



An Coimisiún um Chaidreamh san Áit Oibre
Workplace Relations Commission

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10-12-15

The specific issue of the following Chairman's Note attached to the Lansdowne Road Agreement 2015 was the subject of discussion between the relevant parties on 10th December 2015 in respect of the likely impact and benefits that could potentially be addressed as part of a retention programme for this cohort of staff.

Issue: Pay Rate for the 36 Week Placement and Incremental Credit

Parties : INMO, SIPTU, SIPTU Nursing, PNA & HSE

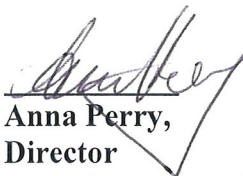
The Labour Relations Commission notes that the Dept. of Health and the HSE will consider the extent to which the issues of Pay during Fourth Year Placement and Incremental Credit, raised by INMO, SIPTU Nursing & PNA, have a bearing on Nurse/Midwifery recruitment and retention.

These matters will be the subject of direct engagement between these Nursing Unions and the Dept. of Health and HSE.

This process to be completed within a three-month time-frame.

It has been agreed that Sean McHugh will facilitate discussions in relation to the above and this process will commence without delay with the overall expectation that a sharp and focussed commitment will provide for completion of this piece of work within a tight timeframe.

It has also been agreed that this process will encompass quantification of the broader potential savings and service impacts associated with this matter.



Anna Perry,
Director

**Conciliation Service Division,
Workplace Relations Commission**



John Kelly

**Industrial Relations Officer
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