945	203,030	205,111	210,195	213,874
Category II Consultants	€	Э	€	•	€	•	€	€
Professor UCD, TCD, RCSI	229,767	212,140	218,015	220,313	226,188	228,508	234,383	238,485
Associate Professor UCD, TCD, RCSI	214,476	198,379	203,744	205,889	211,254	213,420	218,786	222,614
Lecturer	198,313	183,831	188,658	190,641	195,468	197,471	202,297	205,837
College Lecturer	194,122	180,060	184,747	186,688	191,375	193,336	198,023	201,488
Professor UCC	233,447	215,452	221,450	223,784	229,782	232,139	238,137	242,304
Associate Professor UCC	218,039	201,585	207,069	209,249	214,733	216,935	222,420	226,312
Lecturer UCC	202,042	187,187	192,138	194,159	199,110	201,150	206,101	209,708
College Lecturer UCC	197,852	183,417	188,228	190,207	195,018	197,016	201,827	205,359
Professor UCG	237,125	218,763	224,883	227,254	233,375	235,770	241,890	246,123
Associate Professor UCG	221,601	204,791	210,394	212,610	218,212	220,451	226,053	230,009
Lecturer UCG	205,770	190,543	195,618	197,676	202,751	204,829	209,904	213,577
College Lecturer UCG	201,579	186,771	191,707	193,723	198,658	200,694	205,629	209,228

Table SA - B1

Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type A Contract

	Note: Due for payment in 2019 and 2020 - see Circular 11/2018	Note	Note: Due for payment in 2019 and 2020 - see Circular 11/2018	yment in 20	19 and 2020	- see Circu	ılar 11/2018					
Category I Consultants	Type A Continent	Tuno A Contract	Type A	Type A	Type A	Type A	Type A	Type A	Type A	Type A	Type A	Type A
,	01/06/2008	01/06/2008 01/09/08	01/01/2009	01/06/2009	01/01/2010	01/07/2013	01/04/2017	01/01/2018	01/04/2018	01/10/2018	01/04/2019	01/09/2019
	ტ	•	æ	e	•	₼	Æ	Ф	Ф	ф	€	Ф
Professor	277,233	284,163	284,163	309,934	263,444	242,450	249,447	252,082	259,079	261,740	268,737	273,440
Associate Professor	259,254	265,736	265,736	292,190	248,362	228,876	235,371	237,854	244,349	246,857	253,352	257,786
Lecturer	241,312	247,345	247,345	274,527	233,348	215,363	221,357	223,691	229,685	232,042	238,036	242,202
College Lecturer	236,505	242,418	242,418	269,790	229,322	211,740	217,600	219,893	225,753	228,070	233,930	238,023
Professor UCD, TCD, RCSI	263,721	270,314	270,314	309,934	263,444	242,450	249,447	252,082	259,079	261,740	268,737	273,440
Associate Professor UCD, TCD, RCSI	246,171	252,325	252,325	292,190	248,362	228,876	235,371	237,854	244,349	246,857	253,352	257,786
Lecturer	227,618	233,309	233,309	274,527	233,348	215,363	221,357	223,691	229,685	232,042	238,036	242,202
College Lecturer	222,808	228,379	228,379	269,790	229,322	211,740	217,600	219,893	225,753	228,070	233,930	238,023
Professor UCC	267,944	274,643	274,643	309,934	263,444	242,450	249,447	252,082	259,079	261,740	268,737	273,440
Associate Professor UCC	250,260	256,516	256,516	292,190	248,362	228,876	235,371	237,854	244,349	246,857	253,352	257,786
Lecturer UCC	231,898	237,696	237,696	274,527	233,348	215,363	221,357	223,691	229,685	232,042	238,036	242,202
College Lecturer UCC	227,090	232,767	232,767	269,790	229,322	211,740	217,600	219,893	225,753	228,070	233,930	238,023
Professor UCG	272,167	278,971	278,971	309,934	263,444	242,450	249,447	252,082	259,079	261,740	268,737	273,440
Associate Professor UCG	254,348	260,707	260,707	292,190	248,362	228,876	235,371	237,854	244,349	246,857	253,352	257,786
Lecturer UCG	236,177	242,082	242,082	274,527	233,348	215,363	221,357	223,691	229,685	232,042	238,036	242,202
College Lecturer UCG	231,367	237,152	237,152	269,790	229,322	211,740	217,600	219,893	225,753	228,070	233,930	238,023

Table B2								
Salary scales for serving Academic Consultants (1998 Contract) who have opted for the Type B Contract and are not covered by the settlement	nic Consultants (1998 Contra	ct) who have	opted for th	в Туре В Со	ntract and a	are not cove	red by the s	ettlement
		agreement	nt.					
	Type B	Type B	Туре В	Type B	Туре В	Туре В	Type B	Type B
Cotogogo I Consultanto	Contract	Contract	Contract	Contract	Contract	Contract	Contract	Contract
Caregory I Consultants	01/01/2010	01/07/2013	01/04/2017	01/01/2018	01/04/2018	01/10/2018	01/04/2019	01/09/2019
	€	€	•	•	€	€	€	€
Professor	237,074	218,716	224,835	227,205	233,324	235,718	241,837	246,069
Associate Professor	219,756	203,130	208,671	210,869	216,410	218,630	224,171	228,094
Lecturer	201,352	186,567	191,495	193,508	198,436	200,470	205,398	208,992
College Lecturer	196,598	182,288	187,058	189,024	193,793	195,779	200,548	204,058
Category II Consultants								
Professor UCD, TCD, RCSI	225,302	208,122	213,848	216,101	221,827	224,103	229,829	233,851
Associate Professor UCD, TCD, RCSI	208,356	192,871	198,032	200,116	205,277	207,381	212,543	216,262
Lecturer UCD, TCD, RCSI	189,422	175,829	180,360	182,254	186,784	188,697	193,228	196,609
College Lecturer UCD, TCD, RCSI	184,665	171,545	175,918	177,765	182,138	184,003	188,376	191,672
Professor UCC	228,982	211,433	217,282	219,572	225,421	227,733	233,582	237,670
Associate Professor UCC	211,919	196,077	201,357	203,476	208,756	210,896	216,177	219,960
Lecturer UCC	193,151	179,186	183,840	185,772	190,426	192,377	197,032	200,480
College Lecturer UCC	188,395	174,905	179,401	181,285	185,781	187,684	192,180	195,543
Professor UCG	232,660	214,744	220,716	223,042	229,014	231,364	237,335	241,488
Associate Professor UCG	215,481	199,283	204,682	206,836	212,235	214,412	219,810	223,657
Lecturer UCG	196,879	182,541	187,320	189,288	194,067	196,056	200,835	204,349
College Lecturer UCG	192,121	178,259	182,879	184,801	189,421	191,361	195,982	199,411

Table SA - B2												
Salary scales	for serving Acad	Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and Note: Due for payment in 2019 and 2020 - see Circular 11/2018	ıts (1998 Co อ: Due for pa	ntract) who ayment in 20	Jitants (1998 Contract) who have availed of the Settlement Agr Note: Due for payment in 2019 and 2020 - see Circular 11/2018	of the Sett	lement Agred lar 11/2018	ement and	opted for the	opted for the Type B Contract	tract	
	Type B Contract	Type B Contract Type B Contract	Contract	Contract	Contract	Contract	Contract	Contract	Contract	Contract	Contract	Contract
Category I Consultants	01/06/2008	01/09/08	01/01/2009	01/06/2009	01/01/2010	01/07/2013	01/04/2017	01/01/2018	01/04/2018	01/10/2018	01/04/2019	01/09/2019
	€	€	€		€	€	Æ	Ф	Ф	Æ	€	€
Professor	272,108	278,910	278,910	299,428	254,514	234,413	241,113	243,658	250,357	252,928	259,628	264,171
Associate Professor	252,230	258,536	258,536	277,790	236,122	217,860	223,947	226,308	232,395	234,780	240,866	245,081
Lecturer	231,108	236,885	236,885	253,608	215,567	199,360	204,762	206,917	212,319	214,496	219,898	223,746
College Lecturer	225,651	231,292	231,292	247,538	210,407	194,716	199,946	202,050	207,280	209,405	214,635	218,391
Category II Consultants												
Professor UCD, TCD, RCSI	258,596	265,061	265,061	299,428	254,514	234,413	241,113	243,658	250,357	252,928	259,628	264,171
Associate Professor UCD, TCD, RCSI	239,147	245,125	245,125	277,790	236,122	217,860	223,947	226,308	232,395	234,780	240,866	
Lecturer UCD, TCD, RCSI	217,414	222,849	222,849	253,608	215,567	199,360	204,762	206,917	212,319	214,496	219,898	223,746
College Lecturer UCD, TCD, RCSI	211,954	217,253	217,253	247,538	210,407	194,716	199,946	202,050	207,280	209,405	214,635	218,391
Professor UCC	262,819	269,390	269,390	299,428	254,514	234,413	241,113	243,658	250,357	252,928	259,628	264,171
Associate Professor UCC	243,235	249,316	249,316	277,790	236,122	217,860	223,947	226,308	232,395	234,780	240,866	245,081
Lecturer UCC	221,694	227,236	227,236	253,608	215,567	199,360	204,762	206,917	212,319	214,496	219,898	223,746
College Lecturer UCC	216,235	221,641	221,641	247,538	210,407	194,716	199,946	202,050	207,280	209,405	214,635	218,391
Professor UCG	267,042	273,718	273,718	299,428	254,514	234,413	241,113	243,658	250,357	252,928	259,628	264,171
Associate Professor UCG	247,324	253,507	253,507	277,790	236,122	217,860	223,947	226,308	232,395	234,780	240,866	245,081
Lecturer UCG	225,973	231,622	231,622	253,608	215,567	199,360	204,762	206,917	212,319	214,496	219,898	223,746
College Lecturer LICG	220 513	226 025	326 025	247 538	210 407	194 716	100 046	202 050	207 280	209 405	214 635	218 391

Table B3									
Salary scales for serving Academic Consultants (1998 contract) who have opted for the Type B* Contract and are not covered by the settlement agreement.	r serving Acad	cademic Consultants (1998 contract) who have optand are not covered by the settlement agreement.	ants (1998 c red by the s	ontract) who ettlement ao	have opted greement.	for the Typ	e B* Contra	ct	
Category II Consultants		Type B* Contract 01/01/2010	Type B* Contract 01/07/2013	Type B* Contract 01/04/2017	Type B* Contract 01/01/2018	Type B* Type B* Contract Contract 01/04/2018 01/10/2018	Type B* Contract 01/10/2018	Type B* Contract 01/04/2019	Type B* Contract 01/09/2019
		€	•	€	€	•	€	€	€
Professor UCD, TCD, RCSI		211,906	196,065	201,345	203,464	208,744	210,884	216,164	219,946
Associate Professor UCD, TCD, RCSI		195,158	180,992	185,714	187,666	192,387	194,358	199,080	202,563
Lecturer UCD, TCD, RCSI		176,447	164,067	168,193	169,958	174,084	175,866	179,993	183,142
College Lecturer UCD, TCD, RCSI		176,000	163,660	167,773	169,533	173,646	175,423	179,536	182,678
Professor UCC		215,586	199,378	204,780	206,936	212,338	214,516	219,918	223,767
Associate Professor UCC		198,720	184,198	189,038	191,025	195,865	197,872	202,713	206,260
Lecturer UCC		180,175	167,460	171,698	173,499	177,738	179,557	183,796	187,012
College Lecturer UCC		176,000	163,660	167,773	169,533	173,646	175,423	179,536	182,678
Professor UCG		219,264	202,688	208,213	210,405	215,930	218,145	223,670	227,584
Associate Professor UCG		202,282	187,404	192,363	194,386	199,345	201,388	206,347	209,958
Lecturer UCG		183,904	170,853	175,203	177,042	181,392	183,249	187,599	190,882
College Lecturer UCG		179 198	166.570	170.779	172.571	176.780	178.590	182 798	185.997

Table SA - B3

Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type B* Contract
Note: Due for payment in 2019 and 2020 - see Circular 11/2018

196,70	193,319	188,786	186,872	182,338	180,443	175,910	189,511	222,954	210,821	213,733	208,520	College Lecturer UCG
201,38	197,918	193,235	191,275	186,592	184,652	179,968	194,020	228,259	216,358	218,948	213,607	Lecturer UCG
218,87	215,108	209,863	207,733	202,488	200,379	195,134	210,871	248,084	237,979	238,654	232,833	Associate Professor UCG
236,364	232,298	226,492	224,192	218,385	216,108	210,301	227,723	267,909	257,958	257,958	251,667	Professor UCG
196,70	193,319	188,786	186,872	182,338	180,443	175,910	189,511	222,954	206,437	209,349	204,243	College Lecturer UCC
201,382	197,918	193,235	191,275	186,592	184,652	179,968	194,020	228,259	211,971	214,562	209,328	Lecturer UCC
218,87	215,108	209,863	207,733	202,488	200,379	195,134	210,871	248,084	233,788	234,463	228,745	Associate Professor UCC
236,364	232,298	226,492	224,192	218,385	216,108	210,301	227,723	267,909	253,631	253,631	247,444	Professor UCC
196,70	193,319	188,786	186,872	182,338	180,443	175,910	189,511	222,954	202,048	204,961	199,962	College Lecturer UCD, TCD, RCSI
201,382	197,918	193,235	191,275	186,592	184,652	179,968	194,020	228,259	207,585	210,175	205,049	Lecturer UCD, TCD, RCSI
218,87	215,108	209,863	207,733	202,488	200,379	195,134	210,871	248,084	229,598	230,272	224,656	Associate Professor UCD, TCD, RCSI
236,364	232,298	226,492	224,192	218,385	216,108	210,301	227,723	267,909	249,301	249,301	243,221	Professor UCD, TCD, RCSI
•	€	Φ	€	Φ	€	ሐ	М		€	€	ሐ	
01/09/2019	01/04/2019	01/10/2018	01/04/2018	01/01/2018	01/04/2017	01/07/2013	01/01/2010	01/06/2009	01/01/2009	01/09/08	01/06/2008	Category II Consultants
Contract	Contract	Contract	Contract	Contract	Contract	Contract	Contract	Contract	Contract	Type B* Contract	Contract	Catogory II Consultants
Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*		Type B*	

Table C1(1)							
New Entrant Cor (interviewed p	New Entrant Consultant (Clinicians) appointed under 2008 contract up to 30 September 2012: (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.	s) appointed und 2012) who are no	der 2008 cor	ntract up to : by the settler	30 Septembe ment agreen	ent.	
Contract Type	Scale Points	-1	2	ω	4	oп	6
		€	€	€	€	€	€
Туре А	01/09/2019	172,309	177,313	191,454	194,234	197,015	199,796
	01/04/2019	169,346	174,264	188,161	190,893	193,627	196,360
	01/10/2018	165,532	170,306	183,795	186,439	189,083	191,727
	01/04/2018	163,856	168,580	181,932	184,549	187,166	189,783
	01/01/2018	160,042	164,623	177,565	180,095	182,623	185,150
	01/04/2017	158,382	162,914	175,721	178,224	180,725	183,225
	01/11/2013	154,569	158,957	171,354	173,770	176,181	178,593
	01/01/2010	166,010	170,831	184,455	187,133	189,813	192,492
Туре В	01/09/2019	162,187	164,389	180,208	182,607	182,678	182,678
	01/04/2019	159,398	161,561	177,109	179,466	179,536	179,536
	01/10/2018	155,877	157,977	173,067	175,355	175,423	175,423
	01/04/2018	154,299	156,377	171,314	173,578	173,646	173,646
	01/01/2018	150,778	152,793	167,272	169,468	169,533	169,533
	01/04/2017	149,216	151,209	165,536	167,708	167,773	167,773
	01/11/2013	145,695	147,625	161,495	163,598	163,660	163,660
	01/01/2010	156,258	158,379	173,620	175,931	176,000	176,000
Type C	01/09/2019	141,804	146,824	157,560	158,338	163,138	165,030
	01/04/2019	139,365	144,298	154,850	155,615	160,332	162,192
	01/10/2018	136,389	141,193	151,463	152,206	156,784	158,589
	01/04/2018	135,009	139,765	149,930	150,665	155,196	156,983
	01/01/2018	132,033	136,659	146,543	147,256	151,648	153,380
	01/04/2017	130,667	135,245	145,025	145,730	150,076	151,790
	01/11/2013	127,690	132,140	141,638	142,321	146,528	148,187
	01/01/2010	136,620	141,456	151,800	152,550	157,174	158,997
* Serving Consultants appointed prior to 1st October 2012 moving from permanent posts are allowed retain their existing salary scales	to 1st October 2012 m	oving from permane	ent posts are a	llowed retain t	heir existing sal	ary scales.	

					Type C Consultants	Type B* Consultants						Type B Consultants						Type A Consultants	Contract Type	Canting of Time		Table SA - C1(1)
																					Salary scales for serving New Entrant Consultant (Clinicians) appointed under 2008 contract up to 30 September 2012 who have availed of the Settlement Agreement Note Due for payment in 2019 and 2020 - See Circular 11/2018	
									200,171	197,609	195,046	192,484			220,938	217,863	214,788	211,713	€	01/06/2008	r serving New	
									205,176	202,549	199,922	197,296			226,461	223,309	220,157	217,006	€	01/09/2008	Entrant Cons	
		183,859	178,606	173,353	168,100	199,619			231,138		220,631	215,378				245,846		233,239	-1	01/06/2009	ultant (Clinici Note	
		161,796	157,173	152,551	151,800	175,665			196,467	192,001	187,536	183,071			214,328	208,969	203,612	198,253		01/01/2010	Dinicians) appointed under 2008 contract up to 30 September ? Note Due for payment in 2019 and 2020 - See Circular 11/2018	
		145,616	141,456	137,296	136,620				176,821	172,801	168,783	164,764			192,895	188,072	183,250	178,428		01/01/2011 0	ed under 200 าent in 2019 เ	
		150,734	146,527	142,321	141,638	163,355			182,170	178,151	174,132	170,095			198,245	193,422	188,601	183,778	€	1/07/2013	8 contrac and 2020	
		135,967	132,140	128,312	127,690				164,407	160,749	157,093	153,435			178,956	174,615	170,258	165,869	€	01/07/2013 07/2013 NRP 01/11/2013	t up to 30 Se - See Circula	
150,734	146,527	142,321	141,638	132,140	127,690		182,170	178,151	174,132	170,095	160,749	153,435	198,245	193,422	188,601	183,778	174,609	165,869	€	01/11/2013	ptember 20 ir 11/2018	
154,421	150,075	145,731	145,025	135,245	130,667	167,458	186,935	182,767	178,600	174,420	164,766	157,211	203,605	198,604	193,604	188,602	179,094	170,055	€	01/04/2017	012 who hav	
156,039	151,647	147,256	146,543	136,659	132,033	169,215	188,900	184,687	180,475	176,250	166,494	158,859	205,749	200,694	195,640	190,585	180,975	171,839	€	01/01/2018	e availed of t	
159,726	155,195	150,666	149,930	139,764	135,009	173,317	193,665	189,304	184,943	180,576	170,511	162,635	211,109	205,875	200,643	195,410	185,460	176,025	€	01/04/2018	he Settlemen	
161,360	156,783	152,207	151,463	141,193	136,389	175,092	195,650	191,243	186,837	182,425	172,256	164,299	213,274	207,986	202,700	197,412	187,360	177,827	€	01/10/2018	t Agreeme	
		155,616		144,298	139,365	179,195	- 1	195,859	191,304		176,273	168,075	218,634	213,168		202,237		182,013	€	01/04/2019	æ	
				146,823	141,804	182,331	203,922	199,287	194,652	190,018	179,358	171,016	222,460	216,898				185,198	•	01/09/2019		

New Entrant Consultant (Clinicians) from 1 st October 2012*	ոicians) from 1 st Octս	ber 2012*								
Contract Type	Scale Points	1	2	3	4	5	6	7	8	9
		€	€	€	€	€	€	€	€	€
Туре А	01/09/2019	141,026	147,343	155,692	160,255	167,098	172,801	179,644	185,918	195,653
	01/04/2019	138,600	144,808	153,014	157,498	164,224	169,829	176,555	182,720	192,288
	01/10/2018	135,644	141,690	149,681	154,033	160,561	166,002	172,529	178,513	187,788
	01/04/2018	134,271	140,256	148,166	152,474	158,935	164,320	170,781	176,704	185,884
	01/01/2018	131,315	137,138	144,833	149,009	155,273	160,492	166,756	172,498	181,385
	01/04/2017	129,956	135,718	143,333	147,465	153,663	158,828	165,025	170,707	179,500
	01/09/2014	127,000	132,600	140,000	144,000	150,000	155,000	161,000	166,500	175,000
	01/01/2010	135,870	141,956	150,000	154,396	160,989	166,484	173,077	179,121	188,500
Туре В	01/09/2019	133,128	137,866	144,409	147,793	152,307	156,832	161,395	168,238	175,082
	01/04/2019	130,838	135,495	141,926	145,251	149,687	154,135	158,619	165,345	172,070
	01/10/2018	128,085	132,620	138,883	142,121	146,441	150,769	155,121	161,649	168,177
	01/04/2018	126,789	131,278	137,477	140,683	144,959	149,243	153,551	160,012	166,473
	01/01/2018	124,036	128,403	134,434	137,554	141,713	145,877	150,053	156,317	162,580
	01/04/2017	122,753	127,075	133,043	136,130	140,246	144,366	148,498	154,696	160,893
	01/09/2014	120,000	124,200	130,000	133,000	137,000	141,000	145,000	151,000	157,000
	01/01/2010	128,261	132,826	139,130	142,390	146,739	151,099	155,495	162,088	168,681
Type C	01/09/2019	118,564	122,037	124,102	126,923	129,743	133,128	137,641	142,717	148,922
	01/04/2019	116,525	119,938	121,967	124,740	127,511	130,838	135,273	140,263	146,361
	01/10/2018	114,206	117,533	119,446	122,146	124,845	128,085	132,404	137,263	143,202
	01/04/2018	113,076	116,369	118,238	120,911	123,583	126,789	131,065	135,874	141,753
	01/01/2018	113,076	116,369	116,413	118,317	120,916	124,036	128,195	132,875	138,594
	01/01/2018	111,956	115,217	115,217	117,094	119,666	122,753	126,869	131,500	137,159
	01/04/2017	108,478	111,609	114,521	117,094	119,666	122,753	126,869	131,500	137,159
	01/09/2014	105,000	108,000	112,000	114,500	117,000	120,000	124,000	128,500	134,000
	01/01/2010	111,956	115,217	119,565	122,283	125,000	128,261	132,609	137,500	143,478

Table C2(1)							
New Entrant Academic Consultant appointed under 2008 contract (Type A) up to 30 September 2012 (interviewed prior to 1 October 2012)	nt appointed und	er 2008 contract	t (Type A) u	o to 30 Sept	ember 2012		
Contract Type	Scale Points	<u> </u>	2	ယ	4	ъ.	6
		€	€	€	€	€	€
Type A Professor / Consultant	01/09/2019	216,399	222,556	240,443	243,864	247,284	250,704
	01/04/2019	212,677	218,728	236,307	239,670	243,031	246,392
	01/10/2018	207,511	213,365	230,370	233,622	236,873	240,125
	01/04/2018	205,406	211,199	228,030	231,249	234,467	237,685
	01/01/2018	200,240	205,835	222,092	225,201	228,310	231,418
	01/04/2017	198,155	203,691	219,776	222,851	225,927	229,002
	01/11/2013	192,989	198,327	213,838	216,804	219,770	222,735
	01/01/2010	208,488	214,420	231,653	234,949	238,244	241,539
Type A Associate Professor/							
Consultant	01/09/2019	201,766	207,923	224,185	227,606	231,026	234,447
	01/04/2019	198,296	204,347	220,329	223,691	227,052	230,414
	01/10/2018	193,600	199,453	214,913	218,165	221,417	224,669
	01/04/2018	191,637	197,430	212,732	215,950	219,169	222,388
	01/01/2018	186,941	192,537	207,316	210,425	213,533	216,642
	01/04/2017	184,997	190,533	205,156	208,232	211,308	214,383
	01/11/2013	180,301	185,640	199,740	202,706	205,672	208,638
	01/01/2010	194,390	200,322	215,989	219,285	222,580	225,876
Type A Senior Lecturer / Consultant	01/09/2019	187,164	193,314	207,960	211,379	214,800	218,220
	01/04/2019	183,945	189,989	204,384	207,744	211,106	214,467
	01/10/2018	179,703	185,565	199,489	202,739	205,992	209,243
	01/04/2018	177,881	183,684	197,465	200,683	203,901	207,120
	01/01/2018	173,639	179,259	192,570	195,678	198,787	201,896
	01/04/2017	171,836	177,397	190,567	193,642	196,718	199,793
	01/11/2013	167,593	172,972	185,672	188,637	191,603	194,569
	01/01/2010	180,322	186,247	200,358	203,652	206,948	210,243

		000000000000000000000000000000000000000	TVDE A College Lecturer						TYPE A acturer						TYPE A Associate Professor						TYDE A Drofessor			Contract Type	Contract Type					Table SA - C2(1)
6	S ₁	4	u	2	_	6	51	4	ω	2	1	6	51	4	သ	2	1	6	5	4	သ	2	1		Salary Points					
		236,505	232,723	228,941	225,159			241,312	237,530	233,748	229,965			259,254	255,472	251,690	247,908			277,233	273,451	269,668	265,886	€	Type A	01/06/2008				
		242,418	238,541	234,664	230,788			247,345	243,468	239,591	235,715			265,736	261,859	257,982	254,105			284,164	280,287	276,410	272,533	€	Type A	01/09/2008		unde	22	
		242,418	238,541	234,664	230,788			247,345	243,468	239,591	235,715			265,736	261,859	257,982	254,105			284,164	280,287	276,410	272,533	€	Type A	01/01/2009	Note:	r 2008 cont	larv scales	
		269,790	262,036	254,283	246,529			274,527	266,773	259,020	251,266			292,190	284,436	276,683	268,929			309,934	302,181	294,427	286,674	€	Type A	01/06/2009	Due for pa	ract up to 3	for serving	
		229,322	222,731	216,141	209,550			233,348		220,167	213,576			248,362	241,771	235,181	228,590			263,444	256,854	250,263	243,673	•	Type A	01/01/2010	yment in 20	0/09/2012 w	New Entrar	
		206,390	200,458	194,527	188,595			210,013	204,081	198,150	192,218			223,526	217,594	211,663	205,731			237,100	231,169	225,237	219,306	•	Type A	2011 NRP	Note: Due for payment in 2019 and 2020 - see Circi	under 2008 contract up to 30/09/2012 who have availed of the	t Academic	
		211,740		199,877				215,363						228,876	222,944	217,013	211,081			242,450	236,519	230,587	224,656	€	Type A	01/07/2013) - see Circu	iled of the	Consultant	
		191,101	185,762	180,424	175,086				189,023					206,523		195,847	190,508				213,402		202,725	Ф.	Type A	07/2013 NRP	ular 11/2018	Settlement Agreement	·s Type A ar	
211,740	205,808	199,877		185,762	175,086	215,363	209,431		197,568			228,876	222,944	217,013	211,081	201,185	190,508	242,450	236,519	230,587	224,656	213,402	202,725	•	Type A	01/11/2013		greement	pointed	
0 217,600		7 205,298		190,660	6 179,588						7 182,970	6 235,371		3 223,068			8 195,582		9 243,297	7 237,145			5 208,252	•	Type A	01/04/2017				
		207,459		192,665	181,474			55 211,257			0 184,892		19 231,637			208,830	197,639)7 245,865			221,635	32 210,445	•	Type A	01/01/2018				
3 225,753		9 212,880			4 185,977	1 229,685		7 216,812			2 189,516	4 244,349			3 225,038		9 202,713		5 252,643	8 246,206		5 227,557	5 215,971	•	Type A	8 01/04/2018				
3 228,070		0 215,063		3 199,588	7 187,882			2 219,036			6 191,457			6 233,851			3 204,791		3 255,237			7 229,891	1 218,186	•	Type A	01/10/2018				
0 233,930	6 227,206			8 204,486	2 192,384		8 231,313				7 196,081	7 253,352			7 233,183	7 221,966	209,865		7 262,015	3 255,291		235,813	6 223,712	•	Type A	01/04/2019				
238,023	231,182	1 224,342			195,751			228,521			199,512	257,786					213,537		266,600	259,759		239,940	227,627	₼	Type A	01/09/2019				

Table CZ(Z)							
New	Entrant Academ	New Entrant Academic Consultants from 1 October 2012 (Type A)*	rom 1 Octob	er 2012 (Ty	pe A)*		
Contract Type	Scale Points	_	2	ω	4	σı	6
		€	₼	€	€	₼	₼
Type A Professor / Consultant	01/09/2019	193,688	204,975	215,074	218,718	218,718	218,718
	01/04/2019	190,357	201,450	211,375	214,956	214,956	214,956
	01/10/2018	185,920	196,651	206,252	209,716	209,716	209,716
	01/04/2018	184,036	194,657	204,159	207,587	207,587	207,587
	01/01/2018	179,599	189,858	199,036	202,347	202,347	202,347
Circular 12/2017 01/04/2017	01/04/2017	177,733	187,883	196,964	200,240	200,240	200,240
Oircular 12/2017 01/11/2016	01/11/2016	173,296	183,084	191,841	195,000	195,000	195,000
	^01/01/2010	186,607	197,482	207,212	210,722	210,722	210,722
Type A Associate Professor /							
Consultant	01/09/2019	180,302	190,911	200,528	211,708	218,718	218,718
	01/04/2019	177,201	187,628	197,079	208,067	214,956	214,956
	8102/01/10	173,157	183,277	192,422	203,052	209,716	209,716
	01/04/2018	171,402	181,419	190,471	200,992	207,587	207,587
	01/01/2018	167,358	177,068	185,815	195,977	202,347	202,347
Circular 12/2017	01/04/2017	165,621	175,229	183,883	193,937	200,240	200,240
Circular 12/2017 01/11/2016	01/11/2016	161,577	170,878	179,227	188,922	195,000	195,000
	01/01/2010^	173,711	183,932	193,197	203,969	210,722	210,722
Type A Senior Lecturer / Consultant	01/09/2019	166,965	177,017	186,077	196,629	203,558	214,264
	01/04/2019	164,094	173,973	182,877	193,248	200,057	210,579
	01/10/2018	160,435	170,023	178,666	188,717	195,303	205,481
	01/04/2018	158,810	168,301	176,855	186,803	193,323	203,396
	01/01/2018	155,152	164,351	172,644	182,272	188,569	198,299
Oircular 12/2017 01/04/2017	01/04/2017	153,543	162,646	170,851	180,378	186,608	196,235
Circular 12/2017 01/11/2016	01/11/2016	149,884	158,697	166,640	175,847	181,854	191,138
	V010C/10/10	160 861	170 546	179 275	189 441	196 116	206 431

*serving Consultants moving from permanent posts are allowed retain their existing salary scales
^rates for 2010 created using the 1/11/2016 rate as the FEMPI2013 figure in order to calculate the 1% increase for grades encompassed in this table

01/01/2010	01/11/2013	01/04/2017	01/01/2018	01/04/2018	01/10/2018	01/04/2019	Type B Senior Lecturer / Consultant 01/09/2019	01/01/2010	01/11/2013	01/04/2017	01/01/2018	01/04/2018	01/10/2018	01/04/2019	Consultant 01/09/2019	Type B Associate Professor /	01/01/2010	01/11/2013	01/04/2017	01/01/2018	01/04/2018	01/10/2018	01/04/2019	Type B Professor / Consultant 01/09/2019		Contract Type Scale Points	(interviewed prior to 1 October 2012)	New Entrant Academic Consultants appointed under 2008 contract (Type B) up to 30 September 2012	Table C3(1)
162,704	151,560	155,274	156,902	160,616	162,259	165,973	168,878	179,745	167,068	171,293	173,091	177,316	179,131	183,357	186,565		194,995	180,846	185,562	187,512	192,228	194,197	198,913	202,394	€	_	prior to 1 (d under 20	
167,887	156,278	160,147	161,826	165,695	167,391	171,260	174,257	184,913	171,777	176,155	178,004	182,383	184,250	188,628	191,929		200,179	185,511	190,400	192,402	197,291	199,312	204,201	207,775	€	2	October 201	08 contract	
180,782	168,011	172,268	174,076	178,332	180,158	184,414	187,642	199,717	185,095	189,968	191,966	196,839	198,856	203,730	207,295		216,662	200,345	205,784	207,950	213,389	215,577	221,015	224,883	€	3	12)	t (Type B) u	
183,662	170,633	174,975	176,812	181,155	183,010	187,352	190,631	202,597	187,687	192,657	194,683	199,652	201,698	206,668	210,284		219,541	202,937	208,471	210,666	216,201	218,418	223,952	227,871	€	4		o to 30 Sept	
186,542	173,237	177,672	179,537	183,972	185,856	190,290	193,620	205,476	190,279	195,344	197,399	202,464	204,539	209,605	213,273		222,421	205,529	211,159	213,383	219,014	221,260	226,890	230,861	€	51		ember 2012	
189,422	175,830	180,360	182,254	186,785	188,698	193,228	196,610	208,356	192,871	198,032	200,115	205,277	207,381	212,542	216,262		225,302	208,122	213,848	216,101	221,827	224,103	229,829	233,851	€	6		.•	

able SA - C3(1)

Salary scales for serving New Entrant Academic Consultants Type B appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement Note: Due for payment in 2019 and 2020 - see Circular 11/2018

			TYPE B College Lecturer					T T T T T T T T T T T T T T T T T T T	TYPE B acturer					To according a colorest	TYPE B Associate Profess						TVDE B Brofossor				Contract Type	
6	O1	4	ω ω	2		6	C)	4	ယ	2		6	5	4	3	2	1	6	5	4	3	2			Salary Points	
		211,954	208,648	205,342	202,037			217,414	214,108	210,803	207,497			239,147	235,841	232,536	229,230			258,596	255,290	251,984	248,679	•	Type B	01/06/2008
		217,525	213,864	210,476	207,088			222,849	219,461	216,073	212,684			245,126	241,737	238,349	234,961			265,061	261,672	258,284	254,896	æ	Type B	01/09/2008 01/01/2009
		217,525	213,864	210,476	207,088			222,849		216,073	212,684			245,126	241,737	238,349	234,961			265,061	261,672	258,284	254,896	Φ	Type B	01/01/2009
		247,538	240,761	233,985	227,208			253,608	246,831	240,055	233,278			277,790	271,013	264,237	257,460			299,428	292,652	285,875	279,099	m	Type B	01/06/2009
		210,407	204,647	198,887	193,127			215,567		204,047	198,286			236,122	230,361	224,601	218,841			254,514	248,754	242,994	237,234	•	Type B	01/01/2010 2011 NRP
		189,366	184,182	178,998	173,814			194,010	188,825	183,642	178,457			212,510	207,325	202,141	196,957			229,063	223,879	218,695	213,511	Φ	Type B	2011 NRP
		194,716	189,532	184,348				199,360	194,175	188,992	183,807			217,860		207,491	202,307			234,413			218,861	•	Type B	01/07/2013
		175,780	171,106	166,388	161,671			179,959	175,293	170,614	165,896			196,609	191,942	187,277	182,611			211,506	206,841	202,175	197,510	€	Type B	07/2013 NRP
194,716	189,532	184,348	179,164	171,091	161,671	199,360	194,175	188,992	183,807	175,289	165,896	217,860	212,675	207,491	202,307	191,943	182,611	234,413	229,229	224,045	218,861	206,841	197,510	•	Type B	01/11/2013
199,946	194,570	189,194	183,818	175,450	165,718	204,762	199,385	194,010	188,633	179,799	170,083	223,947	218,570	213,194	207,818	197,070	187,393	241,113	235,737	230,361	224,985	212,519	202,843	₼	Type B	01/04/2017
202,050	196,616	191,183	185,749		167,457	206,917		196,050		181,688	171,867	226,308				199,143	189,362			232,791	227,357	214,758	204,978	•	Type B	_
207,280	201,654	196,029	190,403	181,650	171,504	212,319		201,068		186,198	176,054	232,395	226,768			204,270	194,144		244,732	239,106	233,481	220,437	210,311	₼	Type B	01/01/2018 01/04/2018 01/10/2018 01/04/2019
209,405	203,721	198,037	192,354	183,510	173,259	214,496	208,812	203,129	197,444	188,105	177,857	234,780	229,095			206,364	196,133			241,561	235,877	222,698	212,467	€	Type B	01/10/2018
	208,759	202,883	197,007	187,869	177,307	219,898	214,022	208,147		192,615	182,043	240,866	234,989	229,114		211,491	200,914		253,752	247,876	242,001	228,377	217,801	₼	Type B	01/04/2019
218,391	212,412	206,434	200,455	191,156	180,410		217,767	211,789		195,986	185,229	245,081	239,102	233,123	227,145	215,192	204,430	264,171	258,193	252,214	246,236	232,373	221,612	•	Type B	01/09/2019

1 4210 00(=)							
New	New Entrant Academic Consultants from 1 October 2012 (Type B)*	ic Consultants fo	rom 1 Octok	er 2012 (Ty	ре В)*		
Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	€
Type B Professor / Consultant	01/09/2019	182,755	190,928	199,330	207,898	216,756	218,718
	01/04/2019	179,612	187,644	195,902	204,323	213,028	214,956
	01/10/2018	175,496	183,293	191,285	199,430	207,851	209,716
	01/04/2018	173,718	181,435	189,345	197,407	205,741	207,587
	01/01/2018	169,603	177,083	184,727	192,514	200,564	202,347
Circular 12/2017 01/04/2017	01/04/2017	167,842	175,244	182,807	190,511	198,476	200,240
Circular 12/2017 01/11/2016	01/11/2016	163,727	170,893	178,189	185,618	193,299	195,000
	01/01/2010^	176,074	183,948	192,043	200,298	208,832	210,722
Type B Associate Professor /							
Consultant	01/09/2019	168,150	175,884	183,766	191,801	199,990	208,182
	01/04/2019	165,258	172,859	180,605	188,502	196,551	204,601
	01/10/2018	161,565	168,943	176,461	184,126	191,912	199,699
	01/04/2018	159,929	167,231	174,673	182,259	189,966	197,674
	01/01/2018	156,236	163,315	170,528	177,883	185,327	192,772
Circular 12/2017 01/04/2017	01/04/2017	154,616	161,620	168,758	176,035	183,400	190,766
Circular 12/2017 01/11/2016	01/11/2016	150,923	157,703	164,614	171,658	178,761	185,864
	01/01/2010^	162,003	169,454	177,048	184,789	192,679	200,571
Type B Senior Lecturer / Consultant	01/09/2019	151,872	159,073	166,464	174,007	181,373	188,739
	01/04/2019	149,260	156,337	163,601	171,014	178,254	185,492
	01/10/2018	146,025	152,906	159,957	167,152	174,179	181,204
	01/04/2018	144,547	151,358	158,337	165,459	172,414	179,368
	01/01/2018	141,312	147,928	154,693	161,596	168,338	175,079
Circular 12/2017 01/04/2017	01/04/2017	139,849	146,395	153,089	159,920	166,591	173,261
Circular 12/2017 01/11/2016	01/11/2016	136,614	142,964	149,445	156,058	162,516	168,973
	01/01/2010^	146,320	153.257	160.379	167.646	174.743	181.839

*serving Consultants moving from permanent posts are allowed retain their existing salary scales
^ rates for 2010 created using the 1/11/2016 rate as the FEMPI2013 figure in order to calculate the 1% increase for grades encompassed in this table

Table C4(1)							
New Entr	ant Academic Co	New Entrant Academic Consultants appointed under 2008 contract (Type C	nted under	2008 contra	ct (Type C)		
dn	to 30 Septembe	up to 30 September 2012 (interviewed prior to 1 October 2012)	ed prior to	1 October 2	012)		
Contract Type	Scale Points	1	2	3	4	5	6
		•	€	€	€	€	€
Type C Professor / Consultant	01/09/2019	183,124	188,838	203,470	206,645	209,820	212,994
	01/04/2019	179,974	185,591	199,971	203,091	206,212	209,331
	01/10/2018	175,848	181,300	195,220	198,239	201,257	204,275
	01/04/2018	174,066	179,462	193,240	196,228	199,215	202,202
	01/01/2018	169,941	175,171	188,490	191,375	194,261	197,146
	01/04/2017	168,176	173,352	186,530	189,384	192,239	195,094
	01/11/2013	164,051	169,061	181,779	184,532	187,285	190,037
	01/01/2010	176,429	181,935	196,032	199,091	202,150	205,208
Type C Associate Professor /							
Consultant	01/09/2019	167,973	173,688	186,637	189,811	192,986	196,161
	01/04/2019	165,084	170,700	183,427	186,546	189,667	192,787
	01/10/2018	161,396	166,847	179,200	182,227	185,253	188,271
	01/04/2018	159,761	165,157	177,383	180,380	183,375	186,363
	01/01/2018	156,074	161,304	173,156	176,061	178,961	181,846
	01/04/2017	154,455	159,631	171,358	174,233	177,102	179,957
	01/11/2013	150,767	155,777	167,130	169,914	172,688	175,441
	01/01/2010	161,832	167,338	179,814	182,872	185,931	188,990
Type C Senior Lecturer / Consultant	01/09/2019	156,378	162,013	173,753	177,039	180,326	182,678
	01/04/2019	153,688	159,226	170,765	173,994	177,225	179,536
	01/10/2018	150,335	155,711	166,910	170,044	173,180	175,423
	01/04/2018	148,814	154,134	165,219	168,322	171,425	173,646
	01/01/2018	145,461	150,619	161,364	164,372	167,380	169,533
	01/04/2017	143,954	149,058	159,690	162,666	165,643	167,773
	01/11/2013	140,601	145,542	155,835	158,716	161,598	163,660
	01/01/2010	150,661	156,090	167,401	170,567	173,734	176,000

180,084 182,678	176,987 179,536	172,949 175,403	171,197 173,626	167,159 169,493	165,424 167,733	161,386 163,600	,								6 5	
173,511		166,679				155,623	147,644	163,600	158,400	7 176,000	204,357	195,662	195,662	190,890	4	C College Fectules
166,938		160,409	158,784			149,860	145,597	161,386	156,151			192,064		187,379	သ	TYPE C College acturer
161,011		154,724				144,551	140,411	155,623				188,465		183,869	2	
150,244	147,660	144,467	143,005	139,812	138,364	135,171	135,171	149,860	144,752	160,835	182,767	184,867	184,867	180,358	_	
185,235	182,049	177,862	176,059	171,873	170,088	165,901									6	
182,678	179,536	175,403				163,600									C)	
178,625	175,553	171,557		165,823	164,102	160,106	149,661	165,901	160,617	7 178,463	209,957	201,023	201,023	196,120	4	C Lecture
172,053	169,094	165,288	163,614		158,150	154,344	147,644				202,760		197,425	192,610	3	TVBE C I octure:
164,010					150,835	147,250	144,446		,				193,827	189,099	2	
154,848	152,184	148,873	147,366	144,055	142,563	139,252	139,252	154,344	149,187	165,763	188,367	190,228	190,228	185,589	1	
204,878	201,354	196,558	194,565	189,769	187,795	182,999									6	
198,528	195,113	190,521	188,589	183,998	182,085	177,493									C)	
192,179		184,485	182,615		176,376	171,988	165,161	182,999	177,649	197,388	232,221	222,341	222,341	216,918	4	To Descount Tologo
185,829				172,417	170,627		160,150	177,493						213,407	ယ	TYPE C Associate Professor
178,675							155,140		166,638	185,153		215,144	215,144	209,896	2	
167,247		160,703	159,076	155,409	153,797	150,130	150,130	166,423			210,630	211,545	211,545	206,386	_	
222,460		213,274	211,109		203,605	198,245									6	
216,110			205,134		197,895	192,739									СП	
209,761			199,160		192,187	187,234	178,956	198,245	192,895	214,328		241,422	241,422	235,533	4	TIPE C Prolessor
203,412			193,185			181,728	174,000		187,389				237,823	232,023	3	TYPE C Professor
194,489						173,990	169,014				237,756	234,225	234,225	228,512	2	
183,071	179,922	175,798	174,017			164,004	164,004	181,728	176,378	195,976			230,626	225,001	_	
Æ	ტ	æ	æ	ጠ	æ	ტ	e e	€	€	m	đ	m	æ	€		
Type C	Type C	Type C	Type C	Type C	Type C	Type C	Type C	Type C	Type C	Type C	Type C	Type C	Type C	Type C		Contract Type
01/09/2019	01/04/2019	01/10/2018	01/04/2018	01/01/2018	01/04/2017	01/11/2013	07/2013 NRP	01/07/2013	2011 NRP	01/01/2010	01/06/2009	01/01/2009	01/09/2008	01/06/2008	Salary Points)
						(:	cular 11/2018	nd 2020 - see Cir	Note: Due for payment in 2019 and 2020 - see Circular 11/2018
					ent	ment Agreen	of the Settle	ave availed	1/2012 who h	up to 30/09	008 contract	ed under 2	e C appoint	Consultants Typ	ntrant Academic	Salary scales for serving New Entrant Academic Consultants Type C appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement
																Table SA - C4(1)

Table C4(2)							
New	New Entrant Academic Consultants from 1 October 2012 (Type C)*	ic Consultants f	rom 1 Octob	er 2012 (Typ	эе С)*		
Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	ф
Type C Professor / Consultant	01/09/2019	154,255	160,218	167,016	175,390	181,898	189,855
	01/04/2019	151,602	157,462	164,144	172,373	178,770	186,590
	01/10/2018	148,306	153,998	160,484	168,471	174,680	182,270
	01/04/2018	146,805	152,439	158,858	166,764	172,910	180,422
	01/01/2018	143,509	148,976	155,198	162,862	168,819	176,102
Circular 12/2017 01/04/2017	01/04/2017	142,023	147,432	153,589	161,172	167,067	174,273
Circular 12/2017 01/11/2016	01/11/2016	138,727	143,968	149,929	157,270	162,977	169,953
	01/01/2010^	148,616	154,360	160,911	168,978	175,249	182,915
Type C Associate Professor /							
Consultant	01/09/2019	141,305	146,938	153,322	161,214	167,209	174,537
	01/04/2019	138,875	144,411	150,685	158,441	164,333	171,535
	01/10/2018	135,912	141,302	147,413	154,949	160,667	167,658
	01/04/2018	134,537	139,873	145,921	153,380	159,040	165,959
	01/01/2018	131,573	136,765	142,649	149,887	155,374	162,082
Circular 12/2017 01/04/2017	01/04/2017	130,212	135,349	141,172	148,334	153,763	160,400
Circular 12/2017 01/11/2016	01/11/2016	127,249	132,241	137,900	144,841	150,097	156,522
	01/01/2010^	136,140	141,566	147,717	155,320	161,096	168,156
Type C Senior Lecturer / Consultant	01/09/2019	131,397	136,899	143,117	149,921	155,444	162,265
	01/04/2019	129,137	134,545	140,656	147,343	152,771	159,474
	01/10/2018	126,428	131,694	137,646	144,158	149,444	155,951
	01/04/2018	125,150	130,362	136,253	142,699	147,931	154,372
	01/01/2018	122,441	127,512	133,243	139,514	144,605	150,849
Circular 12/2017 01/04/2017	01/04/2017	121,175	126,193	131,864	138,070	143,107	149,286
Circular 12/2017 01/11/2016	01/11/2016	118,466	123,343	128,854	134,885	139,780	145,763
	01/01/2010^	126,593	131,895	137,885	144,440	149,761	156,333

^{*}serving Consultants moving from permanent posts are allowed retain their existing salary scales
A rates for 2010 created using the 1/1/1/2016 rate as the FEMPI2013 figure in order to calculate the 1% increase for grades encompassed in this table in line with Circular 12/2017

Table SA - CS(T)												
Salary scales for serving New Entrant Academic Consultants Type B* appointed under 2008 contract up to 30/09/2012 w Note: Due for payment in 2019 and 2020 - see Circular 11/2018	trant Academic C	onsultants Note: Due	Type B* app for payment	onsultants Type B* appointed under 2008 contract up to 30/09/2 Note: Due for payment in 2019 and 2020 - see Circular 11/2018	er 2008 cont d 2020 - see	ract up to 30 Circular 11/	0/09/2012 w /2018	ho have ava	ho have availed of the Settlement Agreement	ttlement Agre	ement	
	01/06/2008	01/09/2008	01/01/2009	01/06/2009	01/01/2010	01/06/2009 01/01/2010 01/07/2013 01/04/2017	01/04/2017	01/01/2018	01/04/2018	l	01/10/2018 01/04/2019 01/09/2019	01/09/2019
Contract Type	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*
	€	€	€	€	€	€	€	€	€	€	€	₼
TYPE B* Professor	243,221	249,301	249,301	267,909	267,909 227,723	210,301	216,108	218,385	224,192	226,492	232,298	236,364
TYPE B* Associate Professor	223,998	229,598	229,598	248,084	248,084 210,871	195,134	195,134 200,379	202,488	207,733	209,863	215,108	218,872
TYPE B* Lecturer	202,522		207,585 207,585	228,259	194,020	179,968	184,652	186,592	191,275	193,235	197,918	201,382
TYPE R* College Lecturer	197 120	202 048	197 120 202 048 202 048		222 954 189 511		175 910 180 443	182 338	186 872	188 786	193 319	196 702

^{*} Any Consultant remunerated under salary scales issued prior to 1st October 2012 or under the integrated salary scale applying from 1st November 2013 who is appointed to a Clinical Director post will receive the above allowance.

Table D1(a)				
	Scale Points	1	2	3
		•	•	€
Group Manager (Clinical Director)**	01/09/2019	212,952		
	01/04/2019	209,289		
	01/10/2018	204,234		
	01/04/2018	202,162		
	01/01/2018	197,107		
	01/04/2017	195,055		
	01/09/2014	190,000		
	01/01/2010	205,167		
Head of Department**	01/09/2019	189,910	195,653	201,418
	01/04/2019	186,643	192,288	197,954
	01/10/2018	182,321	187,788	193,270
	01/04/2018	180,473	185,884	191,310
	01/01/2018	176,152	181,385	186,625
	01/04/2017	174,322	179,500	184,685
	01/09/2014	170,000	175,000	180,000
	01/01/2010	182,967	188,500	194,055
** New Entrants - Those not covered by footnote to Table D1	to Table D1			

Pay of those in receipt Clinical Directors Allowance from 1 July 2013 on

For those in receipt of a Clinical Directors Allowance, one third of the amount of the reduction incurred under FEMPI 2013/the Haddington Road Agreement on 1/7/2013 was restored on 1/4/2017, one third was restored on 1/4/18. Final restoration of that reduction on 1/4/19.

Masters Allowance

Calculating the Allowance paid to the Master of a Maternity Hospital

The allowance attached to the role of Master is calculated as the difference between the rate applying to the standard clinical post and a professorial post as determined by Contract Type. For example, should you opt for Consultant Contract 2008 on a Type B basis, you will receive an allowance equal to the difference between the salary rate for the Type B standard clinical post and the Type B Professor post.

T		
STORE T		
B&C Factor Payments for Consultants who (1) are not eligible for settlement agreement or (2) who are eligible and do not avail of settlement agreement.	who are	eligible and
On Call/Call-Out Payments		
	No. of	
Cal	Call-Outs	
Rota		€
Flat Annual Payment		3,857
In addition to the Flat Annual Payment further payments will be made		
1 in 3		2,234
1 in 2		
1-80	1-80 call-outs	5,577
81-12	81-120 call-ou	6,445
121+	121+ call-outs	7,058
1 in 1		
1-80 (1-80 call-outs	6,693
81-12	81-120 call-ou	8,470
121+	121+ call-outs	10,460

Emergency Call-Out Payments for all Consultants	
	€
Per call-out	
First 30 call-outs	78.59
31-120 call-outs	118.21
121 call-outs or more	156.15
If the call-out occurs after midnight	
First 30 call-outs	104.76
31-120 call-outs	158.40
121 call-outs or more	209.65
For each hour or part hour in excess of the first hour	
First 30 call-outs	52.31
31-120 call-outs	78.06
121 call-outs or more	104.84
Annual Limit	22,303

					Annual Limit €30,000
235.75		256.25	250.00		121 call-outs or more
176.81		192.19	187.50		31-120 call-outs
117.88		128.13	125.00		First 30 call-outs
					If the call-out occurs after midnight
188.60		205.00	200.00		121 call-outs or more
141.45		153.75	150.00		31-120 call-outs
94.30		102.50	100.00		First 30 call-outs
€	₼	•	€		Per call-out (hourly rate or part thereof)
01/01/2010 -8%	01/06/2009 01/01/2010	01/09/2008 2.5%	1/06/2008		
			ants	or all Consulta	SA - Emergency Call-Out Payments for all Consultants
10,983		11,938		121+ call-out	
8,894		9,667	9,432	81-120 call-o	
7,028		7,639	7,453	1-80 call-outs	1 in 1
7,411		8,055	7,858	121+ call-out	
6,767		7,355		81-120 call-o	
5,855		6,365	6,209	1-80 call-outs	1 in 2
2,345		2,549	2,487		1 in 3
					In addition to the Flat Annual Payment further payments will be made
5,658		6,150	6,000		Flat Annual Payment
€	€	€	€		Rota
01/01/2010 -8%	01/06/2009	01/09/2008 2.5%	01/06/2008	No. of Call-Outs	
				yments	SA - On Call/Call-Out Payments
					SA - B and C Factor Payments

Table F1									
Salar	y scales for	Salary scales for Consultants who are remaining on the 1997 Consultant Contract	າo are remai	ning on the	1997 Consu	Itant Contra	ct		
		01/01/2010	01/07/2013	01/04/2017	01/07/2013 01/04/2017 01/01/2018	01/04/2018 01/10/2018	_	01/04/2019	01/09/2019
Consultants Revised Common Contract, 1997		FEMPI	H.R.					_	
		€	€	€	€	€	€	€	€
Category I Consultants									
Psychiatrists in all HSE areas, Geriatricians in all HSE	all HSE								
areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western	E areas, Western								
Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	Emergency	176,000	163,660	167,773	169,533	173,646	175,423	179,536	182,678
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative	Vestern Area cluding Palliative								
Consultants in the HSE Eastern Regional Area (excluding	a (excluding								
Care)		159,384	148,539	152,154	153,747	157,362	158,972	162,586	165,431
Category II Consultants									
Psychiatrists in all HSE areas, Geriatricians in all HSE	all HSE								
areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western	⊭ areas, Western								
Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	mergency	157.708	147.014	150.578	152.155	155.719	157.312	160.876	163 692
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding	Vestern Area cluding								
Psychiatrists, Geriatricians and Consultants in Palliative	Palliative								
Consultants in the HSE Eastern Regional Area (excluding	a (excluding	101,000	171,000	140,040	140,040	140,000	101,700	104,000	107,000
Psychiatrists, Geriatricians and Consultants in Palliative Care)	Palliative	148,798	138,894	142,195	143,683	146,984	148,487	151,788	154,444
Geographical Wholetime Consultants without fees	fees	178,779	166,189	170,386	172,173	176,370	178,175	182,372	185,563

I able rz									
σ.	Salary scales for Academic Consultants who are remaining on the 1998 Contract	ademic Cons	sultants wh	o are remaii	ning on the 1	998 Contra	Ω		
		FEMPI 01/01/2010	H.R. 01/07/2013	01/04/2017	01/01/2018	01/04/2018	01/10/2018	01/04/2019	01/09/2019
		₼	€	€	€	€	€	€	₼
Category I Consultants									
Professor		219,633	203,020	208,557	210,753	216,291	218,509	224,046	227,967
Associate Professor		203,389	188,400	193,396	195,430	200,425	202,480	207,475	211,106
Lecturer		187,138	173,774	178,228	180,100	184,554	186,444	190,898	194,239
College Lecturer		182,789	169,838	174,155	175,983	180,299	182,146	186,462	189,725
Category II Consultants									
Professor UCD, TCD, RCSI		196,089	181,830	186,582	188,543	193,296	195,276	200,029	203,529
Associate Professor UCD, TCD, RCSI		180,591	167,838	172,089	173,895	178,145	179,969	184,220	187,444
Lecturer UCD, TCD, RCSI		169,040	157,326	161,231	162,921	166,825	168,532	172,437	175,454
College Lecturer UCD, TCD, RCSI		164,531	153,223	156,992	158,638	162,407	164,068	167,837	170,774
Professor UCC		203,449	188,454	193,452	195,486	200,484	202,539	207,537	211,169
Associate Professor UCC		187,716	174,294	178,768	180,645	185,118	187,014	191,488	194,839
Lecturer UCC		176,000	163,660	167,773	169,533	173,646	175,423	179,536	182,678
College Lecturer UCC		172,254	160,252	164,252	165,975	169,975	171,715	175,716	178,791
Professor UCG		210,806	195,075	200,318	202,426	207,669	209,799	215,042	218,805
Associate Professor UCG		194,840	180,706	185,417	187,365	192,076	194,044	198,755	202,233
Lecturer UCG		178,191	165,654	169,832	171,614	175,793	177,592	181,771	184,952
College Lecturer UCG		173,836	161,690	165,738	167,477	171,525	173,281	177,329	180,432

Regional Consultant Orthodontists

FEMPI € 167,790

H.R. € € € 156,189 160,055

€ € 161,733 165,600

€ € 167,295 171,161

€ 174,157 Revised salary for Regional Consultant Orthodontists who have opted not to take up Consultant Contract 2008

01/01/2010 01/07/2013 01/04/2017 01/01/2018 01/04/2018 01/10/2018 01/04/2019 01/09/2019

Table F3

Table F4								
Revised pay for consultants who are remaining on the Common Contract for Consultant Medical Staff, 1991	n the Common (Contract for	Consultant	Medical Sta	ff, 1991			
	01/01/2010	01/07/2013	01/04/2017	01/01/2018	01/04/2018	01/10/2018	01/04/2019	01/09/2019
	FEMPI	H.R.						
	€	€	€	€	€	€	•	€
All Psychiatrists, all Geriatricians & Consultants in								
G.W.T. WITHOUT FEES	151,800	141,638	145,025	146,543	149,930	151,463	154,850	157,560
G.W.T. WITH FEES	145,081	135,474	138,676	140,127	143,329	144,794	147,996	150,586
EXISTING WHOLETIME	136,947	127,991	130,976	132,345	135,330	136,714	139,699	142,143
Consultants in SHB, MWHB, NEHB & SEHB (excluding								
G.W.T. WITHOUT FEES	151,800	141,638	145,025	146,543	149,930	151,463	154,850	157,560
G.W.T. WITH FEES	138,305	129,241	132,262	133,645	136,666	138,063	141,084	143,553
EXISTING WHOLETIME	130,166	121,752	124,557	125,858	128,662	129,977	132,781	135,105
Consultants in EHB (excluding Psychiatrists and								
G.W.T. WITHOUT FEES	151,800	141,638	145,025	146,543	149,930	151,463	154,850	157,560
G.W.T. WITH FEES	131,526	123,004	125,844	127,159	130,000	131,328	134,169	136,516
EXISTING WHOLETIME	123,385	115,514	118,137	119,371	121,994	123,241	125,864	128,067

	01/09/2008	01/01/2010
	2.5% - T2016	
Extended Duty Liability	€	₼
A flat payment will be paid to each		
consultant with on-call liability.	7,854	7,226

Extended Duty Liability Payment from 1 July 2013 on
For those in receipt of an Extended Duty Liability flat rate payment, one third of the amount of the reduction incurred under FEMPI 2013/the Haddington Road Agreement on 1/7/2013 was restored on 1/4/2017, one third was restored on 1/4/18. Final restoration on 1/4/19.

Emergency Services	01/09/2008	01/01/2010
Scale of fees for call-outs arising after the completion of the scheduled commitment.	2.5% - T2016	FEMPI
after midnight or extending beyond that		
time, the call out fee will be	110.53	101.68
in the event of the call extending		
beyond one hour's duration from		
leaving home until return this further		
amount for each hour or part hour is		
payable	55.19	50.77
In any one calendar year, the upper		
amount payable to any one individual is		
subject to an upper limit of	10,475	9,637

Table F5			
Original Contract for Consultant Medical Staff 1981	Consultant Me	dical Staff 1981	
	8002/60/10	01/01/2009	01/03/2012
Pensions	2.5% - T2016	5%	on salary scale and 8% on
	€	€	€
The pensions for retired consultants who did not hold the 1991 revised common contract should be based on the following salary scales abated by 10%, 15%, 20% as appropriate*	188,839	198,281	174,487
In addition, the following is the extended duty liability factor based on the adjusted figure of €67,347(£53,040) per annum (flem 6 Appendix C of 1991 Contract),			
effective from 1 January 2008.	9,931	10,428	9,594

^{*}see Appendix 3 of the Review Body on Higher Remuneration in the Public Sector - Report No. 32

ALLOWANCES 1

-5% allowances 1 on Pages 77 to 85 and -8% allowances 2 on Pages 86 to 93

by 5%; fixed rate allowances for those in receipt of basic pay in excess of €125,000 were reduced by 8%. On 1 January 2010 fixed rate allowances for public servants in receipt of basic pay up to and including €125,000 were reduced

Government Decision on Review of Allowances

Public Service w.e.f. 1st February 2012 or an existing employee not in receipt of the allowance at 31st January 2012) w.e.f 1st February 2012 The following allowances were abolished for new beneficiaries *(a new beneficiary is defined as a new entrant to the*

Island Inducement Allowance

Tool Allowance (Restored for post 2012 new entrant Craftworkers w.e.f 1st January 2018)

Gaeltacht grants/Allowances

Cardiac Allowance

Community Allowance (new rate now available to new beneficiaries pursuant to WRC Agreement August 2016)

Midwifery Qualification (paid to Public Health Nurses) (Restored for new entrant nurses as per DoH Circular 14/2017)

Special Allowance for Weekend Public Holidays

Registered General Nurse in Community (Restored for new entrant nurses as per DoH Circular 14/2017)

Nurse Coordinator Allowance (Restored for new entrant nurses as per DoH Circular 14/2017)

Specialist Coordinator Allowance (Nurse Tutors) (Restored for new entrant nurses as per DoH Circular 14/2017)

Annual Allowance for Biochemists (Qual) payable to Senior and Basic Grades only

Annual Allowance for Radiographers (Qual) -

Allowance figures for Radiography grades are based on a 12 hr period after which pro rata will apply from 11.07.2019

Trainers Allowance

Coordination and overseeing of Undergraduate Student Therapists in clinical placements

Second Opinion Allowance

Consultants Continuing Medical Education Allowance

Travel Allowance for non nursing Dublin Personnel

Nurses assigned to Occupational Therapy (Restored for new entrant nurses as per DoH Circular 14/2017)

Sessional rate payable to Psychiatrists as part of the assessment teams engaged by Health Areas for the diagr	liagnosis and assessment of mental handicap.	andicap.
Per 3 hour session (and pro-rata)	155.99	148.19
Special rates for clinics held outside a radius of 25 miles		
(a) For clinics of less than 3 hours duration		
Per hour	78.69	74.76
Minimum rate	94.73	89.99
(b) For clinics of <i>not less than</i> 3 hours		
For the first three hours	234.15	222.44
For 3 hour sessions in excess of 3 hours	157.58	149.70

These rates apply in respect of members of teams attending clinics on their own; however where 2 or more members attend jointly at the same clinic, the combined sessional rate may be increased by 35% to allow for subsequent case conference reporting. Travelling expenses (for one car) and subsistence at the currently approved rates may also be allowed to the voluntary organisation for which the team has been engaged. The health area should ensure that at least 6 children are available for assessment at each clinic arranged in the area.

	1 Sept 08	1 Jan 10
	2.5%	-5.0%
Psychiatrist Special Responsibility Allowance		
Revised rate per annum	10939.15	10392.19
Obita Book Contino Decalopment Bookinting		
Cilia liegiti Celvices Developinent i acciatifics		
3 hour session	69.15	65.69
2 hour session	51.86	49.27
1 hour session	34.61	32.88
Casual Locum for Former District Medical Officers		
For first three days	75.82	72.03
For next 25 days	64.86	61.62
For each subsequent day	55.81	53.02
Fees for lectures to Nurses	31.75	30.16
(Circular S100/84 of 22 August 1975)	23.86	22.66
GP Registrar Allowance (from the NCHD contract)	11,428	10,857
GP Registrar Travelling Expenses Payment (from the NCHD Contract) *or vouched expenditure incurred	3.809	3.619*

	_
1 Sept 08	1 Jan 10
2.5%	-5.0%
2,938	2,791
112/99, where they possess relevant	relevant clinical qualification
1.956	1.858
ere & Profoundly Handicapped	Geriatric Units/Long-Stay Hospitals or Units in County Homes, Secure Units in Mental Health Services, Units for the Severe & Profoundly Handicapped in Mental Handicap Services, Acute Admissions
I January, 2004 Care of the El	Units in Mental Health Services. (Refer to Para 3 of the HSEA document attached to Circular 112/99). With effect from 1 January, 2004 Care of the Elderly (excluding Care of the Elderly Day Care Cerebritan Care Cerebrian Care Cerebr
entally Infirm Units, Psychiatry	of Later Life Services. (Circular 33/2004)
2,938	2,791
1,468	1,395
beneficiaries of such allowances	
1,404	1,333
843	801
1,686	1,601
3,132	2,976
5,223	4,962
5,485	5,210
5,728	5,442
5,550	5,272
5,922	5,626
6,222	5,911
6,023	5,722
3,929	3,732
standard rate of €5,449	
	4 700
	URSING ALLOWANCES Uruses (Senior Staff Nurses), Clinical Nurse Manager 1 & 2 (S100/406 refers) 2.93% 2.9

3,904 3,709 on on reassignment or when a Public Health Nurse fills the role). 29.62 28.14 39.32 37.36 19.69 18.71 29.59 28.11 4,546 4,319	Payment in lieu of time off for Emergency work Saturday Premium (Effective Date 1/1/09) 16.10 EUROS Saturday Premium (Effective Date 1/1/10) 15.30 EUROS Specialist Co-ordinator Allowance*
3,904 3,709 Jinment or when a Public Health Nurse fills the role). Jale. 29.62 28.14 39.32 37.36 19.69 18.71 29.59 28.11	Wo
3,904 3,709 gnment or when a Public Health Nurse fills the role). 29.62 28.14 39.32 37.36 19.69 18.71 29.59 28.11	W
3,904 3,709 Jinment or when a Public Health Nurse fills the role). Jale. 29.62 28.14 39.32 37.36 19.69 18.71 29.59 28.11	Payment in lieu of time off for Emergency work
3,904 3,709 Inment or when a Public Health Nurse fills the role). 29.62 28.14 39.32 37.36 19.69 18.71	Demonst in line of time of the Commence work
3,904 3,709 3,904 3,709 priment or when a Public Health Nurse fills the role). ale. 29.62 28.14 39.32 37.36	Each subsequent call on Saturday and Sunday
3,904 3,709 gnment or when a Public Health Nurse fills the role). ale. 29.62 28.14	First call on Saturday and first call on Sunday
3,904 3,709 gnment or when a Public Health Nurse fills the role).	Fixed Payment
3,904 3,709 3,709 Jament or when a Public Health Nurse fills the role).	Public Health Nurses Week-end Work (S100/414 refers)
3,904 3,709 gnment or when a Public Health Nurse fills the role).	Note: This allowance is only payable to General Nurses who are paid on the Registered General Staff Nurse Pay Scale
3,904 3,709	of the specific assignment and will cease when the Community General Nurse reverts back to general duties either on reassignment
	Public Health Nurse should receive the following allowance. (The remuneration arrangement will apply for the duration
	Registered General Nurses in the community undertaking certain specified duties of the
	(HSEA letter dated 5th April 2001 refers)
per DoH Circular 14/2017	Registered General Nurses in the Community* *Restored for new entrant nurses as per DoH
nurse who fulfils specified duties when called in.	the reporting and accountability relationships with the Theatre Superintendent. The allowance only applies to a staff nurse wh
19.04 18.09	A shift allowance will be paid to a staff nurse who undertakes the role of formalising
	(v) Nurse Co-ordinator Allowance* (See Circular 33/2003 for full details)
	the number of hours available. No time back in lieu will apply.
appropriate rate divided by 12, then multiplied by	end, the following will apply on a pro rata basis i.e.
	Overruns from roster at normal overtime rates (no time back in lieu)
89.13 84.68	Fee per operation, call in without standby
	(iii) On-call Without Standby
44.57 42.34	Fee per operation per hour (after 22.00 hours)
111.40 105.83	Operation lasting more than 4 hours and up to five hours
66.84 63.49	Operation lasting more than 2 hours and up to three hours (17.00 - 22.00 hours)
44.57 42.34	e per
	(ii) Call Out Rate - Monday to Sunday
	All of these figures are based on a 12 hour period . Pro rata to apply after 12 hours.
77.38 73.51	Sunday and Public Holidays
	Saturday
44.57 42.34	Monday to Friday (Each day)
	(i) On-Call with Standby - Each Day
2.5% -5.0%	Emergency Services (S100/125 refers) (Circular 33/2003 refers)
1 Sept 08 1 Jan 10	Theatre Nurses who participate in the On-Call/standby

SESSIONAL RATES / ALLOWANCES / FEES PAYABLE TO PARAMEDICAL STAFF

			2.5%		-5.0%
+GENERAL PARAMEDICAL SESSIONAL RATES					
			102.47		97.34
For 2 three hourly sessions held at the same location on same day			175.32		166.55
SPECIFIC PARAMEDICAL SESSIONAL RATES					
Medical Scientific Staff (Scientists and Biochemists)					
(HSE Circular 001/2011 refers)					
		Mon - Fri	•	Sat 12am until	
Out of Hours remuneration rates from 1 March 2011	Time Band	8pm - 12am	12am - 8am	Sun 12am	Bank Holiday
	Hourly Rate of Pay	37.55	47.80	52.57	52.57
		Stand-by			
Stand-by Payments (off site on call)	Monday - Friday	42.34			
	Saturday	54.38			
	Sunday & Public Holidays	73.51			
TPART-TIME PHARMACISTS					
Rate per hour:-					
First 6 hours:			44.02		41.82
Over 6 hours:			32.61		30.97
Maximum payment for 21 hours:			746.79		709.45
PHYSIOTHERAPISTS					
Emergency/On-Call Duty					
On-Call with Standby (a) Monday to Friday			24.48		23.25
(b) Saturdays			31.95		30.35
(c) Sundays and Public Holidays			47.78		45.39
- Fee per call (per half hour)			24.48		23.25
II On-Call without Standby					
- Fee per call (per hour)			67.18		63.82
The total On-Call Standby fees paid by an individual hospital should not exceed 192.13 Euros from 1/01/10 for any	exceed 192.13 Euros from 1/01/10	for any week except	for a week durir	week except for a week during which a public holiday occurs	noliday occurs.
Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays	Holidays				
Saturdays					
Per 3 hour session and pro-rata subject to a minimum payment of:			133.81		127.12
II Sundays and Public Holidays					
- Per 3 hour session and pro-rata subject to a minimum payment of:			178.40		169.48

HEALTH & SOCIAL CARE PROFESSIONALS GRADES ALLOWANCES & SESSIONAL RATES	SESSIONAL RATES	63		1 Sept 08	_	1 Jan 10	
				2.5%		-5.0%	
Child Care Workers required to do an 8 hour sleepover	Set at the minimum wage per hour rate for an adult worker for 1/1/2019	age per hour rate	e for an adult v		€9.80 per hour		
7	Set at the minimum wage per hour rate for an adult worker for 1/1/2019	age per hour rate	e for an adult v		€9.80 per hour		
Saturday Premium (Effective Date 1/1/09) 16.10 EUROS							
†SESSIONAL RATES FOR PSYCHOLOGISTS							
Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social worker) engaged	Sychiatric & Social	worker) engaged	by the health		-		
area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;	าd pro-rata;			193.44		183.77	
Employed on a sessional basis but not specifically appointed to an assessment team	nt team						
per 3-hour session				162.39		154.27	
for 2 3-hour sessions held at the same location on same day				277.95		264.05	
RADIOGRAPHERS							
(HSE Circular 006/2012 refers)							
				•			
Out of Hours Remuneration Rates from 1 February 2012	Monday - Friday		opin - izam	37.55 per nour			
S. M	Monday - Saturday (Fri night into Sat morning / Sat night into Sun						
	Saturday			43 84 per hour			
<u> </u>	Saturday		8am - 12am	43.81 per hour			
P. P.	Sunday (into Monday morning / Public Holiday		8am (Sun) - 8am (Mon)	52.57 per hour			
							_
Stand-by Payments (off site on call)							
		Stand-by					
		Payment					
W	Mon - Fri	42.34					
S	Saturday	54.38					
		73.51					
All of these figures are based on a 12 hour period Pro rata to apply after 12 hours							
PART-TIME RADIOGRAPHERS							
Rate-Per-Hour : Premium rate				26.44		25.12	

†The inappropriate use of sessional rates is currently being reviewed and these rates may not be used in respect of any new employee. Further instruction in relation to employees currently on sessional rates will issue separately.

HEALTH & SOCIAL CARE PROFESSIONALS GRADES ALLOWANCES & SESSIONAL RATES	1 Sept 08	1 Jan 10
	2.5%	-5.0%
†SOCIAL WORKERS		
3-hour Session	110.97	105.42
2 3-hour sessions (held at the same location on the same day)	189.87	180.38
ANNUAL ALLOWANCE FOR BIOCHEMISTS (PAYABLE ONLY TO BASIC & SENIOR GRADES)*		
*Abolished for new beneficiaries with effect from 1st February 2012		
Hons BSc	1,062	1,009
MSc	2,123	2,017
PhD	2,768	2,629
Only one allowance is payable at a time		
ANNUAL ALLOWANCE FOR RADIOGRAPHERS*		
*Abolished for new beneficiaries with effect from 1st February 2012		
Higher Diploma of the College of Radiography	960	912
Diploma in Ultrasound	480	456
Diploma in Nuclear Medicine	480	456
Only ONE Diploma Allowance is payable to any Radiographer & only where such Diploma is relevan	relevant to their occupation.	
Annual Allowance payable to Radiographers employed in Breastcheck, National Screening Service (Circular 2/2018)		4,492
Quarterly Allowance payable to Radiographers employed in Breastcheck, National Screening Service (Circular 2/2018)		1,500
Co-ordination and Overseeing of Undergraduate Student Therapists during clinical placements*	250	238.50
*Abolished for new beneficiaries with effect from 1st February 2012		
STUDENT ENVIRONMENTAL HEALTH OFFICERS - WEEKLY Training Allowance while on approved practice placement	placement for academic year is 203.39 Euros	.39 Euros
STUDENT MEDICAL SCIENTISTS - 3rd year Medical Scientist students MONTHLY Training Allowance academic year	mic year is : 903.98 Euros	
STUDENT MEDICAL SCIENTISTS CO-ORDINATOR		
Student Training Co-ordinator Senior Medical Scientist ANNUAL Allowance for academic year is 3202.89 Euros		

	1 Sept 08		1 Jan 10
	2.5%		-5.0%
†Sessional Rates for employees who do not derive their principal source of inco	me from sessional work.	al work.	
GENERAL PARAMEDICAL SESSIONAL RATES			
Per 3 hour session	94.07		89.36
For 2 three hourly sessions held at the same location on the same day	160.93		152.89
PHYSIOTHERAPISTS			
Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays			
I Saturdays			
- Per 3 hour session and pro-rata subject to a minimum payment of:	119.47		113.49
II Sundays and Public Holidays			
- Per 3 hour session and pro-rata subject to a minimum payment of:	159.28		151.32
PSYCHOLOGISTS			
Employed on a sessional basis as a member of an Assessment Team (with			
health area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;	169.98		161.48
Employed on a sessional basis but not specifically appointed to an assessment team			
per 3-hour session	142.70		135.56
for 2 3-hour sessions held at the same location on same day	244.25		232.04
Allowance for Advanced Paramedics as per HSE Circular 11/2009	9,700		9,215
†The inappropriate use of sessional rates is currently being reviewed and these rates may not be used in respect of any new employee. Further instruction in relation to employees currently on sessional rates will issue separately.	spect of any new empl	oyee. Further instruction	in relation to employees currently on

SUPPORT SERVICES GRADES ALLOWANCES	CES		
	1 Sept 08	1 Jan 10	
)	2.5%	-5.0%	
*Abolished for new beneficiaries with effect from 1st February 2012			
Travel Allowance for Non-Nursing Personnel (Acute Hospitals Dublin ONLY - 5/7 roster)* *Abolished for new beneficiaries with effect from 1st February 2012	30.86	29.32	
Saturday Premium (Effective Date 1/1/09) 11 27 Furos			
Saturday Premium (Effective Date 1/1/10) 10.71 Euros			
Craftworkers Tool Allowance* *Restored for post 2012 new entrant Craftworkers w.e.f 1st January 2018			
ω,			
1/7/13 31/12/13 674.88 Euros			
CLERICAL ADMIN MANAGEMENT GRADES ALLOWANCES	S ALLOWA	NCES	
	1 Sept 08	1 Jan 10	
	2.5%	-5.0%	
Community Care Administrator (personal to Grade VII post holder)	9,230	8,769	
On call/standby allowance for "after hours" cover provided by computer staff on computer technology	119.85	113.85	
Industrial Relations Officer (Health Areas only) **not for use for any new incumbents post formation of the HSE** - Annual Allowance to Postholder	9,230	8,769	
Matron and Assistant Matron Welfare Homes - Excluding HSE Eastern Regional Area - Matrons with full time commitment to after hours work	4,133	3,927	
Saturday Premium Effective Date 1/1/09 16.10 EUROS Effective Date 1/1/10 15.30 EUROS ————————————————————————————————————			

ALLOWANCES 2

1 Sept 08	1 Jan 10
2.5%	-8.0%
130.04	119.64
85.18	78.37
50.74	46.68
188.38	173.31
64.94	59.74
130.04	119.64
194.78	179.19
130.04	119.64
5.43	5.00
3.66	3.37
10.52	0 60
4.96	9.00
	4.56
	4.56
134.27	4.56
134.27 179.69	4.56 4.56 123.53 165.31
134.27 179.69 revised rates approved for	4.56 4.56 123.53 165.31
134.27 179.69 the revised rates approved for	4.56 4.56 123.53 165.31
134.27 179.69 revised rates approved for	
the revised rates approved for and assessment of mental handicap.	
134.27 179.69 revised rates approved for assessment of mental handi 155.99	
134.27 179.69 revised rates approved for assessment of mental handi 155.99	
134.27 179.69 revised rates approved for d assessment of mental handi 155.99 78.69	
134.27 179.69 revised rates approved for d assessment of mental handi 155.99 78.69 94.73	
134.27 179.69 revised rates approved for d assessment of mental handi 155.99 78.69 94.73	
134.27 179.69 revised rates approved for d assessment of mental handi 155.99 78.69 94.73	
	1 Sept 08 2.5% 130.04 130.04 85.18 50.74 188.38 188.38 130.04 194.78 130.04 15.43 3.66

area should ensure that at least 6 children are available for assessment at each clinic arranged in the area.

-8.0%
-8.0%
10,064.02
63.62
47.71
31.84
69.75
59.67
51.34
29.21
21.95
10

NIIRSING ALLOWANCES		; ;
	2.5%	-8.0%
Staff Nurses (Senior Staff Nurses), Clinical Nurse Manager 1 & 2 (S100/406 refers)		
(A) Specialist Qualification Allowance-Payable to nurses employed directly on duties in	2,938	2,703
specialist areas appropriate to the qualifications listed in paragraph 4 of the HSEA		
document attached to Circular 112/99 , where they possess relevant clinical qualification		
(B) Location Allowance for nurses engaged in the following Duties:	1,956	1,800
Inits, Cancer/Oncology Units,		
Geriatric Units/Long-Stay Hospitals or Units in County Homes, Secure Units in Mental Health Services, Units for the Severe	& Profoundly Handicapped	Severe & Profoundly Handicapped in Mental Handicap Services, Acute Admissions
Alzheimers Units in both Mental Health Services and the Intellectual Disability Sector, Psycho-geriatric Wards, Elderly Mentally Infirm Units, Psychiatry of Later Life Services. (Circular 33/2004)	lly Infirm Units, Psychiatry	of Later Life Services. (Circular 33/2004)
Staff Nurse Dual Qualification Scale		
New Location/Qualification Allowance.Refer to paragraph 6 of the	1,468	1,351
HSEA document attached to Circular 112/99.		
Red-Circled Allowances (Circular 126/2000 refers)		
Payable on a red-circle basis to staff who were in employment in the		
Deputy Nursing Officer	1 404	1 2001
Theatre / Nicht Sister	843	775
Public Health Nurse	1,686	1,551
Relevant nursing staff		
Nurse Management Sub-structures - Special Allowance for Weekends / public holidays (S121/26 refers)*	3,132	2,882
*Abolished for new beneficiaries with effect from 1st February 2012	9	
Psychiatric Nurses (S100/411 refers)		
HSE HR Directorate Circular 1/2005		
Community Allowance - rate for beneficiaries in receipt prior to 1st February 2012		
Pyschiatric Staff Nurse	5,223	4,805
Senior Staff Nurse (Psychiatric)	5,485	5,046
Community Psychiatric Nurse	5,728	5,270
Clinical Nurse Manager I (Psychiatric)	5,550	5,106
CNM II (Psychiatric)/Community Mental Health Nurse	5,922	5,448
Clinical Nurse Manager III (Psychiatric)	6,222	5,724
Assistant Director of Nursing Mental Health	6,023	5,541
Nurses assigned to Occupational Therapy *Restored for new entrant		
nurses as per DoH Circular 14/2017	3,929	3,615
Community Allowance - rate applicable to new beneficiaries pursuant to WRC Agreement August 2016 is a standard rate	rd rate of €5,449	
Bublic Hoalth Nursens (C403/4E4 refers)		
Island Inducement Allowance*	1,859	1,710
*Abolished for new beneficiaries with effect from 1st February 2012		

			*Doctorol for now obtains number on nor Doll Circular 44/2047
	4,183	4,546	Specialist Co-ordinator Allowance*
			Saturday Premium (Effective Date 1/1/10) 14.81 EUROS
	27.22	29.59	Payment in lieu of time off for Emergency work
	18.12	19.69	Each subsequent call on Saturday and Sunday
	36.18	39.32	First call on Saturday and first call on Sunday
	27.25	29.62	Fixed Payment
			Public Health Nurses Week-end Work (S100/414 refers)
			Note: This allowance is only payable to General Nurses who are paid on the Registered General Staff Nurse Pay Scale.
the role).	or when a Public Health Nurse fills	duties either on reassignment of	will apply for the duration of the specific assignment and will cease when the Community General Nurse reverts back to general duties either on reassignment or when a Public Health Nurse fills the role).
			duties of the Public Health Nurse should receive the following allowance. (The remuneration arrangement
	3,592	3,904	Registered General Nurses in the community undertaking certain specified
			(HSEA letter dated 5th April 2001 refers)
			Registered General Nurses in the Community* *Restored for new entrant nurses as per DoH Circular 14/2017
	n called in.	rse who fulfils specified duties when called in	allowance only applies to a staff nu
	17.52	19.04	A shift allowance will be paid to a staff nurse who undertakes the role of formalising
			(v) Nurse Co-ordinator Allowance* (See Circular 33/2003 for full details)
			pasis i.e. appropriate rate divided by 12, then multiplied by the number of nours available. No time back in lieu will apply.
			In situations where no roster duty is available over the weekend, the following will apply on a pro rata
			(iv) On Call over Weekend
			Overruns from roster at normal overtime rates (no time back in lieu)
	82.00	89.13	Fee per operation, call in without standby
			(iii) On-call Without Standby
	41.00	44.57	Fee per operation per hour (after 22.00 hours)
	102.49	111.40	Operation lasting more than 4 hours and up to five hours
	61.49	66.84	Operation lasting more than 2 hours and up to three hours (17.00 - 22.00 hours)
	41.00	44.57	
			(ii) Call Out Rate - Monday to Sunday
			All of these figures are based on a 12 hour period . Pro rata to apply after 12 hours.
	71.19	77.38	Sunday and Public Holidays
	52.66	57.24	Saturday
	41.00	44.57	
			(i) On-Call with Standby - Each Day
	-8.0%	2.5%	Emergency Services (S100/125 refers) (Circular 33/2003 refers)
	1 Jan 10	1 Sept 08	Theatre Nurses who participate in the On-Call/standby.

SESSIONAL RATES / ALLOWANCES / FEES PAYABLE TO PARAMEDICAL STAFF

					_	
HEALTH & SOCIAL CARE PROFESSIONALS GRADES ALLOWANCES & SESSIONAL RATES			1 Sept 08		1 Jan 10	
			2.5%		-8.0%	
†GENERAL PARAMEDICAL SESSIONAL RATES						
7			102.47		94.27	
For 2 three hourly sessions held at the same location on same day			175.32		161.29	
SPECIFIC PARAMEDICAL SESSIONAL RATES						
Medical Scientific Staff (Scientists and Biochemists) (HSE Circular 001/2011 refers)						
		Mon - Fri	Mon - Thurs	Sat 12am until Sun		
Out of Hours remuneration rates from 1 March 2011	Time Band	8pm - 12am	12am - 8am	12am	Bank Holiday	
	Hourly Rate of Pay	36.37	46.29	50.91	50.91	
		Stand-by				
		Payment				
Stand-by Payments (off site on call)	Monday - Friday	41.00				
	Saturday	52.66				
	Sunday & Public Holidays	71.19				
†PART-TIME PHARMACISTS						
Rate per hour:-						
First 6 hours:			44.02		40.50	
Over 6 hours:			32.61		30.00	
Maximum payment for 21 hours:			746.79		687.05	
PHYSIOTHERAPISTS						
Emergency/On-Call Duty						
I On-Call with Standby (a) Monday to Friday			24.48		22.52	
(b) Saturdays			31.95		29.39	
(c) Sundays and Public Holidays			47.78		43.96	
- Fee per call (per half hour)			24.48		22.52	
II On-Call without Standby						
- Fee per call (per hour)			67.18		61.81	
The total On-Call Standby fees paid by an individual hospital should not exceed 186.06 Euros from 1/01/10 for any week except for a week during which a public holiday occurs	/01/10 for any we	ek except for a v	veek during wh	iich a public holi	day occurs.	
†Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays						
- Per 3 hour session and pro-rata subject to a minimum payment of:			133.81		123.10	
II Sundays and Public Holidays						
- Per 3 hour session and pro-rata subject to a minimum payment of:			178.40		164.12	
†The inappropriate use of sessional rates is currently being reviewed and these rates may not be used in respect of any new employee. Further instruction in relation to	be used in respe	ect of any new	employee. Fu	rther instruction	n in relation to	
employees currently on sessional rates will issue separately.						

50.91 per hour	60	71.19		PART-TIME RADIOGRAPHERS	τ
).91 per hour	9 6 0	71.1:			⊄, ر
).91 per hour	9 6 0	71.1			
).91 per hour	6 0	0.70	Sunday & Public Holidays (8am Sun / 8am Mon)		
).91 per hour			Saturday		
).91 per hour		41.00	Monday - Fri		
).91 per hour		Stand-by Payment			
).91 per hour				Stand-by Payments (off site on call)	တ္
	8am (Mon) 50	morning / Public	Sunday (into Monday morning / Public		
42.43 per hour	- 12am		Saturday		
46.29 per hour		ri night into Sat	Monday - Saturday (Fri night into Sat		
36.36 per hour			Monday - Friday	Out of Hours Remuneration Rates from 1 February 2012	O
				(HSE Circular 006/2012 refers)	F
				RADIOGRAPHERS	7 0
277.95 255.71				for 2 3-hour sessions held at the same location on same day	
				per 3-hour session	
			ssment team	Employed on a sessional basis but not specifically appointed to an assessment team	Ш
193.44 177.97			pro-rata;	the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;	₽
				Employed on a sessional basis as a member of an Assessment Team	Щ.
				†SESSIONAL RATES FOR PSYCHOLOGISTS	, ;
				Saturday Premium (Effective Date 1/1/10) 14.81 EUROS	ပ္လ
or 1-1-2019 €9.80 per hour	r an adult worker f	age per hour rate fo	Set at the minimum wage per hour rate for an adult worker for 1-1-2019	Social Care Workers required to do an 8 hour sleepover	လွ
	r an adult worker for 1-1-2019	age per hour rate fo	Set at the minimum wage per hour rate for an ac	Child Care Workers required to do an 8 hour sleepover	Ω
1 Sept 08 1 Jan 10		0,	ES & SESSIONAL RATES	HEALTH & SOCIAL CARE PROFESSIONALS GRADES ALLOWANCES & SESSIONAL RATES	I

†The inappropriate use of sessional rates is currently being reviewed and these rates may not be used in respect of any new employee. Further instruction in relation to employees currently on sessional rates will issue separately.

### 10.97 110.97 189.87 1,062 2,123 2,768	HEALTH & SOCIAL CARE DEOFESSIONALS GRADES ALLOWANCES & SESSIONAL RATES	1 Sept 08	7 200
## 17.97 ## 17.97 ## 17.97 ## 17.97 ## 18.987 ## 1.062 ## 2.123 ## 2.	TEACH & SOCIAL CARE LIGHTERS GUADES AFFORMATIONS & SESSIONAL MAILS	2 5%	-8 0%
BASIC & SENIOR GRADES)* BASIC & SENIOR GRADES)* 1,062 1,062 2,123 2,1768 2,1768 2,	†SOCIAL WORKERS		200
BASIC & SENIOR GRADES)* Inew beneficiaries with effect from 1st February 2012 Prew beneficiaries with effect from 1st F	3-hour Session	110.97	102.09
new beneficiaries with effect from 1st February 2012 pher & only where such Diploma is relevant to their occupation. ng clinical placements* National Screening Service (Circular 2/2018)	ns (held at the same location on the	189.87	174.68
new beneficiaries with effect from 1st February 2012 2,768 2,123 2,768 2,768 960 480 480 A80 A80 A80 A80 A80 A80 A80 A80 A80 A			
new beneficiaries with effect from 1st February 2012 per beneficiaries with effect from 1st February	*Abolished for new beneficiaries with effect from 1st February 2012		
new beneficiaries with effect from 1st February 2012 2,768 2	Hons BSc .	1,062	977
new beneficiaries with effect from 1st February 2012 960 480 480 480 A80 her & only where such Diploma is relevant to their occupation. ng clinical placements* 250 valional Screening Service (Circular 2/2018) National Screening Service (Circular 2/2018) their principal source of income from sessional work. their principal source of income from sessional work. Holidays to a minimum payment of: 119.47	MSc	2,123	1,953
new beneficiaries with effect from 1st February 2012 960 480 480 A80 A80 A80 A80 A80 A80 A80 A80 A80 A	PhD	2,768	2,546
new beneficiaries with effect from 1st February 2012 960 480 480 A80 Other & only where such Diploma is relevant to their occupation. Ing clinical placements* 250 Vational Screening Service (Circular 2/2018) National Screening Service (Circular 2/2018) Their principal source of income from sessional work. Their principal source of income from sessional work. Holidays Holidays To a minimum payment of: 119,47	<u>s</u> .		
pher & only where such Diploma is relevant to their occupation. Ing clinical placements* Validonal Screening Service (Circular 2/2018) 250	FOR RADIOGRAPHERS*		
Ner & only where such Diploma is relevant to their occupation. Ing clinical placements* Vational Screening Service (Circular 2/2018) Owance for academic year is 3101.74 Euros their principal source of income from sessional work. Holidays Holidays To a minimum payment of: Holidays	Higher Diploma of the College of Radiography	960	883
Noter & only where such Diploma is relevant to their occupation. In clinical placements* In cl	Diploma in Ultrasound	480	442
ng clinical placements* 250 Vational Screening Service (Circular 2/2018) National Screening Service (Circular 2/2018) Their principal source of income from sessional work. Stheir principal source of income from sessional work. Holidays Holidays To a minimum payment of: 119.47	Diploma in Nuclear Medicine	480	442
National Screening Service (Circular 2/2018) National Screening Service (Circular 2/2018) Owance for academic year is 3101.74 Euros their principal source of income from sessional work. Holidays to a minimum payment of: 119.47	Only ONE Diploma Allowance is payable to any Radiographer & only where such Diploma is relev		
Vational Screening Service (Circular 2/2018) National Screening Ser	Co-ordination and Overseeing of Undergraduate Student Therapists during clinical placements*	250	230.00
d in Breastcheck, National Screening Service (Circular 2/2018) yed in Breastcheck, National Screening Service (Circular 2/2018) Intist ANNUAL Allowance for academic year is 3101.74 Euros do not derive their principal source of income from sessional work. on the same day on the same day undays and Public Holidays undays and Public Holidays nd pro-rata subject to a minimum payment of: 119.47	*Abolished for new beneficiaries with effect from 1st February 2012		
yed in Breastcheck, National Screening Service (Circular 2/2018) yed in Breastcheck, National Screening Service (Circular 2/2018) yed in Breastcheck, National Screening Service (Circular 2/2018) yed in Breastcheck, National Screening Service (Circular 2/2018) yed in Breastcheck, National Screening Service (Circular 2/2018) yed in Breastcheck, National Screening Service (Circular 2/2018) yed in Breastcheck, National Screening Service (Circular 2/2018) yed in Breastcheck, National Screening Service (Circular 2/2018) yed in Breastcheck, National Screening Service (Circular 2/2018) yed in Breastcheck, National Screening Service (Circular 2/2018) yed in Breastcheck, National Screening Service (Circular 2/2018) yed in Breastcheck, National Screening Service (Circular 2/2018) yed in Breastcheck, National Screening Service (Circular 2/2018) yed in Breastcheck, National Screening Service (Circular 2/2018) yed in Breastcheck, National Screening Service (Circular 2/2018) yed in Breastcheck, National Screening Service (Circular 2/2018) yed in Breastcheck, National Screening Service (Circular 2/2018) yed in Breastcheck, National Screening Service (Circular 2/2018) yed in Breastcheck, National Screening Service (Circular 2/2018) yed in Breastcheck, National Screening Service (Circular 2/2018) yed in Breastcheck, National Screening Service (Circular 2/2018) yed in Breastcheck, National Screening Service (Circular 2/2018) yed in Breastcheck, National Screening Service (Circular 2/2018) yed in Breastcheck, National Screening Service (Circular 2/2018) yed in Breastcheck, National Screening Service (Circular 2/2018) yed in Breastcheck, National Screening Service (Circular 2/2018) yed in Breastcheck, National Screening Service (Circular 2/2018) yed in Breastcheck, National Screening Service (Circular 2/2018) yed in Breastcheck, National Screening Service (Circular 2/2018) yed in Breastcheck, National Screening Service (Circular 2/2018) yed in Breastcheck, National Screening Service (Circular 2/2018)			
yed in Breastcheck, National Screening Service (Circular 2/2018) Intist ANNUAL Allowance for academic year is 3101.74 Euros do not derive their principal source of income from sessional work. 94.07 on the same day on the same day undays and Public Holidays undays and Public Holidays nd pro-rata subject to a minimum payment of: 119.47	Annual Allowance payable to Radiographers employed in Breastcheck, National Screening Service (Circular 2/2018)		4,350
entist ANNUAL Allowance for academic year is 3101.74 Euros do not derive their principal source of income from sessional work. 94.07 on the same day undays and Public Holidays nd pro-rata subject to a minimum payment of: 119.47	Quarterly Allowance payable to Radiographers employed in Breastcheck, National Screening Service (Circular 2/2018)		1,453
antist ANNUAL Allowance for academic year is 3101.74 Euros do not derive their principal source of income from sessional work. 94.07 on the same day on the same day undays and Public Holidays undays and Public Holidays 119.47	STUDENT MEDICAL SCIENTISTS CO-ORDINATOR		
s for employees who do not derive their principal source of income from sessional work. ICAL SESSIONAL RATES 94.07 sions held at the same location on the same day 75 76 77 78 79 79 79 70 71 71 71 71 71 71 71 71 71	Student Training Co-ordinator Senior Medical Scientist ANNUAL Allowance for academic year is 3101.74 Euros		
sions held at the same location on the same day 7. Treatments on Saturdays, Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of: 94.07 160.93 160.93	do not derive their	3	
sions held at the same location on the same day 160.93 201 202 203 204.07 160.93 205 207 208 208 209 209 209 209 209 209			
sions held at the same location on the same day 7. Treatments on Saturdays, Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of: 119.47	Per 3 hour session	94.07	86.54
on Treatments on Saturdays, Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of: 119.47	For 2 three hourly sessions held at the same location on the same day	160.93	148.06
imum payment of: 119.47	PHYSIOTHERAPISTS		
- Per 3 hour session and pro-rata subject to a minimum payment of:	Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays		
	Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of:	119.47	109.91

	1 S	ept 08	1 Jan 10	
PSYCHOLOGISTS	2	2.5%	-8.0%	
Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social worker) engaged by the	the health			
area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;		169.98	156.38	
Employed on a sessional basis but not specifically appointed to an assessment team				
per 3-hour session	14	2.70	131.28	
for 2 3-hour sessions held at the same location on same day	24	244.25	224.71	
Allowance for Advanced Paramedics as per HSE Circular 11/2009	, Q	9,700	8,924	

	1 Sept 08	1 Jan 10	
PSYCHOLOGISTS	2.5%	-8.0%	
& Social worker) engaged by the	health		
Employed on a sessional basis but not specifically appointed to an assessment team	109.90	130.30	
per 3-hour session for 2 3-hour sessions held at the same location on same day	142.70 244.25	131.28 224 71	
Allowance for Advanced Paramedics as per HSE Circular 11/2009	9,700	8,924	
†The inappropriate use of sessional rates is currently being reviewed and these rates may not be used in respect of will issue separately.	any new employee. Further in	Further instruction in relation to employees currently on sessional rates	rently on sessional rates
SUPPORT SERVICES GRADES ALLOWANCES	S		
Cardiac Allowance* *Abolished for new beneficiaries with effect from 1st February 2012	17.78	16.35	
Travel Allowance for Non-Nursing Personnel (Acute Hospitals Dublin ONLY - 5/7 roster)*	30.86	28.39	
Abolished for new beneficiaries with effect from 1st February 2012			
Saturday Premium (Effective Date 1/1/09) 11.27 Euros Saturday Premium (Effective Date 1/1/10) 10.37 Euros			
<u>.</u>			
31/12/13			
CLERICAL ADMIN MANAGEMENT GRADE	S ALLOWANCES	NCES	
On call/standby allowance for "after hours" cover	119.85	110.26	
provided by computer staff on computer technology			
Industrial Relations Officer (Health Areas only) **not for use for any new incumbents post formation of the HSE**	9,230	8,492	
Matron and Assistant Matron Welfare Homes - Excluding HSE Eastern Regional Area - Matrons with full time commitment to after hours work	4,133	3,803	
Saturday Premium			
Effective Date 1/1/09 16.10 EUROS			

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REDICAL & DENTAL SHADES RETRIES FIRE	EMBOLDENED POINT'S REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)	AYABLE AFTER	3 YEA	RS ON MAX,	2ND AFTER	3 MORE, A	ND 3RD AFT	ER 3 MORE									
RREES PRE Outreent scale as 100312 5 79,573 82,878 86,187 91,129 96,073 LSIs PReplaced with 1009108 25% 86,637 89,309 92,985 98,477 103,970 LSIs 1009108 25% 86,637 89,309 92,985 98,477 103,970 LSIs 1009108 25% 86,637 89,309 92,985 98,477 103,970 LSIs 1009108 25% 36,833 35,238 35,432 35,645 35,945 35,950 36,051 36,153 36,271 100,000 25% 26,961 30,087 30,251 30,343 30,439 30,533 30,624 30,721 100,000 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 100,000 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 100,000 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 100,000 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 100,000 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 100,000 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 100,000 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 100,000 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 100,000 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 100,000 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 10,0000 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 10,0000 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 10,0000 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 10,0000 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 10,0000 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 10,0000 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 10,0000 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 10,0000 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 10,0000 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 10,0000 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 10,0000 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 10,0000 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 10,0000 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 10,0000 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 10,0000 25% 29,	MEDICAL & DENTAL GRADES																
Replaced with current scale at 100/12 5 79,573 82,878 86,187 91,129 96,073 LSis 100/12 5 79,573 82,878 86,187 91,129 96,073 LSis 100/12 5 85,673 89,309 92,985 98,477 100,970 LSis 100/10 25% 85,637 89,309 92,985 98,477 100,970 LSis 100/10 25% 34,838 35,238 35,238 35,238 35,432 35,645 35,945 35,950 36,051 36,153 100/10 25% 39,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 100/10 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 100/10 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 100/10 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 100/10 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 100/10 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 100/10 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 100/10 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 100/10 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 100/10 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 100/10 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 100/10 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 100/10 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 100/10 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 100/10 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 100/10 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 100/10 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 100/10 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 100/10 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 100/10 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 100/10 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 100/10 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 100/10 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 100/10 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 100/10 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 100/10 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624	PRINCIPAL DENTAL SURGEON (RETIREES PRE																
10908 25% 85,637 89,309 92,885 98,477 103,970 LSis	(Grade made obsolete via restructuring. Replaced with two Principal Dental Surgeon grades in current scale as ner DoH letter of 5/5/2000 to the HSE	200	n	70 573	878 68	96 197	120	06 073	<u>6</u>								
109/12 12 34,838 35,238 35,432 35,645 35,944 36,051 36,153 36,244 37,724 37,944 36,054 38,163 38,274 37,724 37,944 36,054 38,163 38,274 37,724 37,944 37,944 38,054 38,163 38,274 37,724 37,944 38,054 38,163 38,274 37,724 37,944 38,054 38,163 38,274 37,724 37,944 38,054 38,163 38,274 37,724 37,944 37,724 37,944 38,054 38,163 38,274 37,724 37,944 37,724 37,944 38,054 38,163 38,274 37,724 37,944 38,054 38,163 38,274 37,724 37,944 38,054 38,163 38,274 37,724 37,944 38,054 38,163 38,274 37,724 37,944 38,054 38,163 38,274 37,724 37,944 38,054 39,077 29,167 39,074 39,077 29,167 39,074 39,077 29,167 39,074 39,077 29,167 39,074 39,077 39,167 39,074 39,077 39,167 39,07		1/09/08 2.5%		85,637	89,309	92,985	98,477	103,970 L	SIS								
103/12 12 34,838 35,238 35,435 35,945 36,951 36,153 36,154 36,172 36,173	SUPPORT SERVICES GRADES ** SCALES	S IN THIS SEC	Š	APPLICA	BLE TO F	RETIREES	PRE 17/1	0/03 ONL	Y (CRAF	TWORKE			CHMAR	(ING AGR	ÉEMENT	2003) **	
This	CRAFTSMEN (PAYPATH)	1/03/12	12	34,838	35,238	35,432	35,645	35,845	35,950	36,051		36,258	36,422	36,548	36,855		
THY 100/12 13 28,422 28,581 28,732 28,817 28,905 29,077 29,167 29,257 29,351 29,443 29,542 24,141 109/08 25% 29,918 30,027 30,221 30,818 30,033 30,624 30,721 30,818 30,920 31,019 31,127 31,000 25% 29,918 30,087 30,251 30,243 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 31,000 25% 29,918 30,087 30,251 30,243 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 31,000 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 31,000 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 31,000 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 30,000 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 30,000 25% 29,918 30,087 30,251 30,243 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 30,000 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 30,000 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 30,000 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 30,000 25% 29,443 29,542 20,443 29,542 20,443 29,542 20,443 29,542 20,443				36,852	37,284	37,494	37,724	37,941	38,054	38,163	38,274				39,032		
	1	1/03/12	13	28,422	28,581	28,732	28,817	28,906	28,993	29,077	29,167		29,351			29,634	
ΑΠΗ) 10312 28,422 28,581 28,732 28,817 28,906 28,903 29,077 29,167 29,257 29,351 29,443 29,443 Η) 1,09/08 2.5% 29,918 30,087 30,251 30,433 30,633 30,624 30,721 30,818 30,920 31,019 31,127 H) 1,09/08 2.5% 29,918 30,087 30,251 30,433 30,624 30,721 30,818 30,920 31,019 31,127 H) 1,09/08 2.5% 29,918 30,087 30,251 30,433 30,433 30,624 30,721 30,818 30,920 31,019 31,127 (PAYPATH) 1,09/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 (PAYPATH) 1,03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 2				29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226	
H) H) H) H) H) H) H) H)		1/03/12	13	28,422	28,581	28,732	28,817	28,906	28,993	29,077	29,167	29,257		1	29,542	29,634	
Hy Ho3/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 29,077 20,077				29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818				31,226	
(PAYPATH) 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 (N) (PAYPATH) 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 (N) (PAYPATH) 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 (N) (PAYPATH) 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 (N) (PAYPATH) 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 (N) (PAYPATH) 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 (N) (PAYPATH) 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 (N) (PAYPATH) 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 (N) (PAYPATH) 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 (N) (PAYPATH) 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 (N) (PAYPATH) 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 (N) (PAYPATH) 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 (N) (PAYPATH) 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 (N) (PAYPATH) 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 (N) (PAYPATH) 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 (N) (PAYPATH) 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 (N) (PAYPATH) 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 (N) (PAYPATH) 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 (N) (PAYPATH) 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257	CLEANERS (NON-DUBLIN) (PAYPATH)	1/03/12	13	28,422	28,581	28,732	28,817	28,906	28,993	29,077						29,634	
(РАМРАТН) 103/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 IN) (РАМРАТН) 1/09/08 2.5% 29,918 30,087 30,251 30,343 30,533 30,624 30,721 30,818 30,920 31,019 31,127 IN) (РАМРАТН) 1/09/08 2.5% 29,918 30,087 30,251 30,343 30,533 30,624 30,721 30,818 30,920 31,019 31,127 IN) (РАМРАТН) 1/09/08 2.5% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 N/ (РАМРАТН) 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 N/ (РАМРАТН) 1/03/12 13 28,422 28,581 28,732 28,817 <td></td> <td></td> <td></td> <td>29,918</td> <td>30,087</td> <td>30,251</td> <td>30,343</td> <td></td> <td>30,533</td> <td>30,624</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>31,226</td> <td></td>				29,918	30,087	30,251	30,343		30,533	30,624						31,226	
NO PAYPATH 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 29,541 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 29,141 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 29,411 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 29,411 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 29,541 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 29,541 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 29,541 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 29,541 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 29,541 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 29,541 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 29,541 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 29,541 29,541 29,542 29,541 29,542 29,541 29,542 29,541 29,541 29,542 29,541 29,5	PORTERS / DRIVERS (NON-DUBLIN) (PAYPATH)	1/03/12	13	28,422	28,581	28,732	28,817	28,906	28,993	29,077	29,167	29,257			29,542	29,634	
No (Paypath) 103/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 29,541 109/08 25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 31,019 31		1/09/08 2.5%		29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818				31,226	
No Pay Path 1/09/08 2.5% 29.918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 No Pay Path 1/03/12 13 28.422 28.581 28,732 28.817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 Pay Path 1/03/12 13 28.422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 No Pay Path 1/03/12 13 28.422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 No Pay Path 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 No Pay Path 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 No Pay Path 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 No Pay Path 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 No Pay Path 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 No Pay Path 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 No Pay Path 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 No Pay Path 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 No Pay Path 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 No Path 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 Path 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 2	BUILDERS LABOURERS (NON-DUBLIN) (PAYPATH)	1/03/12	13	28,422	28,581	28,732	28,817	28,906	28,993	29,077	29,167				29,542	29,634	
N) (PAYPATH) 103/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 PATH) 1/09/08 2.5% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 PATH) 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 PATH) 1/09/08 2.5% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 1/(PAYPATH) 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 1/(PAYPATH) 1/03/12 13 28,422 28,581 28,732 <td></td> <td></td> <td></td> <td>29,918</td> <td>30,087</td> <td>30,251</td> <td>30,343</td> <td>30,439</td> <td>30,533</td> <td>30,624</td> <td></td> <td>30,818</td> <td></td> <td></td> <td>31,127</td> <td>31,226</td> <td></td>				29,918	30,087	30,251	30,343	30,439	30,533	30,624		30,818			31,127	31,226	
1/09/08 2.5% 29.918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 PATH) 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 1/09/08 2.5% 29.918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 1/09/08 2.5% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 1/09/08 2.5% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 1/09/08 2.5% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 1/09/08 2.5% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 1/09/08 2.5% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 1/09/08 2.5% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 1/09/08 2.5% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 1/09/08 2.5% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 1/09/08 2.5% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 1/09/08 2.5% 29,18 30,087 30,251 30,343 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 1/09/08 2.5% 29,18 30,087 30,251 30,343 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 1/09/08 2.5% 29,18 30,087 30,251 30,343 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 1/09/08 2.5% 29,18 30,087 30,251 30,343 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 1/09/08	GENERAL LABOURERS (NON-DUBLIN) (PAYPATH)	1/03/12	13	28,422	28,581	28,732	28,817	28,906	28,993	29,077		29,257	29,351	29,443		29,634	
PATH) 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 1/(PAYPATH) 1/09/08 2.5% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 1/(PAYPATH) 1/09/08 2.5% 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 YAYPATH) 1/09/08 2.5% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 YAYPATH) 1/09/08 2.5% 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 YAYPATH) 1/09/08 2.5% 29,918 30,087 30,25				29,918	30,087	30,251	30,343	30,439	30,533	30,624						31,226	
фратратні 1/09/08 2.5% 29.918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 ф) (РАУРАТН) 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 АУРАТН) 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 АУРАТН) 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 АУРАТН) 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 1/03/12 13 28,422 28,581 28,732 28,817	GROUNDSMEN (NON-DUBLIN) (PAYPATH)	1/03/12	13	28,422	28,581	28,732	28,817	28,906	28,993	29,077	29,167					29,634	
(рахгратн) 100/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,432 29,542 (а) Гратратн) 1/09/08 2.5% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 (а) Кратратн) 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 (а) Кратратн) 1/09/08 2.5% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 (а) Кратратн 1/09/08 2.5% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 (а) Кратратн 1/09/08 2.5% 28,581 28,732				29,918	30,087	30,251	30,343	30,439	30,533		30,721					31,226	
NAMPATHH) 1/09/08 2.5% 29,918 30,027 30,251 30,439 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 NAYPATHH) 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 1/09/08 2.5% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 1/09/18 2.5% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 1/09/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 1/09/08 2.5% 29,918 30,827 30,251 30,439 30,533 30,624 30,721	GARDEN LABOURERS (NON-DUBLIN) (PAYPATH)	1/03/12	13	28,422	28,581	28,732	28,817	28,906	28,993	29,077	29,167		29,351			29,634	
VAYPATH) 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 1/09/08 2.5% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 1/09/08 2.5% 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 1/09/08 2.5% 29,918 30,027 30,251 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 7PATH) 1/09/08 2.5% 29,581 28,732 28,817 28,906 28,993 29,077 29,167				29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920			31,226	
PATH) 1/09/08 2.5% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 1/09/08 2.5% 29,918 30,087 30,251 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 PATH) 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 30,624 30,721 30,818 30,920 31,019 31,127 PATH) 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 2	FARM LABOURERS (NON-DUBLIN) (PAYPATH)	1/03/12	13	28,422	28,581	28,732	28,817	28,906	28,993	29,077		29,257	29,351	29,443	29,542	29,634	
PATH) 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 1/09/08 2.5% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 PATH) 1/03/12 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 1/09/08 2.5% 13 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 1/09/08 2.5% 13 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 1/09/08 2.5% 29,918 30,027 30,343 30,439 30,533 30,624 30,721 30,818 30,9				29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721		30,920		31,127	31,226	
1/09/08 2.5% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127 1/09/08 2.5% 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 30,721 30,818 30,920 31,019 31,127	DRIVERS (NON-DUBLIN) (PAYPATH)	1/03/12	13	28,422	28,581	28,732	28,817	28,906	28,993	29,077		29,257	29,351		29,542	29,634	
1/09/102 13 28,422 28,581 28,732 28,817 28,906 28,993 29,077 29,167 29,257 29,351 29,443 29,542 1/09/08 2.5% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127				29,918	30,087	30,251	30,343	30,439	30,533	30,624		30,818	30,920			31,226	
25% 29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721 30,818 30,920 31,019 31,127	GATE KEEPERS (NON-DUBLIN) (PAYPATH)	1/03/12	13	28,422	28,581	28,732	28,817	28,906	28,993	29,077	29,167	29,257	29,351		29,542	29,634	
				29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019		31,226	

			Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro Euro	ro Euro	o Euro	Euro	Euro
	Effective From	Pts	_		1			6							13 14	15	16	17	18
CARETAKERS (NON-DUBLIN) (PAYPATH)	1/03/12	13	28,422	28,581	28,732	28,817	28,906	28,993	29,077	29,167	29,257	29,351	29,443	29,542	29,634	+			
STORES PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/03/12	3													29,634				
	1/09/08 2.5%														31,226				
LAUNDRY WORKERS (NON-DUBLIN) (PAYPATH)	1/03/12	13	28,422	28,581		28,817				29,167	29,257	29,351	29,443	29,542	29,634				
	1/09/08 2.5%														31,226				
SEAMSTRESS (NON-DUBLIN) (PAYPATH)		13								29,483					29,951				
	1/09/08 2.5%	\exists								31,062					31,569				
HAIRDRESSERS (NON-DUBLIN) (PAYPATH)		13	28,735					29,309		29,483	29,574				29,951				
	1/09/08 2.5%		30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161				31,569				
BEAUTICIANS (NON-DUBLIN) (PAYPATH)	1/03/12	13					29,220				29,574				29,951				
	1/09/08 2.5%														31,569				
BARBERS (NON-DUBLIN)(PAYPATH)	1/03/12	13			29,048	29,135	29,220	29,309	29,394		29,574				29,951				
	1/09/08 2.5%														31,569				
MINI BUS DRIVERS (NON-DUBLIN) (PAYPATH)	1/03/12	13	28,817	28,975	29,129	29,214	29,303	29,388	29,475	29,563	29,652		29,846	29,942	30,038				
	1/09/08 2.5%		30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455		31,663				
TRACTOR DRIVERS (NON-DUBLIN) (PAYPATH)	1/03/12	13	28,817	28,975	29,129	29,214	29,303	29,388	29,475	29,563	29,652	29,750	29,846		30,038				
	1/09/08 2.5%		30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663				
VAN DRIVERS (NON-DUBLIN) (PAYPATH)		13													30,038				
	1/09/08 2.5%	+							\top	\top					31,063	+			
MONICON ALTENDANIC (NON-DOBEN)	1/03/12	ū	30,800	30 604	30 765	30 850	30 952	31 049	31 140	31 237	31 336	31 425	31 541	31 648	31 752	+			
LABORATORY ATTENDANTS (NON-DUBLIN)		13													30,120				
	1/09/08 2.5%			30,604				31,049	31,140	31,237	1 1	31,425	31,541		31,752				
THEATRE PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/03/12	3	28.900	29.058	29.208	29.295	29.380	29.470	29.554	29.644	29.736	29.818	29.925	30.024	30.120				
	1/09/08 2.5%														31,752				
DARK ROOM PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/03/12	13	28,900	29,058	29,208	29,295	29,380	29,470	29,554	29,644	29,736	29,818	29,925	30,024	30,120				
	1/09/08 2.5%		30,432						31,140	31,237					31,752				
GARDENER (NON-DUBLIN) (PAYPATH)	1/03/12	13													30,454				
	1/09/08 2.5%		30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113				
STOREMAN (NON-DUBLIN) (PAYPATH)	1/03/12	13	29,223	29,383	29,534	29,623	29,707	29,798	29,882	29,974	30,067	30,163	30,274	30,360	30,454				
	1/09/08 2.5%		30,782												32,113				
BOILERMAN / GROUNDSMAN (NON-DUBLIN)	1/03/12	13	29,223	29,383	29,534	29,623	29,707	29,798	29,882	29,974	30,067	30,163	30,274	30,360	30,454				
	1/09/08 2.5%		30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113				
DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/03/12	1 3	29.402	29.574	29.736	29.829	29.922	30.017	30.139	30.215	30.310	30.419	30.525	30.634	30.741				
	1/09/08 2.5%		30,975	161					31,772	854					32,423				
DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON-		3	20 400	20 674	20 736	30 830	20 022	20 0 1 7	30 130	30 215	30 310				30 744				
	1/09/08 2.5%				336										32,423				
HEAD PORTERS SUPERVISING 10 OR LESS (NON- DUBLIN) (PAYPATH)	1/03/12	3	29,402	29,574	29,736	29,829	29,922	30,017	30,139	30,215	30,310	30,419	30,525		30,741				
	1/09/08 2.5%	_	30 975	31.161	31 336		31 537	31 640	31.772	31 854					32.423				

			Euro Euro	Euro	Euro	Euro														
Grade Description	Effective From	Pts	_	2	ω	4	Сī	6	7	8	9	10	11	12	13	14	15	16	17	18
DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (PAYPATH)	1/03/12	13	29,402	29,574	29,736	29,829	29,922	30,017	30,139	30,215	30,310	30,419	30,525	30,634	30,741					
	1/09/08 2.5%		30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423					
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/03/12	13	29.402	29.574	29.736	29.829	29.922	30.017	30.139	30.215	30.310	30.419	30.525	30.634	30.741					
	1/09/08 2.5%	i	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423					
DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/03/12	ವೆ	30,067	30.250	30.425	30.529	30.634	30.735	30.837	30.949	31.049	31,164	31.275	31.393	31.507					
	1/09/08 2.5%	- ;	31,694	31.892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251					
STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN)		13	30 067	30 250	30 425	30 529	30 634	30 735	30 837	30 949	31 049	31 164	31 275	31 303	31 507					
,	1/09/08 2.5%		31.694	31.892	32.082	32 194	32.308	32.416	32.527	32 647	32.756	32.880	33.000	33.127	33.251				+	
HEAD PORTER SUPERVISING 11-20 STAFF (NON-DUBLIN) (PAYPATH)	- 1	3	30,067	30,250	30,425	30,529	30,634	30,735	30,837	30,949	31,049	31,164	31,275	31,393	31,507					
	1/09/08 2.5%		31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251					
DINING ROOM SUPERVISORS SUPERVISING 15-29 STAFF (NON-DUBLIN) (PAYPATH)	1/03/12	13	30,067	30,250	30,425	30,529	30,634	30,735	30,837	30,949	31,049	31,164	31,275	31,393	31,507					
	1/09/08 2.5%		31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251					
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/03/12	3	30,067	30,250	30,425	30,529	30,634	30,735	30,837	30,949	31,049	31,164	31,275	31,393	31,507					
	1/09/08 2.5%		31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251					
LINEN ROOM SUPERVISOR (NON-DUBLIN) (PAYPATH)	1/03/12	13	30,067	30,250	30,425	30,529	30,634	30,735	30,837	30,949	31,049	31,164	31,275	31,393	31,507					
	1/09/08 2.5%		31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251					
DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/03/12	13	31,080	31,286	31,478	31,587	31,699	31,811	31,918	32,034	32,192	32,265	32,388	32,513	32,630					
	1/09/08 2.5%		32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465					
DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/03/12	13	31,080	31,286	31,478	31,587	31,699	31,811	31,918	32,034	32,192	32,265	32,388	32,513	32,630					
	1/09/08 2.5%		32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465					
HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/03/12	13	31,080	31,286	31,478	31,587	31,699	31,811	31,918	32,034	32,192	32,265	32,388	32,513	32,630					
	1/09/08 2.5%		32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465					
DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/03/12	13	31,080	31,286	31,478	31,587	31,699	31,811	31,918	32,034	32,192	32,265	32,388	32,513	32,630					
	1/09/08 2.5%		32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465					
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM (NON-DUBLIN) (PAYPATH)	1/03/12	13	31,080	31,286	31,478	31,587	31,699	31,811	31,918	32,034	32,192	32,265	32,388	32,513	32,630					
	1/09/08 2.5%		32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465					
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/03/12	13	31,080	31,286	31,478	31,587	31,699	31,811	31,918	32,034	32,192	32,265	32,388	32,513	32,630					
	1/09/08 2.5%		32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465					
PORTERS (DUBLIN) (PAYPATH)		8	27,831	28,088	28,353	28,608	28,865	29,118	29,374	29,626										
	1/09/08 2.5%		29,296	29,566	29,845	30,117	30,394	30,668	30,945	31,217										
BOILERMEN (DUBLIN)(PAYPATH)	1/03/12	8	28,109	28,362	28,729	28,867	29,112	29,368	29,613	29,862										
	1/09/08 2.5%	H	29,588	29,855	30,248	30,397	30,662	30,938	31,204	31,472										
DOMESTICS (DUBLIN)(PAYPATH)	1/03/12	8	26,715	26,968	27,221	27,469	27,728	27,986	28,246	28,503										
A 171 171 171 171 171 171 171 171 171 17	1/09/08 2.5%		28,121	28,387	28,654	28,915	29,187	29,459	29,733	30,003			3							
NURSES AIDE (DUBLIN)(PAYPAIH)	1/03/12	13	28,348	28,564	28,654	28,729	28,813	28,906	28,990	29,077	29,167	29,246	29,365	29,490	29,608					

1 12 13 14 15 16 17	1000/08 25% 29 840 30 069 30 167 30 247 30 338 30 439 30 530 30 624 30 721 30 807 30
12 13 14 15 16 17 15 31,071 31,198	30,807 30,93
14 15 16 17	5 31,071 31,198
3 17	
18	

Grade Description	Effective From Pts	Pts	_	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
CSSD OPERATIVES	1/03/12	7	25,637	26,642 27,640	27,640	28,642	29,618	28,642 29,618 30,592 31,570	31,570											
	1/09/08 2.5%		26,987	28,044	29,095	30,153	31,209	32,261	33,319											
MEDICAL LABORATORY AIDES (DUBLIN)	1/03/12	7	25,637		27,640	28,642		-	31,570											
	1/09/08 2.5%		26,987	28,044	29,095	30,153	31,209	32,261	33,319											
FAMILY SUPPORT WORKERS (PAYPATH)	1/03/12	13	31,080	31,286	31,478	31,587	31,699	31,811	31,918	32,034	32,192	32,265	32,388	32,513	32,630					
	1/09/08 2.5%		32,789		33,220	33,337	33,459	33,579	33,695		33,992	34,071	34,203	34,338	34,465					
HOME HELPS (PAYPATH)	1/03/12	13	28,422	28,581	28,732		28,906	28,993	29,077	29,167	29,257	29,351	29,443	29,257 29,351 29,443 29,542 29,634	29,634					
	1/09/08 2.5%		29,918	30,087	30,251	30,343	30,439	30,533	29,918 30,087 30,251 30,343 30,439 30,533 30,624 30,721		30,818	30,920	31,019	31,127	31,226					

Euro

			Turo	Euro	Euro	2	2	9	9		-	9	9	2	-		-			
Grade Description	Effective From	Pts	_	2	ω	4	5	6	7	8	9	10	1	12	13	14	15	16	17 1	8
CLERICAL, ADMINISTRATION & RELATED GRADES	DES Satering Of			des of Oats		7 Annin	D D D D D D D D D D D D D D D D D D D	istant/Crad	a IV restru	t red to fo				D P P P P P P P P P P P P P P P P P P P		roop roop			report of the control	0
20th April 1999 w.e.f 1/1/2001)	CW Carcing C				00	7.000			0 0 0	00000		01110	Caroling Circle	1,000	od vid dgio	Cilicin logo	dilig odici	Tool and the agreement ogainm growing management groups	Si di	3
CATERING OFFICER, ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/03/12	7	17	32,378	33,891	35,354	37,329	38,572	39,812 LSIs	SIS										
	1/09/08 2.5%							40,889	42,229 LSIs	SIS								-		
CATERING OFFICER, SENIOR ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)		7						40.052	41.348 LSIs	SIs										
	1/09/08 2.5%							42,489	43,890 LSIs	SIS								-		
CATERING OFFICER, GRADE IV (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/03/12	œ			35,354			40,209	41,547	891 L	SIS									
	1/09/08 2.5%						41,096		44,105	45,558 L	-SIs									
CATERING OFFICER, GRADE III (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/03/12	10	28,331	30,347		33,891	35,354	37,329	38,764		41,547	42,891 LSIs	Sis							
	1/09/08 2.5%	Н	29,822	31,996		35,828	37,410	39,545	41,096		44,105	45,558 LSIs	Sis			H	H		H	
CLERICAL ADMIN MANAGEMENT GRADES																				
REGIONAL CHIEF OFFICER (HSE EASTERN REGIONAL AREA)(FOR PENSION PURPOSES ONLY) 1/03/12	1/03/12	_	162,225																	
	1/09/08 2.5%		184,347																	
CHIEF OFFICER (HSE SOUTHERN AREA, WESTERN AREA, SOUTH EASTERN AREA)(FOR PENSION PURPOSES ONLY)	1/03/12	_	150,105																	
	1/09/08 2.5%		163,158																	
AREA CHIEF OFFICER (HSE EASTERN REGIONAL AREA)(FOR PENSION PURPOSES ONLY)	1/03/12	_	150,105																	
	1/09/08 2.5%		163,158																	
WESTERN AREA, NORTH EASTERN AREA, NORTH WESTERN AREA) (FOR PENSION PURPOSES ONLY)	1/03/12	_	138,407																	
	1/09/08 2.5%		150,442																	
PROGRAMME MANAGERS (HSE EASTERN REGIONAL AREA)	1/03/12	1	138,407																	
	1/09/08 2.5%		150,442																	
PROGRAMME MANAGERS (HSE NON-EASTERN REGIONAL AREA) (HSE HEALTH AREAS)	1/03/12	6	88,317	92,131	95,945	99,757 1	103,573 1	107,387												
	1/09/08 2.5%		95,352	99,590 1	103,828 1	108,064 1	112,303 1	116,541												
NATIONAL DIRECTOR OF SHARED SERVICES (HSE)	1/03/12	_	138,407																	
	1/09/08 2.5%		150,442																	
DIRECTOR OF SHARED SERVICES (HSE EASTERN REGIONAL AREA)	1/03/12	_	128,580																	
	1/09/08 2.5%		139,761																	
FUNCTIONAL OFFICERS (FORMERLY EHB)	1/03/12	5	84,528	88,246	91,281	94,327	97,366													
	1/09/08 2.5%		91,143	95,274	98,645 1	102,030 1	105,407													
GENERAL ADMINISTRATOR (FORMERLY EHB)	1/03/12	6	69,754		74,415			82,701												
	1/09/08 2.5%		74,727	77,328	79,906	83,841	86,487	89,112												
SENIOR ADMINISTRATIVE OFFICER (FORMERLY EHB)	1/03/12	ω	66,809	68,885	70,998	73,108	75,196	76,323	78,572	80,829 L	.SIS									
	1/09/08 2.5%		71,454				80,774	82,026	84.524	87 032 1	SIS									

	irade Description	
	Effective From Pts	
	1	Euro
	2	Euro
	3	Euro
	4	Euro
	5	Euro
	6	Euro
	7	Euro
	8	Euro
	9	Euro
	10	Euro
	11	Euro
	12	Euro
	13	Euro
	14	Euro
	15	Euro
	16	Euro
	17	Euro
	18	Euro

GRADE III (CLERICAL) 1/09/08	1/(GRADE II (CLERICAL) 1/0		GRADE I (CLERICAL) 1/0	1/0	SUPPLIES OFFICER GRADE A 1/0	1/0	SUPPLIES OFFICER GRADE B 1/0		SUPPLIES OFFICER GRADE C 1/0	1/0	SUPPLIES OFFICER GRADE D 1/0	*This scale applies to Telephonists formerly linked to Bord Telecom 1/C		*This scale applies to Telephonists formerly linked to Bord Telecom 1/C	TELEPHONISTS* 1/0	1/0	DENTAL SURGERY ASSISTANT 1/0	1/6	SUPERINTENDENT COMMUNITY WELFARE OFFICER 1/09/08		COMMUNITY WELFARE OFFICER 1/0		CHEF I (FORMERLY COOK GRADE I)		CHEF II (FORMERLY COOK GRADE II) 1/0		TRAINEE COOK 1/0		CATERING OFFICER, GRADE I		CATERING OFFICER, GRADE II		CATERING OFFICER, GRADE III 1/0		CATERING OFFICER, GRADE IV 1/0		CATERING OFFICER, SENIOR ASSISTANT 1/0	1/0	CATERING OFFICER, ASSISTANT 1/C	CLERICAL, ADMINISTRATION & RELATED GRADES NOTIONAL SCALES (tor pensioners who retired prior to the comme
1/09/08 2.5%	1/03/08 2.5%	1/09/08 2.5%	1/03/08 2.5%	1/09/08 2.5%	1/03/08 2.5%	1/09/08 2.5%	1/03/08 2.5%	1/09/08 2.5%		1/09/08 2.5%	1/03/08 2.5%	1/09/08 2.5%	1/03/08 2.5%	1/09/08 2.5%	1/03/08 2.5%	1/09/08 2.5%	1/03/08 2.5%	1/09/08 2.5%			1/03/08 2.5%	1/09/08 2.5%					1/03/08 2.5%		1/03/08 2.5%	1/09/08 2.5%	3/08 3 5%	1/09/08 2.5%				1/09/08 2.5%			1/03/08 2.5%	1/09/08 2.5%	ED GRA
14		=======================================		4		5		СЛ		6		9		_		10		14		6		17		∞		13		ω	4	υn	-	טו		4		σı		5		5	DES N
22,747	20,649	21,165	20,649	21,165	47,009	48,184	42,070	43,122	33,718	34,561	28,654	29,371	38,425	39,385	22,386	22,945	22,371	22,930	64,136	65,740	24,030	24,631	24,629	25,245	22,213	22,768	17,088	17,515	47,009	48.184	42 070	43.122	40.523	41,536	33,718	34,561	33,718	34,561	31,553	32,342	OTIONA
23,875	21,395		21,395				43,436	44,522	35,325	36,208	29,633	30,374			23,307	23,890			l																				33,718	34,561	L SCAL
25,004	22,032						44,813	45,933	36,892	37,815	30,616	31,382			24,236	24,842	23,998		68,906															\neg					35,325	36,208	ES (for p
26,132							46,217			39,967	31,599	32,389			25,158		3 25,162	25,791								3 24,665	0,									39,967			36,892	37,815	ensione
27,264		24,716				54,474	47,589	48,779		41,536	32,575	33,389			26,083		26,258	26,915								25,294						48.779							38,992	39,967	rs who r
28,388		25,546							42,070	43,122	33,556	34,395			27,014	27,689										25,924												-			etired pr
29,516	25,919	26,567									34,537	35,401			27,937		28,226	28,932								26,554															ior to th
30,638		27,623									35,517	36,404			28,857		29,350	30,084								27,182															e comme
31,767											36,496	37,408			29,788	30,533	30,345	31,103				40,683				27,811															ncemen
32,899															31,780	32,575	31,076	31,853				42,560				28,441															t of the F
34,021	29,650	30,391															32,292	33,099				44,454				29,073															ncement of the PCW Restructuring Deals)
35,151																	33,173	34,002				46,290				29,699															tructurir
36,279																	34,055	34,906				48,140				30,325															g Deals)
37,408	\neg																35,226	36,107				50,042																			
																						51,863																			
																						3 53,722 55,524																			

			Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro
Grade Description	Effective From Pts	Pts	1	2	s	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
GRADE IV (CLERICAL)	1/09/08 2.5%	11	24,632 26,292 28,212 30,145 32,342 34,561	26,292	28,212	30,145	32,342	34,561	36,208 37,815	37,815	39,967	39,967 41,536 43,122	43,122							
	1/03/08 2.5%		24,031	25,651	27,524	29,410	31,553	33,718	35,325	36,892	38,992	40,523	42,070							
GRADE V (CLERICAL)	1/09/08 2.5%	5	43,122	44,382	45,828	47,444	48,779													
	1/03/08 2.5%		42,070	43,300	44,710	46,287	47,589													
GRADE VI (CLERICAL)	1/09/08 2.5%	σı	48,184	49,318	50,951	53,514	55,146													
	1/03/08 2.5%		47,009	47,009 48,115	49,708	49,708 52,209 53,80°	53,801													
GRADE VII (CLERICAL)	1/09/08 2.5%	9	50,477	51,753	53,247	54,743	56,250	57,598	58,967	60,297	61,613									
	1/03/08 2.5%		49.246	50 490	51.949	53 407	54.878	56.193	49.246 50.490 51.949 53.407 54.878 56.193 57.529 58.826	58.826	60.110									