

SIPTU HEALTH DIVISION

NATIONAL STRIKE BALLOT

These are the simple facts behind SIPTU's decision to ask you to commit to Strike Action to win fair and equal treatment and justice in your workplace:

WINNING RIGHTS
WINNING JUSTICE
WINNING RESPECT

MEANS WE HAVE TO STEP FORWARD TOGETHER!

RESPECT

JOB EVALUATION:

For over 15 months, SIPTU Health representatives have done everything possible to have your Job Evaluation Scheme reinstated as **AGREED UNDER THE TERMS OF THE LANSDOWNE ROAD AGREEMENT**. Despite the HSE and Department of Health formally agreeing to reintroduce the scheme our members continue to be denied the right to have their job evaluated.

JUSTICE

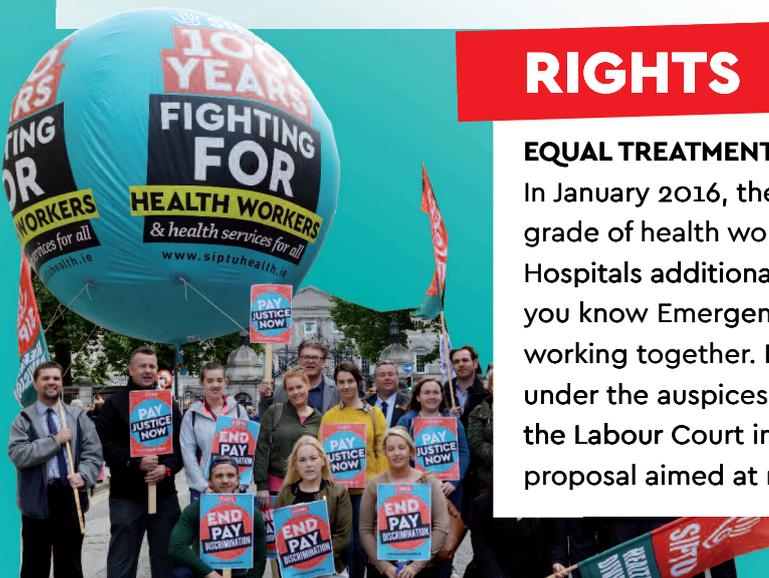
INCREMENTAL CREDIT - SUPPORT STAFF INTERNS:

Having secured permanent posts for Support Staff under the **LANSDOWNE ROAD AGREEMENT** the HSE has insisted on applying Point 1 of the Incremental scale while awarding full incremental credit to new staff and staff converting from Agency. This anomaly is an intolerable injustice which despite our committed efforts has not been corrected by the HSE. The position taken by the employer is a breach of the Agreement and could have been corrected through negotiation.

RIGHTS

EQUAL TREATMENT FOR ALL EMERGENCY DEPARTMENT WORKERS:

In January 2016, the HSE and Department of Health rewarded a single grade of health worker working in the Emergency Department of Acute Hospitals additional annual leave and education funding concessions. As you know Emergency Departments rely on a multi-disciplinary team working together. **Despite our commitment to negotiate with the HSE** under the auspices of the Workplace Relations Commission and although the Labour Court insisted on the parties returning to negotiations, no proposal aimed at resolving the dispute has been presented.



In order to achieve equality and respect for our members we present this claim for you to ballot on.

BALLOTING COMMENCES ON MONDAY JANUARY 23RD 2017.



Services Industrial Professional
& Technical Union

Membership Application Form

SIPTU, Finance & Administration Dept., Liberty Hall,
Eden Quay, Dublin 1, D01 E5Y3. Tel: 1890 747 881

Please complete the form using block letters, give full postal address where requested, sign and return to the above address
I wish to apply for membership of SIPTU and agree by its rules and to pay contributions as appropriate under the Rules of the Union

First name:

Surname:

Home Address:

Male Female Date of Birth: Nationality:

Telephone: Mobile Phone No.:

Preferred Mailing Address: Home Work E-mail:

Name of Company:

Your employment location:

Full/Part Time Employee _____ Hours p.w. _____ Member of Pension Fund? Yes No

Gross Weekly Pay Band (tick box) Over €500 p.w. €325 - €500 p.w. €200 - €325 p.w. €127 - €200 p.w. Under €127 p.w.

Occupation: _____ Payroll No./Clock No.: _____

If former member of SIPTU/Other union please state union: _____

Signature: _____

Please indicate if you would like to receive regular news updates from SIPTU via E-mail TXT message to your mobile none

PLEASE COMPLETE

AUTHORISATION FOR DEDUCTION OF UNION CONTRIBUTIONS FROM SALARY

First Name:

Last Name:

I authorise _____ to deduct from my wages each week the appropriate amount of Union contributions as set out in the Union Rule Book and to hand over such monies to SIPTU. The amount may be varied by changes in the Registered Rules from time to time. This authority shall be valid for this and subsequent periods of employment. The current applicable weekly contribution rate is _____

Signed: _____ Department: _____ Division/Sector: _____ Payroll/Clock No: _____

Union Number: _____ Date: _____

SIPTU complies with the principles of the Data Protection Acts 1988/2003 and aim to maintain consistently high levels of best practice of personal/or sensitive data.

Please be advised that SIPTU reserves the right to refuse to offer advice and representation on issues which originate prior to the application for membership.